

8 U`B Ub [ `ZY]Yfh`ZØbZ`>U\ fY  
Hci f]ga i g]bbcj Uh]cb`  
Ni \_i b ZhgUi gg]W\ hYb`ghfU\`Yb`

8 U`B Ub [ `ZY]Yfh`9fZc`[ Y`ja`Hci f]ga i g`VY]a`K cf\_g\cd`Ua  
%+"A U] &\$&) "`GhfUH Y [ ]Yb`ni f`9bhk ]W`i b [ `i bX`&hY [ fUh]cb  
ghY\Yb`ja` : c\_i g"



8 U`B Ub [ ž`J ]YhbUa`!`5a`%+"A U] &\$&) `ZUbX`]b`8 U`B Ub [ `Y]bY  
VYXYi hYbXY`?cbZYfYbn`ni a`H\Ya U`Hci f]ga i g]b`8 U`B Ub [ `ja  
bYi Yb`NY]hU`hYf.`&hY [ fUh]cb`i bX`8 i fW\Vfi W\`ghUhh`K`À\FYbX  
X]YgYf`J YfUbgU`hi b [ `Yf\]Y`h`XYf`8 U`B Ub [ `Hci f]ga`8 Yj`Y`cda`Ybh  
Dfca`ch]cb` : i bX`Y]bY`J YfX]Ybghi`f\_i bXY`j`ca`7]hm`DYcd`Y`g  
7ca`a`]hhY`U`b`Àgg`]W`gY]bYg`ZØbZ`À\ f][ Yb`& V]`Ài`a`g`8 Y  
ghY`j`YfhfYhYbXY`J`c`fg]hnYbXY`XYg`J`c`\_g\_ca`]hYg`XYf`GhUXhž  
B [ i`mYb`H\]`5b\`H\]ž`VYhcbhY`X]Y`fcVi`ghY`I`bhYfghØhni`b [ `XYf  
GhUXhfY [ ]Yfi`b [ `ZØf`XYb` : cbXg`gck ]Y`X]Y`Yb [ Y`Ni`gUa`a`YbUfVY]h  
a`]h`XYf`7]hm`Hci f]ga`5ggcW]Uh]cb`i bX`XYf` ; YgW\`Àzhgk`Y`h]b  
j`YfgW`]YXYbYb`GW\`ØggY`VYfY]W\Yb`"8]YgY`I`bhYfghØhni`b [ `i`a`ZUggh  
X]Y` : ØfXYfi`b [ `j`cb`?ca`a`i`b]\_Uh]cbž`9fgW`]Y»`i`b [ `bYi`Yf

A Uf\_hgY[ a YbhY'i bX'X]Y'9]bZØ\fi b[ 'bYi Yf': 'i [ fci hYbž'k Ug'X]Y hci f]gh]gWXY'5bn]Y\i b[ g\_fUZh'XYf'GhUXh'k Y]hYf'Yf\Ø\h"

8Yf'8U'BUb[ 'Hci f]ga '8Yj Y`cda Ybh'Dfca ch]cb': i bX'k i fXY'&\$&\$ [ Y[ fØbXYh'i bX']gh'V]g'&\$&) 'U\_hj] "'B[ i mYb'H\]'5b\ 'H\]'`cVhY'X]Y 9fZc`[ Y'XYg': i bXg'VY]'XYf'J YfbYhni b[ 'j cb'l bhYfbY\ a Ybž'k Ug'ni Y]bYf'dcg]hj] Yb'9bhk ]W\_`i b[ 'XYf'`c\_U`Yb'Hci f]ga i gk ]fhgWUZh [ YZØ\fh'\Uh"'8Yf'K cf\_g\cd'Vch'D'UhhZcfa Yb'ni a '5i ghUi gW nk ]gWYb'A UbU[ Yfbž'9l dYfhYb'i bX'l bhYfbY\ a Ybž'i a 'X]Y hci f]gh]gWXY'5hmfU\_hj] ]hÅh'XYf'GhUXh'k Y]hYf'ni 'ghY][ Yfb"

⇒b bcj Uh]cbYb'ni f'Hci f]ga i gZØfXYfi b[

⇒a 'FU\ a Yb'XYg'K cf\_g\cdg'k i fXYb'YbhgWXY]XYbXY'H\Ya Yb VY\UbXY'h"'8Uni '[ Y\ØfhYb'YZY\_hj] Y'FYggci fW'bbi hni b[ ž'GhUXh 6fUbX]b[ ž'ZcfhgWf]hh']WXY'K YfVYa U» bU\ a Ybž DfcXi \_hYbhk ]W\_`i b[ 'gck ]Y'X][ ]hU'Y'HfUbgZcfa Uh]cb'i bX <i a Ub\_Ud]hU'Ybhk ]W\_`i b[ "'8]YgY'H\Ya Yb'g]bX'j cb'nYbhfU'Yf 6YXYi hi b[ ž'i a 'X]Y'⇒ZfUghfi \_hi f'i bX'X]Y'cZZYbYb Hci f]ga i gfÅi a Y'j]b'XYf'FY[ ]cb'k Y]hYf'Ui gni VUi Yb"

K YgYbh']WXY': U\_hcfYbž'X]Y'ni f'9bhk ]W\_`i b[ 'j cb'8U'BUb[ g Hci f]ga i g'VY][ YhfU[ Yb'\UVYbž'g]bX'X]Y'c f[ Ub]gUh]cb Y]bn][ Ufh][ Yf': Ygh]j U'g'i bX']bhYfbUh]cbU'Yf'J YfUbgH'hi b[ Yb"'⇒ XYb'`YhnhYb'%) 'J\ fYb'\Uh'X]Y'GhUXh'VYXYi hYbXY'9j Ybhg Ui g[ Yf]W hYhž'XUfi bhYf'XUg'⇒hYfbUh]cbU': ]fYk cf\_g': Ygh]j U'`i bX X]Y'5g]Ub'6YUW\'; Ua Yg"'8]YgY'J YfUbgH'hi b[ Yb'\UVYb'X]Y ]bhYfbUh]cbU'Y'6Y\_Ubbh\Y]h'8U'BUb[ g'Yf\YV`]W\:[ YghY][ Yfh" ⇒gVYgcbXYfY'&\$%\*'k i fXY'8U'BUb[ 'U'g'5g]Yb'ZØ\ fYbXY J YfUbgH'hi b[ g!'i bX': YghXYgh]bUh]cb'Ui g[ YnY]W bYh'i bX'&\$&& Yf\]Y'h'X]Y'GhUXh'XYb'H]hY'' 5g]Ybg'ZØ\ fYbXYg'FY]gYn]Y' "

Ni \_i bZhgj ]g]cbYb'i bX'N]Y`Y

: Øf'X]Y'Ni \_i bZh'\Uh'8U'BUb[ '\_`UfY'N]Y'Y'[ YghYW\_h"'8]Y'GhUXh d'Ubhž'V]g'&\$' \$'Y]b'VYXYi hYbXYg'gcn]cØ\_c bca ]gWXYg'NYbhfi a 'ni k YfXYbž'a ]h'Y]bYa ': c\_i g'Ui Z'Hci f]ga i gž'<UbXY'ž': ]bUbnYb'i bX \cWXYbhk ]W\_Y'hY'⇒Xi ghf]Yb"'8Yf'6Ygi W'j cb', 'A ]`]cbYb

Hci f]ghYb`]a` \f`&\$%-` i bX`Y]bY`F`ØW`\_Y`f`j` cb`+ž` -`A` ]`cbYb  
Hci f]ghYb`bUW`X`Yb`7C`J`-8!%-`!9]bgW`f`Åb`\_i` b[`Yb`VY`Y[`Yb`XUg  
DchYbn]U`XYf`GhUXh"

5i » YfXYa` \U`h`8`U`B`Ub[`a` Y`f`Y`f`Y`ghf`UhY[`]gW`Y`D`Å`b`Y`ni`f`  
:`Øf`XYfi`b[`X`Y`g`Hci`f]ga`i`g`Y`f`U`f`V`Y]hY`h`"8`]Y`g`Y`V`Y]b`U`h`Y`b`X`U`g  
5\_`h]cb`g`d`f`c[`f`U`a`a`B`f`"%"\$`\*)`&#?`<`!`I`6`B`8`U`i`g`X`Y`a` \f`&\$%-`i`b`X  
X]Y`9`b`hg`W`Y]Xi`b[`B`f`"%"\$`\*`+`-`#`€`8`!`I`6`B`8`ž`X]Y`X]Y`9`b`hk`]W`\_i`b[`X`Y`f`  
Hci`f]ga`i`g]b`Xi`ghf]Y`V]g`&\$&)`f`Y[`Y`b`gc`""`-`nk`]g`W`Y`b`n`Å`h`X]Y  
GhUXh`%`\*`Hci`f]ghYb`U`hf`U`\_h]cb`Y`b`i`b`X`Ø`V`Y`f`(`\*`"\$`\$`\$`<`c`h`Y`n]a`a`Y`f`]b  
%`&`,`)`i`b`h`Y`f`\_`Ø`b`ž`h`Y`b`"

9]b`k`Y]h`Y`f`Y`f`k`]W`h[`Y`f`5`gd`Y`\_h]gh`X]Y`9`b`hk`]W`\_i`b[`X`Y`f`A`U`f`\_`Y`8`U  
B`Ub[`:`Ub`h`U`gh]7]h`m`ni`f`:`Øf`XYfi`b[`X`Y`g`Hci`f]ga`i`g`ž`V`Y[`Y]h`Y`h`j`cb  
G`W`i`i`b[`Y`b`ž`i`a`X]Y`E`i`U]h`Å`h`X`Y`f`8]Y`b`gh`Y]ghi`b[`]b`X`Y`f`6`f`U`b`W`Y  
ni`gh`Y][`Y`fb`"8]Y`G`h`U`X`h`U`h`U`i`W`X`Y]b`N`Y`b`h`f`i`a`Z`Ø`f`Hci`f]gh`Y`b`g`i`d`d`c`f`h  
Y]b[`Y`f]W`h`Y`h`ž`i`a`Y]b`g]W`X`Y`f`Y`g`i`b`X`U`b[`Y`b`Y`a`Y`g  
h`c`i`f]ga`i`g`ž`Y`i`b`X`]W`X`Y`g`l`a`Z`Y`X`ni`i`[`U`f`U`b`h]Y`f`Y`b`"

6]g`&`\$`(`)`gh`f`Y`V`h`8`U`B`Ub[`U`b`ž`5`g]Y`b`g`Z`Ø`f`Y`b`X`Y`g`N]Y`Z`Ø`f  
\`c`W`k`Y`f`h][`Y`ž`]b`b`c`j`U`h]j`Y`a`U`f]b`Y`i`b`X`Ø`c`c[`]g`W`X`Y  
9`f`\`c`i`b[`g`h`c`i`f]ga`Y`b`g`c`k`]Y`]b`h`Y`f`b`U`h]c`b`U`Y`9]Y`b`h`g`ni`k`Y`f`X`Y`b`"  
8`i`f`W`b`U`W`\`U`h][`Y`Hci`f]ga`i`g`gh`f`U`h`Y[`]Y`b`i`b`X`\_`c`b`h]b`i`]Y`f`]W`X`Y  
-`j`Y`g`h]h]c`b`Y`b`]b`X]Y`-`ž`f`U`gh`f`i`\_`h`i`f`j`Y`f`Z`c`[`h`X]Y`G`h`U`X`h`]f`Y  
`U`b[`Z`f]g`h][`Y`b`N]Y`Y`i`b`X`g`h`Å`f`\_`h]f`Y`D`c`g]h]c`b`U`i`Z`X`Y`a`i`[`c`V`U`Y`b  
Hci`f]ga`i`g`a`U`f`\_`h`"

-`g[`Y`g`U`a`h`V`Y`Y[`h`X`Y`f`Ø`b[`g`h`Y`9`f`Z`c`[`]j`cb`8`U`B`Ub[`U`g  
n`k`Y]h`V`Y]Y`V`h`Y`g`h`Y`b`F`Y]g`Y`n]Y`]b`5`g]Y`b`Z`Ø`f`&`\$`&(`ž`X`U`g`g`X]Y  
A`U`»`b`U`a`Y`b`i`b`X`G`h`f`U`h`Y[`]Y`b`X`Y`f`G`h`U`X`h`V`Y`f`Y]hg`:`f`Ø`W`h`Y`h`f`U[`Y`b`i`b`X  
X]Y`9`b`hk`]W`\_i`b[`]b`X`Y`f`Hci`f]ga`i`g`V`f`U`b`W`X`Y`k`Y]h`Y`f`]\`b  
j`c`f`U`b[`Y`h`f]Y`V`Y`b`k`]f`X`"8]Y`g`Y`:`c`f`h`g`W`X`f]h`h`Y`g]b`X`Y]b`X]f`Y`\_`h`Y`g  
9`f[`Y`V`b]g`X`Y`f`\_`c`b`h]b`i`]Y`f`]W`X`Y`b`5`b`gh`f`Y`b[`]i`b[`Y`b`X`Y`g`8`U`B`Ub[  
Hci`f]ga`8]Y`Y`c`d`a`Y`b`h`D`f`c`a`c`h]c`b`:`i`b`X`i`b`X`X`Y`f`G`h`U`X`h]Y`f`k`U`h`i`b[`"

:`Ø`f`k`Y]h`Y`f`Y`-`ž`c`f`a`U`h]c`b`Y`b`Ø`V`Y`f`8`U`B`Ub[`g`h`c`i`f]g`h]g`W`X`Y  
9`b`hk`]W`\_i`b[`Y`b`\_]W`Y`b`G]Y`U`i`Z`J]Y`h`b`U`a`"j`b`c`X`Y`f`8`U`B`Ub[  
:`Ub`h`U`gh]W]h`m`"

8 YhU]`g	
C fh	8 U`B Ub [ ž`J ]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• XUbUb [ ZUb hUgh]W]hm" Wč a</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY