

DYhYf`5`YI UbXYfg`9fVY. `HfU[]gWY
J Yf`i gh[YgW]W hY `Y]bYg`GW`U[YfghUfg

DYhYf`5`YI UbXYfg`@YVYb`k Uf`j cb`J Yf`i ghYb`[YdfÄ[h`9f
\\bhYf`]Y» `Y]bYb`Y]bn][Yb`9fVYbž`D\`]`dž`i bX`Y]bY`hfU[]gWY
: Ua]]Yb[YgW]W hY"



DÒfhgW UW `Ua `K Òfh\ YfgYYž`2 ghYffY]W `!`DYhYf`5`YI UbXYfž
XYf`Y[YbXÄfY`GW`U[YfghUfž`XYf`Ua `%"": YVfi Uf`&\$%`]a `5`hYf
j cb`, (`\fYb`j YfghUfVž`k Uf`Y]b`A Ubbž`XYggYb`@YVYb`j cb
h]YZ[fY]ZYbXYb`J Yf`i ghYb`[YdfÄ[h`k Uf`"GY]b`YfghYf`[fc» Yf`J Yf`i gh
k Uf`XYf`HcX`gY]bYf`9\YzfUi `<`]XY`]a `\f`&\$`\$` ž`X]Y`]b`Y]bYa
`Ub[Yb`? Ua dZ[Y[Yb`? fYVg`ghUfV`" <`]XY`k Uf`b]W h`bi f`gY]bY
DUfhbYf]bž`gcbXYfb`Ui W`gY]bY`A UbU[Yf]b`i bX`A i hYf`]\fYf
VY]XYb`?]bXYfž`Gi gUbbY`i bX`A]W UY`" B UW`]\fYa `HcX`ZØ`hY`g]W
DYhYf`5`YI UbXYf`_fUZh`cg`i bX`[YnY]W bYh`j cb`HfUi Yf

"

GYW`g`\fY`bUW`XYa `J Yf`i gh`gY]bYf`: fUi `Yf`YVhY`Yf`Y]bYb

k Y]hYfYb`j Yf\YYfYbXYb`GWX]W_gU`ggW\`U[" `a `j\`f`&\$\$- `ghUfV
gY]bY`HcW`hYf`Gi`gUbbY`VY]`Y]bYa`hfU[]gW`Yb`5i`hci`bZU``Ui`Z?`c\
GUa`i`]ž`H\U]`UbX" `8]YgYf`J`Yf`i`gh``Y» `DYhYf`5`YI`UbXYf`[`YVfcW`Yb
i`bX`hc`k`Øh[`ni`fØW_":`fYi`bXY`VYf]W`hYhYbž`XUgg`Yf`g]W`bUW
X]YgYb`hfU[]gW`Yb`9fY][`b]ggYb`ni`bY`a`YbX`ni`fØW_nc[`i`bX`XUg
<Ui`g`_Ui`a`bcW`j`Yf`]Y» "`GY]bY`HfUi`Yf`bU`a`]\`a`X]Y`:`fYi`XY`Ua
@YVYbž`i`bX`Yf`Ài`»`YfhY`c`Zi`XYb`K`i`bgW`ni`ghYfVYb

"

9]b`@YVYb`j`c``Yf`J`Yf`i`gh

8]Y`HfUi`Yf`i`a`X]Y`j`Yf`cfYbYb`5b[`Y\`Øf][`Yb``]Y» `DYhYf`5`YI`UbXYfg
@YVYb`]b`8i`b_Y`\Y]h[`Y\`Ø`h`YfgW`Y]bYb" `9f`k`Uf`nY]h`YVYbg`)`\$
j\`fY`a`]h`<`]XY`j`Yf\Y]fU`hYh[`Yk`YgYb`i`bX`\`UhhY`Y]bY`]bb][`Y
6Yn]Y\`i`b[`ni`gY]bYf`HcW`hYf`Gi`gUbbY`[`YdZY[`h" `B`UW`gY]bYa
Y][`YbYb`HcX`VfUW`X]Y`:`Ua`]]Y`k`Y]hYf`Ui`gY]bUbXYf" `5W`h`j\`fY
gd`À`hYfž`]a` `j\`f`&\$\$%-`ž`ghUfV`gY]b`Gc`\`b`A`]W`UY`B`Yi`a`UmYf`]b`XYf
HØf`_Y]`Ub`Y]bYa` `6`i`h[`Yf]b`bgY`

"

A`]W`UY`B`Yi`a`UmYfž`XYf`nk`Y]`?`]bXYf`\`UhhYž`A`Uf`Yb` `@YbU` `i`bX
D\`]dž`\`]bhYf`]Y» `Y]b`k`Y]hYfYg`@cW` `]a` `VYfY]hg`nYff]ggYbYb
:`Ua`]]Yb[`YZØ[`Y" `A`Uf`Ybž`X]Y`Yb[`a`]h[`\`fYa` `;`fc»`j`UhYf`j`YfVi`bXYb
k`Ufž`ghUfV`hfU[]gW`Yfk`Y]gY`]a` `5`hYf`j`cb`` (`j\`fYb`Ub`Y]bYf
\`Y]a`hØW_]gW`Yb`?`fUb`_`Y]h" `G]Y`YVhY`ni`Yhnh`]b`XYa` `5bk`YgYb
]\`fYg`;`fc»`j`UhYfg`]b`DØfhgW`UW`Ua` `K`Øfh\`YfgYYž`?`ÀfbhYbž`i`bX
k`Uf`VY`_`Ubbh`ZØf`]\`f`VYgc`bXYfYg`6`UbX`ni` `DYhYf`5`YI`UbXYf`gck`]Y
ZØf`]\`fY`[`Ya`Y]bgUa`Yb`5VYbXYggYb`i`bX`;`Ygdf`ÅW`Y" `9f`_U
Gk`Uhc`gW`ž`Y]bY`Ub[`À\`f][`Y`K`Y[`VY[`Y]hYf]b`j`cb`DYhYf`5`YI`UbXYfž
XfØW`_hY`]\`fY`HfUi`Yf`ØVYf`XYb`J`Yf`i`gh`j`cb`A`Uf`Yb`Ui`gž`k`c``hY
YXcW`_Y]bY`k`Y]hYfYb`?`ca`a`YbhUfY`UV[`YVYb

"

9]b`Y]bgUa`Yg`9fVY

D\`][dž'XYf'bi b'U`g'Y]bn][Yf'BUW`_ca a Y'XYg'5`YI UbXYf!7`Ubg
`YVhž]gh'XUg`YhnhY'A]h[`]YX'XYf': Ua `]Yž'XUg'XUg'9fVY'UbhfYhYb
Ubb"9f`YVh'YVYbZU`g'ni fØW[Ync[Yb'i bX'n]Y\h'Yg'j cfž'X]Y
6Y_Ubbh\Y]h'gY]bYg'; fc»j UhYfg'b]W\h'ZØf'Y][YbY'Nk YW_Y'ni
bi hnYb" GhUhhXYggYb'Yb[U[]Yfh'Yf'g]W\`U_hj`]b'XYf'Gh]Zhi b[`gY]bYg
; fc»j UhYfgž'k cXi fW`Yf'XUg'5bXYb_Yb'gY]bYf': Ua `]Y'ni
VYk U\fyb'j Yf'gi W'h"8]YgYg'hfU[]gW`Y'6]'X'XYf': Ua `]Y'5`YI UbXYfž
[YdfÄ[hj cb'J Yf'i ghi bX'HfUi Yfž'k]fZh'Y]b'GW\UhhYb'Ui ZXUg'9fVY
Y]bYg'A UbbYgž'XYf'nY]h'YVYbg'ZØf'gY]bY'A i g]_i bX'gY]bY': Ubg
[Y`YVh\Uh

..

8 Ug'@YVYb'j cb'DYhYf'5`YI UbXYf'k Uf'i bhfYbbVUf'j YfVi bXYb'a]h
@]YVYž'J Yf'i ghi bX'i bYbX`]W\Yf'HfUi Yf"8]Y'; YgW]W\hYb'gY]bYf
bU\Y'ghY\YbXYb'DYfgcbYb'nY][Ybž'k]Y'ZfU[]'XUg'; `ØW`gY]b'_Ubb
i bX'k]Y'h]YZ[fY]ZYbX'HfUi Yf'ja `ZUa `]ÄfYb'Ni gUa a Yb\Ub[
k]f_Yb'_Ubb" Hfch'XYf'9fZc`[Y'i bX'XYf'9f]bbYfi b[Ybž'X]Y'Yf
\]bhYf'UggYb'\Uhž'V`Y]Vh'XYf'GW\UhhYb'XYg'J Yf'i ghYg'Ui W`ZØf'X]Y
_ca a YbXYb'; YbYfUh]cbYb'gY]bYf': Ua `]Y'gdØfVUf" ð'XYf
\Yi h[]b'NY]h'V`Y]Vh'D\`][d'U`g`YhnhYf'9fVYž'i a `X]Y'9f]bbYfi b[`Ub
XUg'K]f_Yb'gY]bYg'; fc»j UhYfg`YVYbX][`ni `U'hYb'i bX'X]Y
< YfUi gZcfXYfi b[Yb'Y]bYf'hfU[]gW`Yb': Ua `]Yb[YgW]W\hY'ni
VYk Ä'h][Yb"

8YhU]`g	
C fh	DØfhgW\UW`Ua `K Øfh\YfgYYž'2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`U[Yf"XY • k k k "\Yi hY"Uh

6Ygi W\Yb'G]Y'i bg'Ui Z.`Y]bY!fY]gY"XY