

9bhXYW_Yb`G]Y`<i b[`MYb.
? fYUh]j k YhhVYk YfV`ZØf`F Y]gYbXY`i bX
:]`a Ya UWXYf°

K YhhVYk YfV` <i b[`MYb` `?ca a Yb`G]Y`i bX`Yf`YVYb`G]Y
ZØfXYfh`?fYUh]j]h`h]a `Hci f]ga i g`9]bgYbXYgW`i gg.`%) "
C_hcVYf`&\$&)"



' %' 'B [i mYb 'J Ub '@]b \ ž' 5b 'Huc 'K UfXž' < i b ['M' b '7]hmž' < i b [M' b 'Dfcj]b W' ž' J]YhbUa ' !' ð' < i b ['M' bž' J]YhbUa ž' k]fX' i bhYf XYa 'A chhc' < i b ['M' b' ' ?ca a Yb 'G]Y' i bX' Yf' YVYb 'G]Y 'Y]b

_fYUHj Yf`K YhVYk YfV`Ui g[Yfi ZYbžXYf`XUfUi Z`UVn]Y`hž`X]Y
#bcj Uh]cbg_fUZhj cb`F Y]gYbXYbž:]`a Ya UWXYfb`i bX`7cbhYbh
9fghY`Yfb`ni `ZØfXYfb"8 Yf`K YhVYk YfV`f]W hYh`g]W`Ub
j]YhbUa Yg]gWY`GhUUhVØf[Yf`]a `#!`i bX`5i g`UbX`gck]Y`Ub
5i g`ÅbXYfž`X]Y]b`J]YhbUa `YVYb`i bX`UfVY]hYb"8]Y
HY]`bY`a YbXYb`g]bX`Y]b[Y`UXYbž`J]XYcW]dg`nk]gWYb`&`i bX`)
A]bi hYb`@Ab[Y`Y]bni gYbXYbž`X]Y`X]Y`GW`Öb`Y]h`XYf`F Y[]cb
Y]bZAb[h`

8]Y`H`Ya Ybž`X]Y`X]Y`HY]`bY`a Yf`]b`]\fYb`6Y]hfÅ[Yb`VY`UbXY`b
gc`Ybž`i a ZUggYb`X]Y`B Uhi fgW`Öb`Y]hž`a U`Yf]gWY`C fhY`gck]Y
]\ghcf]gW`!_i`hi fY`Y`F Y`_hY`j cb`<`i b[`M`b"K Y]hYfY`5gdY`hY`g]bX
a UhYf]Y`Yg`i bX`]a a UhYf]Y`Yg`?`i`hi fYfVYž`_i`hi fY`Y`GW`Öb`Y]hž
6fÅi W`Yž`hmd]gWY`?ØWY`i bX`hfUX]h]cbY`Y`Y`YghY" #hYfYgg]YfhY
_ÖbbYb`j YfgW]YXYbY`Y`cfa UhY`Y]bFY]WYbž`XUfi bhYf
FY]gYUi ZbU`a Ybž`#hYfj]Yk gž`J`c[g`i bX`8c`_i a YbhUh]cbYb"8 Yf
9]bgYbXYgW`i gg`ZØf`X]Y`5fVY]hYb`]gh`XYf`%) "`C`_hc`VYf`&\$&) ž`X]Y
6Yk Yfhi b[`YfZc`[h`9bXY`C`_hc`VYfž`k Å`fYbX`X]Y`9f[YVb]ggY`i bX
5i gnY]W`bi b[Yb`]a `Bcj Ya VYf`&\$&) `VY`_Ubbh`[Y[YVYb`k YfXYb`

DfY]gY`i bX`9]bFY]W`i b[

8]Y`HY]`bY`a Yf`_ÖbbYb`UhfU`_hj Y`DfY]gY`[Yk]bbYb"8 Yf`YfghY
DfY]g`VYhfÅ[h`%\$`A]`]cbYb`J B 8 ž`k Å`fYbX`nk Y]`nk Y]hY`DfY]gY
`Yk Y]`g(` `A]`]cbYb`J B 8`i bX`XfY]`Xf]hY`DfY]gY`Yk Y]`g`&`A]`]cbYb
J B 8`VY]b`U`hYb"Ni gÅh`]W`k YfXYb`ZØbZ`Hfc`ghdFY]gY`]b`<`Ö`Y`j cb
`Yk Y]`g`%`A]`]cb`J B 8`j Yf[YVYb"8]Y`9]bFY]W`i b[Yb`_ÖbbYb`dYf`9!
A U]`Ub`**Wc`b`h`U`W`h`4` \`i`b`[`m`Y`b`h`c`i`f`]`g`a` "Wc`a` "j`b`c`X`Y`f`X`]`f`Y`_`h`V`Y`]`a`
<`i`b`[`M`b`H`c`i`f`]`g`a` `D`f`c`a` `c`h]`c`b`#`Z`c`f`a` Uh]`c`b`7`Y`b`h`Y`f`]`b`X`Y`f`G`h`U`X`h`
<`i`b`[`M`b`Y`f`Z`c`[`Y`b`"K`Y]`h`Y`f`Y`#`Z`c`f`a` Uh]`c`b`Y`b`k`Y`f`X`Y`b`f`Y`[`Y`a` Å`]`[
Ui ZXYf`K`YVgY]hY`**\`i`b`[`m`Y`b`h`c`i`f`]`g`a` "Wc`a` "j`b`i`b`X`X`Y`f`:`U`b`d`U`[`Y`
<`i`b`[`M`b`H`c`i`f`]`g`a` `V`Y`f`Y`h`[`Y`g`h`Y`h`****

Ni gÅh`]W`ni a`K`YhVYk`YfV`]gh`XUg`Hfi a`d`#hYfbUh]cbU`<`i`b[
M`b`D`f`c`Y`_`h`Y]`b`j`]Y`j`YfgdFYWYbXYg`J`c`f`U`V`Y`b`ž`X`U`g`c`_`U`Y`
B`U`W`U`h`[`_`Y]`h`i`b`h`Y`f`g`h`Ø`h`Y`b`g`c`"8]Y`g`Y`g`D`f`c`Y`_`h`k`]`f`X`j`c`b`X`Y`f`
F`Y`[`]`Y`f`i`b`[`[`Y`ZØfXYf`h`i`b`X`g`c`X]Y`F`Y`[`]`c`b`k`]`f`h`g`W`U`Z`h`]`W`k`g`h`Å`f`_`Y`b`
@Ui`h`c`W`Y`g`"W`k`U`h`Y`g`X`U`g`D`c`h`Y`b`n]U`ž`5`f`V`Y]`h`g`d`Å`h`Y`ni`g`W`U`Z`Y`b`

i bX`XUg`hci f]gh]gW`Y`ϕhYfYggY`Ub`<i b[`M`b`ni`ghY][Yfbž`k Ug`g]W`
dcg]hj`Ui ZX]Y`c`_U`Y`K`]fhgW`UZhiUi gk`]f`_Yb`_`ÒbbhY"

8]Y`J`YfV]bXi b[`j`cb`_fYUh]j Ya`5i gXfi W`_i bX`k`]fhgW`UZhi]W`Yf`
9bhk`]W`_i b[`k`]fX`]b`<i b[`M`b`b]W`hibi f`Xi fW`XYb`K`YhVYk`YfVž`
gcbXYfb`Ui W`Xi fW`VYXYi hYbXY`ϕj Ygh]h]cbYb`]b`ϕZfUghfi`_hi`f`
i bX`Hci`f]ga`i`g`[`YZÒfXYfh"ϕ`Y]bYf`NY]hž`]b`XYf`B`UW`U`h][`_Y]h`]b`
j`]Y`Yb`@VYbgVYfY]W`Yb`ni`bY`a`YbX`]b`XYb`:`c`_i`g`fØW`hž`nY][`h`
<i b[`M`b`ž`k`]Y`X]Y`?`ca`V]bUh]cb`Ui`g`Hci`f]ga`i`g`i`bX`?i`hi`f`XUni`
VY]hfU[`Yb`_Ubbž`XUg`c`_U`Y`9fVY`ni`VYk`U`fYb`i`bX`[`Y]W`nY]h][`
Y]bY`V`Ø`YbXY`;`Ya`Y]bgW`UZhiUi`Zni`VUi`Yb`"K`Y]hYfY`ϕZcfa`Uh]cbYb`
ni`XYb`b`UW`U`h][`Yb`Dfc`Y`_hYb`Z]bXYb`G]Y`Ui`ZX]Yf`K`YVgY]hY`j`cb`
J`]YhbUa`D`i`g"

8YhU]`g	
C`fh	'`%`B`[`i`mYb`J`Ub`@]b`ž`5b`HUc`K`UfXž`<i`b`[` M`b`7]hmž`<i`b`[`M`b`Dfc]`]bW`ž`J`]YhbUa`
E`i`Y`Yb`	<ul style="list-style-type: none">• k`k`k`"j`]YhbUa`"j`b`• Yb`"j`]YhbUa`d`i`g"j`b`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY`