

B Yi YghY `DYfgcbU`Yb hgW\ Y]Xi b[ Yb `]a  
A ]b]ghYf]i a `ZØf`?i `hi f`i bX`Hci f]ga i g`

5a `` \$" A U] &\$&) `k i fXYb`k ]W\ h][ Y`DYfgcbU`Yb hgW\ Y]Xi b[ Yb  
]a `A ]b]ghYf]i a `ZØf`?i `hi fž`Gdcfhi bX`Hci f]ga i g`]b`J ]YhbUa  
VY\_Ubbh[ Y[ YVYb"



< ¼B ]ž`J ]YhbUa `!`5a `` \$" A U] &\$&) `ZUbX`]a `A ]b]ghYf]i a `ZØf  
?i `hi fž`Gdcfhi bX`Hci f]ga i g`Y]bY`NYFYa cb]Y`ni f`6Y\_Ubbh[ UVY  
k ]W\ h][ Yf`DYfgcbU`Yb hgW\ Y]Xi b[ Yb`ghUhh`A ]b]ghYf`B [ i mYb`J Ub  
<i b[ `hfUZVYXYi hYbXY`9b hgW\ Y]Xi b[ Yb`]a `FU\ a Yb`XYf  
DYfgcbU`UFVY]h`XYg`A ]b]ghYf]i a g`"i bhYf`XYb`9fbYbbi b[ Yb`]gh`X]Y  
j cb`B [ i mYb`J Ub`7\ i mYbž`XYf`ni a `ghY`j YfhfYhYbXYb`6Øfc`Y]hYf  
YfbUbbh`k i fXYž`gck ]Y`X]Y`6YghY`i b[ ] cb`B [ i mYb`J Ub`<]Yi `U`g  
ghY`j YfhfYhYbXYb`8]fY`\_hcf`XYf`DfYggYUVhY]i b[ "8UfØVYf`\]bUi g  
k i fXY`Hf]b\`7Uc`?` \U]`ZØf`ZØbZ`š\ fY`ni a `FY`\_hcf`XYg`<U]`D\cb[  
7c`Y[ Y`cZ`Hci f]ga `YfbUbbhž`k Å\ fYbX`D\Ua `J Ub`@cb[ `X]Y`@Y]hi b[  
XYg`<Ubc]`7c`Y[ Y`cZ`Hci f]ga `ØVYfbU\ a "

8UfØVYf`\]bUi g`k i fXY`? ]Yi `A ]b\`< ]Yi `U`g`8]fY`\_hcf`XYg`J ]YhbUa  
8fUa U`H\YUhYfg`VYbUbbh`"J ]nYa ]b]ghYf`<c`5b`D\cb[ `[ UV`X]Y

9bhgWXYXi b[ Yb'ni f'J YfgYhni b[ 'i bX'9fbYbbi b[ 'cZZ]n)Y''VY\_Ubbh'  
6Y]'XYf'NYfYa cb]Y'i bhYfghf]W'Yf'X]Y'Bchk YbX][ \_Y]h  
\_cbh]bi ]Yf'WXYb'@YfbYbg'i bX'XYf'J YfVYggYfi b[ 'XYf  
: UW'Yb'bh]ggY'U''Yf'A ]hUfVY]hYbXYb''8]Y'bYi 'YfbUbbhYb  
6YUa hYb'Yf\]Y'hYb'XYb'5i ZhfU[ ž'YZY\_h]j 'a ]h'XYb'5[ Ybhi fYb'i bX  
9]b\Y]hYb'XYg'A ]b]ghYf]i a g'ni 'ccdYf]YfYbž'i a 'X]Y  
5bZcfXYfi b[ Yb'YfZc'[ fY]W'ni 'YfZØ''Yb''8Yf'J ]nYa ]b]ghYf'Ài » YfhY  
ni XYa 'X]Y'<cZZbi b[ ž'Xi fW'X]YgY'l a ghfi \_hi f]Yfi b[ 'Y]bY  
ghÅf\_YfY'i bX'gW'Ub\_YfY' Cf[ Ub]gUh]cb']bbYf\U'V'XYg  
A ]b]ghYf]i a g'ni 'gW'UZZYb"

## 8 Ub\_ 'i bX'5i gV`]W\_

8]Y'bYi YfbUbbhYb'6YUa hYb'bi hnYb'X]Y'; Y'Y[ Yb\Y]hž'i a 'XYa  
DUfhY]\_ca ]hYY'gck ]Y'XYb': Ø\fi b[ g\_fÅZhYb'XYg'A ]b]ghYf]i a g'ZØf  
XUg'Ybh[ Y[ Yb[ YVfUW'hY'J YfhfUi Yb'ni 'XUb\_Yb''8]YgY'YbXYfi b[ Yb  
\_ca a Yb' ]b'Y]bYf'NY]h'XYf'9fbYi Yfi b[ 'i bX'5bdUggi b[ 'Ub'X]Y  
bYi Yb'<YfUi gZcfXYfi b[ Ybž'j cf'XYbYb'XUg'A ]b]ghYf]i a 'ghY'h"

DUFU''Y'XUni 'k i fXY'Ua 'gY'VYb'HU[ 'X]Y'Hci f' H] b[ '7\i Đb[ 'Hf b  
J 'fBYf'?`Ub[ 'XYf'Hf b'J !; `cW\_YE']bg'@VYb'[ Yfi ZYb''8]YgY  
bYi Y'Hci f'V]YhYh'6Ygi W'Yfb' ]b'<¼B ]'X]Y'A Ò[ 'W'Y]hž'Ub  
\Y]][ Yb'NYfYa cb]Yb'i bX'\_i 'hi fY''Yb'5\_h]j ]hÅhYb'VY]'BUW'h  
hY]'ni bY\ a Ybž'Y]b'k Y]hYfYf'GW'f]hh'ni f': ÒfXYfi b[ 'XYg'Hci f]ga i g  
]a '@bX"

## : Ua ]']YbfY]gYb' i bX'HfYbXg

5a '&- ''A U]'&\$&) 'VYfY]hYhYb'g]W'j ]Y'Y'j ]YhbUa Yg]gW'Y': Ua ]']Yb  
Ui ZY]bY'A ]X!M'Uf!DUi gY'j cfž'XU'X]Y'Gca a YfgU]gcb'VYj c fghY'h"  
9]bY'l a ZFU[ Y'nY][ hž'XUgg'\* ) i 'XYf'j ]YhbUa Yg]gW'Yb'F Y]gYbXYb  
XUg'F Y]gYb'U'g'Y]bY'\Yfj cffU[ YbXY'A Ò[ 'W'Y]h'UbgY\Ybž'NY]h'a ]h  
XYf': Ua ]']Y'ni 'j YfVf]b[ Yb''': Ua ]']Ybi f'Ui VY']b'J ]YhbUa ' [ Y\Yb  
XUVY]'ØVYf'XUg'V'c» Y'G][ \hgYY]b[ '\]bUi g'i bX'gW'UZZYb  
VYXYi hi b[ gj c''Y'9f]bbYfi b[ Yb"

8UfØVYf'\]bUi g'\Uh'6cc\_]b[ "W'a 'k ]W'h][ Y'HfYbXg'i bX'9]bV`]W\_Y  
j YfØZYbh]W'hž'X]Y'X]Y'g]W'j YfÅbXYfbXYb'F Y]gYa i ghYf'j cb

: Ua ]`Yb`b`J`YhbUa`ja`Gca`a`Yf`VY`Yi`W`hYb`" `b`X`YgYa  
 Ni`gUa`a`Yb`Ub[`]gh`Ui`W`XYf`?ca`dcb]gh`D\`a`Hi`mAb`ni  
 Yfk`Å`bYbž`XYf`(%`hfUX]h]cbY`Y`J`c`\_gfY]a`Y`j`Yf`hcb`h`U`hž`X]Y`X]Y  
 K`Åfa`Y`i`bX`9ggYbn`XYf`j`YhbUa`Yg]gW`Yb`@UbXgW`UZhYbž  
 A`YbgW`Yb`i`bX`:`c`\_`cfY`VYk`U`fYb"

8]YgY`9bhk`jW`i`b[`Yb`nY][`Yb`Y]b`XmbUa`]gW`Yg`6]`X`XYf`\_i`hi`fY`Yb  
 i`bX`hci`f]gh]gW`Yb`5\_hj`]h`hYb`b`J`YhbUa`ž`i`bhYfgh`Ø`hnh`Xi`fW`X]Y  
 GhfUhY[`]Y`i`bX`5bghfYb[`]b[`Yb`XYg`A`]b]ghYf]i`a`g`i`bX`gY]bYf`bYi`Yb  
 :`Ø`fi`b[`]8`i`fW`X]Y`?ca`V]bUh]cb`j`cb`DYfgcbU`YbhgW`Y]Xi`b[`Yb  
 i`bX`bYi`Yb`hci`f]gh]gW`Yb`5b[`YV`chYb`k`]fX`Yf`c`Z`ž`XYb`GY`\_`hcf  
 bUW`U`h][`ni`gh`Åf`\_Yb"

:`Ø`f`k`Y]hYfY`bZcfa`Uh]cbYb`ØVYf`X]Y`DYfgcbU`YbhgW`Y]Xi`b[`Yb  
 \_`ØbbYb`G]Y`J`]YhbUa`"j`b`VYgi`W`Yb`"8YhU]`g`ni`f`bYi`Yb`Hci`fi`bX  
 XYb`:`Ua`]`Yb`fY]gYb`g]bX`Ui`Z`Vj` \`hhX`"[`cj`"j`b`ni`Z]bXYb"

8YhU]`g	
C`fh	< ¼`B` ]ž`J`YhbUa
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"j`]YhbUa`"j`b</li> <li>• Yb[`]g`\"Vj` \`hhX`"[`cj`"j`b</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`XY