

5i Z'XYb 'Gdi fYb 'j cb '< c '7\ ]'A ]b \.  
J ]YhbUa 'ZY]Yfh'fYj c`i h]cbÀfY 'Hci fYb °

9bhXYW\_Yb'G]Y'X]Y'ZUgn]b]YfYbXYb'hci f]gh]gWYb'Fci hYb' ]b  
J ]YhbUa ž'X]Y'XYa '@VYbYbgk Yf\_'j cb '< c '7\ ]'A ]b \ [ Yk ]Xa Yh  
g]bXž'i bX'Yf'VYb'G]Y'X]Y'?'i 'hi f"



< c '7\ ]'A ]b \ '7]hmž'J ]YhbUa '!'8Yf'%, "A U] &\$&) 'ghY\h[ Ubni]a  
NY]WYb'j cb '< c '7\ ]'A ]b \ ž'Y]bYf'XYf'g][ b]Z]\_UbhYghYb  
DYfgÒb ]W\_X]hYb'J ]YhbUa gž'X]Y'gck c\`bUh]cbU`U`g`Ui W  
]bhYfbUh]cbU`U`g`Gma Vc`ZØf'F Yj c`i h]cb'i bX'?'i 'hi f[ ]'h"< c '7\ ]  
A ]b \ 'k ]fX'b]W'h'bi f'U`g`YfUi gfU[ YbXYf': Ø\ fYf'VYhfUW'hYhž  
gcbXYfb'Ui W'U`g`\_ca a i b]gh]gWYf'Gc`XUhž'@Y\ fYf'i bX': fYi bX"  
GY]b'@VYbYbgk Y[ 'i bX'gY]bY'VYXYi hYbXYb'6Y]hfÅ[ Y'ni f  
j ]YhbUa Yg]gWYb': YgW]W'hY'n]Y\Yb'nU\`fY]WY'Hci f]ghYb'Ubž'X]Y  
a Y\ f'ØVYf'\b'YfZU\ fYb'a ØW'hYb"' ð'X]YgYf'< ]bg]W'h]gh'X]Y  
9fUfVY]hi b[ 'j cb'Hci fYbž'X]Y'g]W'Ui Z'gY]bY'@VYbYbgghUh]cbYb  
\_cbnYbhf]YfYbž'j cb'[ fc» Yf'6YXYi hi b[ [ Yk c'fXYb"'8Yf'5fh]\_Y`j cb'  
**J ]YhbUa "j b` \YVh\`Yfj cfž'XUgg'X]Y'BUWZFU[ Y'bUW'gc`WYb  
FY]gYb'ni b]a a hž'j cf'U`Ya 'VY]'Øb[ YfYb'i bX' ]bhYfbUh]cbU`Yb**

Hci f]ghYb"

⊕`<c`7\]`A ]b\`GhUXhž`k c`XUg`⊕hYfYggY`Ub`XYf`; YgWk]Wk hY  
VYgcbXYfg`[ fc»`]ghž`\_ÖbbYb`6Ygi WkYf`j ]Y`Y`VYXYi hYbXY`CfhY  
Yb hXYW\_Yb" `8 ]Y`GhUXh`]gh`b]Wk h`bi f`X]Y`[ fÖ» hY`XYg`@UbXYgž  
gcbXYfb`Ui Wk`Y]b`\_i`hi fY`Yg`NYbhfi a ž`XUg`Ä`f`]Wk`A ]`]cbYb`j cb  
Hci f]ghYb`Ubn]Y\h" `8Yf`; fcggfUi a`V]YhYh`Y]bY`J ]Y`nU\`Ub  
5hhfU\_h]cbYbž`X]Y`j cb`\]ghcf]gWkYb`GhÄhhYb`V]g`\]b`ni`YV\UZhYb  
A Äf`hYb`fY]WkYb" `9]b`6Y]gd]Y`]gh`XUg`K Uf`FYa bUbhg`A i gYi a ž  
XUg`g]Wk`a ]h`XYf`; YgWk]Wk hY`J ]YhbUa`g`k Ä`fYbX`XYg  
J ]YhbUa`\_f]Y[ Yg`VYZUgghi bX`Ä`f`]Wk`Yhk`U`Y]bY`A ]`]cb`6Ygi WkYf  
Ubn]Y\h" `9g`Yb h\Ä`h`ØVYf`&\$"\$\$\$`5fhY ZU\_hYž`XUfi bhYf`K UZZYb`i bX  
dYfgÖb`]Wk`Y; Y[ YbghÄbXYž`X]Y`X]Y; fUi Yb`XYg`?f]Y[ Yg  
Xc\_i a Ybh]YfYb" `9`j bYI dfYgg"bYh`Yfk Ä`b hž`XUgg`XUg`A i gYi a  
i bhYf`XYb`nY\b`VYghYb`U`hYb`A i gYYb`5g]Ybg`[ Y`]ghYh`]gh`i bX  
hÄ[ `]Wk`j cb`+.` \$`V]g`%, .`\$`I` \f`[ YÖZZbYh`]gh"

; YXYb\_ghÄhhYb`i bX` : Ygh]j U`g

⊕`<c`7\]`A ]b\g`<Y]a UhghUXh`B [ \Y`5b`k ]fX`Ub`Ägg`]Wk`gY]bYg`%' ) "  
; YVi fhghU[ g`Y]b`[ fc»Yg` : Ygh]j U`cf[ Ub]g]Yfh" `8 ]YgYg`9fY][ b]g  
i a ZUggh`6`i a YbcdZYfnYfYa`cb]Ybž`DUfUXYb`i bX`Y]bY`J ]Y`nU\`  
\_i`hi fY`Yf`5\_h]j ]hÄhYbž`]bg[ YgUa`h`%`Ub`XYf`NUL`" `8 ]YgY  
: Y]Yf`]Wk`\_Y]hYb`V]YhYb`b]Wk h`bi f`Y]bYb`9]bV`]W\_`]b`XUg`9fVY`<c`7\`]  
A ]b\gž`gcbXYfb`ghÄf`\_Yb`Ui Wk`XUg`⊕hYfYggY`Ub`XYb`\]ghcf]gWkYb  
6Y[ YVYb\Y]hYb`J ]YhbUa`g"

Ni gÄhn`]Wk`[ ]Vh`Yg`]b`<i`Yž`Y]bYf`GhUXhž`X]Y`<c`7\]`A ]b\g`nk`Y]hY  
<Y]a Uh`XUfghY`hž`fi bX`&\$`F`Y`]ei ]Yb`i bX`; YXYb\_ghÄhhYb" `8 Uni  
[ Y\ÖfYb`XUg`Cb`\_Y`!<c!; YXYb\_\Ui`g`i bX`X]Y`E`i cW`<cWGW`i`Yž  
X]Y`ZÖf`Hci f]ghYb`j cb`[ fc»Ya`⊕hYfYggY`g]bX`i bX`k ]Wk h][ Y`HY]`Y  
XYf`j ]YhbUa`Yg]gWkYb`; YgWk]Wk hY`XUfghY`Yb"

5hhfU\_h]cbYb`]b`<c`7\]`A ]b\`GhUXh

6Ygi WkYf`XYf`A Yhfcdc`Y`\_ÖbbYb`Ui Wk`nU\`fY]WkY`UbXYfY  
GY\Ybgk`ØfX][ \_Y]hYb`Yf`\_i bXYb" `8 ]Y`B`chfY!`8 Ua`Y`7`Uh\`YXfU`  
6Ug`]WU`c`Z`GU][ cb`]gh`Y]b`VYa`Yf`\_Ybgk`YfhYg`UfWk]hY`\_hcb]gWkYg

?`Y]bcXžXUg`nk ]gWYb`%, \*' `i bX`%, , \$`ja `bYc!fca Ub]gWYb`Gh`  
 YfVUi h`k i fXY" `8 Ug; YVÀi XY`i bhYf`Y[ h`U\_hi Y`  
 FYbcj ]Yfi b[ gUfVY]hYbžk cVY]`XYf`5VgW`i gg`ZØf`&\$&+ `[ Yd`Ubh`]gh"  
 8]Y`6Yb`H\ Ub\ `A Uf\_Yh`]gh`Y]b`YV\ UZhYf`A Uf\_hž`XYf`FY]gYbXYb  
 X]Y`A Ò[ `]W\ \_Y]h`V]YhYhž`Y]b\Y]a ]gWYg`< UbXk Yf`\_i bX`hfUX]h]cbY`Y`  
 j ]YhbUa Yg]gWY` ; Yf]W`hY`ni `YbhXYW\_Yb" `8]YgY`5hfU\_h]cb`k ]fX`j`cf  
 5df]`&\$&) `fYbcj ]Yfh`i bX`\Uh]g]W`]b`XYf`J Yf[ Ub[ Yb\Y]h`U`g  
 \_f]h]gW` [ Y[ YbØVYf`ØVYfhYi YfhYb`DfY]gYb`ZØf`Hci`f]ghYb`Yfk ]YgYb"

9]bY`XYf`[ YgW ]W`hghf`ÀW`h][ ghYb`5hfU\_h]cbYb`]gh`XYf`  
 FYi b ]Z]WU]h]cb`DU`UW`ž`Ui W`VY`\_Ubbh`U`g  
 I bUV\`Àb[ ][\_Y]hgdU`Ughž`XYf`]a `]U\`f`%- +) `XUg`9bXY`XYg  
 J]YhbUa \_f]Y[ g`a Uf\_]YfhY" `9f`VY\ YfVYf[ h`nU\`fY]W`Y`5fhYZU`hY`Ui g  
 XYf`?f]Y[ gnY]h`i bX`n]Y\`h`h`À[ `]W`nU\`fY]W`Y`6Ygi W`Yf`Ub"

9]b`k Y]hYfYf`gdUbbYbXYf`C fh]g]bX`X]Y`7i` `7\`]`Hi`bbY`gž`Y]b  
 YI h`Ybg]j Yg`i bhYf]fX]gWYg`BYhmk Yf\_ž`XUg`k`À\`fYbX`XYg  
 J]YhbUa \_f]Y[ g`U`g`J YfghYW`\_i bX`J Yfgcf[ i b[ gk Y[ `X]YbhY"  
 Hci`f]ghYb`\_ÒbbYb`X]YgY`Hi`bbY`gmghYa`Y`Yf`\_i bXYb`i bX`YfZU\`fYbž  
 k ]Y`K ]XYfghUbXg\_Àa`dZYf`]b`XYb`?f]Y[ g`U\`fYb`YVhYb`i bX  
 UfVY]hYhYb"

8]Y`5hfU\_h]cbYb`k ]Y`X]Y`GU][ cb`7YbhfU` `Dcgh`C ZZ]W`i bX`X]Y`  
 HUbb`8]b\`7\`i`fW`ž`Ui W`VY`\_Ubbh`U`g`D]b\_`7\`i`fW`ž`V]YhYb`Y]bYb  
 k Y]hYfYb`9]bV`]W`\_]b`X]Y`\_i`hi`fY`Y`J ]Y`ZU`h`<c`7\`]`A ]b\`g" `8]YgY  
 Gh`hYbž`ni`gUa`a`Yb`a ]h`XYb`a`cXYfbYb`<][ \`][ \`hg`k ]Y`XYa`  
 @UbXa`Uf`\_`, %ž`XYa` \`ÒW`ghYb`K`c`\_Yb`\_fUhnYf`J ]YhbUa`gž`a`UW`Yb  
 X]Y`GhUXh`ni`Y]bYa`ZUgn]b]YfYbXYb`N]Y`ZØf`FY]gYbXYž`X]Y`gck`c`\`  
 ; YgW ]W`hY`U`g`Ui W`a`cXYfbY`?i`hi`f`Yf`YVYb`a`ÒW`hYb"

8YhU]`g	
C fh	<c`7\`]`A ]b\`7]hmž`J ]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• Y"j bYI dfYgg"bYh</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY