

D\i 'MYb'nY][h')) '_['H\i bZ]gW\ 'VY]
Hci f]ga i g_cbZYfYbn']b '@cb['5b °

5a '&' "'A U] &\$&) 'ZUbX']b '@cb['5b 'Y]bY' ? cbZYfYbn'ni f
Hci f]ga i gZØfXYfi b['ghUhhž'VY]'XYf'D\i 'MYb'gY]bY
? Øgh]W\ _Y]hYb 'dfÅgYbh]YfhY"



HUb'5b'7]hmž '@cb['5bž'J]YhbUa '!'5a 'A cf[Yb'XYg'&' "'A U]
&\$&) 'UbXYhY'Y]b'VYY]bXfi W_YbXYf')) '_['gW\k YfYf'H\i bZ]gW\]b
D\i 'MYb"'8]YgY'VYa Yf_Yb'gk YfhY'5b_i bZh'k Uf'HY]'Y]bYf
i a ZUggYbXYb' ð]h]Uh]j Y'ni f': ØfXYfi b['XYg'Hci f]ga i g]b'XYf
FY[]cbž'X]Y'Ua '5VYbX'XYggY'VYb'HU[Yg'VY]'Y]bYf'? cbZYfYbn']b
'@cb['5b'dfÅgYbh]Yfh'k i fXY"'8]Y'J YfUbgH'hi b['ZUbX']b'HUb'5b
7]hm'ghUhh' i bX'k i fXY'j cb' < Yffb'8Ub['<cb['@]b\ž'XYa '8]fY_hcf
XYg'A]b]ghYf]i a g'ZØf'?i 'hi fž'Gdcfhi bX'Hci f]ga i g]j cb'D\i 'MYbž
['Y'Y]hYh'5b'XYf'? cbZYfYbn'bU\ a Yb'HY]'bY\ a Yf'XYg'A]b]ghYf]i a g
ZØf'?i 'hi fž'Gdcfhi bX'Hci f]ga i g]j cb '@cb['5b'gck]Y'J YfhfYhYf'XYf
Hci f]ga i g]j YfVÅbXY'j cb'D\i 'MYbž '@cb['5b' i bX'HUm'B]b\ 'hY]"

Ni gÅh']W\ 'k UfYb'ZUgh%'\$\$'8Y'Y[]YfhY'j cb'Hci f]ga i g!'i bX

F Y]gYi bhYfbY\ a Yb`Ub k YgYbXž`X]Y`X]Y` ; Y`Y[Yb\Y]h`bi mYbž`i a
X]Y`GW\Öb\Y]hYb`i bX`5b[YVchY`D\i`M`bg`j`cfni`ghY`Yb`"9]b
<][`\\][`h`X]Yf`?cbZYfYbn`k`Uf`X]Y`Df`ÄgYbhUh]cb`XYg`H\i`bZ]gW\g.
8]YgYf`k`i`fXY`Z]Yh]Yfhž`i`a`X]Y`_i`]bUf]gW\Yb`?Ögh]W\`_Y]hYb`XYf
F Y[]cbž`X]Y`U`g`fY]W\`Ub`D\i`M`b`VYgW\`f]YVYb`k`YfXYbž`ni
XYa`cbghf]YfYb`"CnYUb!H\i`bZ]gW\`[]`h`U`g`GdYn]U`]h`Ähž`X]Y`XYb
ghUf`_Yb`D\i`M`b!; YgW\`a`UW`_`j`Yf`ÖfdYfh"

Hci f]ga i gZÖfXYfi b[`i bX`Ni _i bZhgiUi gV`]W_

Ni f` : ÖfXYfi b[`XYg`Hci f]ga i g`]b`XYf`F Y[]cb`@cb[`5b`k`i`fXY
ni`j`cf`Y]bY`?cbZYfYbn`ni`f`9f\U`hi`b[`i`bX` : ÖfXYfi b[`\\]ghc`f]gW\Yf
i`bX`_i`hi`fY`Yf`F Y`]_hY`UV[Y\U`hYb`" : Øf`XUg`]f\`f`&`\$`&(`k`]fX`Y]b
5bgh]Y[`XYf`6Ygi`W\YfnU\`Yb`Ui`Za`Y\`f`U`g`&`A`]`cbYb`Yfk`UfhYž
k`Ug`Y]bYa`VYY]bXfi`W`_YbXYb`D`i`g`j`cb`)(`(`i`]a`J`Yf[`Y]W\`ni`f
i`fgdfØb[`]W\Yb`D`Ubi`b[`Yb`hgd`f]W\`h`" `æ`X]YgYa`]f\`f`VYg]W\`h][`hYb
VYfY]hg`" (`\$`\$\$\$`6Ygi`W\Yf`\`]ghc`f]gW\Y`Gh`Ä`hYb`i`bX
?i`hi`fXYb`_a`Ä`Yfž`k`Ä`fYbX`%`\$`*`"-`%&`GW\`Ø`Yf`Ub`9i`_i`fg]cbYb
hY]`bU\`a`Yb"

æ`D\i`M`b`k`i`fXY`XUg`DchYbn]U`XYg`CnYUb!H\i`bZ]gW\`g`Ui`W\`Ui`Z
XYf`J`]YhbUa`]æ`hYfbUh]cbU`HfUj`Y`A`Ufh`fU`#`A`Ł`]b`<`Ubc`]i`bhYf
6Yk`Y]g[`YghY`h`"6Y]`X]YgYf`J`YfUbghU`hi`b[`k`i`fXYb`bYVYb
?i`bghUi`ZØ\fi`b[`Yb`Ui`W\`_i`]bUf]gW\Y`8Ya`cghfUh]cbYb
cf[`Ub]g]Yfhž`VY]`XYbYb`Y]b`+`\$`_i`gW\`k`YfYf`H\i`bZ]gW\`Zf]gW\
ni`VYfY]hYh`k`i`fXY`"8]Y`6Ygi`W\Yf`_c`bb`hYb`]j`Y`gY\`Ybž`k`]Y`XUg
Gi`g\`]i`bX`j`YfgW\]YXYbY` ; Yf]W\`hY`a`]h`Zf]gW\Yb`?`f`Ä`i`hYfb`i`bX`8]dg
ni`VYfY]hYh`k`i`fXYb`"8]YgY`Df`ÄgYbhUh]cbYb`k`YW`_hYb`XUg`æ`hYfYggY
XYf`Hci`f]ghYbž`a`Y\`f`ØVYf`X]Y`_i`]bUf]gW\Yb`5b[YVchY`]b`D\i`M`b
ni`YfZU\`fYb"

? i `hi fY`Yg`9fVY`i bX`5hhfU`_h]cbYb

D\i`M`b`\Uh]g]W\`b]W\`h`bi`f`Xi`fW\`gY]bY`_i`]bUf]gW\Yb
GdYn]U`]h`Ä`hYb`d`fc`Z]Yfh`X]Y`F Y[]cb`n]Y\`h`Hci`f]ghYb`Ui`W\`Xi`fW\
]\`fY`\`UbXgW\`UZh]W\Y`GW\`Öb\Y]h`Ub`"Ni`XYb`a`U`Yf]gW\Yb`C`fhYb
n`Ä`\`Yb`6U]`A`cb`i`A`i`]8]Ybž`i`½`i`U`F`YY`Zž`L`i`¾`i`¼]6Um`i`bX`i`½
6]U`A`ci`bhU]b`"8]YgY`GY\`Yb`gk`ØfX][`_Y]hYb`g]bX`HY]`XYg

\]ghcf]gWXYb`i bX`_i`hi fY`Yb`9fVYgžXUg`j cb`XYf`j]YhbUa Yg]gWXYb
i bX`7\Ua`!?!`hi`f`gck`]Y`j`YfgW`]YXYbYb`Yh\`b]gWXYb`A`]bXYf\Y]hYb
[YdfÄ[h`]gh`"8]Y`: c`_`cfY`k`]fX`i bhYf`UbXYfYa`Xi fW`5i`ZØ\fi b[Yb
XYg`]h\cd\cbY`Jc]W`cZ`h\Y`GhcbY`i bX`XYf`j cb`XYf`i B9G7C
UbYf_UbbhYb`6U]`7\c]!?!`i bgh`ni a`@YVYb`Yfk`YW`h`

8]Y`dcg]h]j Yb`FØW_a`Y`Xi b[Yb`j cb`Hci`f]ghYb`i bX
FY]gi bhYfbY\`a Ybž`X]Y`Ub`XYf`J`#A`&`\$&)`hY]`bU\`a Ybž`ghÄf_Yb
XUg`DchYbn]U`ZØf`ni`_ØbZh][Y`hci`f]gh]gWXY`6Yn]Y\i b[Yb`"<Yff
8Ub[`<cUb[`Ji`j`ca`GUc`A`U]`FYgc`fh`VYf]W`hY`hY`ØVYf
j`]Y`j`YfgdfYWXYbXY`?`cbhU`_hY`a`]h`]bhYfbUh]cbU`Yb`FY]gYU[Ybhi`fYbž
X]Y`D\i`M`b`]b`]\fY`ni`_ØbZh][Yb`Hci`f!DU`_YhY`Ui`ZbY\`a`Yb
a`ÖW`hYb`"8]YgY`9b`hk`]W`_i`b[Yb`j`YfgdfYWXYb`Y]bY`Ui`ZfY[YbXY
Ni`_i`bZh`ZØf`XYb`Hci`f]ga`i`g`]b`XYf`FY[`]cb`"

8Yf`9]bgUhn`j cb`HfUi`bZ]gWXYb`U`g`Gma`Vc`ZØf`X]Y`_i`_]bUf]gWXY
≠Yb]h]hÄh`j cb`D\i`M`b`_ØbbhY`YbhgWXY]XYbX`ZØf`X]Y`Ni`_i`bZh`XYg
Hci`f]ga`i`g`]b`XYf`FY[`]cb`gY]bž`XU`X]Y`?`ca`V]bUh]cb`Ui`g`BUhi`fž
?i`hi`fi`bX`?i`_]bUf]_`]a`a`Yf`a`Y`f`6Ygi`WXYf`Ubn]Y\`h`

8YhU]`g	
C`f`h	HUb`5b`7]hmž`@cb[`5bž`J]YhbUa
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"j`]YhbUa`"j`b • Yb`"VUcd\`i`mYb`"j`b

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`"XY