

@c hhc ZY Y `? Uf]b `H]Y hnY!@i Xk ][ . `9]b `@YVYb  
nk ]gW\ Yb `GW\ ]W\_gU`ggW\ `À[ Yb `i bX  
< c ZZbi b [

? Uf]b `H]Y hnY!@i Xk ][ ž 9! !@c hhc ZY ž fY ZY \_h]Y fh`ØVYf` ]\f`@YVYb ž  
F Y]gYb `i bX`?Àa dZY `a ]h`XYf`?fYVgYf\_fUb\_i b [ ""9fZU\ fYb `G]Y  
a Y\`f"



? UfVYb ž 8 Yi hgW\ `UbX`!`? Uf]b `H]Y hnY!@i Xk ][ ž VY\_Ubbh`U`g`X]Y  
@c hhc ZY ž ZY]Y fh`ja ` } \f`&\$&) `Y]b `VYY]b Xfi W\_YbXYg`@YVYb ž XUg  
j cb`< YfUi gZc fXYfi b [ Yb `i bX`9fZc` [ Yb ` [ YdfÀ [ h`]gh" 8 ]Y ` , ` ! } \f] [ Y  
k i fXY`ØVYf`XfY]` } \fnY\ bhY` \ ]bk Y [ `Xi fW\ ` ]\fY`A cXYfUh]cb`XYf  
@chhc n]Y \i b [ `]a ` : YfbgY\ Yb `VY\_Ubbh" 5a ` %+ "` } \bi Uf`% - - ,  
j YfUVgW\ ]YXYhY `g]W\ `X]Y `W Ufa UbhY`A cXYfUhc f]b `a ]h` ) \* ` } \fYb  
j cb`XYf`6]`XgW\ ]fa ÒZYbh`]W\ \_Y]hž i a `a Y\`f`NY]h`a ]h` ]\fYf` : Ua ]` ]Y  
ni `j YfVf]b [ Yb "` Æ f`F ØW\_hf]h`a Uf\_]Y fhY`XUg`9bXY`Y]b Yf`ÿ fUž`UVYf  
[ `Y]W\ nY]h] [ `XYb`6Y [ ]bb`Y]b Yg`b Yi Yb `@YVYbgUVgW\ b]hgg"

B UW\ ]\fYa 'FØW\_ni [ 'Ui g'XYa ' : YfbgY\Yb 'YfZØ`hY 'g]W\ 'H]YmY!  
@ Xk ] [ 'XYb 'HfUi a ž [ Ya Y]bgUa 'a ]h]\fYa '9\Ya Ubb' < Ubg! Øf [ Yb  
H]YmYžXYf'&\$%\$'j YfghUfVž'X]Y'K 'Y'h'ni 'VYfY]gYb"'8 ]Y'VY]XYb  
\UhhYb [ fc» Y'D`ÀbYž'a i gghYb 'YXcW\ 'Y]bY''YmhY 'FY]gY'bUW\ '5g]Yb  
Ui Z [ fi bX'XYf' [ Ygi bX\Y]h]W\Yb'9]bgW\ fÀb\_i b [ Yb'j cb' < Ubg!  
Øf [ Yb'UVVfYW\Yb"'B UW\ 'gY]bYa 'HcX'nc [ 'g]W\ 'H]YmY!@ Xk ] [ 'Ui g  
XYf'² ZZYbh]W\ \_Y]h'ni fØW\_žZUbX'YXcW\ 'gW\ 'Y» `]W\ 'k ]YXYf': fYi XY  
i bX '@VYbga i h"

## 8 Yf' ? Ua dZ' [ Y [ Yb 'XYb ' ? fYVg

9]b' [ fUj ]YfYbXYf'K YbXYdi b\_h]b' ]\fYa '@VYb'k Uf'X]Y'8]U [ bcgY  
6fi gh\_fYVg]a '»\f'%- -, ž'X]Y'ni Z`][ 'Yf\_Ubb'h'k i fXY"'H]YmY!  
@ Xk ] [ 'VYnY]W\ bYh'X]YgY'9f\_fUb\_i b [ 'U'g'X]Y [ fØ» hY' ? f]gY' ]\fYg  
@VYb'g'i bX'gd]W\ h\Yi hY'cZZYb'XUfØVYf"'G]Y'VYh'c'bhž'XUgg'g]Y  
a Ò [ 'W\Yfk Y]gY'b]W\ h'ØVYf'YVh'\ÀhhYž'k ÀfY'XYf' ? fYVg'b]W\ h  
fYW\ h'Y]h] [ 'Yf\_Ubb'h'k cfXYb"' ð'Y]bYa 'ðhYfj ]Yk 'Yf'\_ÀfhY'g]Yž'k ]Y  
k ]W\ h] [ 'Yg' ]ghž'ØVYf'gc`W\Y' < YfUi gZcfXYfi b [ Yb'ni 'fYXYbž'i a  
UbXYfYb' < cZbi b [ 'ni ' [ YVYb"

8]Y'FØW\_ \_Y\ f'Ui Z'X]Y'6]'XgW\]fa Y' [ Y'Ub [ ']\f' ]a '»\f'&\$%\$+ž'U'g'g]Y  
]b'Y]bYf'GUH'%!GYbXi b [ 'YfbYi h'U'g' @chcZY Y 'Ui ZhfUH"'8]Y  
K ]YXYfgY\YbgZfYi XY'k Uf' [ fc» 'i bX'X]Y': Ubg'k UfYb'VY [ Y]ghYfhž  
]\fY'Y\Ya U'] [ Y'A cXYfUhc]b'k ]YXYfni gY\Yb"'Ni XYa 'YfgW\]Yb'g]Y  
&\$%&('ni gUa a Yb'a ]h]\fYf'B UW\ Zc` [ Yf]bž': fUbn]g\_U  
FY]W\YbVUW\Yfž'Ui Z'XYa 'fchYb'HYdd]W\ 'i bX'ZUbX'XUa ]h'Y]bYb  
bYi Yb'D'Uhn]b'XYf'² ZZYbh]W\ \_Y]h"

## 9]b'j ]Y'gY]h] [ Yf'@VYb'gk Y [

?Uf]b'H]YmY!@ Xk ] [ 'k i fXY' ]b'6]YXYb\_cdZž'A ]hhY'\YggYbž [ YVcfYb  
i bX'VY [ Ubb' ]\fY'VYfi Z]W\Y '@Ui ZVU\ b'U'g  
: fYa XgdfUW\YbgY\_fYhÀf]b"'i fgd fØb [ `]W\ 'k c`hY'g]Y'GhYk UfXYgg  
k YfXYbž'k Ug'YXcW\ 'j cb' ]\fYa 'J UhYf'UV [ Y'Y\ bh'k i fXY"  
GhUhhXYggYb'UVgc'j ]YfhY'g]Y'GW\Ui gd]Y'! 'i bX'GdfYW\i bhYff]W\ h  
i bX'`UbXYhY' %- \* ( 'VY]a ' : YfbgY\Yb'XYg' < Ygg]gW\Yb'F i bXZi b\_gž  
k c'g]Y'U'g'5bgU [ Yf]b' ? Uff]YfY'a UW\ hY"

J c b %- \* + `V]g %- + % \_Ua `g]Y `XUbb `U`g`A cXYfUhc f]b`ni f  
 @chcn]Y\i b[ žX]Y`g]Y`UV`%- +%`U``Y]bY`V]g`ni `]\fYf``YhnYb  
 GYbXi b[ `]a `đbi Uf`%- - , `a cXYf]YfhY``BYVYb`]`fYf`HÅh][ `\_Y]h`U`g  
 @chcZY`k Uf`g]Y`Ui W`]b`UbXYfYb` : cfa UhYb`XYg`XYi hgW`Yb  
 : YfbgY`Ybg`U\_h]j ži bhYf`UbXYfYa `a cXYf]YfhY`g]Y`J cfYb hgW`Y]XY  
 ni a `; fUbX`Df]l `9i fcj ]g]cb``GY]h`%- - , `]gh`g]Y`YVYbZU`g`ZØf`XYb  
 : UVYf`@chc!GYfj ]W`hÅh][ `i bX`V`Y]Vh`Y]b`VY`Ub`bhYg` ; Yg]W`h`]b`XYf  
 6fUbW`Y"

?Uf]b`H]YhnY!@`Xk ][ `]gh`A i hhYf`Y]bYg`Gc`bYg`i bX``YVh`\Yi hY`]b  
 ?UfVYb`VY]: fUb\_Z] fh`Ua `A U]b``Δf`K YfXY[ Ub[ `i bX`]fY  
 @YVYbg[ YgW`]W`hY`g]bX`Y]b`]bgd]f]YfYbXYg`6Y]gd]Y``XUZØfž`k ]Y`a Ub  
 hfchn`F ØW\_gW`Å[ Yb`i bX`<YfUi gZcfXYfi b[ Yb`ghUf\_`V`Y]Vh"

8YhU]`g	
C fh	?UfVYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY