

@Y \ fYf' ]b 'B ]b \ ' < U ]'k Y \ fYb 'g]W\ '[ Y[ Yb  
J YfVchj cb 'GW\ i `!5i gZ`Ø[ Yb °

; Yk Yf\_gW\ UZhga ]h[ `]YXYf' ]b 'B ]b \ ' < U ]'dfchYgh]YfYb' [ Y[ Yb  
Ghcdd'j cb 'GW\ i `!9l \_i fg]cbYb" "BYi Y'F ]W\ h]b]Yb' [ YZ\ fXYb  
Hci f]ga i g'i bX'@Y \ fYf'Y]ghi b[ Yb"



B ]b \ ' < ]ž'J ]YhbUa `!5a `%, "A U] &\$&) ` \ UVYb  
; Yk Yf\_gW\ UZhga ]h[ `]YXYf'Ui g'GW\ i `Yb' ]a `6Yn]f\_ 'B ]b \ ' < U ]' ]b 'XYf  
Dfcj ]bn' B ]b \ ' H\ i Ub' ] \ fYb' i ba i h'ØVYf' bYi Y'F ]W\ h]b]Yb' [ Y\ i » Yfhž  
X]Y'X]Y' C f[ Ub]gUh]cb' j cb' 9l \_i fg]cbYb' Ui » Yf\ U`V`XYf` Dfcj ]bn' ni a  
9bXY`XYg'GW\ i `U \ fYg' &\$&( !&\$&) ' j YfV]YhYb" "@Ui h'Y]bYa `6Yf]W\ h  
j cb' J ]YhbUa "j b' ghY`Yb' X]YgY'F ]W\ h]b]Ybž'X]Y'Ua `+"A U] &\$&) ' ]b  
? fUZi' hfUhYbž'Y]bY' < YfUi gZc'fXYfi b[ `ZØf'X]Y'GW\ i `Yb' XUfž'XU'g]Y  
Z]bUbn]Y`Y' J Yf' i ghY' i bX'Y]bYb'a Ø[ `]W\ Yb' `a U[ Yj Yf' i gh'ZØf'X]Y  
VYhY]`][ hYb' F Y]gYVØfcg'a ]h'g]W\ `Vf]b[ Yb"

: fUi `H < ž'Y]bY' VYhfcZZYbY'@Y \ fYf]bž'hY]`hY'a ]hž'XUgg'X]Y' [ Yd`UbhY  
9l \_i fg]cbž'X]Y'ZØf'9bXY'A U] &\$&) `Ub[ YgYhnh'k Ufž'Y]b' 6i X[ Yhij cb  
ØVYf'%) \$'A ]` ]cbYb' J B 8' i a ZUggh' \ ÀhYž'k Y`W\ Yg'Xi fW\ `ZfY]k ]`][ Y

6Y]hfÅ[ Y`XYf`@Y\FYf`Z]bUbn]Yfh`k i fXY"

F YU\_h]cbYb`Ui Z`X]Y`bYi Yb`F ]W`h`]b]Yb

8]Y`6]`Xi b[ gUVhY]i b[ `XYg`6Yn]f\_gžj YfhfYhYb`Xi fW`<Yffb`@Y  
8Ub[ `<i mb`Gcbž`Uh`VYghÅh][ hž`XUgg`X]Y`I a gYhni b[ `XYf`bYi Yb  
5bk Y]gi b[ Yb`j cb`XYf`Dfcj ]bn`ghf]\_h`VYZc`[ h`k YfXYb`a i gg"J]Y`Y  
@Y\FYf`g]bX`YXcW`XYf`5bg]W`hž`XUgg`GW`i `Ui gZØ[ Y`b]W`h]j cb`XYb  
bYi Yb`FY[ Y`i b[ Yb`VYhfcZZYb`gY]b`gc``hYbž`i bX`ZcfXYfb`a Y\F  
: `YI ]V]`hÅh`VY]`XYf`D`Ubi b[ `gc`W`Yf`5\_h]j ]hÅhYb"

<Yff`B[ i mYb`@cb[ `6]Ybž`ghY``j YfhfYhYbXYf`J cfg]hnYbXYf`XYg  
Jc`\_g\_ca ]hYYg`XYf`Dfcj ]bn`B]b`H\i Ubž`Yf`\_`ÅfhYž`XUgg`FY]gYb  
Ui Z[ fi bX`XYg`VYgW`cggYbYb`5bk Y]gi b[ gXc`\_i a Ybhg`b]W`h  
Yf`Ui Vh`gY]Ybž`YXcW`]b`5i gbU`a YZ`Yb`@Øgi b[ Yb`[ YZ] bXYb  
k YfXYb`\_ØbbhYb``Ni gÅhn`]W`ghY``hY`XYf`@Y]hYf`XYg  
=bYba ]b]ghYf]i a g`j cb`B]b`H\i Ub`\_`Ufž`XUgg`X]Y`9]bhY]i b[ `XYf  
JYfk U`hi b[ gY]b`Y]hYb`\_Y]bY`bY[ Uh]j Yb`5i gk ]f`\_i b[ Yb`Ui Z`X]Y  
GW`i `Y]b`Y]hYb`UVYb`gc``hY"

9b hk ]W`\_i b[ Yb`]b`XYf`A YYfYgk ]fhgW`UZh

8YhU]`g	
Cfh	B]b`< ]žJ]YhbUa
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• j ]YhbUa bYh"j b</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY