

? c b h f c j Y f g Y g ' J ] Y h b U a Y g ] g W X Y g ' 7 U Z Å ' ] b  
6 U b [ \_ c \_ ' Y b h g W X i ` X ] [ h ' g ] W X ' b U W X  
5 i Z f Y [ i b [ °

9 ] b ' j ] Y h b U a Y g ] g W X Y g ' 7 U Z Å ' ] b ' 6 U b [ \_ c \_ ' g c f [ h ' a ] h ' Y ] b Y a  
i a g h f ] h h Y b Y b ' D ` U \_ U h Z Ø f ' 5 i Z g Y \ Y b ž k Å \ f Y b X ` c \_ U ` Y ' ? i ` h i f Y b  
f Y g d Y \_ h ] Y f h k Y f X Y b ' g c ` ` h Y b "



' - &F ]a ' ? c\_ž'A i YUb [ '7\ ]Ub [ 'F U]'8 ]ghf]Whž'7\ ]Ub [ 'F U]  
) + %\$\$ž'H\U]`UbX '! : ð'6Ub [ \_c\_`gcf [ h'Y]b'j ]YhbUa Yg]gWYg'7UZÅ  
ZØf'5i ZFY [ i b [ "'8 Ug'9hUV`]ggYa Ybh'\Uh'Y]b'i a ghf]hhYbYg'D`U\_Uh  
Ui Z[ Y\Àb [ hž'k À\fybX`Yg' ðbYbFYbcj ]Yfi b [ Yb`Xi fW ZØ\fh"5i Z  
XYa `D`U\_Uh'ghY\h]b`H\U]ž'[ fcV`ØVYfgYhnh` : fØ\Yf'gU [ hYgh'Xi ž]W  
gY]`Ufa žUVYf`Yhnh'\UVY`]W`Y]b` [ fc»Ufh][ Yg'j ]YhbUa Yg]gWYg  
7UZÅ ]a `<YfnYb'j cb'6Ub [ \_c\_`YfØZbYh`6YfYi gh'Xi `Yg'gWcb3  
8]Yg`VYf]W`hYh'J ]YhbUa "j b" `Gc`W`Y`G`W`]`XYf'g]bX`]b  
j ]YhbUa Yg]gWYb'gcn]U`Yb`BYhmk Yf\_Yb'dcdi `Àfi bX`cZi`i a cfj c``  
[ Ya Y]bhž`YXcW`Ya dZ]bXYb`Y]b][ Y'9]b\Y]a ]gWY`]b`H\U]`UbX  
X]YgY`5i gXfi W\_gk Y]gY`U`g`i bUb [ Ya YggYb"

8]Y`F`YU\_h]cb`]b`XYb'gcn]U`Yb`BYhmk Yf\_Yb`k Uf`\YZh][ "'J ]Y`Y`Bi hYf  
\_ca a Ybh]YfhYbžX]Y`Yi » Yfi b [ `gY]`fYgdY\_h`cgž'i bX`Y]b`Bi hYf  
Ài » YfhYž`XUgg`g]Y`\YfUVk ØfX][ YbX`Ui ZX]Y`k ]fhgW`UZh]W`Y`@U [ Y  
XYf`?i bXYb`k ]f\_Y`"8Yf`J cfZU``k ]fX`Ui W`]a `?cbhYI h`XYf  
? UZZY`Ya Uf\_Y`5? `Ui g`<i Y`X]g\_i h]Yfhž`X]Y`]b`XYf`FY [ ]cb`VYfY]hg'j ]Yf  
:]U`Yb`VYhfY]Vh`F`YdcfhYf`j cb`8Ub`Hf]`\UVYb`j Yfgi W`hž`XUg  
I bhYfbY\`a Yb`ni `YffY]W`Ybž`VY`\_Ua Yb`YXcW`\_Y]bY`5bhk cfh`ni f  
?cbhfcj YfgY"

## ? i `hi fY`Y`Y`GYbg]V`]hÀh`]gh`Yb hgW`Y]XYbX

8 Ug'7UZÅ`\Uh`XUg'D`U\_Uh`a ]hhYfk Y]Y`a ]h'gW`k UfnYa `GhcZZ  
ØVYfXYW\_hi bX`g]W`ØZYbh]W`Yb hgW`i `X][ h" <Yff`HfUb`Hfi b [ `<]Yi ž  
Y]b`9i dYfhY`XYf`:/ 6!6fUbW`Yž`\YVh`X]Y`6YXYi hi b [ `XYg  
J Yfgh`ÀbXb]ggYg`c`U`Yf`?i `hi fYb`ZØf`I bhYfbY\`a Yb`\Yf] cf""9f  
\_f]h]g]Yfh`X]Y`bUW`Àgg][ Y`?ca a i b]\_Uh]cb`XYg'7UZÅgž  
]bgVYgcbXYfY`X]Y`J Yfk YbXi b [ `j cb`K ]hYbž`X]Y`b]W`h`ni f`c`U`Yb  
?i `hi f`dUggYb" <]Yi `k Ufbhž`XUgg`\_i `hi fY`Y`A ]ggj Yfgh`ÀbXb]ggY`ni  
YI hfYa `bY [ Uh]j Yb` : c` [ Yb`ZØ\fyb`\_ØbbYb"9]b`gW`YW`hYf`YfghYf  
9]bXfi W`\_`Ubb`XUg`J YfhfUi Yb`XYf`Y]b\Y]a ]gWYb`6Yj `Ø`\_Yfi b [   
gW`k Yf`VYgW`ÀX][ Ybž`k Ug`ZØf`Ui g`ÀbX]gW`Y`A Uf\_Yb`VYgcbXYfg  
\_f]h]gW`]gh"

<]Yi `j Yfk Y]gh`Ui Z`XUg`6Y]gd]Y`Y]bYf`W`]bYg]gW`Yb  
A ]W`hY`Ya Uf\_Yž`X]Y`]b`J ]YhbUa `Ui Z[ fi bX`Y]bYg`i bdUggYbXYb  
5bgUhnYg [ YgW`Y]hYfh]gh"9f`VYhc b hž`XUgg`XUg`J Yf\U`hYb`Y]bYf

A Uf\_Y`Ui Wk`XUg`a U[ Y`]\fYg`<Yf\_i bZhg`UbXYg`VYY]bZi`ggYb`\_Ubb"  
Gca`]h`]gh`Yg`Z0f`j`]YhbUa`Yg]gWk`Y`A Uf\_Yb`VY`]XYf`9l`dUbg]cb`]bg  
5i`g`UbX`Yb`hgWk`Y]XYbXž`gck`c`XUg`; YgWk`ÅZi`U`g`Ui Wk`XUg`a U[ Y`  
XYg`Y][ YbYb`@UbXYg`]a`6`]W`ni`VY`U`h`Yb"

@U`]hhU`7UZÅ`]b`7`]\Ub[`F`U]

5V[ YgY`Yb`j`cb`XYb`?`cb`hfcj`YfgYb`]b`6Ub[`\_c`\_`[`]Vh`Yg`]b`H\U`]UbX  
Ui Wk`]b`h`YfYggUb`h`Y`7UZ`!9f`YVb]ggY`k`]Y`XUg`@U`]hhU`7UZÅ`]b`7`]\Ub[  
F`U]"`9g`\Uh`Y]b`Y]bn][ Ufh][ Yg`?`cbnY`dhž`]bgd]f]Yfh`j`cb`Y]bYa  
a`U[ ]bUh]cb`:`cfYgh`i`bX`G`bck`:`cfYgh`8`Ug`7UZÅ`V]Yh`Yh`Y]bY  
\_0bgh]Wk`Y`K`U`X`UbXgWk`U`Zi`a`]h`j`YfgWk`]YXYbYb`DZUb`nYb`i`bX  
6`i`a`Yb`i`bX`n]Y`\h`6Ygi`Wk`Yf`a`]h`gY]bYb`5`hfU`\_h]cbYb`Ubž`XUfi`b`h`Yf  
Y]bY`6f0W`Yž`Y]b`K`UggYfZU`i`bX`Y]b`\_0bgh]Wk`Yf`:`i`gg"  
5V[ Yfi`bXY`h`k`]fX`X]Y`a`U[ ]gWk`Y`5`ha`cgd`\ÅfY`Xi`fWk`B`YVY`Y`ZY`\_h`Yž  
X]Y`XUg`7UZÅ`Ui Wk`U`g`5`]Wk`]b`K`cbXYf`UbX`7UZÅ`cXYf`;`cXg  
K`cbXYf`UbX`7UZÅ`VY`\_Ubb`h`a`UWk`Yb"

ab`XYf`B`Å`Y`XYg`K`UggYfZU`g`ghY`Yb`h\U]`Å`bX]gWk`Y`G`h`U`h`i`Ybž`X]Y  
:`YYb`cXYf`B`ma`d`Yb`XUfghY`Yb`"8`Ug`@U`]hhU`7UZÅ`V]Yh`Yh`g`ck`c`\`  
5i`»`Yb`!`U`g`Ui Wk`]ab`YbVYfY]Wk`Y`8`Yf`5i`»`YbVYfY]Wk`j`Yfa`]hhY`h`XUg  
;`YZ0`Y]bYg`F`Y[ Ybk`U`XYgž`k`Å`fYbX`XYf`ab`YbVYfY]Wk`Å`gh`Y`h]gWk`  
a`]h`Vi`b`h`Yb`D`Ud]Yf`c`fb`Ua`Yb`h`Yb`i`bX`<`c`n`Y`Ya`Yb`h`Yb`[`Y`gh`U`h`Y`h`]gh"  
8]Y`2`Z`bi`b[`gnY]h`Yb`g]bX`h`Å[`]Wk`j`cb`\$,`.\$`\$`V]g`&\$`.\$`\$`I`\fž`i`bX  
Ui Wk`X]Y`GdY]gY`\_UfhY`]gh`hfYb`bYb`gfY]Wk`J`cb`H`ca`M`a`0VYf`DUX  
H\U]V]g`ni`6`Y`Y`Z`G`h`Y`U`\_]gh`Z0f`Y`XYb`Y`h`k`Ug`XUVY]"8`Yf  
9]b`hf]h`gd`fY]g`Y[ h`VY]\*`\$`6`U`h`Z0f`9`fk`UWk`gYbY`i`bX`%`+`)`\$\$`-8`F  
Z0f`?]bXYfž`k`cVY]X]YgYf`[ Y[ Yb`GdY]gYb`cXYf`;`Yhf`Å`b`\_Y`Y]b[ Y`0`gh  
k`YfXYb`\_Ubb"

abg[ YgUa`h`nY][ Yb`X]YgY`VY]XYb`6Y]gd]Y`Yž`k`]Y`k`]Wk`h][`Yg`]ghž  
\_i`h`i`fY`Y`?`cb`h`Y`I`h`Y`ni`j`YfghY`Yb`i`bX`XUfUi`Z`Y]bni`[ Y`Y`b`ž`gY]`Yg  
]b`Y]bYa`h`i`fVi`Y`b`h`Yb`gh`Å`X`h]gWk`Yb`i`a`Z`X`cXYf`]b`XYf  
Yb`hg`d`Ubb`Yb`XYb`5`ha`cgd`\ÅfY`Y]bYg`7UZÅ`g"

C fh	' - &'F ]a ' ?c_žA i YUb[ '7\]Ub[ 'F U]'8 ]ghf]Wž 7\]Ub[ 'F U]' ) +%\$\$ž'H\ U]'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• [ UY_c b"WŁa</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY