

: Ua]]Ybi f`Ui V`]b`J]YhbUa .`9bhgdUbbi b[
i bX`5VYbhYi Yf`]a`F cV]bgcb`BUa`<c]`5b

: Ua]]Y`Hi`YbhXYW`h`]a`F cV]bgcb`BUa`<c]`5bž`J]YhbUa ž
Y]bYb`ZUa]]YbZFYi bX`]WYb`I f`Ui Vgcfh`a`]h
?fYUh]j Ub[YVchYb`i bX`K Y`bYgg"



8cfZ`B [cW5bž`HUa`H]Ybž`Bi]`H\Ub\ž`E i Ub[`BUa`ž`J]YhbUa
!`8]Y`FY]gY`j cb`: Ua]]Y`Hi`Ui g`<c!`7\]!A]b\!GhUXh`]b`XUg
F cV]bgcb`BUa`<c]`5b`[YghU`hY`hig]W\`U`g`i bj Yf[Ygg`]WYg`9f`YVb]g"
BUW`ni j cf`i bni Zf]YXYbghY`YbXYb`I f`Ui VYb`YbhgW]YXYb`g]Y
g]W\ž`X]Y`Gh`Y`i bX`GW\`Ob\Y]h`XYg`FYgcfhg`]b`HUa`H]Ybž`Bi]
H\Ub\ž`E i Ub[`BUa`ni`Yf`_i bXYb`"8]Y`: Ua]]Y`VYghY`h`Ui g`j]Yf
A]h[`]YXYfbž`XUfi bhYf`Y]b`+!`Å\`f[Yf`ž b[Y`i bX`Y]bY`%\$!`Å\`f[Y
HcW`hYf`"I a gc`ØVYffUgWYbXYf`k Uf`X]Y`9bhXYW`_i b[`XYg`FYgcfhgž
XUg`]`fY`9fk Ufhi b[Yb`k Y]h`ØVYfhfUZ"

8Ub`_XYg`?]bXYfWi Vg`F cVmik]fX`ZØf`_fYUh]j Y`i bX
VYk Y[i b[gcf]Ybh]YfhY`Gd]Y`Y`[Ygcf[hž`X]Y`Yg`XYb`?]bXYfb
Yfa`Ò[`]WYbž`GdU»`ni` \UVYb`i bX`[`Y]W\`nY]h][`X]Y`: Ua]]Y`bÅ\Yf

ni gUa a Ybni Vf]b[Yb"Ni XYb'5_hj] hÅhYb'ja F Ygc fh[Y\ ÒfYb
HÒdZYfbž'A UYb'i bX'XUg'6UghY'b'j cb '@UhYfbYbž'k cXi fW'X]Y
6]bXi b['nk]gWYb'XYb': Ua]]Yba]h['YXYfb'[YghÅf_h'k]fX"'8]YgY
5gdY_hY'g]bX'VYgcbXYfg'XUb_VUf'ZØf'X]Y'9'hYfbž'X]Y'Y]bYb'C fh
gi WYbž'Ub'XYa]\fY'?]bXYf'['Y]W nY]h['YfbYb'i bX'gd]Y'Yb
_ÒbbYb"

F i \] [Y '5 ha cgd \ ÅfY 'i bX ' 'i l i f] ÒgY
9]b f] W h i b [Y b

FcV]bgcb'B Ua '<c]'5bž'Ua 'GhfUbX'j cb'HUa 'H]Yb'[Y'Y[Yb'i bX
'YX]['W'Y]bY'5i hcghi bXY'j cb'XYf'gY\Ybgk YfhYb'GhUXh'<c]'5b
YbhZYfbhž'V]YhYh'Y]bY''i l i f] ÒgY' l b hYf_ i b Zh"'5i Z'a Y\ fYfYb
HUi gYbX'<Y_hUf'YfghfYW_Yb'g]W' ' %, 'gh]j c''[YghU'hYh'N]a a Yf
i bX'J]'Ybž'X]Y'Y]bY'Zf]YX'WY'i bX'i fgdfØb['WY'5ha cgd \ ÅfY
gW UZZYb"'8 Ug'F Ygc fh]gh'Y]b'HY]'XYf'HI =; fci d'i bX'\YVh'g]W
Xi fW'gY]bYb': c_i g'Ui Z: Ua]]Ybž'DUUFY'i bX'GdcfhVY[Y]ghYfhY
j cb'hfUX]h]cbY''Yb'Hci f]ghYbn]Y'Yb'UV"

9]b'k YgYbh]WYg'A Yf_a U''XYg'F Ygc fhg']gh'X]Y'J]Y'nU\''Ub
5b[YVchYbž'X]Y'gck c\''XUg'a YbhU'Y'U'g'Ui W'XUg'_ÒfdYf']WY
K c\''VYZ]bXYb'ZØfXYfb"'Ni XYb'9]b f] W h i b [Y b 'nÅ \ 'Y b 'Y] b ' :] h b Y g g !
Ghi X]cž'Y]b'Ci hXccf':]hbYgg!N]f_Y''i bX'XUg'K Y'':]h!GdUž'XUg
j YfgW]YXYbY'K Y''bYggUbK YbXi b[Yb'k]Y'_Ugg]gWY'A UggU[Yb
i bX'GUI bU[Åb[Y'UbV]YhYh"'8]YgY'V]YhYb'; ÅghYb'UV'%* 'Å\ fYb'X]Y
A Ò['W_Y]hž'g]W'ni 'YbhgdUbbYb'i bX'ni 'fY[YbYf]YfYb"

5_hj] hÅhYb'i bX'Dfc [fUa a Y'ZØf'U''Y
5'hYfg[fi ddYb

8 Ug'F Ygc fh'\Uh'Y]bYb'_UfYb': c_i g'Ui ZGdcfh'i bX':]hbYgg"'a
F U\ a Yb'XYf'; Ya Y]bgW UZhgUb[YVchY'k YfXYb'?i fgY'k]Y'6cXm
K cf_ci hž'5ei U':]hi bX'Mc[U'UV'%'('Å\ fYb'Ub[YVchYbž'X]Y'gck c\''
XUg'<Yfn!?'fY]g'Ui Z!GmghYa 'ghÅf_Yb'U'g'Ui W'X]Y'A i g_i 'Uhi f
ZØfXYfb"'9]b'VYgcbXYfYg'<][\] [\ h'XYg'5b[YVchg']gh'XYf'K Y'':]h!
HU[ž'XYf'Y]ba U'dfc'K cWY'gdYn]Y''Y'?i fgY'V]YhYhž'i a 'XYb
; ÅghYb'Y]bY'UVk YW'g'i b[gfY]WY':]hbYggYfZU\fi b['ni

[Yk Å\ f`Y]ghYb"

: Øf': Ua]Ybž'k]Y`X]Y`j cb`Hi ž'g]bX`X]Y`Dfc[fUa a Y`ni f`GhÅf_i b[XYf': Ua]YbV]bXi b[`]XYU`"8]Y`5_h]j]hÅhYb`V]YhYb`b]WÅh`bi f`Y]bYb FØW_ni [gcfhž'gcbXYfb`Ui WÅ`X]Y`A Ò[`]WÅ_Y]hž[Ya`Y]bgUa`ni `YfbYb`i bX`ni `k UWÅgYb`"8]Yg'gd]Y[Y`h'g]WÅ`VYgcbXYfg`]b`XYf d'cg]h]j Yb`FØW_a Y`Xi b[`XYf': Ua]Y`k]XYfž`X]Y`]\fYb`5i ZYb`h\U`h]a`F`cV]bgcb`B`Ua`<c]`5b`U`g`Y]bY`k Yfhj`c`Y; Y`Y[Yb`Y]h`ni f JYfV]bXi b[`i bX`ni a`5i ghUi gWÅ`VYgWÅfY]Vh"

Ni gUa a YbZUggYbX`]gh`XUg`F`cV]bgcb`B`Ua`<c]`5b`Y]bY \YfUi gfU[YbXY`K UÅ`ZØf': Ua]Ybž`X]Y`Y]bYb`Yb`hgdUbbYbXYb`i bX VYfY]WÅYfbXYb`i f`Ui V`]b`J]YhbUa`gi WÅYb`"8i fWÅ`X]Y`?ca`V]bUh]cb j`cb`Gdcfhž`K Y`bYgg`i bX`ZUa`]YbZfYi bX`]WÅYb`5_h]j]hÅhYb`_ØbbYb X]Y; ÅghY`X]Y`k UÅfY`9ggYbn`Y]bYg`Yf`c`gUa`Yb`i f`Ui Vg`Yf`YVYbž k ÅÅfYbX`g]Y`[`Y]WÅnY]h[`bYi Y`_i `hi fY`Y`9fZU`fi b[Yb`gUa`a`Y`b"

6Ygi WÅYb`G]Y`X]Y`K YVg]hYg`ZØf`k Y]hYfY`Zcfa`Uh]cbYb.`

J]YhbUa`"j`b`i`bX`F`c`V]bgcb`"WŁa`"

8YhU]`g	
Cfh	8cfZ`B[cW5bž`HUa`H]Ybž`Bi`]H\Ub\ž`E`i`Ub[B`Ua`ž`J]YhbUa
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "j]YhbUa`"j`b`• k k k "fcV]bgcb`"WŁa`"

6Ygi WÅYb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY`XY