

? UVY`gU`Uh`]b`<i Y. `6Y\`ÖfXYb`ghUfhYb
C ZZYbg]j Y`ZÖf`g]W\ YfY`GhfU» Yb`°

8]Y`6Y\`ÖfXYb`j`cb`<i Y`j`YfVYggYfb`X]Y`gh`Xh]gW\ Y
`bZfUghfi`_hi`f`ni`f`GhY][`Yfi`b[`Xf`@YVYbgei`U`]h`h`i`bX`XYg
Hci`f]ga`i`g`"F`]g]_Yb`Xi`fW`? UVY`gmghYa`Y`k`YfXYb`VY`cVYb`"



<i Y`ž`J`]YhbUa`!`8]Y`GhUXh`<i Y`ghY`h`j`cf`XYf`<YfUi`gZcfXYfi`b[`ž
]\fY`hYW\`b]gW\ Y``bZfUghfi`_hi`f`ni`a`cXYfb]g]YfYb`" `b`gVYgcbXYfY`]gh
XUg`ØVYf`UXYbY`i`bX`c`Z`h`k`]ffY`? UVY`gmghYa`]b`XYb`gh`Xh]gW\ Yb
GhfU» Yb`Y]b[`fc» Yg`5b`Y][`Yb`ž`XUg`gck`c`\`X]Y`Y`gh`Yh]_`XYf`GhUXh
U`g`Ui`W`X]Y`G]W\ Yf\Y]h`XYf`6Yj`Ö`_Yfi`b[`i`[`YZ`A`fXYh`"J`]YhbUa`"j`b
VYf]W\`hY`h`ž`XUgg`X]Y`DfcV`Ya`Y`k`Y]hfY]W\ YbXY`:`c`[`Yb`\`UVYb
_ÖbbYb`ž`Y]bgW\`]Y»`]W`?i`fngW`ØggYb`ž`? UVY`vfØW\ Yb`i`bX
i`a`ghØfnYbXYb`A`UghYb`ž`]bgVYgcbXYfY`k`Å`\fYbX`XYf`FY[`Yb!`i`bX
Ghi`fa`gU]gcb`"

I`a`X]YgYb`<YfUi`gZcfXYfi`b[`Yb`Yb`h[`Y[`Yb`ni`k`]f`_Yb`ž`\`UVYb`X]Y
6Y\`ÖfXYb`A`U»`bU`a`Yb`Yf[`f]ZYb`ž`i`a`X]Y`gh`Xh]gW\ Y`hYW\`b]gW\ Y
`bZfUghfi`_hi`f`ni`j`YfVYggYfb`"GY]h`A`U]`&\$&)`g]bX`i`b`gdY`_h]c`b`ghY`Ua`g`

XYg'A]b]ghYf]i a g'ZØf'K]ggYbgWÅ UZh'i bX'HYWÅbc`c[]Y'U_hj']a
9]bgUm" Æf": c_i g`]Y[h'Ui ZcVYf]fX]gWÅYb'? UvY`b'i bX
HY]`bY\ a YfUbgWÅ`ØggYbž'X]Y`b]WÅh'XYb'UbK YbXVUfYb'GhUbXUfXg
YbhgdYfWÅYb"8]Y` ÆgdY_h]cbYb'gc`Yb'b]WÅh'bi f'VYghY\YbXY
DfcV`Ya Y`VY\YVYbž'gcbXYfb'Ui WÅ`Y]bY`J cfVYfY]hi b[`ZØf
i a ZUggYbXY`F Ybcj]Yfi b[gd`ÀbY`]b`XYb` Æ\ fYb`&\$&* `V]g`&\$' \$
gY]b"

GmbWÅ fcb]g]Yfi b[`XYf` ÆZfUghfi _hi f

9]b`nYbhfU`Yg`N]Y`X]YgYf`A U» bU\ a Yb`]gh`X]Y`GmbWÅ fcb]g]Yfi b[
XYf` ÆZfUghfi _hi fž'i a `X]Y`GhUXh`UbXgWÅ UZh'j cb`<i Y`ni
j YfVYggYfb"8]Yg'i a ZUggh`X]Y`5i ZnY]WÅbi b[`i bX`6Y\YVi b[`j cb
DfcV`Ya Ybž'X]Y`Xi fWÅ`i bgUWÅ[Ya À» Y`? UvY`j Yf`Y[i b[`j Yfi fgUWÅ h
k YfXYb" @Ui h`J]YhbUa "j b`gc`Yb`i bhYf]fX]gWÅY`GmghYa Y
]bghU`]Yfh`k YfXYbž'i a `F]g]_Yb`ni `a]b]a]YfYb`i bX`X]Y` ÆbhY[fUh]cb
bYi Yf`HYWÅbc`c[]Yb`ni `Yfa Ø[`]WÅYb"

9]b`cZZ]n]Y`Yg`8c_i a Ybh`k i fXY`Ub`HY`Y_ca a i b]_Uh]cbg!`i bX
? UvY`ZYfbgY\i bhYfbY\ a Yb`[YgYbXYhž']b`XYa `X]YgY`ni f
: Yfh][ghY`i b[`XYf`? UvY`gUb]Yfi b[`V]g`ni a `` \$" ` Æ b]`&\$&)
Ui Z[YZcfXYfh`k YfXYb" Gc`hY`X]Y` : f]gh`b]WÅh`Y]b[Y\U`hYb`k YfXYbž
k YfXYb`b]WÅh`_cbZcfa Y`? UvY`XYa cbh]Yfh"8]Yg`]gh`HY]`Y]bYg
[fØ» YfYb`D`Ubgž'i a `Y]b`a cXYfbYg`i bX`k YhhVYk YfVgZÅ\][Yg
GhUXh]a U[Y`ni `gWÅ UZZYbž`XUg`Ui WÅ`XUg`h`ci f]gh]gWÅY`9f`YVb]g
gck]Y`X]Y`@YVYbgei U`]h`h`XYf`9]bk c`bYf`j YfVYggYfb`gc`"

D`Ubi b[`i bhYf]fX]gWÅ Yf'? UvY`nØ[Y

9]b`k]WÅh][Yf`5gdY_h`XYf`[Yd`UbhYb` ÆZfUghfi _hi fYb`g]bX`X]Y
i bhYf]fX]gWÅYb'? UvY`nØ[Y"8]Y`D`Ubi b[`gc`WÅYf'? UvY`nØ[Y`]gh
YbhgWÅY]XYbX`ZØf`X]Y`VYhf]YV`]WÅY`9ZZ]n]Ybn`i bX`G]WÅYf`Y]h`
Dc`mk UhYf`VYhc`bhž`XUgg`Y]b`Xi fWÅ XUWÅhYf'? UvY`ni [d`Ub`XUni
VY]hfÅ[hž'? UvY`gWÅ`ÀXYb`ni `a]b]a]YfYbž`F YdUfUhi f_cghYb`ni
fYXi n]YfYb`i bX`X]Y`@YVYbgXUi Yf`XYg`GmghYa g`ni `j Yf`Àb[Yfb"

Hfchn`gcf[ZÅ`h][Yf`D`Ubi b[` _ØbbYb`i bj cf`Yf[YgY\YbY`GWÅ`ÀXYb
Ui ZhfYhYbž'X]Y`Xi fWÅ`A]ggj Yfgh`ÀbXb]ggY`cXYf`i bVYfØW_g]WÅh][hY

6YX]b[i b[Yb'j Yfi fgUW\h'k YfXYb"9]b'k]W\h][Yf': U_hcf']b
 ?UVY`ni [d`ÀbYb']gh'XYf'F Y]Vi b[g_cYZZ]n]Ybh'nk]gW\Yb'?UVY`i bX
 Fc\ř'XYf'X]Y`Ni [gdUbbi b[`VYY]bZi gghi bX`Y`bUW\'?UVY`ž'F c\ř
 i bX`GW\ a]Yfa]hhY`j Uf]]Yfh"

8Yf'Dc`mk UhYff `Di ``!D`UbbYf `]gh'Y]bY`GcZhk UfYž'X]Y`D`UbYf'VY]
 XYf'; YghU`hi b['j cb'?UVY`nØ[Yb'`i bhYfghØhnh"G]Y`V]YhYh'Y]bY
 i a ZUb[fY]W\Y`8 UhYbVUb_`ZØf'F Y]Vi b[g_cYZZ]n]YbhYb'`i bX
 Yfa Ø[`]W\h]bX]j]Xi Y`Y`6YfYW\bi b[Yb"8]Y`Dfc'hc_c``]Yfi b[`XYf
 GdUbbi b['j cf'C fh]gh'YVYbZU`g'a Ø[`]W\ž'i a `ni _ØbZh][Y`Dfc`Y_hY
 ni `cdh]a]YfYb"

Ni gUa a YbZUggYbX`Àggh'g]W\`gU[Ybž'XUgg'X]Y`A U» bU\ a Yb`ni f
 J YfVYggYfi b[`XYf'gh`Xh]gW\Yb`bZfUghfi _hi f`]b`<i Y`b]W\h'bi f`Ui Z
 X]Y`6Y\YVi b[`VYghY\YbXYf'DfcV`Ya Y`UVn]Y`Ybž'gcbXYfb`Ui W\`X]Y
 ; fi bX`U[Y`ZØf`]bhY``][YbhY`gh`Xh]gW\Y`HYW\bc`c[]Yb`gW\UZZYb
 gc``Yb"9]bY`YZZY_h]j Y`D`Ubi b[`i bX`l a gYhni b[`XYf'i bhYf]fX]gW\Yb
 ?UVY`nØ[Y`]gh'XUVY]YggYbn]Y`ž'i a `X]Y`Ni j Yf`Àgg][_Y]h'XYf
 Ghfca !`i bX`?ca a i b[_Uh]cbg]bZfUghfi _hi f`Ub[Zf]gh][`ni
 [Yk `À\`f`Y]ghYb"

8YhU]`g	
C fh	<i Yž'J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "dc`mk UhYf"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY