

: `i [dfY]gY `VfYa gYb `Hci f]ga i gVcca .
D\i `E i cW]a : c_i g'&\$&) °

D\i `E i cWU`g`Hcd!FY]gYn]Y`&\$&) . : `Ø[Yž`Hci f]ghYbnU\`Yb
i bX`bYi Y`5b[YVchY`]a : c_i g"?cbZYfYbn`XYf"?]Yb ;]Ub[
Hci f]ga `5ggcW]Uh]cb"



D\i `E i cW`J]YhbUa `!`5a `&' "'A U]'&\$&) `ZUbX`Y]bY`VYXYi hYbXY
?cbZYfYbn`ni f: ÖfXYfi b[`XYg`Hci f]ga i g]b`J]YhbUa `ghUhrž
cf[Ub]g]Yfhj cb`XYf"?]Yb ;]Ub[`Hci f]ga `5ggcW]Uh]cb": fUi `@Y
H\Ub\`H\Ucž`X]Y`J cfg]hnYbXY`XYf`<Ubc]`HfUj Y`5ggcW]Uh]cbž
Ài »YfhY`Ui Z`XYf`J YfUbghU`hi b[ž`XUgg`D\i `E i cWU`g`Hcd!FY]gYn]Y`
a]hi a ZUggYbXYb`9]bf]W]hi b[Yb`i bX`j]Y`Z`h[Yb
I bhYf`_i bZrga Ö[`]W`_Y]hYb`[]h`Hfchn`X]YgYf`dcg]h]j Yb
9]bgW`Äni b[Yb`VY`Yi W`hYh`g]Y`X]Y`<YfUi gZcfXYfi b[Ybž`a]h
XYbYb`XYf`FY]gYj Yf`_Y`f`_cbZfcbh]Yfh]gh`X]Y`c`Yb: `i [dfY]gY
j cb`<Ubc]`bUW`D\i `E i cWk]f`_Yb`g]W`bY[Uh]j `Ui Z`X]Y
FY]gYZfYi X][`Y]h`XYf`&`UbXghci f]ghYb`Ui g"

8]Y`Hci f]ga i gVfUbW`Y`]b`D\i `E i cW\Uh`YXcW`YfZfYi `]W`Y
K UW`ghi a gnU\`Yb`ni `j YfnY]W`bYb" `&`XYb`YfghYb`ZØbZ`A`cbUhYb

XYg ǂ\fYg &\$&) 'gh]Y['X]Y'NU\`XYf'Hci f]ghYb'ja 'JYf['Y]W'ni a
Jcf\U\fi a 'VYY]bXfi W_YbXY'&*ž- 'DfcnYbh"@Ui hi: fUi 'H\Uc
VYY]bZi ggYb'X]Y': 'i [dfY]gY'X]Y'FY]gYYbhgWXY]Xi b[Yb'g][b]Z]_Ubhž
XU'XUg: 'i [nYi ['XYfnY]h'X]Y'dfU_h]_UVY`ghY`C dh]cb'ZØf'FY]gYbXY
XUfghY`h" ǂ]\fYb'5i gZØ\fi b[Yb'gW`À[h'g]Y'j cfž'a Y\ f
Hci f]ga i gdU_YhY'ni 'Ybhk]W_Y`bžX]Y'Ui Z`Ub[gUa Yb'Hci f]ga i g
UVn]Y`Ybž'i a 'XYb'6YXØfZb]ggYb'XYf'i f'Ui VYf'VYggYf'[YfYW'h'ni
k YfXYb"

K UWX ghi a gdfc[bcgYb'i bX'6Ygi WX YfnU\`Yb

8]Y'Dfc[bcgYb'ZØf'XUg ǂ\f'&\$&) 'g]bX'j]Y'j YfgdfYWX YbX" 8 Ug
Hci f]ga i ga]b]ghYf]i a 'XYf'Dfcj]bn'?]Yb';]Ub[ž'fYdfÀgYbh]Yfh
Xi fW '<Yffb'6i]'E i cWH\U]ž[Y\h'j cb'ØVYf') ž*'A]`]cbYb
6Ygi WX Yfb'Ui gžk Ug'Y]bYf'GHY][Yfi b['j cb'&*ž- 'DfcnYbh
Ybhgd]f]W'h": Øf'XYb']bhYfbUh]cbU`Yb'Hci f]ga i g'k]fX'Y]b'5bgh]Y[
XYf'6Ygi WX YfnU\`Yb'Ui Z'ØVYf'+, "\$\$\$\$Yfk UfhYhž'k Ug'Y]bYf
VYY]bXfi W_YbXYb'GHY][Yfi b['j cb'a Y\ f'U'g'++'DfcnYbh
Ybhgd]f]W'h" ǂ 'XYb'YfghYb'ZØbZ'A cbUhYb'&\$&) 'VY[fØ» hY'D\i 'E i cW
VYfY]hg'a Y\ f'U'g' ž' 'A]`]cbYb'; ÀghYž'k Ug'Y]bYb'5bgh]Y['j cb' '\$ž
DfcnYbh'Ui ga UWX hž'XUfi bhYf'ØVYf'++'\$\$\$\$]bhYfbUh]cbU`Y
6Ygi WX Yfž'k Ug'Y]bYf'GHY][Yfi b['j cb'+, ž' 'DfcnYbh'Ybhgd]f]W'h"

Ni gÀh']W'k i fXY'X]Y'; fØbXi b['XYf'D\i 'E i cWHci f]ga
5ggcW]Uh]cb'Ub[Y_ØbX][hž'i bhYf'XYa 'Jc]fg]h'j cb'<Yffb' B [i mYb
J i '? \UW<i m" 8]YgY'bYi Y'C f[Ub]gUh]cb'n]Y'h'XUfUi Z'UVž'X]Y
5_h]j]hÀhYb'ja 'Hci f]ga i ggY_hcf'ni 'j YfVYggYfbž'X]Y'FY[]cbU`Y
JYfbYhni b['ni 'ghÀf_Yb'gck]Y'K YfVi b[ž'GW'i 'i b[Yb'i bX
ǂbcj Uh]cbYb'ja 'Hci f]ga i g'ni 'ZØf'XYfb"

K]fhgW UZh`]WXY'5i gk]f_i b[Yb

8]Y'k]fhgW UZh`]WXYb'5i gk]f_i b[Yb'XYg'Hci f]ga i g'g]bX'YVYbZU`g
Yf\YV`]W'" ǂ 'XYb'YfghYb'ZØbZ'A cbUhYb'XYg ǂ\fYg &\$&) 'Yfn]Y'hY
'?]Yb';]Ub['ØVYf'&' '6]`]cbYb'J B 8'Xi fW 'hci f]gh]gWXY'5_h]j]hÀhYb"
8Yf'Ub\U'hYbXY'5bgh]Y['XYf'6Ygi WX YfnU\`Yb'i bX'X]Y'XUa]h
j YfVi bXYbYb'9]bbU\ a Yb'VY'Y[Yb'X]Y'k UWX gYbXY'6YXYi hi b['XYg
Hci f]ga i g'ZØf'X]Y'FY[]cb"

K Å\fybX`XYf`?cbZYfYbn`k i fXYb`X]Y`<YfUi gZcfXYfi b[Yb`i bX
 7\UbWb`XYg`\Y]a]gWYb`Hci f]ga i g`Ub[YgdfcWYb`i bX
 X]g_i h]Yfh`8]Y`ϕ]h]Uh]j Ybž`X]Y`j cb`XYb` : UW`Yi hYb`Ui g`XYa
 Hci f]ga i gVYfY]W`j cf[YghY``h`k i fXYbž`gc``Yb`XUni `VY]hfU[Ybž`D\i
 E i cWU`g`UhhfU_h]j Yg`l f`Ui Vgn]Y`k Y]hYf`ni `YhUV`]YfYb`i bX
 [`Y]W`nY]h][`X]Y`VYghY\YbXYb`DfcV`Ya Y`Ubni [Y\Ybž`]bgVYgcbXYfY
]a `6YfY]W`XYf` : `i [dfY]gY" : Øf`k Y]hYfY`ϕZcfa Uh]cbYb`ni : `Ø[Yb
 bUW`D\i `E i cWVYgi WYb`G]Y`Gk ccXcc"

ϕg[YgUa hV`Y]Vh`D\i `E i cWhfchn`XYf`<YfUi gZcfXYfi b[Yb`Y]b
 Ui ZghfYVYbXYg`F Y]gYn]Y`ž`XUg`gck c`\`ϕ`UbXghci f]ghYb`U`g`Ui W
]bhYfbUh]cbU`Y`6Ygi WYf`ni bY\`a YbX`Ubn]Y`h"

8YhU]`g	
C fh	D\i `E i cWž`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "gk ccXcc"Wca

6Ygi WYb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY