

5 b ; ]Ub[ . 'Hci f]ga i g'Vcca h'a ]h  
gdY\_hU\_i `ÀfYb`J YfUbghU`hi b[ gUfhYb  
&\$&) °

9bhXYW\_Yb`G]Y`X]Y`hci f]ga i gZòfXYfbXYb`5\_hj] ]hÀhYb`]b`5b  
; ]Ub[ ž`J ]YhbUa ž'a ]highY][ YbXYb`6Ygi WXYfnU`Yb`i bX  
\_i`hi fY`Yb`<][ \`][ \hg]a` `X\`f`&\$&) "



5 b ; ]Ub[ ž`J ]YhbUa`!`5b ; ]Ub[ ž`Y]bY`Dfcj ]bn`a` `A Y\_cb[ !8Y`hUž  
VY\YfVYf[ h`Y]bY`J ]Y`nU`Ub`gd]f]hi Y`Yb`i bX`\_i`hi fY`Yb  
GW`ÀhnYbž`X]Y`Hci f]ghYb`Ui g`XYf[ Ubnyb`K Y`h`Ubn]Y\Yb`" `a` `5df)`  
&\$&) `j YfnY]W`bYhY`X]Y`F`Y[ ]cb`fi bX`%`A ]`]cb`6Ygi WXYfž`Y]bY`NU`ž  
X]Y`]a` `J Yf[ `Y]W`ni a` `J cf`U`f`ghUV]`V`]YV`"8]Y`5bnU`XYf  
]bhYfbUh]cbU`Yb`6Ygi WXYf`gh]Y[ `YXcW`XYi h]W`i a` `) &`i` `Ui Z  
`" , \$ \$"8]YgY`Ni bU`a` Y`i bhYfghfY]W`h`X]Y`K ]f\_gUa`\_Y]h`XYf  
K YfVYghfUhY[ ]Yb`]b`XYf`F`Y[ ]cbž`X]Y`Ui W`Xi fW`XUg`À`f`]W`Y`6U  
7\i U`Li` : Ygh]j U`]a` `i bUf`5df)`i bhYfgh`Ø`hnh`k ]fXž`XUg`A ]`]cbYb  
j cb`D]`[ Yfb`Ubn]Y`h`"8]Y ; YgUa`hY]bbU`a` Yb`Ui g`XYa` `Hci f]ga i gž  
X]Y`]b`X]YgYa` `A cbUh`%"&\$ \$ `A ]`]UfXYb`J B 8`YffY]W`hYbž`nY][ Yb

YVYbZU`g`Y]bYb`5bgh]Y[ `j cb`-`i` `]a` `J Yf[ `Y]W`ni a` `J cf`U`f`

⊖`XYb`YfghYb`j` ]Yf`A`cbUhYb`XYg`⊘\fYg`&\$&) `VYhfi` [ `X]Y  
; YgUa` hnU`XYf`6Ygi` W`Yf` ž%A` ]`cbYbž`[ `Y]W`k` ]Y`]a` `J cf`U`f`ž  
a` ]h`%%",` \$\$` ]bhYfbUh]cbU`Yb` ;` ĀghYbž`k` Ug`Y]bYb`5bgh]Y[ `j cb`%&ž  
i` `VYXYi` hYh`5b` ;` ]Ub[ ` \Uh`nU`fY]W`Y`5\_h]j` ]h`hYb`ni` f`5bk` YfVi` b[  
j`cb`Hci`f]ghYb`Yb`hk` ]W`\_Y`hž`XUfi` bhYf`XYb`K` YhVYk` YfV`  
HfUX]h]cbY`Y`?`cW`\_i` `hi`f` `]a` `F`U`a` Yb`XYg`%(`":` Ygh]j` U`g`Z0f`  
Yh`b]gW`Y`?`i` `hi`fž`Gdcfhi` bX`Hci`f]ga` i`g`XYf`?` \a` Yf`"8`Ub`YVYb`  
bU`a` `X]Y`Dfcj` ]bn`Ui` W`Ub`[`fc`»`Yb`Hci`f]ga` i`gj` YfUbghU`hi` b[`Yb`  
hY]`ž`k` ]Y`ni` a` `6Y]gd]Y`Ua` `:`c`\_`7`U`\_Y!K` YhVYk` YfV`]a` `F`U`a` Yb`XYg`  
%&`"Gci` h`Yfb` :`c`\_`7`U`\_Y` :` Ygh]j` U`g` ]b`7`Ub`H`c`7` ]hm`

### Gd]f]hi`Y`Y`J` ]Y`ZU`h`i` bX`\_i` `hi`fY`Y`g`9fVY

8]Y`\_i` `hi`fY`Y`J` ]Y`ZU`h`5b` ;` ]Ub[ `g`]gh`Y]b`k`Y]hYfYf` ;` fi` bX`Z0f`X]Y`  
5hhfU`\_h]j` ]h`h`XYf`F`Y`[ `]cb`"HYa` d`Y`ž`A` cgW`YYb`i` bX`DU[`c`XYb`df`Ā[`Yb`  
X]Y`@Ub`XgW`UZhi` bX`V]YhYb`XYb`6Ygi` W`Yfb`Y]bYb`h]YZYb`9]b`V`]W`\_j]b`  
X]Y`j` YfgW` ]YXYbYb`fY`][` ]0gYb`HfUX]h]cbYb`"6YgcbXYfg`  
\Yfj`cfni` \VYb`]gh`XYf`@UXmicZ`h`Y`F`YU`a` `HYa` d`Y`ž`XYf`Ua` `:`i` »  
XYg`GUa` `A`ci`bhU]b`]Y[`hi`bX`Yhk`U`\*`\_a` `j`cb`7` \Ui` `8`c`WYbhZ`Yfbh`  
]gh`8]YgYf`HYa`dY`]gh`b]W`h`bi`f`Y]b`gd]f]hi`Y`Y`f`C`fhž`gcbXYfb`Ui`W`  
Y]b`N]Y`Z0f`j` ]Y`Y` ;` `Āi`V][`Yž`X]Y`XYb`GY[`Yb`XYf` ;` 0h]b`YfV]hhYb`

:`YfbYf`[` ]Vh`Yg`X]Y`D` \i`c`W8]Yb`DU[`c`XUž`Ui`W`VY`\_Ubbh`U`g`GbU`\_Y`  
DU[`c`XUž`X]Y`Z0f`]\fY`Y]b`UXYbXY`5fW`]hY`\_hi`f`i`bX`X]Y`nU`fY]W`Yb`  
6i`XX` \U!GhUhi`Yb`VY`\_Ubbh`]gh`9]b`k`Y]hYfYg`k` ]W`h][`Yg`fY`][` ]0gYg`  
NYbhfi`a` `]gh`X]Y`A`Ug`⊘X`?` \Um`F`]`MU` \`A`cgW`YYž`X]Y`A`YYfW`Ua` !  
A`i`g`]a`Yb`X]Ybhi`bX`Xi`fW`]` \fY`a`Uf`\_UbhY`?`i`ddY`a` ]h`<`U`Va`cbX`  
i`bX`Z0b`ZnUW`\_][`Ya` `GhYfb`Ui`ZZ`Ā`h`

### Hci`f]gh]gW`Y`5b[`YV`chY`i`bX`5`\_h]j` ]h`hYb`

Hci`f]ghYb`]b`5b` ;` ]Ub[ ` \_0bbYb`]b`XYf`<`cW`k`UggYfnY]h]j`cb`  
GYdhYa`VYf`V]g`B`cj`Ya`VYf`6c`chgZU`fhYb`Xi`fW`X]Y`7`U`↑`di`h!`  
K`Ā`XYf`i`bhYfbY` \a`Ybž`X]Y`Y]b`Y]ba`U`][`Yg`B`Uhi`fYf`YVb]g`V]YhYb`"  
8]Y`F`Y`[ `]cb`]gh`Ui`W`Z0f`]\fY`\_i` `]bUf]gW`Yb`GdYn]U`]h`hYb`VY`\_Ubbhž`  
XUfi`bhYf`.

- 6i b`WU`7\Ui`8cWfl]gWkbi XY`gi ddYŁ'a ]hGbU\_Y\YUX!  
: ]gWkž6fØ\Y`i bX`Bi XY`b
- 6Ub\`c]`fFY]gbi XY`bŁ'a ]h[ Y[ f]`hYa`GWk Y]bYZY]gWk
- 6Ub\`hUa`V]`fK]W\_Y`Bi XY`b'a ]h?c\_cgWfYa YŁ
- @Ui`a Ua`fZYfa Ybh]YfhYf': ]gWk!<chdchŁ
- 6Ub\`Vc`h\ch`bchfDU`a ni W\_Yf!<cb][\_i WkYbŁ

