

C Vgh[Ybi gg]b 'D\i 'E i cW' < Yff`]WXY' 9fbhY
ZØf' Hci f]ghYb' i bX' 9]b \ Y]a]gWXY °

9bhXYW_Yb'G]Y'D\i 'E i cW'CVgh[ÀfhYb''UXYb'Hci f]ghYb'Y]bž
_Ògh]WXY': fØW hY'ni '[Yb]Y»Yb''@ l i g!² _chci f]ga i g'j YfY]bh
BUhi f'i bX'BUW\U'h] [_Y]h"



7i U'8i cb[ž'D\i 'E i cWž?]Yb';]Ub[žJ]YhbUa 'l'č'XYb
a U'Yf]gWYb'; Ya Y]bXYb'7i U'7Ub'i bX'7i U'8i cb['Ui ZXYf
VY']YVhYb' l f'Ui Vg]bgY''D\i 'E i cW]b'?]Yb';]Ub['\UVYb'X]Y
8i f]Ub!žFUa Vi hUb!'i bX'5dZY' [ÀfhYb']\fY': fØW hY'ni f'9fbhY
ZfY][Y[YVYb''8]YgY'6Ài a Y'\UVYb'ni f': fYi XY'j]Y'Yf'FY]gYbXYf']b
XYb'j Yf[Ub[YbYb'K cWYb'fY]WXY'9fhfÀ[Y'[Y']YZf''8]Y'; ÀfhYb
g]bX'bi b'ZØf']b!'i bX'Ui g'ÀbX]gWXY'6Ygi WXYf' [YÒZbYhž'X]Y'b]W h
bi f'X]Y'Ødd][Yb': fØW hY' VYghUi bYbž'gcbXYfb'Ui W'U_h]]Ua
9fbhYdfcnYgg'hY]'bY\ a Yb'_ÒbbYb''6Ygi WXYf'\UVYb'X]Y
A Ò[']W_X]hž'X]Y': fØW hY'X]fY_h]a'; UfhYb'ni 'dZØW_Yb'i bX'ni
[Yb]Y»Ybž'k Ug'Y]b'Ui h\Ybh]gWYg'9f'YVb]g'V]YhYhž'XUg'g]W']b'XYf
<cW'gU]gcb'j cb'A U]'V]g'ž b]'VYgcbXYfg'c\ bh" **J]YhbUa "j b**
VYf]W hYhž'XUgg'XYf'9]bh]h]]b'XYb'5dZY' [UfhYb'_cghYb'c g]ghž'XUg

DZØW_Yb`XYf`ÿdZY`YXcW`Yhk U`* "\$\$\$\$`J B 8`dfc`?)`c[fUa a`
_cghYh"

8]Y`V]c`c[]gW`Ub[YVUi hYb`ÿdZY`g]bX`b]W`h`bi`f`gØ» ž`gcbXYfb`
Ui`W`_`Ògh]W`ž`k`Ug`g]Y`ni`Y]bYa`VY`YVhYb`DfcXi`_`hi`bhYf`XYb`
Hci`f]ghYb`a`UW`h`<`Yff`B[i`mYb`J`Ub`<`i`b[ž`XYf`Y]bYb`
8i`f]Ub[UfhYb`]b`7i`U`8i`cb[`VYhfY]Vhž`dfcXi`n]Yfh`Yhk`U`gYW`g`
Hcb`bYb`8i`f]Ub`dfc`GU]gcb`"8]YgY`gdYn]Y`Yb`: fØW`hY`k`YfXYb`ZØf`
%\$\$\$`\$\$\$`V]g`%&`\$\$\$`J B 8`dfc`?)`c[fUa a`j`Yf`_`Ui`Z`ž`c`V`k`c`\`X]Y`
\`c`\Yb`DfY]gY`b]W`h]a`a`Yf`Ui`Z`Ui`gY]W`YbX`?`Ài`ZYf`hfY`ZYb`"5i`W`
F`Ua`Vi`hUb`]gh]b`XYb`;`ÀfhYb`dc`di``Àf`i`bX`k`]fX`ZØf`Yhk`U`)` "\$\$\$\$`
J B 8`dfc`?)`c[fUa a`Ub[YVchYb`<`Yff`HfUb`A`]b`\`?`\`c`U`ž`XYf`
J`c`f`g]h`nYb`XY`XYg`J`c`_`g`_`ca`]hY`Y`g`j`cb`D`i`E`i`c`W`Ž`\`Y`V`h`\`Y`f`j`c`f`ž`X`U`g`g`
XYf`Hci`f]ga`i`g`h`f`c`h`XYf`VY[]b`bYb`XYb`F`Y[Y`bnY]h`Ub`\`À`h"

B UW \ U`h][_Y]h`]a`Hci`f]ga`i`g`

8]Y`6Ya`Ø`i`b[Yb`XYf`c`_`U`Yb`6Y`\`ØfXYb`ž`D`i`E`i`c`W`U`g`b`UW`\`U`h][`
hci`f]gh]gW`Y`g`N]Y`ni`Z`ØfXYfb`ž`g]bX`HY]`Y]bYg`[fØ»`YfYb`HfYb`Xg`]a`
[`c`V`U`Y`b`Hci`f]ga`i`g`"8Yf`@`I`i`g!²`_`c`hci`f]ga`i`g`g`Y`h`h`[Yb`Ui`_\`Y`f`
Ub`ž`]b`XYa`Yf`X]Y`9f`Z`\`fi`b[`XYf`B`U`h`i`f`c`\`b`Y`b`Y[U`h]j`Y`
I`a`k`Y`h`Ui`g`k`]f`_`i`b[Yb`]b`XYb`A`]hY`d`i`b`_`h`i`g`h`Y`h`"8]YgYf`5`bg`U`h`ž`
XYf`g`c`k`c`\`_`Ò`c`c[]gW`Y`U`g`Ui`W`_`i`hi`fY`Y`i`bX`gc`n]U`Y`5`gd`Y`_`h`Y`
[`Y]W`k`Y`f`h][`VYf`Ø`W`_`g]W`h][`hž`g`W`U`Z`h`Y]b`;`Y]W`[Y`k`]W`h`n`k`]g`W`Y`b`
@`I`i`g`i`b`X`B`U`W`\`U`h][_Y]h`Hcd!F`Y]gY!`-b`Zc`g`VY`g`W`f`Y]V`hž`X`U`g`g`
@`I`i`g!²`_`c`hci`f]ga`i`g`XYb`:`c`_`i`g`Ui`Z`I`a`k`Y`hg`W`i`h`n`i`b`X`Y]b`Y`b`
g`W`c`b`Y`b`XYb`I`a`[Ub[`a`]h`F`Y`g`g`c`i`f`W`b`Y`[h"

I`a`k`Y`hž`f`Y`i`b`X`]W`Y`I`b`hYf`_`Ø`b`Z`h`Y`ž`X]Y`Y`fb`Y`i`Y`f`V`U`f`Y`9`b`Y`f[]Yb`i`b`X`
f`Y`W`h`W`h`Y`A`U`h`Y`f]U`]Yb`bi`h`nYb`g`c`k`]Y`D`U`gh]_`U`V`Z`À`Y`j`Y`fa`Y]X`Y`b`ž`
g]b`X`HY]`X]Y`g`Y`g`?`c`b`n`Y`d`h`Y`g`"F`Y]g`Y`b`XY`k`Y`f`X`Y`b`X`U`ni`Ub[Y`f`Y[`hž`
Ø`Z`Y`b`h]W`Y`J`Y`f`_`Y`\`f`ga`]hY`c`XYf`i`a`k`Y`hž`f`Y`i`b`X`]W`Y`: U`\`f`n`Y`i`[Y`
k`]Y`9`Y`_`h`f`c`Ui`h`c`g`c`XYf`: U`\`f`f`À`XYf`ni`k`À`\`Y`b`ž`i`a`X]Y`B`U`h`i`f`
f`Y`g`d`Y`_`h`j`c``ni`Y`f`Y`V`Y`b`"8]YgY`b`U`W`\`U`h][Y`F`Y]g`Y`Z`c`f`a`Z`Øf`XYf`h`b]W`h`
bi`f`X]Y`9`f`\`U`h`i`b[`XYf`V]c`c[]gW`Y`b`J`]Y`Z`U`hž`g`c`b`XYfb`gh`À`f`_`h`Ui`W`
X]Y`c`_`U`Y`K`]f`h`g`W`U`Z`hž`]b`XYa`F`Y]g`Y`b`XY`X]Y`?`i`hi`f`XYg`Y`k`Y]][Y`b`
N]Y`[Y`V]Y`h`g`_`Y`b`b`Y`b`Y`fb`Y`b"

8 Ug`Hci f]ga i ga]b]ghYf]i a `j cb`?]Yb` ;]Ub[`UfVY]hYh`Ub
gdYn]Z]gWYb`F]W`h`b]Yb`ži a `XYb` `ÀbX`]WYb`i bX` ; Ya Y]bgWUZhg!
gck]Y`^2 _chci f]ga i g`k Y]hYf`ni `i bhYfghØhnYb`"; `Y]W`nY]h][
j YfZc`[Yb`X]Y`6Y`\ØfXYb`D`ÀbY`ži a `D`i `E i cWU`g`UhhfU_h]j Yg
FY]gYn]Y`ni `VYk YfVYb`i bX`bYi Y`FY]gYdfcXi _hY`ni `Ybhk]W_Y`b`"
K `À`fYbX`X]Y`HYa dYfUhi fYb`ghY][Yb`i bX`X]Y`FY[YbnY]h`bU`hž
V`Y]Vh`XYf`8U`6Ub!6UW`Y]b`VY`]YVhYf`C fhž`i a `g]W`ni `YbhgdUbbYb
i bX`XYa `GhfYgg`XYg`5`hU[g`ni `YbhZ]Y`Yb`"

8 YhU]`g	
C fh	7i U`8i cb[ž`D`i `E i cW`?]Yb` ;]Ub[ž`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • hc d!fY]gY!]bZc g"XY

6 Ygi WYb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY