

Gca a Yf'&\$&) . ; Øbgh][Y`DUi gW\ U`fY]gYb
ZØf`XYb`dYfZY_hYb`l f`Ui V°

9fZU\ fYb`G]Yž`k c`G]Y`&\$&) `VY]a`i W\Yb`j cb`DUi gW\ U`fY]gYb
gdUfYb`_ØbbYb`i bX`k Y`W\Y`N]Y`Y`[Øbgh][Yf`[Yk cfXYb`g]bX"



7cghU`6fUj Už`GdUb]Yb`!`a`Gca a Yf'&\$&) `g]bX`DUi gW\ U`fY]gYb
]b`a Y\ fYfYb`VY`]YVhYb`F Y]gYn]Y`Yb`ZØf`l f`Ui VYf`[Øbgh][Yf`U`g`]a
J cf`U\ f`"9]bY`5bU`mgY`j cb`F Y]gYfYdcfhYf`nY][hž`XUgg`hfc`m`Y]bYg
[YbYfY`Yb`5bgh]Y[g`XYf`Xi fW\gW\ b]h]W\Yb`DfY]gY`i a`i`Y]b][Y
8Ygh]bUh]cbYb`XYi`h]W\`d`fY]gk`YfhYf`g]bX"

≠g[YgUa`h`k`i`fXYb`X]Y`DUi gW\ U`fY]gYVi W\i b[Yb`ZØf`X]Y`NY]h`j`ca
&, "i`ž`b]`V]g`%)`"GYdhYa`VYf`&\$&)`i`bhYfgi`W\h`i`6YgcbXYfg`Ui`ZZÄ`][
g]bX`X]Y`DfY]gbUW\`ÄggY`]b`VY`]YVhYb`l`f`Ui`Vg`ÄbXYfb`k`]Y
H\U]`UbXž`fUb`_fY]W\ž`?i`VU`i`bX`≠XcbYg]Ybž`k`c`X]Y`hÄ`[`]W\Yb
?cghYb`dfc`DYfgcb`[`YgYb`_h`k`YfXYb`_cbbhYb`"Gc`_cghYhY]bY`F Y]gY
bUW\`H\U]`UbX`bi`b`%&&`9i`fcž`k`Ug`Y]bYb`FØW`[`Ub`[`j`cb`&i`i`]a
JYf`[`Y]W\`ni`a`J`cf`U\`f`VYXYi`hYh"

; Øbgh][Y`F Y]gYn]Y`Y`&\$&)

8]Y`Zc`[YbXYb`8Ygh]bUh]cbYb`g]bX`&\$&) `VYgcbXYfg`UhhfU_h]j `ZØf
F Y]gYbXY.

- Hi bYg]Yb. `%\$\$`9i fc`dfc`DYfgcb#HU[`fU cf`U\`f. ` - &`9i fcŁ
- Ý [mdhYb. `%\$*`9i fc`dfc`DYfgcb#HU[
- ² ghYffY]W. `%\$+`9i fc`dfc`DYfgcb#HU[

; `Y]W.nY]h][` []Vh`Yg`DfY]ggYb_i b[Yb`]b`XYb`Zc`[YbXYb`@AbXYfb.

- H\U]`UbX. `%%&&`9i fc`dfc`DYfgcb#HU[`f&ı ` [Øbgh][YfŁ
- : fUb_fY]W. `%&, `9i fc`dfc`DYfgcb#HU[`f&ı ` [Øbgh][YfŁ
- ?i VU. `%` *`9i fc`dfc`DYfgcb#HU[`f&ı ` [Øbgh][YfŁ
- ðXcbYg]Yb. `%(*`9i fc`dfc`DYfgcb#HU[`fıı ` [Øbgh][YfŁ

<c`]XUmWXYW_ ` \Uh`ni XYa `ZYgh[YghY`hž`XUgg`%(`j cb`&, `F Y[]cbYb
k À\fybX`XYf`<cW`gU]gcb` [Øbgh][Yf`g]bX`U`g`]a `J cf`U\`f"
6YgcbXYfg` [Øbgh][`ZØf`DUUfY`g]bX`X]Y`F Y]gYb`]a `đ b`]i bX`C`_hcVYf
]a `J Yf[`Y]W`ni f`<Ui`dhgU]gcb`"6Y]gd]Y`k Y]gY`_ÖbbYb`F Y]gYbXY`Ub
XYf`7cghU`6fUj`U`]a `đ b`]VYfY]hg`UV`%`%\$\$`9i fc`ZØf`Y]bY`K`cW`Y
I`f`Ui`V`fYW`bYb"

? cghYbgYb_i b[Yb`i`bX`c`_U`Y`5i`g[UVYb

8 Ug`K`cf`Xk`]XY`<c`]XUm`7cghg`6Ufca`YhYf`j`cb`**I`f`Ui`Vgd]fUHb**
nY][`hž`XUgg`]b`*`\$ı` `XYf`Ub`U`mg]YfhYb`F Y]gYn]Y`Y`X]Y`?cghYb`]a
J Yf[`Y]W`ni`a` `J cf`U\`f`[`Ygi`b`_Yb`g]bX`"8]Yg`]gh`cZh`Ui`Z`X]Y
GW`k`ÀW`Y`XYf`c`_U`Yb`K`À\fi`b`[`ni`fØW`ni`ZØ\fybž`k`Ug`g]W`d`c`g]h]j
Ui`Z`X]Y`5i`g[`UVYb`j`cf`C`fh`Ui`gk`]f`_h"

5i`»`YfXYa` `k`i`fXY`ZYgh[YghY`hž`XUgg`VYgh]a`a`hY`5fh]_Y`k`]Y`?UZZY
i`bX`6]Yf`Ub`j`]Y`Yb`C`fhYb` [Øbgh][Yf`g]bX`"Gc`ı`Y[`h`XYf`V`ı`][`ghY
?UZZY`Ub`XYf`5`[`Ufj`Yž`k`À\fybX`XUg`hYi`YfghY`]b`XYf
8ca`]b`_Ub]gW`Yb`F`Ydi`V`]_ni`Z]bXYb`]gh`"ð`J`]Yhb`Ua` []Vh`Yg`XUg
[Øbgh][`ghY`6]Yfž`k`À\fybX`X]Y`DfY]gY`]a`NYbhfi`a`j`cb`8i`VU]`Ua
\ÖW`ghYb`g]bX"

8]Y`?ca`V]bUh]cb`Ui`g`[`Ygi`b`_YbYb`DfY]gYb`ZØf`DUi`gW`U`fY]gYb`i`bX
Y]bYa`VYggYfYb`DfY]g!@Y]ghi`b`[`g!J`Yf`À`hb]g`j`cf`C`fh`a`UW`h`&\$&)

ni `Y]bYa `j]Y`j YfgdfYWX YbXYb :>\f`ZØf`l f`Ui VYfž`X]Y`Ui Z`XYf
Gi WX Y`bUWX `GW bÅddWX Yb `g]bX"

8YhU]`g	
C fh	7cghU`6fUj Už`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "fY]gYfYdcfhYf"XY• k k k "i f`Ui Vgd]fUhYb"XY

6Ygi WX Yb `G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY