

; cb[!?i `hi f']b`8U_`@U_`HfUX]h]cb`k]fX
bYi`VY`YVh`i bX`[YZ`fXYfh`

8]Y`6YXYi hi b[`XYg`; cb[!9fVYg`]b`J]YhbUa g
?i`hi f]bXi ghf]Y. : ÖfXYfi b[ž`6Yk U\fi b[`i bX
<YfUi gZcfXYfi b[Yb`V]g`&\$&)" "



8U_`@U_ž`J]YhbUa `!`8]Y`6YXYi hi b[`XYg`; cb[!9fVYg`]b`J]YhbUa
fØW`h`ni bY`a YbX`]b`XYb` : c`_i g`XYf`² ZZYbh]W\`_Y]hž`k]Y`@U]`8i W
8U]ž`XYf`ghY``j YfhfYhYbXY`8]fY`_hc`f`XYg`A]b]ghYf]i a g`ZØf`?i`hi fž
Gdcfhi bX`Hci f]ga i gž`VYhcbh`9f`k Y]gh`Ui ZX]Y`k UW`gYbXY
5i Za Yf`_gUa`_Y]h`ZØf`X]Y` ?i`hi f]bXi ghf]Y ` \]bž`X]Y`ZØf`XYb`9f`U`h
i bX`X]Y` : ÖfXYfi b[`j cb`HfUX]h]cbYb`i bX`_ØbghYf]gW`Ya `5i gXfi W`
YbhgW`Y]XYbX`]gh`8Ug`; cb[!9fVYž`XUg`VYfY]hg`&\$&)" j cb`XYf
I B9G7C`U`g`A Y]ghYfk Yf`_XYg`a ØbX`]W`Yb`i bX`]a a UhYf]Y`Yb
?i`hi fYfVYg`UbYf`_Ubb`h`k i fXYž`YfZ`A`fh`gY]hXYa`Y]bY
_cbh]bi]Yf`]W`Y`I bhYfghØhni b[`Xi fW`X]Y`c`_U`Y`FY[]Yfi b[`i bX
X]Y` ; Ya Y]bgW`UZh]j cb`8U_`@U_`"

I a`X]Y`_i`hi fY`Yb`K YfhY`XYg`; cb[!Gd]Y`Ybg`ni`VYk U\fybž

`Ui ZYb`gY]h`nk Y]`ϰ\fnY\`bhYb`j YfgW]YXYbY`Dfc`Y`_hY""8]YgY
ϣ]h]Uh]j Yb`gc``Yb`b]W`h`bi f`X]Y`HfUX]h]cb`XYg`; cb[gd]Y`g
k Y]hYf[YVYbž`gcbXYfb`Ui W`X]Y`ϣYbh]h`h`i bX`XUg`9fVY`XYf
Yh\`b]gW`Yb`; Ya Y]bgW`UZhYb`gh`f`_Yb""Ni`XYb`<Ui dhdfc[fUa`a`Yb
[Y\`OfYb.

- ?i fgY`ni a`l`bhYff]W`hYb`XYg`; cb[gd]Y`Ybg`i`bX
; cb[gh]a`a`Ybg`ZOf`X]Y`Øb[YfY`; YbYfUh]cb"
- K]YXYfVY`YVi b[`hfUX]h]cbY`Yf`F]hi`U`Y`i`bX`:`YghY"
- JYfhY]i`b[`j`cb`; cb[g`Ub`8`OfZYf`i`bX`Z]bUbn]Y`Y
l`bhYfghØ`hi`b[`ZOf`; cb[!HYUa`g"
- Cf[Ub]gUh]cb`j`cb`; cb[!?!`hi`fUi`ZZØ\`fi`b[Ybž`GYa`]bUfYb
i`bX`5i`ghUi`gW`dfc[fUa`a`Yb"
- GUa`a`i`b[`i`bX`6Yk`U\`fi`b[`U`hYf`; cb[ghØW`_Y"
- JYfØZYbh]W`i`b[`j`cb`6ØW`Yfbž`?UggYhhYb`i`bX`6]`XYfb`ni
F]hi`U`Yb`i`bX`:`YghYb"

8]Y`F`c``Y`XYf`; cb[g`]a`_`i``hi`fY``Yb`i`bX
gcn]U`Yb`?`cb`hY`l`h

8]Y`; cb[!?!`hi`f`]gh`Y]b`Y`Ya`Yb`hUfYf`6YghUbXhY]`XYg`h`A[`]W`Yb
@YVYbg`]b`XYb`nYb`hfU`Yb`<cW`AbXYfb`J]YhbUa`gž`k`c`g]Y`a`]h`XYa
ϰ\`fYgnm`_`i`g`i`bX`j`YfgW]YXYbYb`F]hi`U`Yb`Yb[`j`YfVi`bXYb`]gh"
ϣ`XYf`; cb[`\UhY]bYb`gdYn]Z]gW`Yb`6Yni`[`ni`]; chh\Y]hYb`i`bX`]gh
cZh`Gma`Vc``ZOf`XYb`F`Y]W`hi`a`i`bX`X]Y`5i`hcf]h`h`Y]bYf`:`Ua`]`Y""Gc
VYg]hnh`YXYg`<Ui`g`a`]bXYghYbg`Y]bYb`; cb[ž`XYf`b]W`h`bi`f`U`g
NYfYa`cb]U`]bghfi`a`Yb`h`X]Yb`hž`gcbXYfb`Ui`W`Y]bY`h]YZY`_`i`hi`fY``Y
6YXYi`hi`b[`Uh"

8]Y`J]Y`ZU`h]b`XYf`Gd]Y`k`Y]gY`XYf`; cb[g`j`Uf]]Yfh`Y`bUW`F`Y[`]cb
i`bX`8cfZž`k`cVY]; cb[g`a`]h`8i`fW`a`YggYfb`j`cb`&) `V]g`, `\$`W`
[Ygd]Y`h`k`YfXYb""8]YgY`ϣghfi`a`Yb`hY`g]bX`b]W`h`bi`f`a`i`g`_U`]gW`Y
CV`Y`_hY`ž`gcbXYfb`k`]f`_Yb`U`g`?ca`a`i`b`_Uh]cbgVfØW`_Y`nk`]gW`Yb
XYa`A`YbgW`Yb`i`bX`XYf`ØVYfbU`h`Øf`]W`Yb`K`Y`h`8]Y`<Ufa`cb]Ybž
X]Y`]b`j`YfgW]YXYbYb`NYfYa`cb]Yb`YfnYi`[`h`k`YfXYbž`dUggYb`g]W`
XYb`gdYn]Z]gW`Yb`5b`AggYb`Ubž`gY]`Yg`HfUi`Yfž`C`dZYf[UVYb`cXYf
:`YghY"

< YfUi gZcfXYfi b[Yb`i bX`DYfgdY_h]j Yb`XYf
; cb[!? i `hi f

Hfchn`XYf`6Ya Ø\i b[Yb`i a `9f\U`hi b[`i bX` : ØfXYfi b[`ghY`h`X]Y
; cb[!? i `hi f`j cf`VYXYi hYbXYb`<YfUi gZcfXYfi b[Yb`"8f`Hi mYh
B\i b[`6i cb`? fcb[`ghY`h`ZYghž`XUgg`Yg`Ub`i a ZUggYbXYb
GhUh]gh]_Yb`ØVYf`XYb`k]fhgW\UZh]W\Yb`i bX`gc n]U`Yb`6Y]hfU[`XYg
; cb[!9fVYg`a Ub[Y`h`8]Y`5i gk]f_ i b[Yb`k]fhgW\UZh]W\Yf
J YfÅbXYfi b[Yb`i bX`XUg`J YfgW\k]bXYb`hfUX]h]cbY`Yf
@VYb gk Y]gYb`g]bX`gdØfVUf`"8Yf`9]bZi gg`k Ygh]W\Yf`?i `hi f`ZØ\fh
XUni ž`XUgg`XUg`i fgdfØb[`]W\Y`K]ggYb`i bX`X]Y` : Yfh][_Y]hYb`ZØf`XUg
; cb[!Gd]Y`i bX`X]Y`XUa]hj YfVi bXYbYb`HfUX]h]cbYb`ni bY`a YbX
j Yf`cYb`[Y`Yb`"5i W`X]Y`NU`"À`hYfYf`<UbXk Yf`Yf`b]a a h`UVž
k Ug`X]Y` ; YZU`f`V]f[hž`XUgg`X]Y`Y`Y`][Y`6YXYi hi b[`XYf` ; cb[g
gW\k]bXYh`i bX`g]Y`a UbW\ a U`gc[Uf`ZØf`F YWmW]b[`j Yf`_Ui Zh
k YfXYb`"

GY]h`&\$%+`[]Vh`Yg`YXcW\`6YghfYVi b[Yb`ž`hfUX]h]cbY`Y`F]hi U`Y`i bX
: YghY`XYf`Yh`b]gW\Yb` ; fi ddYb`]b`8U`_@U`_k]YXYf`Yfni ghY`Yb`"
I bhYf`XYa `Dfc[fUa a `9W\cg`XYg` ; fc»Yb`K U`XYg`k]fX`X]Y` ; cb[!
?i `hi f`U_h]j ` [YZØfXYfh`" ; Ya Y]bgUa `a]h`bUh]cbU`Yb`i bX
]bhYfbUh]cbU`Yb`C f[Ub]gUh]cbYb`gYhnYb`g]W\`X]Y`J YfUbhk`cfh]W\Yb
XUZØf`Y]bž`XUg` ; cb[!9fVY`Xi fW` : Ygh]j U`g`i bX`_i `hi fY`Yb
5i ghUi gW`Y`VYbX][`ni `U`hYb`"Gc`k]fX`Yfk UfhYhž`XUgg`X]Y` ; cb[!
?i `hi f`Y]bY`b`gd]fUh]cbgei Y`Y`ZØf`X]Y` ; Ya Y]bgW\UZh`i bX`X]Y
; YgY`gW\UZh`V`Y]Vh`i bX`]\fYb`D`Uhn]b`XYf`fY[]cbU`Yb`i bX
bUh]cbU`Yb` ?i `hi f]bXi ghf]Y `Z]bXYh`"

: Øf`X]Y`Ni _i bZh]gh`Yg`YbhgW\Y]XYbXž`XUg`6Yk i gghgY]b`ZØf`X]Y
VYXYi hYbXY`F c`Yž`X]Y` ; cb[g`]b`XYf` ; YgY`gW\UZh`gd]Y`Ybž`k Y]hYf
ni `gW\ÅfZYb`i bX`X]Y`bchk YbX][Yb`GW`f]hhY`ni `i bhYfbY`a Ybž`i a
X]Y`HfUX]h]cbYb`ZØf`_ca a YbXY` ; YbYfUh]cbYb`ni `VYk U`fYb`"8UVY]
ghY`Yb`X]Y`Y]bn][Ufh][Yb` ; cb[g`J]YhbUa g`b]W\h`bi f`Y]b
_i `hi fY`Yg`9fVY`XUfž`gcbXYfb`Ui W`Y]b`k]W\h][Yg`9`Ya Yb`h`ZØf`XUg
gc n]U`Y` ; YZØ[Y`i bX`X]Y`K YfhgW\ØdZi b[`]b`XYf` ?i `hi f]bXi ghf]Y` "

8Ug` ; cb[!9fVY`i bX`gY]bY`_i `hi fY`Yb`5i gXfi W_gZcfa Yb`k YfXYb
k Y]hYf`]\b`U`g`i bj Yfn]W\hVUfYf`6YghUbXhY]`XYf`j]YhbUa Yg]gW\Yb

⇒Ybh]hÀhUb[YgY\Ybžk Ug'X]Y''Ui ZYbXYb'6Ya Ø\i b[Yb'i a 'XYb
 9f\U'h'i bX'X]Y': ØfXYfi b['X]YgYf'HfUX]h]cbYb'i a gc'VYXYi hgUa Yf
 a UWxh''8]Y'[Ya Y]bgUa Yb'5bghfYb[i b[Yb'j cb'; Ya Y]bXYbž
 ghUUh]W\Yb'GhY''Yb'i bX'_i`hi fY''Yb'ϕgh]hi h]cbYb'g]bX'YggYbn]Y''ž
 i a 'X]Y'6YgcbXYf\Y]h'X]YgYf'?i bghZcfa 'i]b'XYf'a cXYfbYb'K Y'hini
 VYk U\fyb"

: Øf'k Y]hYfY'ϕZcfa Uh]cbYb'ØVYf'XUg'; cb[!9fVY'_ØbbYb'G]Y'
 j]YhbUa "j b'i bX'I B 9G7C 'VYgi W\Yb"

8 YhU]`g	
C fh	8 U_'@J_žJ]YhbUa
E i Y''Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b •]W "i bYgWc"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY