

DfYggY`i bX`l bhYfbY`a Ybg\_i `hi f.`%\$\$  
>U\ fY `: c f hgW\ f]hh`]b`< Ubc ]°

9]b`K cf\_g\cd`]b`< Ubc]`VY`Yi W\hYh`X]Y`F c``Y`XYf`DfYggY  
VY]a `5i ZVUi `Y]bYf`bUW\U`h][ Yb`l bhYfbY`a Ybg\_i `hi f`ni a  
\i bXYfh`A\ f][ Yb`đ V]`Ai a `XYg`J]YhbUa `FYj c`i h]cbUfm`DfYgg  
8Um"



< Ubc]ž`J]YhbUa `!`5a `+``đ b]`&\$&) `ZUbX`]b`< Ubc]`Y]b  
VYXYi hYbXYf`K cf\_g\cd`ni a `%\$\$``>U\ fYghU[ `XYg`J]YhbUa  
FYj c`i h]cbUfm`DfYgg`8Um`ghUhh`XYf`g]W\`a ]h`XYf`F c``Y`XYf`DfYggY  
]b`XYf`l bhYfbY`a YbgYbhk ]W`i b[ `VYgW\`Z]h][ hY``8Yf`K cf\_g\cd  
k i fXY`j cb`XYf`DfYggYUVhY]`i b[ `XYf`7i `hi fY`BYk gdUdYf`gck ]Y`XYf  
< Ubc]`5ggcW]Uh]cb`cZ`Ga U``UbX`A YX]i a `9bhYfdf]gYg`cf[ Ub]g]Yfh"  
l bhYf`XYa `H\Ya U` 8]Y`DfYggY`VY[ `Y]hYh`XYb`5i ZVUi `i bX`X]Y  
9bhk ]W`i b[ `XYf`l bhYfbY`a Ybg\_i `hi f]a `bYi Yb`NY]hU`hYf `k i fXY  
X]Y`k ]W]h][ Y`J YfV]bXi b[ `nk ]gW\Yb`A YX]Yb`i bX`K ]fhgW\UZh  
\Yfj cf[ Y\cVYb``8UVY]`k ]Yg`<c`5b`D\cb[ ž`XYf`ghY``j YfhYhYbXY

A ]b]ghYf'ZØf' ?i`hi fž'Gdcfhi bX`Hci f]ga i gž'Ui Z'X]Y'6YXYi hi b[`XYf  
I bhYfbY\`a Ybg\_i`hi f'ZØf'XUg`bUW\`U`h][ Y`i bX`\_fYUh]j Y`K UW\ghi a  
j cb`I bhYfbY\`a Yb`\`j ]YhbUa "j b`VYf]W\hYhž`XUgg`Y]bY`ghUf`Y  
I bhYfbY\`a Ybg\_i`hi f`b]W\h`bi f`XYb`DfcXi`\_hk Yfh`ghY][ Yfhž`gcbXYfb  
Ui W\`bYi Y`A`Åf`hY`YfgW\`]Y» hi bX`XYb`?i bXYb`\_cbhU`\_hj YfVYggYfh`

8 Yf`7\`YZFYXU`\_hYi f`XYf`?i`hi fnY]hi b[ ž`B[ i mYb`5b\`J i ž`ghY`hY`X]Y  
DfYggY`U`g`k ]W\h][ Y`6Y[`Y]hYf]b`XYf`I bhYfbY\`a Ybg\_i`hi f`XUf`9f  
VYhc`bhYž`XUgg`X]Y`DfYggY`YbhgW\`Y]XYbX`ni f` : ØfXYfi b[`XYf  
8]U`c[ Y`nk ]gW\Yb`GhUUhž`I bhYfbY\`a Yb`i bX` ; YgY`gW\UZh`VY]hfÅ[ hž  
]bgVYgcbXYfY`]b`6Yni [ `Ui Z`K ]fhgW\UZh`gYh\`\_`i bX`XUg  
⊖j Ygh]h]cbgi a ZY`X`Gc`W\Y`8]U`c[ Y`g]bX`ZØf`X]Y`9btk ]W`i b[ `j cb  
[ Ya Y]bgUa Yb`K YfhYb`i bX`Bcfa Yb`i bYf`Ågg`]W`"

< YfUi gZcfXYfi b[ Yb`]b`XYf  
I bhYfbY\`a Ybg`\_ca a i b]\_Uh]cb

Hfchn`XYf`dcg]h]j Yb`5gdY`\_hY`XYg`J Yf\`Å`hb]ggYg`nk ]gW\Yb`DfYggY  
i bX`I bhYfbY\`a Yb`k i fXYb`Ui W\`VYXYi hYbXY`< YfUi gZcfXYfi b[ Yb  
Ub[ Ygd`fcW\Yb`"HY`]bY\`a Yf`XYg`K cf`\_g\`cdg`j Yfk ]YgYb`Ui Z`X]Y  
GW\k`ÅW\Yb`]b`XYf`6Yn]Y\`i b[ `nk ]gW\Yb`DfYggY`i bX`K ]fhgW\UZhž  
XUfi bhYf`Y]b`a Ub[ Y`bXYg`J Yfgh`ÅbXb]g`XYf  
I bhYfbY\`a Ybgd`fcnYggY`Xi fW\`Y]b][ Y`DfYggYj YfhYhYf`gck ]Y  
8 fi W`\_Ui gØVi b[ ž`X]Y`]b`VYgh]a a hYb` : Å`Yb`ni`Y]bYa  
i bj`c`gh`ÅbX][ Yb`cXYf`Y]bgY]h][ Yb`6]`X`ZØ\`fYb`\_Ubb`"B[ i mYb`B[ cW  
H\Ub\`ž`@Y]hYf`XYf`5VhY]i b[ `ZØf`Y`Y`\_hfc]b]gW\Y`A`YX]Yb`XYf  
DYcd`Y`g`BYk gdUdYfž`k ]Yg`XUfUi Z`\]bž`XUgg`X]Y`DfYggY`X]Y  
6Yhf]YVgUV`Åi ZY`XYf`I bhYfbY\`a Yb`VYggYf`j YfghY\`Yb`a i ggž`i a  
\_cbghfi`\_hj`VYf]W\hYb`ni`\_ØbbYb`"

9]b`k Y]hYfYf`\_f]h]gW\Yf`Di b`\_h`k Uf`XUg` : Y\`Yb`Y]bYg`\_`UfYb  
FY[ Y`k Yf`\_g`ZØf`X]Y`?ccfX]bUh]cb`i bX`hfUbgdUfYbhY  
⊖Zcfa Uh]cbgj YfUfVY]hi b[ `nk ]gW\Yb`XYb`VY]XYb`GY]hYb`"Ni XYa  
\UVYb`j ]Y`Y`I bhYfbY\`a Yb`\_Y]bY`dfcZYgg]cbY`Yb  
?ca a i b]\_Uh]cbgUVhY]i b[ Ybž`i bX`Yg`ZY\`h`Ub`F`Yd`cf`hYfb`a ]h  
k ]fhgW\UZh]W\Ya` : UW\k ]ggYb`]b`XYb`DfYggYU[ Ybhi`fYb`"

8 ]Y`DfYggY`U`g`ghfUhY [ ]gWk Yf

?ca a i b]\_Uh]cbg\_UbU`

8 ]Y`Fc`Y`XYf`DfYggY`U`g`ghfUhY [ ]gWk Yf`?ca a i b]\_Uh]cbg\_UbU` ]gh  
j cb`nYbhfU`Yf`6YXYi hi b [ ži a`A Uf\_Yb`ni`ghÅf\_Yb`i bX`K YfhY`ni  
j YfVfY]hYb`"B [ i mYb`A ]b`8i VžJ ]nYdfÅg]XYbh`XYg`< Ubc]Yf  
J YfVUbXg`\_Y]bYf`i bX`a ]hYfYf`i bhYfbY`a Ybž`VYghÅh][ hY`X]Y  
Yb [ Y`6Yn]Y`i b [ `nk ]gWk Yb`DfYggY`i bX`K ]fhgWk UZh`i bX`VYhcbhY`X]Y  
Bchk YbX][ \_Y]hž`XUgg`X]Y`DfYggY`\_cbghfi \_hj`ØVYf  
I bhYfbY`a Ybg\_i`hi`f`VYf]Wk hYb`gc`hY`"b`X]YgYb`J YfÅbXYfi b [ Yb  
g]Y`h`8]b`H`H`i mž`ghY`j`YfhfYhYbXY`J c fghUbXg] c f g]hYbXY`XYf  
A`G5`æ]bh`GhcW`7ca`dUmž`Y]bY`7`UbWž`[ Ya`Y]bgUa`Y`K`YfhY  
nk ]gWk Yb`i bhYfbY`a Yb`i bX`A`YX]Yb`ni`gWk UZZYb`

8 ]Y`X][ ]hU`Y`HfUbgZcfa`Uh]cb`k ]fX`U`g`k ]Wk h][ Yf`6YghUbXhY]`b`XYf  
9bhk ]W`i b [ `XYf`i bhYfbY`a Ybg\_i`hi`f`i bX  
I bhYfbY`a Ybg\_ca a i b]\_Uh]cb`Ub [ YgY`Yb`"J YfgWk ]YXYbY  
U`UXYa` ]gWk Y`5fVY]hYbž`k ]Y`X]Y`j cb`5Zh]b [ `Yh`U`" ]b` ]\fYa`6Y]hfU  
ni`f`HfUbgZcfa`Uh]cb`XYf`i bhYfbY`a Ybg!`i bX`DfcnYgg\_i`hi`fž`gck ]Y  
X]Y`GmghYa`Y`ni`f`Ghfi`\_hi`f]Yfi b [ `i bX`FY]ZY [ fUXa`Yggi b [ `X][ ]hU`Yf  
HfUbgZcfa`Uh]cbYbž`j`YfXYi`h`Wk Yb`X]Y`Fc`Y`XYf`U [ ]Yb  
?ca a i b]\_Uh]cb`i bX`X]Y`< YfUi`gZcfXYfi b [ Ybž`X]Y`X]Y`X][ ]hU`Y`9fU  
a ]h]g]Wk`Vf]b [ h`8]YgY`5gdY`\_hY`g]bX`YggYbn]Y`ZØf`i bhYfbY`a Ybž  
X]Y`g]Wk`ja`?cbhYI`h`XYf`ni`bY`a YbXYb`8][ ]hU`]g]Yfi b [ `YfZc`[ fY]Wk  
dcg]h]cb]YfYb`k`c`Yb`gdf]b [ Yf"Wta`"

8 YhU]`g	
C fh	< Ubc ]ž`J ]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• `]b`_"gdf]b [ Yf"Wta`"</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`Y]bY`fY]gY`XY