

D\c : Ygh]j U`&\$&) . ? =i bX`HfUX]h]cb
j YfY]bh]a ; YgW\ a UW_gYf`YVb]g°

9f`YVYb`G]Y`XUg`D\c : Ygh]j U`&\$&) `]b`<Ubc].`HfUX]h]cb`hf]Zzh
Ui Z? ž`a]h`_Ōgh]W\Ya `D\c`i bX`]bhYfU_h]j Yb`9f`YVb]ggYb°



H\Ub[`@cb[`=a dYf]U`7]hUXY`ž`<Ubc]ž`J]YhbUa `!`8Yf`9]bgUhn
j cb`?`Øbgh]W\Yf`b`hY`][Ybn`f?`ž`k]fX`ni bY\`a YbX`]b
j YfgW\]YXYbYb`6YfY]W\Ybž`Y]bgW\`]Y»`]W\`XYf`; Ughfcbca]Yž
g]W\hVUf`"6YgcbXYfg`]b`J]YhbUa `nY][h`g]W\`X]Yg`Y]bXfi W_gj`c`
VY]a `D\c : Ygh]j U`&\$&) ž`XUg`]a `5df]`&\$&) `]b`XYf`?U]gYfn]hUXY`Y
H\Ub[`@cb[`]b`<Ubc]`ghUhhZ]bXYh`!`bhYf`XYa `A`chc` `8]Y
E i]bhYggYbn`XYf`j]YhbUa Yg]gW\Yb`D\c` `9fVY`]a `X][]hU`Yb
NY]hU`hYf `n]Y`h`XUg : Ygh]j U`XUfUi Z`UVž`XUg`hfUX]h]cbY`Y
BUh]cbU`[Yf]W\h`D\c`ni `Y\`fYb`i bX`a`cXYfbY`HYW\bc`c` []Yb`ni
]bhY[f]YfYb`"8]Yg`[YgW\]Y\`h]bgVYgcbXYfY`Xi`fW\`XYb`9]bgUhn`j`cb
?`ž`i`a` ;`ÀghYb`VY]`XYf`5i`gk`U\`]\`fYf`D\c! ; Yf]W\hY`VUg]YfYbX`Ui`Z
]bX]j]Xi`Y`Yb`J`cf`]YVYb`ni `Y`ZYb`i bX`gca]h`XUg`_i`]bUf]gW\Y
9f`YVb]g`ni`j`YfVYggYfb`VYf]W\hYh`j]YhbUa`"j`b`"

8 Ug`D\c : Ygh]j U`&\$&) `k]fX`Yhk U`) \$`GhÅbXY`VY\YfVYf[Ybž`X]Y
VY_UbbhY`D\c!A Uf_Yb`Ui`g[]Ubni`J]YhbUa`dfÅgYbh]YfYbž`k`cVY]`XYf
GWk`Yfdi`b`h`Ui`ZXYa`]b`<Ubc]`UbgÅgg][Yb`D\c`]Y[hž`XUg`U`g
bUh]cbU`Yg`]a`a`UhYf]Y`Yg`?i`hi`fYfVY`UbYf_Ubbh`]gh"8 Ug` : Ygh]j U`
j`YfV]bXYh`hfUX]h]cbY`Y`_i`]bUf]gWXY`DfU`_h]_Yb`a`]h`a`cXYfbYb
9f`YVb]ggYbž`]bXYa`Yg`XYb`6Ygi`WXYfb`X]Y`A`Ò[`]W_X]h[]Vhž`Ub
]bhYfU`_h]`Yb`J`YfUbghU`hi`b[Yb`hY]`ni`bY`a`Yb"8]Y`5i`gghY`i`b[
8]Y` ; YgW]W`hY`j`cb`D\c` `k`]fX`X]Y` \]ghc]f]gWXY`9bhk`]W`_i`b[
X]YgYf`VYf`Ø`a`hYb`GdY]gY`]`i`ghf]YfYb`i`bX`XYb`6Ygi`WXYfb`X]Y
; Y`Y[Yb`Y]hV]YhYbž`j`YfgW]YXYbY`D\c!; YgW`a`ÅW`Yf`ni`_cghYb
i`bX`bcghU`[]gWXY`i`a`[YVi`b[Yb`ni`Yf`_i`bXYb`ZØ`fh`b`UbXUb"j`b
Ui`g"

⇒b`bc`j`Uh]j`Y`⇒bhY[fUh]cb`j`cb`HYW`bc`c`[]Y

9]bYf`XYf`<`Ø`Ydi`b`hY`XYg` : Ygh]j U`g`]gh`X]Y`Bi`hni`b[]j`cb`?`≠
HYW`bc`c`[]Yž`X]Y`Ub`XYb`GhÅbXYb`Y]b[YgYhnh`k`]fX"6Ygi`WXYf
_ØbbYb`ØVYf`Y]b`]bhY[f]YfhYg`?`≠GmghYa`Ui`Z`Zc`hc`VYnc[YbY`⇒`U`hY
ni`[fY]ZYbž`k`Ug`b]W`h`bi`f`XUg`?i`bXYbYf`YVb]g`Ui`Z`[fc»`Yb
: Ygh]j U`[Y`ÅbXYb`j`YfVYggYfhž`gcbXYfb`Ui`W`Y]bYb`]b`bc`j`Uh]j`Yb
5bgUhn`ni`f` : ØfXYfi`b[`XYf`hfUX]h]cbY`Yb`?i`hi`f`XUfghY`h"Ni`XYa
k`]fX`X]Y`D\c!`?i`hi`f`]b`XfY]`F`Y[]cbYb`YfZc`fgW`hž`k`Å`fYbX`J`c`fhfÅ[Y
ØVYf`X]Y`9j`c`i`h]cb`j`cb`D\c`i`bX`X]Y`<`YfUi`gZc`fXYfi`b[Yb`VY]`XYf
9fghY`i`b[`Y]bYg`i`B`9G7C!8`cgg]Yfg`ZØf`X]Y`D\c!Ni`VYfY]hi`b[
Ub[YVchYb`k`YfXYb"

9]b`Y`Ya`YbhUfYf`6YghUbXhY]`XYg`Dfc[fUa`a`g`g]bX`Ui`W`X]Y
5i`gghY`Yfž`X]Y`X]Y`Ni`VYfY]hi`b[]j`cb`D\c`XYa`cbghf]YfYb"8]Yg
i`a`ZUggh`X]Y`5i`gk`U`XYf`Ni`hUhYbž`X]Y`<`YfghY`i`b[`XYf`Bi`XY`bž
XUg`G]a`a`Yfb`XYf`6f`Ø`Y`i`bX`XUg`GYfj`]YfYb`_bi`gdf][Yf`7fi`Yfg
f`ei`Um`8]Y`6Ygi`WXYf`UVYb`ni`XYa`X]Y`A`Ò[`]W_X]hž`Ub`Y]bYa
HU`_g`ck`!9j`Ybh`a`]h`XYa`H]hY`D\c`U`g`i`B`9G7C!9fVY`i`bX
]bhYfbUh]cbU`Y` : ØfXYfi`b[`hY]`ni`bY`a`Yb"8]Yf`X]g`_i`h]YfYb
: c`fgWXYf`i`bX`?i`bgh`UbXk`Yf`_Yf`ØVYf`X]Y`9bhk`]W`_i`b[]j`cb`D\c
i`bX`XYggYb`_i`hi`fY`Y`6YXYi`hi`b[`gc`b`UbXUb"j`b"

9]b` : Ygh`XYf`?i`hi`f`i`bX`XYg` ; YgW`a`UW`_g

8 Ug`D\c` : Yghj U`&\$&) `n]Y`h`XUfUi Z`UVž`X]Y` ; YgW\]W\hY`< Ubc]g
 Xi fW`D\c`ni `YfnÅ\`Yb`i bX`XUVY]`X]Y`_i `hi fY``Y`G][b]Z]_Ubn`i bX
 X]Y` \]ghcf]gW\Y`F Y]gY`X]YgYf`GdY]gY` \Yfj cfn`i \YVYb``9]b`GhUhi Y
 XYg`< Ubc]`D\c` J YbXcfcgž`Y]bY`B UW\ V]`Xi b[`Y]bYf` D\c` ; Ub\ `XYg
 ? Øbgh`Yfg`H\Y`Gcb`i bX`HfUb`E i cWH\]b\`ž`k]fX`]a` : Yghj U`
 dfÅgYbh]Yfh``8]YgY`GhUhi Yž`X]Y`Yhk U`%ž+) `A YhYf`cW\`]gh`i bX`Ui g
 Y]bYa`A UhYf]U``a]h`VfcbnY ZUfVYbYf`DUh]bU`[YZYfh][h`k i fXYž
 gma Vc`]g]Yfh`X]Y`F Y]gY`XYg`_i `hi fY``Yb`9fVYg`j cb`D\c`"

Ni gÅhn`]W\`k]fX`Y]b`6YfY]W\`ZØf`@chi g!HY`Y]b[Yf]W\hYhž`XYf`X]Y
 9ggYbn`XYf`j]YhbUa Yg]gW\Yb`HY`_i `hi f`k]XYfgd]Y[Y`h``8 Ug
 : Yghj U``b]hY[f]Yfh`Ui W\`X][]hU`Y`HfUbgZcfa Uh]cb`Xi fW\` : i b_h]cbYb
 k]Y`X]Y` D\c`5 = !9fZU\fi b[`gck]Y`C dh]cbYb`ZØf`VUf[Y`X`cgY
 NU\`i b[Yb``8]YgY`5gdY`_hY`g]bX`HY]`Y]bYg`[fØ» YfYb`N]Y`g`XYf
 Cf[Ub]gUhc fYbž`XUg`j]YhbUa Yg]gW\Y`_i `]bUf]gW\Y`9fVY`[`cVU``ni
 ZØfXYfb`i bX`XYb`K Yfhj cb`D\c`]b`XYf`]bhYfbUh]cbU`Yb`? ØW\Y`ni
 ghY][Yfb``8]Y`J YfUbghU`hi b[`k]fX`j cb`XYa`6Øfc`XYg`?ca]hYYg`XYf
 GhUXh< Ubc][Y`Y]hYhi bX`j cb``c_U`Yb`l bhYfbY\`a Yb`i bhYfghØhnhž
 k Ug`ni `Y]bYa`A Y]`YbghY]b`]b`XYf`K Y]hYfYbhk]W`_i b[`j cb`D\c`i bX
 XYf`j]YhbUa Yg]gW\Yb`? ØW\Y`]bg[YgUa h`VY]hfÅ[h`VYf]W\hYh
 j]YhbUa "j b"

8 YhU]`g	
C fh	H\ Ub[`@cb[`a dYf]U``7]hUXY`ž`< Ubc]ž J]YhbUa
E i Y``Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • Yb`"b\ UbXUb"j b

6 Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY`XY