

9fXVYVYb!7\Ucg. l f`Ui VYf`_Äa dZYb`i a
F ØW_hf]hhgfYWX hY`]b` ; f]YWX Yb`UbX

9fXVYVYb`[YZÄ\ fXYb`VY`]YVhY`F Y]gYn]Y`Y`k]Y` ; f]YWX Yb`UbX
i bX`H\U]`UbX" ` ðZcfa]YfYb`G]Y`g]WX`ØVYf`Ghc fb]Yfi b[gfYWX hY
i bX`G]WX Yf\Y]h"



GUbhc f]bž` ; f]YWX Yb`UbX`!`8]Y`Øb[ghYb`9fXVYVYb`Ui Z`XYf
[f]YWX]gWX Yb` ðgY`GUbhc f]b`i bX`]b`? fYhU`\ UVYb`X]Y`F Y]gYk`Y`h
YfgWX ØhYfh`i bX`k YfZYb`nU`\fY]WX Y` : fU[Yb`VYnØ[`]WX`XYf`F YWX hY
XYf`l f`Ui VYf`Ui Z`K Ä\fybX`g]bX`j]Y`Y`VY`]YVhY`N]Y`cfhY`]b
; f]YWX Yb`UbXž` ðU`]Ybž`XYf`HØf`_Y]`i bX`H\U]`UbX`j`cb`X]YgYb
BUhi fYfY][b]ggYb`VYhfc ZYbž`V`Y]Vh`X]Y`G]hi Uh]cb`ZØf`F Y]gYbXY`c Zh
i b`_Uf" **A Yf`_i f`**VYf]WX hYhž`XUgg`X]Y`fYWX h`]WX Yb
F U\`a YbVYX]b[i b[Yb`ZØf`X]Y`6Yhfc ZYbYb`_ca`d`Yl`g]bX"

F Y]gYj YfUbg hU`hYf`g]bX`b]WX h]j YfdZ]WX hYhž`l f`Ui VYf`]b`]\fYb
ðZcfa Uh]cbYb`ØVYf`dchYbn]Y`Y`9fXVYVYb]f]g]_Yb`Ui Zhi`_`ÄfYb"
Yb[ghY`j`cf`9fXVYVYb`U`Y]b`fYWX hZYfh][Yb`b]WX h`Y]bYb
_cg hYb ZfY]Yb`F Y]gYfØW_hf]hh"8]Yg`ghY`h`j]Y`Y`F Y]gYbXY`j`cf
<YfUi gZcfXYfi b[Ybž`]bgVYgcbXYfY`k Ybb`g]Y`i bg]WX Yf`g]bXž`cV`g]Y
]\fY`F Y]gY`UbhfYhYb`gc`Yb`cXYf`b]WX h"

F Y]gYfØW_hf]hh'VY]'B Uhi f_UhUghfc d\Yb

F Y]gYbXYž'X]Y'VYfY]hg]b'XYb'VYhfcZZYbYb'; YV]YhYb'g]bXž'gc'hYb
VYgcbXYfg'Ui Za Yf_gUa 'gY]b"@Ui h'5857'_ÖbbYb'I f'Ui VYf'Y]bY
DUi gWU'fY]gY'_cghYbZfY]'ghc fb]YfYbž'gcZYfb'Ui » Yf[Yk Ö\b`]WXY
I a ghÀbXY'Ua 'I f'Ui Vgcfhj'cf]Y[Yb"8Uni 'nÀ\`Yb'a Ugg]j Y
NYfghÖfi b[Ybž'X]Y'X]Y'5bfY]gY'cXYf'X]Y'8i fWZØ\fi b['XYf'F Y]gY
Yf\YV`]WXY'VYY]bhfÅW h][Yb"

5`YfX]b[g'a ØggYb'X]Y'I a ghÀbXY'Ui Zi ba]hY'VUFY'K Y]gY'a]h'XYf
F Y]gY'j]b'J YfV]bXi b['ghY\Yb"9]b'6Y]gd]Y'\]YfZØf'k ÅfYž'k Ybb'Y]b
Ji'`_Ub]a 'GØXYb'XYg'@UbXYg'Ui gVf]W hž'k Å\fybX'XYf': 'i [\UZyb
]a 'BcfXYb'k Y]hYf\]b'VYhf]YVgZÅ\][']gh'`ē'gc`WXYb': Å`Yb']gh'_Y]b
_cghYbZfY]Yf'F ØW_hf]hh'a Ö[`]WXY"

5 WXY hi b['VY]'ēbX]j]Xi U`fY]gYb

: Øf'ēbX]j]Xi U`fY]gYbXY'[]h'6Y]'gY'Vgh[YVi WXYhYb'I bhYf_ØbZHYb
g]bX'g]Y'gY'Vgh'ZØf'\fY'F ØW_ZØ[Y'i bX'I bhYf_ØbZHY'j YfUbhk'cfh]WXY
i bX'XØfZYb'b]WXYh'Y]bZUWXY'_cghYbZfY]'ghc fb]YfYbž'k Ybb'X]Y
I bhYf_i bZhk Y]hYf\]b'ni [Åb[`]WXY'i bX'VYk'c\bVUf'gh"Bi f'k Ybb
X]Y'F Y]gY'Yf\YV`]WXY'VYY]bhfÅW h][h]ghž'_ÖbbYb'X]Y'I f'Ui VYf'X]Y
?ØbX][i b['j]b'6YhfUWXYh'n]Y\Yb"9]bY'X]fY_hY'?ca a i b]_Uh]cb'a]h
YXYa 'J YfhfU[gdUfhbYf'gh'\]Yf'YggYbn]Y`"

8 UfØVYf'\]bUi g'gc'hYb'F Y]gYbXY'X]Y'cZZ]n]Y`Yb'F Y]gYk Ufbi b[Yb
XYg'5i gk Åfh][Yb'5a hYg:[YbUi 'ja '6']W'VY\U'hYb"8]YgY'_ÖbbYb
ēbX]n]Yb'ZØf'Ui » Yf[Yk Ö\b`]WXY'I a ghÀbXY'XUfghY`Ybž'X]Y'Y]bYb
_cghYbZfY]Yb'F ØW_hf]hh'fYWXYhZYfh][Yb"

F Y]gYj YfUbghU`hYf']b'XYf'J YfUbhk'cfhi b[

6Y]'F Y]gYbž'X]Y'j cb'Y]bYa 'F Y]gYj YfUbghU'hYf'cf[Ub]g]Yfh'k YfXYbž
g]bX'X]YgY'j YfdZ]WXYhYhž'X]Y'F Y]gYbXYb'j cf'C fh'ØVYf'X]Y'U_hi Y`Y
@U[Y'ni 'j]bZcfa]YfYb'i bX'[Y[YVYbYbZU`g'9fgUhni bhYf_ØbZHY
VYfY]hni ghY`Yb"Gc'hY'Y]bY'j cfnY]h][Y'F ØW_fY]gY'bchk YbX]['gY]bž
a ØggYb'X]Y'VYfY]hg]j YfVfUWXYhYb'HU[Y'VYnU\`h'k YfXYbž'k Å\fybX

Zøf`X]Y`fYgh]W`Y`NY]h; Y`X`ni fØW`YfghUhhY`h`k]fX"

8 Yg`K Y]hYfYb`]gh`XYf`J YfUbghU`hYf`XUZøf`ni gh`AbX][`ž`X]Y`F ØW`fY]gY`
ni`cf[Ub]g]YfYbž`i bX`hf`Ä[h`X]Y`A Y`f`_cghYbž`gc``hY`X]YgY`b]W`h`
a`Ö[`]W`_gY]b``8]Y`fYW`h`]W`Yb`F`U`a` YbVYX]b[i b[Yb`g]bX`XUVY]
_`Uf.`5bbi``]Yfi b[Yb`Ui Z[fi bX`Ui » Yf[Yk`Ö`b`]W`Yf`I` a` gh`AbXYž`
k]Y`Yhk`U`9fXVYVYbž`Zø`fYb`ni`gdYn]Z]gW`Yb`F`YW`hYb`Zøf`
F Y]gYbXYž`X]Y`g]Y`i bVYX]b[h`_YbbYb`gc``hYb"

8]Y`G]hi`Uh]cb`Zøf`X]Y`VYhfc`ZYbYb`I`f`Ui`VYf`V`Y]Vh`Ub[YgdUbbhž`
i bX`Yg`]gh`YggYbn]Y``ž`g]W`_j`cf`XYf`F`Y]gY`ØVYf`X]Y`F`YW`hY`i`bX`
A`Ö[`]W`_Y]hYb`ni`]bZcfa`]YfYbž`i`a`_ja`_ : U``XYf` : Ä``Y`[YføghY`h`ni`
gY]b"

8 YhU]`g	
C fh	GUbhc f]bž` ; f]YW`Yb`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Yf`_i`f"XY• k k k "UXUW`XY

6 Ygi` W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`"XY