

&'A]``]UfXYb '8c``Uf'7Ug]bc!Dfc ^Y_h']b'J b
i b. '<cW _`Ugg][Y'D`ÀbY`Ybh\Ø`h°

9]b'ØVYf'&'A]``]UfXYb'I G!8c``Uf'hYi fYg'7Ug]bc!Dfc ^Y_h']b'J 34b
i b'gc``XYb'Hci f]ga i g'Ub_i fVY`b'i bX'j]YhbUa Yg]gWYb
?i bXYb'; `ØW_ggd]Y`Yfa Ò[`]WYb"



J b'MÆbž'E i b['B]b\ž'J]YhbUa '!8Ug'A]b]ghYf]i a 'ZØf
:]bUbnYb'\Uh'Y]bYb'J cfgW`U['Ub'XYb'DfYa]Yfa]b]ghYf
Y]b[YfY]W hž'i a 'Y]bY' ðj Ygh]h]cbgdc`]h]_ZØf'XUg'J 34b'i b'7Ug]bc!
Dfc^Y_h']b'XYf'Dfcj]bn'E i b['B]b\ ni '[YbY\ a][Yb"8]YgY
VYXYi hYbXY' ð]h]Uh]j Y'i a ZUggh'Y]b'; YgUa hj c'i a Yb'j cb'ØVYf'&
A]``]UfXYb'I G!8c``Uf'i bX'j]gh'HY]'Y]bYg'i a ZUggYbXYb'D`Ubg'ni f
9bhk]W_i b['Y]bYg'Yfgh_`Ugg][Yb'Hci f]ga i g!'i bX
I bhYf\U`hi b[gnYbhfi a g]b'XYf'K]fhgWUZhgncbY'J Ub'8cb"

8Ug'Dfc^Y_h'YfghfYW_h'g]W`ØVYf'Y]bY': `ÀWY'j cb'Yhk U'&(('<Y_hUf
]b'XYf'; Ya Y]bXY'J b'MÆbž'6Yn]f_`J 34b'i b"9g]gh'XUfUi Z
Ui g[Y'Y[hž]bhYfbUh]cbU`Y'J YfUbgH`hi b[Yb'Ui gni f]W hYb'i bX
E i b['B]b\ `U'g'ZØ\ fYbXYg'fY[]cbU`Yg'i bX'[`cVU`Yg'N]Y`ZØf
Hci f]ghYb'ni `dcb]h]cb]YfYb"

6Yhf]YVgXYhU]`g'i bX`J c f gW\`À[Y

8]Y`6Yhf]YVgXUi Yf`XYg`J Ub`8cb`7Ug]bcg`VYhfÀ[h`a UI]a U`+\$
>\fY`UV` ; YbY\`a] [i b [`XYg`-j Yghc f g" `8 Ug`A]b]ghYf]i a `gW\`À[h
j c fž`XUgg`j]YhbUa Yg]gW\Y`6Øf[Yf`i bhYf`ghfYb[Yb` [YgYh`n]W\Yb
5i ZU[Yb`Ua ` ; `ØW`ggd]Y`hY]`bY\`a Yb`XØfZYbž`k Ug`Y]b`Bcj i a `ZØf
X]Y`FY[]cb`XUfghY`h" `8]Y`D]`chd\`UgY`ZØf`X]YgY`FY[Y`i b [`gc``]a
9]b`_Ub[`a]h`XYa ` ; YgYh`n`ØVYf`XUg`7Ug]bc[YgW\`ÀZhi`a [YgYh`n
k YfXYb"

8]Y`E i ` b [`B]b\`Dfcj]bnfY[]Yfi b [`k]fX`a]h`XYf`5i gk U\`
[YY][bYhYf`-j Yghc fYb`ZØf`XUg`Dfc`Y`_h`VYUi ZhfU[h" `8]YgY
A U> bU\`a Y`k]fX`g]W\YfghY`Ybž`XUgg`U`Y` [YgYh`n]W\Yb`J cf[UVYb
VYnØ[`]W\`-j Ygh]h]cbYbž; fi bXghØW`Yb`i bX`5i ggW\`fY]Vi b [Yb
Y]b [Y\`U`hYb`k YfXYb" `8]YgY`nk Y]hY`J cf`U[Y`XYg
:]bUbna]b]ghYf]i a `g`ni f`-j Ygh]h]cbgdc`h]_`nY][h`XYb` : c f h g W \ f] h h] b
XYf`GhfU`hY[]Y`ZØf`\`cW\`k Yfh][Y`Hci`f]ga`i`gX]Ybgh`Y]ghi`b [Yb`]b`XYf
FY[]cb"

:]bUbna]Yfi b [`i bX`K]f h g W \ U Zh`]W\ Y
5i gk]f`_i b [Yb

8 Ug` [YgUa` hY`-j Ygh]h]cbg`_Ud]hU`j cb`J B i `) %ž) `6]``cbYb`fWU" `&ž%*
A]``UfXYb`i G!8c``UfŁ`k]fX`Xi`fW\`Y]bYb`6Y]hfU[`j cb`J B i ` +ž+
6]``cbYb`XYf`-j Yghc fYb`i bX`Xi`fW\`6Ub`_fYX]hY`Z]bUbna]Yfh" `8 Ug
Dfc`Y`_h`k]fX`]b`XfY]`D\`UgYb`i bhYfhY]`h

- D\UgY`%f&\$&'`&\$&+Ł` ; YgW\`ÀhnhY`-j Ygh]h]cb`J B i `) &) ž%
6]``cbYb"
- D\UgY`&f&\$&+`&\$`%Ł`J B i `&&ž\$, `6]``cbYb"
- D\UgY`'`f&\$`%`&\$`&Ł`J B i `(ž `6]``cbYb"

8]Y`c`_U`Yb`6Y\`ØfXYb`Yfk`UfhYb`Xi`fW\`X]Y`FYU`]g]Yfi`b [`XYg
Dfc`Y`_hg`Y]bY`Gh`À`_i`b [`XYf`K`Yh`hVYk`YfVgZ`À\][`_Y]hž`Y]bY
J YfVYggYfi`b [`XYg`-j Ygh]h]cbg`_]a`Ug`gck]Y`X]Y`GW`UZZi`b [
nU\`fY]W\Yf`5fVY]hgd`À`hY" `8 UfØVYf`\`]bUi`g`k]fX`d`fc[]bcgh]n]Yfhž
XUgg`XUg`7Ug]bc!Dfc`Y`_h`ØVYf`gY]bY` [YgUa`hY`@VYb`gXUi`Yf`j`cb

+ \$ \u\FYb`Yhk U`J Bì `&&, ž- &, `6]``]cbYb`fWU"- ž* + `A]``]UfXYb`I G!
8c``Ufł`ni a `GhUUhg\Ui g\U`h`VY]hfU[Yb`k]fX""8Uj cb`YbhZU``Yb`J Bì
%` (ž `6]``]cbYb`Ui Z? ÒfdYfgW\UZhghYi Yf`i bX`J Bì ` - (ž `6]``]cbYb
Ui ZA Y\fk YfhghYi Yf"

≠g[YgUa h`gYhnh`X]Y`Dfcj]bn`E i ` b[`B]b\`a]h`X]YgYa
Ua V]h]cb]YfhYb`Dfc`Y`_h`Ui ZY]bY`bUW\`U`h][Y`9bhk]W`i b[`XYg
Hci f]ga i g`i bX`ZfYi h`g]W\`Ui ZY]bY`dcg]h]j Y`FYgcbUbn`j cb
≠j YghcfYb`i bX`XYf`² ZZYbh`]W\`_Y]h"

: Øf`XYhU]``]YfhY`≠Zcfa Uh]cbYb`_ÒbbYb`G]Y`X]Y`6Yf]W\hY`i bhYf`
J]YhbUa "j b`i bX`J]YhbUa `BYk g`Y]bgY\Yb"

8YhU]`g	
C fh	J b`MÆbž`E i ` b[`B]b\`ž`J]YhbUa
E i Y``Yb	<ul style="list-style-type: none">• k k k "j]YhbUa "j b• j]YhbUa bYk g"j b

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY`!fY]gY"XY