8]Y`VYfØ\`a hYb`A`Åf`\_hY`j cb`7\Ui`8cWi bX`H]b\`6]Yb`V]YhYb`Y]bY  
J]Y`nU\`j cb`A`Y`\_cb[!8Y`hU!GdYn]U`]hÅhYb`i bX`g]bX`b]Wk`h`bi f`XYb  
Hci f]ghYbž`gcbXYfb`Ui Wk`XYb`9]b\Y]a ]gWkYb`Y]b`6Y[ f]ZZ': Øf  
FY]gYbXYž`X]Y`X]Y`FY[ ]cb`VYgi WkYb`a`ØWk`hYbž`ghY\Yb`nU\`fY]WkY  
[ Øbgh][ Y`I`bhYf`\_ØbžhY`ni f`J`YfZØ[ i b[ ž`]bgVYgcbXYfY`Ua` : i »`XYg  
GUa`A`ci bhU]bž`k`c`X]Y`DfY]gY`j cb`J`B`8`%\$\$`\$\$\$\$`V]g`)' \$\$\$\$`d`fc  
B`UWk`h`fY]WkYb`" `@`I`i`f]ØgYfY`F`Ygc`fhg`VY[ ]bbYb`VY]`J`B`8`%ž&  
A`J`]cbYb`d`fc`B`UWk`h`"

A ]h`U`X]YgYb`5`hfU`\_h]cbYb`i bX`XYf`[ Yd`UbhYb`I`a`gYhni b[ `XYg  
Hci f]ga`i`g!`?`cb`↑`b`\_hi`fd`fc[ fUa`a`g`&\$\$)`]gh`5`b`; ]Ub[ `Ui`ZY]bYa  
j]Y`j`Yfgd`fYWkYbXYb`K`Y[ `ni`f`k`Y]hYfYb`9`bhk`]W`\_i`b[ `gY]bYg  
Hci f]ga`i`ggY`\_hc`fg"; Yd`UbhY`5`\_h]j ]hÅhYb`i`a`ZUggYb`A`YggYgh`Å`b`X`Y  
ni`f`Hci`f]ga`i`gZØ`f`XYfi`b[ `i`b`X`Y]bYb`K`Y`h`V`Y`k`Y`f`V`'9`I`n`Y`Y`b`h`Y`f`  
H]gWk`g`Y`f`j`]W`&\$\$)`" `Ni`X`Y`a`k`]f`X`]b`Ni`\_i`b`Z`h`U`b`X`Y`f`J`Y`f`V`Y`gg`Y`fi`b[  
X`Y`f`D`Y`f`g`c`b`U`e`i`U`]h`Å`h`X`i`f`Wk`[`Y`n]Y`h`Y`G`Wk`i`i`b[`Y`b`[`Y`U`f`V`Y]h`Y`h`ž`i`a  
X]Y`;`Å`gh`Y`ni`Z`f]Y`X`Y`b`\`Y]h`k`Y]h`Y`f`ni`ghY][`Y`fb`"

8]Y`i`g]cb`j`cb`5`b`; ]Ub[ `i`b`X`?`]Yb`; ]Ub[ `\_Ø`bbhY`ni`g`Å`h`n`]Wk`b`Yi`Y  
=a`di`g`Y`ZØ`f`X]Y`Hci`f]ga`i`gV`f`U`b`Wk`Y`V`f]b[`Y`b`ž`k`Å`\`f`Y`b`X`X]Y  
9`bhk`]W`\_i`b[ `j`cb`b`Z`f`U`gh`fi`\_`hi`f`i`b`X`<`i`a`U`b`f`Y`gg`ci`f`W`b`c`d`h]a`]Y`f`h  
k`]f`X`" `b`h`Y`f`Y`gg]Y`f`h`Y`\_Ø`bbYb`g]Wk`Ui`ZY]b`gd`U`bb`Y`b`X`Y`g  
Hci`f]ga`i`gUb[`Y`V`c`h`X]Y`g`Y`f`j`]Y`g`Wk`]Wk`h][`Y`b`F`Y[ ]cb`Z`f`Yi`Yb`"

K`Y]h`Y`f`Y`8`Y`h`U]`g`ni`f`9`bhk`]W`\_i`b[ `]b`5`b`; ]Ub[ `Z]b`X`Y`b`G]Y`i`b`h`Y`f`  
**J]YhbUa`"j`b`i`b`X`b`Z`c`f`a`U`h]cbYb`ni`X`Y`b`\_i`h`i`f`Y`Y`b`5`gd`Y`\_h`Y`b`  
i`b`h`Y`f`J`B`9I`d`f`Y`gg`"**

C fh	5b'; ]Ub[ žJ ]YhbUa
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "j ]YhbUa "j b</li><li>• Y"j bYI dfYgg"bYh</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY