

9`Y ZUb hYb`]b` H\ U]`UbX. ; `ØW_`]W\ Y`F ØggY`!
A ca YbhY`hfchn` [fc» Yf`6YXfc\ i b[Yb`°

9`Y ZUb hYb`]b` H\ U]`UbX. ?i`hi fž< YfUi gZcfXYfi b[Yb`i bX
GW i ma U» bU\ a Yb`ja` : c_i g`ZØf`bUW\ \U`h][Yb`Hci f]ga i g
i bX`H]Yfk c\`"



7\]Ub[`A U]ž`H\ U]`UbX`!` ð`H\ U]`UbX`gd]Y`Yb`9`Y ZUb hYb`Y]bY
nYbhfU`Y`F`c`Y`]b`XYf`?i`hi`fi`bX` ; YgY`gW\ UZhž`k Ug`g]W\`VYgcbXYfg
]b`XYf` ð`hYfU`_h]cb`j`cb`Hci`f]ghYb`a`]h`X]YgYb`a` U`Y`gh`Å`h]gW\`Yb
H]YfYb`nY][`h`ooU`\`fYZl` \`hhdg.##k`k`k`"XYfk`YghYb`"XY`#d`UbcfUa`U`#`Y
fa`]gW\`hYg`#`f`Ui`V!`h\ U]`UbX!`Y`Y`ZUb`h`b`Y`k`g![`i`YW_`]W\`Yb!
]X` \$%)`+-`&`&`\`ha` ` `qq`VYf]W\`hYhž`XUgg`9`Y ZUb hYb`U`g`k`]W\`h][`Yg
Gma`Vc`XYf`h\ U]`Å`bX]gW\`Yb`?i`hi`f`[`Y`hYb`"8`UfØVYf`\`]b`Ui`g`\`UVYb
g]Y`Y]bYb`Y][`YbYb`6i`W\`ghUVYb`]a`h\ U]`Å`bX]gW\`Yb`5`d\`UVYhž` 7\`cf
7\`Ub[` ži`bX`g]bX`]b`XYb`B`Ua`Yb`j`]Y`Yf`C`fhY`j`YfUb`_`Yfh`

Hfchn`\`fYf`_i`hi`fY`Yb`6YXYi`hi`b[`_`Åa`dZYb`9`Y ZUb hYb`]b`H\ U]`UbX
i`a`g` ,`VYf`VYb`"8`]Y`<`YfUi`gZcfXYfi`b[`Yb`ž`k`]Y`XYf`J`Yf`i`gh]\`fYg
@VYVbgfUi`a`g`Xi`fW\`a`YbgW\`]W\`Y`5`_h]j`]h`Å`hYbž`X]Y`k`UW\`gYbXY
Hci`f]ga`i`g]bXi`ghf]Y`i`bX`X]Y`5i`gk`]f`_i`b[`Yb`XYg`?`]a`Uk`UbXY`gž`

ghY`Yb`Y]bY`Yfbgh\UZhY`6YXfc\i b[`XUf"8Yf`?]a Uk UbXY`Z0\fhini
\Ai Z][YfYb`9I hfYa k YhhYfYfY][b]ggYb`i bX`]bhYbgj] YfYb
HfcW_YbnY]hYbž`X]Y`XUg` , VYf`YVYb`X]YgYf`H]YfY`[YZÀ\fXYb"

8]Y`6YXYi hi b[`i bX`< YfUi gZcfXYfi b[Yb`XYf 9`YZUbhYb

8]Y`9`YZUbhYb`[Y`hYb`b]W`h`bi f`U`g`VYXYi hYbXYg`9fVYž`gcbXYfb
Ui W`U`g`\Y]`][Y`K`YgYbž`X]Y`HfUX]h]cbYb`i bX`Gd]f]hi U`]hÅh
j Yf_ÖfdYfb"ooU`\fYZI` \hhdg.##k k k "_\Uc!`U_!Yf`YVYb"XY#X]Y!fc`Y!
XYf!Y`YZUbhYb!]b!h\U]`UbX#` `qq`\YVh`\Yfj`cfž`XUgg`9`YZUbhYb`]b`XYf
Vi XX\]gh]gW`Yb`A mh\c`c []Y`Z0f`K`Y]g\Y]hž`GhÅf`_Y`i bX` : f]YXYb
ghY\Yb"9]b`k`Y]» Yf`9`YZUbh`U`h`gc [Uf`Y]bY`VYgcbXYfY`J`YfV]bXi b[
ni a`h\U]`ÅbX]gW`Yb`?Öb][g\Ui`g`i bX`gma`Vc`]g]Yfh`K`c`\ghUbX`i bX
A UW`h"

<]ghcf]gW`[YgY\Yb`k`i fXYb`9`YZUbhYb`]b`j`]Y`Yb`@YVYbgVYfY]W`Yb
Y]b[YgYhnhž`Y]bgW`Y]Y»`]W`a`]]hÅf]gW`Yb`9]bgÅhmYb`i bX
@UbXk`]fhgW`UZh" `G]Y`gd]Y`hYb`Y]bY`Yb`hgW`Y]XYbXY`F`c`Y`U`g
?f]Y[gY`YZUbhYb`i bX`\U`ZYb`VY]a`HfUbgdcfh]`cb`<c`n`]b`XYf
: c fghk`]fhgW`UZh"

Hci f]ga i g`i bX`H]YfgW`i hn

≠`XYf`a`cXYfbYb` ; YgY`gW`UZh]g]bX`9`YZUbhYb`\Ui`dhgÅW`\]W`]a
Hci f]ga i g`dfÅgYbh"8]YgY`Bi`hni b[`\Uh`YXcW`cZhini`Ufh[YfYW`hYf
A]gg\UbX`i b[`[YZ0\fh"J]Y`Y`9`YZUbhYb`YVYb`i bhYf`gW`YW`hYb
6YX]b[i b[Yb`]b`7Ua`dgž`k`Ug`gck`c`\`d`mg]gW`Y`U`g`Ui`W`
dgmW`]gW`Y`GW`ÅXYb`j`Yfi`fgUW`h" `Hci f]ghYb`nU`\Yb`\Ai`Z][`Z0f`F]hY
i bX`G\ck`gž`k`Ug`X]Y`k`]fhgW`UZh`]W`Y`6YXYi hi b[`X]YgYf`H]YfY
i bhYfghfY]W`hž`UVYf`Ui`W`] \fY`@YVYbgei`U`]hÅh`[YZÀ\fXYh"

I a`XUg` , VYf`YVYb`XYf`9`YZUbhYb`ni`g]W`Yfbž`g]bX`GW`i`hndfc`Y`hY
j`cb`Yb`hgW`Y]XYbXYf`6YXYi hi b["8]YgY`Dfc`Y`hY`Z0fXYfb`XYb
9f`U`h`XYf`9`YZUbhYb`i bX`j`YfVYggYfb`] \fY`@YVYbgVYX]b[i b[Yb"
BUhi`fgW`i`hn[YV]YhY`V]YhYb`k`]W`h][Y`@YVYbgfÅi`a`Y`i`bX
i bhYfgh0hnYb`bUW`\U`h][Yb`Hci f]ga i g"

9]b`6Y]gd]Y`ZØf`YfZc`[fY]WXY`9`YZUbhYbdUf_g]gh`XYf`9`Yd\Ubh
 BUhi fY`DUf_`]b`7\]Ub[`A U]ž`XYf`g]WXYfY`I a [YVi b[Yb`ni f
 F\UV]`]hUh]cb`V]YhYh"BYVYb`XYf`6Yk i gghgY]bgV]`Xi b[`g]bX
 bUW\U`h][Y`Hci f]ga i ga cXY`Y`k]W\h][ži a `X]Y`9`YZUbhYb`]b
 H\U]`UbX`ni `gW\ØhnYb`i bX`[`Y]W\NY]h][`X]Y`c`_U`Y`K]fhgW\UZh`ni
 i bhYfghØhnYb"

8]Y`<YfUi gZcfXYfi b[Yb`ZØf`X]Y`9`YZUbhYb`]b`H\U]`UbX`g]bX
 nU\`fY]W\ž`UVYf`a]h`YZZY`_h]j Yb`BUhi fgW\i hna U»bU\`a Yb`i bX
 [YghÀf`_hYa ` [YgY`gW\UZh]W\Ya `6Yk i gghgY]b`_ØbbYb`X]Y
 @VYVbgVYX]b[i b[Yb`X]YgYf`VYY]bXfi W`YbXYb`H]YfY`Yf\YV`]W
 j YfVYggYfh`k YfXYb" `ϕ`Y]bYa `gc`W\Yb`?cbhYI h`Yf`YVhY`_Øfn`]W
 Y]bY`Hci f]gh]b`Y]bY`VYfØ\`fYbXY`ϕ`hYfU`_h]cb`a]h`Y]bYa ` _Y]bYb
 9`YZUbhYb`]b`Y]bYa `7Ua dž`XUg`g]W`XYa `K c\`XYf`H]YfY`k]Xa Yh"
 8Yf`9`YZUbh`bÀ\YfhY`g]W`j\`f`a]h`Yf\`cVYbYa `FØggY`ž`i a Ufa hY`g]Y
 i bX`nc[`i a cfj c``]\fYb`<i hij ca `?cdZ"

8YhU]`g	
C fh	7\]Ub[`A U]ž`H\U]`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "_\Uc!`U_!Yf`YVYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY