

< i Y`[Y\h`bYi Y`K Y[Y. `? ccdYfUh]cb`a]h
BC@`I B =J 9F G9`ghÀf`_h`Hci f]ga i g°

8]Y`BC@`I B =J 9F G9`7ca dUbm i bX`XUg
Hci f]ga i ga]b]ghYf]i a `j cb`<i Y`i bhYfnY]W`bYb`Y]b
?ccdYfUh]cbgUV`_ca a Yb`ni f`GhÀf`_i b[`XYg`Hci f]ga i g`]b
<i Y`"



< i Yž`J]YhbUa `!`5a `&\$" A U] &\$&) `k i fXY`]b`Y]bYf`ZY]Yf`]W`Yb
NYfYa cb]Y`Y]b`VYXYi hYbXYg`?cW`!`i bX`?ccdYfUh]cbgUV`_ca a Yb
nk]gW`Yb`XYa `Hci f]ga i ga]b]ghYf]i a `J]YhbUa g`i bX`XYf`BC@`
I B =J 9F G9`&]bh`GhcW`_7ca dUbm`Ui g`?cfYU`i bhYfnY]W`bYh`"8]YgY
=b]h]Uh]j Y`n]Y`h`XUfUi ZUVž`X]Y`GYfj]W`ei U`]h`h`gck]Y`X]Y
K YhhVYk YfVgZ`À\`][`_Y]h`XYf`Hci f]ga i gVfUbW`X`Y`]b`<i Y`ni `ghY][Yfb`"
8Yf`ghY`~`j YfhYhYbXY`J`cfg]hnYbXY`XYg`J`c`_g`_ca]hYg`j cb`<i Yž`
<Yff`B[i mYb`H`Ub`\`6]b`\ž`k Uf`Ub`k YgYbX`i bX`VY[fØ`» hY`XUg
5V`_ca a Yb`U`g`Y]bYb`k]W`h][Yb`GW`f]h`ni f`: ÒfXYfi b[`XYf
hci f]gh]gW`Yb`5hfU`_hj]h`h`X`Yf`F`Y[]cb`"

8]Y'?'ccdYfUh]cb'g]Y\hj cfž'XUgg'VYgcbXYfg'Y]bn][Ufh][Y
Hci f]ga i gdfc[fUa a Y'YfUfVY]hYh'k YfXYbž'X]Y'h]YZ]b'XYf'?'i`hi f
i bX'; YgW]W'hY'j cb'<i Y'j Yfk i fnY'h'g]bX''8]YgY'Dfc[fUa a Y
gc''Yb'b]W'h'bi f'X]Y'→Ybh]hÅ'hj cb'<i Y'ZØfXYfbž'gcbXYfb'Ui W
gck c`'j]YhbUa Yg]gW'Yb'U'g'Ui W']bhYfbUh]cbU`Yb'Hci f]ghYbž
]bgVYgcbXYfY'Ui g'?cfYUž'ni f'J YfZØ[i b['ghY\Yb"

: c_i g'XYf'Ni gUa a YbUfVY]h

9]b'nYbhfU'Yf'6YghUbXhY]'XYg'5V_ca a Ybg']gh'X]Y'8]j Yfg]Z]n]Yfi b[
XYf'Ub[YVchYbYb'Hci f]ga i gdfcXi _hY''8]Yg'i a ZUggh'X]Y
?ccfX]bUh]cb'j cb'A Uf_Yh]b[!'i bX'→a U[YZØfXYfi b[gU_h]j]hÅhYbž
i a 'XUg'?'i`hi fYfVY'XYf'GhUXh'k Y]hYf'VY_Ubbh'ni 'a UW'Yb"
I bhYfghØhni b['gc''ni XYa 'VY]'XYf'9bhk]W_`i b['bYi Yf
Hci f]ga i gdfcXi _hY'Xi fW'X]Y'D`UhhZcfa`
**Yh]W_Yh''\i Yk cf'X\Yf]hU[Y'cf["j b'_ca a Ybž'X]Y'Yg'Hci f]ghYb
Yf'Y]W'hYfhž'5b[YVchY'ni 'Vi W'Yb'i bX'→Zcfa Uh]cbYb'ni 'Yf\U'hYb"**

8UfØVYf'\]bUi g'k]fX'XUg'5V_ca a Yb'X]Y'D`Ubi b['i bX
8i fW ZØ\fi b['Ubgd fi W'gj c''Yf'Hci f]ga i gdfc[fUa a Y']b'<i Y
ZØfXYfbž']bgVYgcbXYfY'ja '6YfY]W'; fi ddYbhci f]ga i g'gck]Y']b
XYf'<chY''Yf]Y'i bX'@ ZhZU\fh''9]b'k Y]hYfYg'N]Y''g]bX'X]Y
9bhk]W_`i b['j cb'bYi Yb'F Y]gYa Ø['W_Y]hYb'ZØf'j]YhbUa Yg]gW'Y
Hci f]ghYb'bUW'?'cfYU'i bX'i a [Y_Y\fh''8]Y'VYghY\YbXY
HfUbgdcfhj YfV]bXi b[ž']bgVYgcbXYfY'X]Y'8]fY_hZØ[Y'j cb'<c!7\!
A]b\!GhUXh'bUW'?'cfYUž'gc''XUVY]'cdh]a U''[Ybi mh'k YfXYb"

HfYbXg']b'XYf'F Y]gYVfUbW'Y

8]Y'BC@| B⇒9FG9'ε]bh'GhcW_`7ca dUbm idfc[bcgh]n]Yfh'Y]bYb
5i ZgW'k i b[']b'XYf'F Y]gYVfUbW'Y'ja '→\f'&\$&) 'i bX'VYgW'fY]Vh
X]Yg'U'g'Y]bYb'YbhgW'Y]XYbXYb'NY]hdi b_h'a]h'bYi Yb'HfYbXg''9]b
nYbhfU'Yf'6Y[f]ZZ'ZØf'X]Y'_ca a YbXYb'F Y]gYb']gh' 6"@C"C"A ž'XYf
Ui g'ZØbZ'GW'ØggY'hfYbXg'VYghY'h''8]YgY'VYhfYZZYb'i bhYf'UbXYfYa
X]Y'9f_i bXi b['bYi Yf'F Y]gYn]Y'Yž'Y]bgW']Y»']W'k Yb][Yf
VY_UbbhYf'C fhY']b'J]YhbUa 'i bX'XYb'D\']dd]bYb'gck]Y'Y]bY
ni bY\ a YbXY'6i W'i b[g'i gh'ZØf'[Ya Y]bgW'UZhgc f]Ybh]YfhY
I bhYf_ØbZhY'i bX'9f'YVb]ggY"

8Yf`HfYbX`ni a`@j]b[``]_Y`@cWU`g`]gh`VYa Yf_Ybgk Yfhž`XU`]a a Yf
 a Y`f`FY]gYbXY`XYb`K i bgW`X`UVYbž]b`Y]bYf`FY[]cb`ni ``YVYbž
 UbghUhh`bi f`ni `VYg]W`h][Yb``8]Y`BC@I B`⇨ 9FG9`YVh`Yfj cfž`XUgg
 6i W`i b[Yb`ZØf`gc`W`Y`9f`YVb]ggY`]a`j Yf[Ub[YbYb`X`f`ghUf_
 Ub[Ygh]Y[Yb`g]bXž`k Ug`XYb`ni bY`a YbXYb`K i bgW`b`UW
 5i h`Yb]h]h`h`]a`F`Y]gYj Yf`U`hYb`i bhYfghfY]W`h"

Ni gUa a YbZUggYbX`n]Y`h`X]Y`Y`hnh`Y]b[Y[Ub[YbY`?ccdYfUh]cb`Ui Z
 Y]bY`Ub[Zf]gh][Y`J YfVYggYfi b[`XYf`Hci f]ga i gghfi _hi`f]b`<i Y`UV"
 8]Y`ϕ]h]Uh]j Yb`gc``Yb`b]W`h`bi f`ni f`9bhk]W`_i b[`XYf``c`_`U`Yb
 K]fhgW`UZh`VY]hfU[Ybž`gcbXYfb`Ui W`X`Yb`_i`hi fY``Yb`5i ghUi gW
 nk]gW`Yb`J]YhbUa`i bX`?cfYU`ZØfXYfb``8]Y`i bhYfnY]W`bi b[`XYg
 ?ccdYfUh]cbgUV`_ca a Ybg`a Uf_]Yfhgca]h`Y]bYb`A Y]`YbghY]b`]b
 XYf`Hci f]ga i gYbhk]W`_i b[`XYf`FY[]cb"

8YhU]`g	
Cfh	<i Yž`J]YhbUa
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "a _"W`" _f

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY