

9a ch]cbU`Y`5VgWk]YXgZY]Yf.
9b [`]gWk `Y\ fYf`Z0fXYfb`HU`YbhY`]b`A Yc
J UW

5a `%- "\$) "&\$&) `k i fXYb`X]Y`9fZc`[Y`Y]bYg`C b`)bY!
9b [`]gWk i bhYff]Wk hgdFc`Y_hg`]b`A Yc`J UW[YZY]Yfh`XUg
GWk`0`Yfb`Ui g`VYbUWk hY`] [hYb`F Y []cbYb`ni [i hY_ca a`h"



A Äc`J W`J]YhbUa `!`8]Y`6Ya`0`xi b [Yb`ni f`J Yfa]h`i b [`XYf
Yb [`]gWk Yb`GdfUWk Y`Ub`GWk`0`Yf`]b`A Yc`J UW\ UVYb`Y]bYb
VYXYi hYbXYb`A Y]`YbghY]b`YffY]Wk h`" `b`Y]bYf`5VgWk`i gg_cbZYfYbnž
X]Y`Ua`" %&" A U] &\$&`" ghUhhZUbXž`k i fXY`XUg`Dfc`Y_h`ni a`C b`)bY!
9b [`]gWk i bhYff]Wk h`Z0f`; fi bXgWk`0`Yf`] cf [YghY`h`i bX`[Yk`0fX][h`
Cf [Ub]g]Yfh] cb`XYf`; Ya Y]bXYj Yfk U`hi b [`A Äc`J Wi bX`XYf
fYbca a]YfhYb`A Uf]Y`7i f]Y`GWk i `Y`]b`<Ubc]ž] YfgUa a Y`hYb`g]Wk
J YfhYhYf`XYg`6]Xi b [ga]b]ghYf]i a gž`GWk i ``Y]hYfž`@Y\ fYf`i bX
GWk`0`Yfž`i a`X]Y`9fZc`[Y`i bX`<YfUi gZc`fXYfi b [Yb`XYg`Dfc [fUa a g
ni`fYZY_h]YfYb`" < U []Ub [HJ`VYf]Wk hYhž`XUgg`X]Y`YfghYb
I bhYff]Wk hgghi bXYb`i bhYf`Äi » Yfgh`gWk k]Yf][Yb`6YX]b [i b [Yb

ghUhhZUbXYbž'XU'j]Y`Y`GW\Ø`Yf`_Y]bY`J`cf`_Ybbhb]ggY`]a`'9b[`]gWXYb
`UhhYb"

æ`F`U`a`Yb`XYg`Dfc`Y`_hg`nY][`hY`g]W\`Y]bY`VYY]bXfi`W`_YbXY
9bhk`]W`_i`b[`]XYf`GW\Ø`Yf`]b`XYb`Y`hnhYb`XfY`]`J`\fYb`"%\$&`i`XYf
GW\Ø`Yf`XYf`)``"?`UggY`]a`GW`i`'U`f`&\$&'`&\$&(`gW`c`ggYb`XYb
9b[`]gW`i`bhYff]W`h`YfZc`[`fY]W`UV`ž`i`bX`ØVYf`"``%ž%`i`Yfn]Y`hYb`[`i`hY
@Y]ghi`b[`Yb`"8]Yg`]gh`Y]bY`VYa`Yf`_Ybgk`YfhY`J`YfVYggYfi`b[`ž
]bgVYgcbXYfY`k`Ybb`a`Ub`VYXYb`_hž`XUgg`]a`GW`i`'U`f`&\$&&`&\$&'
]a`@UbX`_fY]g`bi`f`Y]b`9b[`]gW`Y`\fYf`ZØf`+`*`Xf]hhY`?`UggYb`ni`f
J`YfZØ[`i`b[`]ghUbX`"J`JYhbUa`"j`b`VYf]W`hYhž`XUgg`J`Ub[`]H\`]A`mž`Y]bY
GW\Ø`Yf]bž`ZØf`]fY`\Yfj`c`ffU[`YbXYb`9b[`]gW`_Yb`hb]ggY
Ui`g[`Yk`À`\`h`k`i`fXYž`i`a`Ub`Y]bYa`K`Y`hVYk`YfV`Ui`Z`6`Yn]f`_gYVYbY
hY]`ni`bY`a`Ybž`k`Ug`]fY`:`cfhgW`f]hhY`j`YfXY`i`h`]W`h"

9a`ch]cbU`Y`J`YfV]bXi`b[`Yb`i`bX`ni`_ØbZh][`Y Dfc`Y`_hY

8]Y`Ya`ch]cbU`Yb`J`YfV]bXi`b[`Ybž`X]Y`nk`]gWXYb`@Y`\fYfb`i`bX
GW\Ø`Yfb`Yb`hghUbXYb`g]bXž`k`i`fXYb`k`À`\fYbX`XYf
5VgW`i`ggnYfYa`cb]Y`VYgcbXYfg[`YgdØfh`J`Ub[`]H\`]A`m`k`Y]bhY
VY]a`5VgW`]YX`j`cb`]fYf`@Y`\fYf]b`6i`j`<`i`cb[`]@mž`X]Y`g]Y`]b`XYb
Y`hnhYb`XfY`]`J`\fYb`cb`]bY`i`bhYff]W`hYh`\`Uh`8]Y`GW\Ø`Yf`\`UhhYb
UbZUb[`g`GW`k`]Yf][`_Y]hYbž`Y]bY`dYfgØb`]W`Y`6]bXi`b[`]ni`j`]fYf
@Y`\fYf]b`Ui`Zni`VUi`Ybž`V]g`g]Y`g]Y`gW`Y`Y»`]W`]b`XYf`FYU`]h`h`hfUZ`Yb`
B[`i`mYb`L`i`Ub`?`\Ub[`]ž`XYf`GW`i`Y`Y]hYf`XYf`A`Uf]Y`7i`f]Y`GW`i`Y`ž
VYhcb`h`X]Y`dcg]hj`Yb`5i`gk`]f`_i`b[`Yb`X]YgYf`Ya`ch]cbU`Yb
J`YfV]bXi`b[`Yb`i`bX`d`Ub`h`VYfY]hg`Y]b`k`Y]hYfYg`Dfc`Y`_h`ni`f
5i`gV]`Xi`b[`]j`cb`9b[`]gW`Y`\fYfb`]b`XYf`FY[`]cb`a`]h[`]YgW`À`hnhYb
?`cghYb`j`cb`%&`A`j`]UfXYb`J`B`8"

Ni`g`À`h`]W`k`i`fXY`k`À`\fYbX`XYf`?`cbZYfYbn`X]Y`;`fØbXi`b[`]XYf
A`Uf]Y`7i`f]Y`i`A`Yc`J`UW6cUfX]b[`]GW`cc`ZØf`Yh`b]gW`Y
A`]bXYf`Y]hYb`j`Yf`_ØbXYhž`X]Y`j`cfUi`gg]W`h]W`]b`XYb`GW`i`'U`\fYb
&\$&`*`#&\$&+`YfØZbYh`k`YfXYb`gc`""8]Y`GW`i`Y`gc`X`Uni`VY]hfU[`Ybž
X]Y`6]`Xi`b[`]g`UbXgW`UZh]b`XYf`FY[`]cb`ni`j`YfVYggYfb`i`bX`X]Y
VYghY`YbXYb`<`YfUi`gZcfXYfi`b[`Ybž`k`]Y`XYb`A`Ub[`]Y`Ub`@Y`\fYfb`ž`ni
VYk`À`h][`Yb`"æ`i`6Yn]f`_A`Yc`J`UWZY`\`h`Yg]bg[`]YgUa`h`Ub`ZUgh`"\$\$\$

@Y\FYfbž]bgVYgcbXYfY`]b : ÅWYfb`k]Y`9b[`]gW`"

B UW\ U`h][Y`9b hk]W_`i b[`i bX
; Ya Y]bXYVYhY`]][i b[

8 Ug`Dfc`Y_hinY][hini XYa žk]Y`k]W`h][`X]Y`Ni gUa a YbUfVY]h
nk]gW`Yb`GW`i`Ybž`FY[]Yfi b[`i bX` ; Ya Y]bgW`UZh]ghž`i a `X]Y
K]ggYbg`ØW_Y`ZØf`GW`Ø`Yf`]b`UV[Y`Y[YbYb` ; YV]YhYb`ni`gW`Y`Y»Yb"
B [i mYb`Li Ub`?\Ub[`i bX`gY]b`@Y\FYfhYUa`Yb[U[]YfYb`g]W`
XUfØVYf`\]bUi`g`Ui`W`]b`XYf`c`_U`Yb` ; Ya Y]bgW`UZhž`VY]gd]Y`gk`Y]gY
Xi`fW`5i`Zc`fghi`b[`gdfc`Y_hY`i`bX`X]Y`6YfY]hghY`i`b[`j`cb
GW`i`a`UhYf]U`]Yb`ZØf`VYXØfZh][Y`GW`Ø`Yf`"8]Yg`i`bhYfghfY]W`h`X]Y
Fc`Y`XYf`6`]Xi`b[`U`g`GW`Ø`ggY`ni`f`gcn]U`Yb`9b`hk`]W_`i`b[`]b
`ÅbX`]W`Yb`FY[]cbYb"

8]Y`@YfbYf[YVb]ggY`i`bX`XYf`9]bgUhn`XYf`@Y\FYf`\UVYb`b]W`h`bi`f`
X]Y`GW`i`UV`gW`Ø`ggY`j`YfVY`ggY`fhž`gcbXYfb`Ui`W`X]Y`U``[Ya Y]bY
GW`i`Ui`gV`]Xi`b[`]b`A`Yc`J`UW[YZØfXYfh`8Ua`]h`k`]fX`Y]b`dcg]h]j`Yf
HfYbX`]b`XYf`6`]Xi`b[`gdc`]h]_`XYf`FY[]cb`g]W`hVUfž`XYf`ZØf
ni`_ØbZh][Y` ; YbYfUh]cbYb`j`cb`GW`Ø`Yfb`j`cb[`fc»Yf`6YXYi`hi`b[
gY]b`k`]fX"

8 YhU]`g	
C fh	A Äc`J` Wž`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none">• k k k "j]YhbUa "j b• \U[]Ub[hj "j b

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY