

› [YbX!: fY]k]``[YbU_h]cb'&\$&) .
; Ya Y]bgUa 'ZØf'Y]bY' [fØbY'Ni _i bZh°

9fZU\ fYb'G]Y'U`Yg'ØVYf'X]Y'Gca a YfU_h]cb'&\$&) 'XYf
› [YbX[Yk Yf_gWUZh' : fY]k]``[YbUfVY]hž' l a k Y'hgWxi hn'i bX
X][]hU'Y'6]Xi b[]b'J]YhbUa "



J]YhbUa '!'8]Y'Gca a YfU_h]cb' › [YbX!: fY]k]``[YbUfVY]h'ZØf
A]h[]YXYf'XYf'› [YbX[Yk Yf_gWUZh'b]a a h]b'J]YhbUa ' : U\fh'Ui Z"
8]YgY' ð]h]Uh]j Yž'X]Y'ja 'F U\ a Yb'XYf'Gca a Yf!
› [YbXZfY]k]``[Yb_Ua dU[bY'fM] 7E'&\$&) 'ghUhhZ]bXYhž'gc``j ca'&- "
A U]V]g' '\$"› b] &\$&)]\fY' <Ø\Ydi b_hY'YffY]WYb"8]Y'?Ua dU[bY
'Ài Zh]j cb'A U]V]g'5i [i ghi bX'j YfZc` [h'XUg'N]Y'ž'ni a '5i ZVUi 'XYf
<Y]a Uh'VY]ni hfU[Yb'i bX'Ub'g]bbj c``Yb'5_h]j]hÅhYb'hY]'ni bY\ a Yb"
: Ugh') "\$\$\$; Yk Yf_gWUZhga]h[]YXYf'Ui g'ØVYf' (\$\$
; Yk Yf_gWUZhgnk Y][Yb'k YfXYb'U_h]j 'hY]'bY\ a Yb'i bX'gca]h
Y]bYb'VYXYi hYbXYb'6Y]hfU[``Y]ghYb"j]YhbUa "j b'VYf]W hYhž

XUgg`X]Y`HY]`bU\`a`Y`j`cf`U``Ya``Ui`Z`VYbUW`hY`][`hY`C`fhY`a`]h`
Yh\`b]gW`Yb`A`]bXYf\`Y]hYb`i`bX`bYi`Yb`i`AbX`]W`Yb`i`;`YV]YhYb`
Zc`_i`gg]Yfh`]gh`"

8`Ug`A`c`h`c`X`Yf`?`Ua`dU[`bY`i`Ui`hYh`i`B`H`B`B`Z`Øf`X]Y`i`;`Ya`Y]bgW`U`Z`h`
K`Y[`k`Y]gYbXY`X][`]hU`Y`HfUbgZcfa`Uh]cb`i`5i`ZVUi`Y]bYf`
]bhY`][`YbhYb`i`<`Y]a`Uhž`bUW`U`h][`Y`9`bhk`]W`_i`b[`"`<`]YfVY]`ghY`Yb`
nY`b`<`Ui`dhn]Y`Y`]a`i`c`_i`gž`XUfi`bhYf`X]Y`i`a`gYhni`b[`j`cb`i`%`\$`\$`
š`[`YbXdfc`Y`_hYb`ni`f`6Y[`fØ]i`b[`X`Yf`DUfhY]hU[`Y`i`bX`X]Y`DZUbni`b[`
j`cb`i`&`\$`\$`\$`\$`bYi`Yb`6`Ài`a`Yb`"Ni`XYa`g]bX`X`Yf`6`Ui`j`cb`i`)_`_a`
bYi`Yb`@`UbXghfU]Yb`i`bX`X]Y`F`YdUfUhi`f`j`cb`i]bg[`YgUa`h`i`&`\$`_a`i`Ub`
VYghY`YbXYb`GhfU]Yb`j`cf[`YgY`Yb`"9]b`k`Y]hYfYf`k`]W`h][`Yf`Di`b`_h`
]gh`X]Y`GW`U`Zi`b[`Y]bYg`8][`]hU`Yb`?`ca`dYhYbn`!HYUa`g]b`Y`XYf`
;`Ya`Y]bXYž`XUg`i`bhYfghØhni`b[`]b`X][`]hU`Yb`6]`Xi`b[`gh\`Ya`Yb`
V]YhYb`gc`""`"

I`b`hY`fghØhni`b[`Z`Øf`DfØZi`b[`g`_`Ub`X]X`U`hY`b`

9]b`nYbhfU`Yg`Dfc[`fUa`a`X`Yf`?`Ua`dU[`bY`]gh`X]Y`i`I`bhYfghØhni`b[`
X`Yf`DfØZi`b[`ggU]gcb`ž`X]Y`U`_h]j`k`À`fYbX`X`Yf`5i`ZbU\`a`YdfØZi`b[`
ni`f`%`\$`"``?`UggY`gck`]Y`X`Yf`5V]hi`fd`fØZi`b[`i`&`\$`&`)i`bhYfghØhni`k`]fX`
<`]YfVY]`ghY`Yb`X]Y`š`[`YbX[`Yk`Yf`_gW`U`ZhgghUbXcfhY`]a`
A`]hY`di`b`_hž`X]Y`i`fY]k`j`][`YbU`_h]j`]h`hYb`cf[`Ub]g]YfYb`i`bX`g]W`a`]h`
gY`Vgh[`Y[`fØbXYhYb`i`fY]k`j`][`Yb`cf[`Ub]gUh]cbYb`j`YfbYhYb`i`<`Yff`
J`i`H\`Ub\`Hfi`b[`k`]fX`A`U]bU\`a`Yb`ni`f`i`bhYfghØhni`b[`i`bX`
dgmW`c`c`[`]gW`Yb`6YfUhi`b[`Z`Øf`DfØZi`b[`g`_`Ub`X]X`U`hY`b`UbV]YhYb`"8]Y`
š`[`YbXj`YfV`AbXY`X`Yf`Dfcj`]bnYb`_cbnYbhf]YfYb`g]W`ni`XYa`Ui`Z`
H\`Ya`Yb`k`]Y`i`a`k`Y`hgW`i`hni`bX`?`]a`Uk`UbXY`"

8]Y`Gca`a`Yf`_Ua`dU[`bY`i`a`ZUggh`XUfØVYf`\]bUi`g`j`]Yf`
Nk`Y][`_Ua`dU[`bYbž`X]Y`gdYn]Y``Z`Øf`j`YfgW`]YXYbY`N]Y`[`fi`ddYb`k`]Y`
@Y\`fYfž`GW`Ø`Yf`i`bX`i`b[`Y`5`fVY]hbY\`a`Yf`ni`[`YgW`b]hhYb`g]bX`"8Yf`
;`fØbY`Gca`a`Yf`gck`]Y`F`chYf`i`Ua`VcmUbh`f]W`hYb`g]W`X]fY`_h`
Ub`GW`Ø`Yf`i`bX`@Y\`fYf`j`cf`C`fhž`k`À`fYbX`X`Yf`i`;`fØbY`A`UfgW`X]Y`
GhfY]h`f`AZh`Y]bVYn]Y`h`"8]Y`D]b`_`<`c`]XUm`?`Ua`dU[`bY`]gh`Z`Øf`
6YUa`hYž`GhUUhVYX]YbghYhYž`i`b[`Y`5`fVY]hbY\`a`Yf`i`bX`
š`b[`i`bhYfbY\`a`Yf`[`YXUW`h`"8Ua`]h`gc`Y]b`VfY]hYg`GdY`_hfi`a`Ub`
Yb[`U[`]YfhYb`i`fY]k`j`][`Yb`YffY]W`h`k`YfXYb`"

N]Y`Y`XYf`Gca a Yf!đ [YbX_Ua dU[bY

<]Yf`]gh`Y]bY`, VYfg]W`h`XYf`nY`b`<Ui dh]Y`Y`XYf`
Gca a Yf! [YbX_Ua dU[bY`&\$&).

N]Y`	8YhU]`g
%`"I a gYhni b[`j cb đ [YbXdfc`Y`_hYb	%"\$`Dfc`Y`_hY`ni f`6Y[f0»i b[XYf`DUfhY]hU[Y
&`"6Ui a `dZUbnYb	&\$`"\$`\$`\$`bYi Y`6Ai a Y
'`"@UbXghfU»Yb	&\$`_a`F`YdUfUhi f`i bX`) `_a BYi VUi
(`"8][]hU`Y`?ca dYhYbn	8][]hU`Yg`?ca dYhYbn !HYUa `]b YXYf`; Ya Y]bXY
)`"I bhYfgh0hni b[`]b`X][]hU`Yf 6]`Xi b[)`"\$`\$`\$`đ [YbX`]W`X`Y
*`"GW`k]a a _i fgY	'`\$`a]bXYghYbg`_cghYb`cgY GW`k]a a _i fgY
+`"HBHB!HYUa g	; f0bXi b[`j cb`-`HYUa g[Y[Yb XUg`9fhf]b_Yb`VY]`?]bXYfb
,`"9`fYbUa h]W`X`Y`5_hj]h`hYb	'`"\$`\$`\$`A]h[`]YXYf`HY]`bY`a Yf

A]hY]bYa `_UfYb` : c_i g`Ui ZX]Y`Gh`f_i b[`XYg[Ya Y]bgW`UZh]W`X`Yb
9b[U[Ya Ybhg`i bX`X]Y` : 0fXYfi b[`bUW`X`U`h][Yf`9bhk]W`_i b[Yb
k]fX`X]Y`Gca a Yf!đ [YbXZfY]k]`][Yb_Ua dU[bY`&\$&) `Y]b
k Y[k Y]gYbXYg`Dfc[fUa a `Z0f`X]Y`đ [YbX`]W`X`Yb`]b`J]YhbUa `gY]b"
8]YgY`đ]h]Uh]j Yb`n]Y`Yb`b]W`X`h`bi f`XUfUi ZUVž`X]Y` ; Ya Y]bgW`UZh`ni
i bhYfgh0hYbž`gcbXYfb`Ui W`X`Ui ZX]Y`5i gk]f_i b[Yb`j cb
8][]hU`]g]Yfi b[`i bX`I`a k Y`hgW`i hn`Ui Za Yf_gUa `ni `a UW`X`Yb"
<]Yf0VYf`]bZcfa]Yfh`Ui W`X`đ [YbXZfY]k]`][YbX]YbghY`X`Yž`X]Y
i bhYf`UbXYfYa `X]Y`F`Y`Yj Ubn`j cb` : fY]k]`][YbX]YbghYb`]b`XYf
; YgY`gW`UZh`VYhcbYb"

8YhU]`g	
C fh	J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "đ [YbXZfY]k]`][YbX]YbghY"

8YhU]`g

XY

6Ygi WX Yb `G]Y `i bg `Ui Z. `Y]bY!fY]gY"XY