

E i Ub['6]b\.'; f0bYf'Hci f]ga i g'YfV`0\h
]a '[f0» hYb 'B Uh]cbU`dUf_'J]YhbUa g°

9bhXYW_Yb'G]Y'E i Ub['6]b\ž'J]YhbUa g'[f0bYg'Hci f]ga i gn]Y`
a]h'XYa 'VYY]bXfi W_YbXYb'DB!?'6!B Uh]cbU`dUf_'i bX'XYf
gdY_hU_i `ÀfYb'Gcb'8ccb['<0\`Y"



D\cb['B \U!?'Y'6Ub['B Uh]cbU`dUf_ž'E i Ub['6]b\ž'J]YhbUa '!
8Yf'D\cb['B \U!?'Y'6Ub['B Uh]cbU`dUf_]b'E i Ub['6]b\ž'J]YhbUa ž
]gh'b]W\h'bi f'XYf'[f0» hY 'B Uh]cbU`dUf_'XYg'@UbXYgž'gcbXYfb'Ui W
Y]b'k]W\h][Yf'6YghUbXhY]'XYg'Hci f]ga i gUb[YVchg'XYf'FY[]cb"'A]h
Y]bYf': `ÀW\Y'j cb '%&' "' &* '<Y_hUf'YfghfYW_hig]W\XYf'DUf_'0VYf'X]Y
6Yn]f_Y'A]b\`<cU'i bX'6c'HfUW'i bX'k i fXY'&\$\$' 'j cb'XYf
I B9G7C'ni a 'K Y'hbUhi fYfVY'Yf_'Àfh"8]Y'Ui » Yf[Yk 0\b`]W\Y
; Yc`c[]Y'gck]Y'X]Y'V]cX]j Yfg]hÀfYb'i bX'[Yca cfd\c`c[]gW\Yb
A Yf_a U'Y'XYf'FY[]cb'n]Y\Yb'À\`f]W\A]`]cbYb'j cb'6Ygi W\Yfb
Ub"@Ui h'j]YhbUa "j b '\UVYb']b'XYb'`YhnhYb'Z0bZ`X\ fYb'0VYf'&ž* +
A]`]cbYb'Hci f]ghYbžXUfi bhYf'a Y\`f'U`g'&- *"\$\$\$']bhYfbUh]cbU`Y
; ÀghYž'XYb'B Uh]cbU`dUf_'VYgi W\h"

8Yf`BUh]cbU`dUf_[]h`U`g`XUg` <Yfn`XYg`Hci f]ga i g]b`E i Ub[
6]b\`i bX`\Uh`g]W\`gY]h`XYf`I B9G7C!5i gnY]W\bi b[`_cbh]bi]Yf`W\k
Y]hYfYbhk]W_Y`h`A]h`Y]bYa`VY]bXfi W_YbXYb`GmghYa`j cb`((+
<Ò\`Ybž`XUg`g]W\`ØVYf`&(*`?)`ca`YhYf`YfghfYW_hž`]gh`XYf`DUf`_Y]b
NYbhf`i a`ZØf`5VYbhY`Yf!`i bX`9bhXYW`i b[ghci f]ga i g"6YgcbXYfg
\Yf]cfni \YVYb`]gh`X]Y`Hci f`9fcVYfi b[]cb`Gcb`8ccb[ž`X]Y`ni
XYb`VYghYb`k`Y`hk`Y]h`n`À\`h`Ni`g`Àh`n]W\`V]YhYb`^`_chci f]ga i g!
Gh`ÀhYb`k`j`Y`X]Y`A`cc`WGdf]b[ž`XYf`7\Um`F]j`Yf`i bX`X]Y`8Uf`_7Uj`Y
Y]bn][Ufh][Y`9f`YVb]ggY`ZØf`X]Y`6Ygi`W\Yf`"

B UW\U`h][Yf`Hci f]ga i g`i bX`bYi`Y`Dfc`Y`_hY

E i Ub[`6]b\`ZØfXYfh`U`h]j` [fØbYbž`j`YfUbhk`cfhi`b[gj`c`Yb`i bX
bUW\U`h][Yb`Hci f]ga i gž`]bgVYgcbXYfY`bUW`XYf
7cj`X]!%-`!DubXYa`jY`8UVY]`_ccdYf]Yfh`X]Y`FY[]cb`a`]h
]bhYfbUh]cbU`Yb`FY]gYi`bhYfbY`a`Ybž`i`a`_`]a`UZYi`bX`]W`Y
Hci f]ga i gdfcXi`_hY`ni`Yb`hk`]W_Y`b`"9]b`VYa`Yf`_Yb`gk`YfhYg`6Y]gd]Y`
]gh`XUg`6`i`Y`8]Ua`cbX`FYhfYUh`FYgc`fhž`XUg`j`cb`XYf`7\`i`U`A`Y`8Uh
7ca`d`Ubm`@]a`]hYX`Yff]W\hY`k`i`fXY`"8]YgYg`FYgc`fh`]gh`bUW`XYa
BYh`NYfc!`HfYbX`_cbn]d]Yfhž`bi`mh`%\$`\$`i`Gc`UfYbYf[]Y`i`bX`j`YfZØ[h
ØVYf`Y]b`i`bhYf]fX]gW`Yg`?`Ø\`gmghYa`"5i`»`YfXYa`V]YhYh`Yg
]bbcj`Uh]j`Y`9f`YVb]ggY`k`jY`b`ÀW`h]W\Y`?`U`U`_hci`fYb`]a
BUh]cbU`dUf`_`"

8]Y`Hci f]ga i gVfUbW\Y`j`b`E i Ub[`6]b\`d`Ubhž`]fY
K`YhhVYk`YfVgZ\`][`_Y]h`Xi`fW\`[`Yn]Y`hY`GYbg]V`]g]Yfi`b[`i`bX
GW\`i`i`b[`Yb`ni`ghY][`Yfb`"8]Y`9bhk`]W`_i`b[`Y]bYf`bUW\U`h][`Yb
A`Uf`_Yb]XYbh]h`Àh`ZØf`[`fØbY`FY]gYn]Y`Y`k`]fX`U`g`YggYbn]Y`Y`YfUW\hYh`
8]Yg`VY]b\U`hYh`i`a`k`Y`hžFYi`bX`]W\Y`Hci`fYb`gck`]Y`Y]bY`d`cg]h]j`Y
9]bghY`i`b[`ni`f`BUhi`fž`i`a`XUg`i`bj`Yf[`Ygg`]W\Y`9f`YVb]g`XYf`;`ÀghY
ni`ZØfXYfb`"Hci`f]ghYb`gW`ÀhYb`X]Y`;`UghžFYi`bXgW`UZh`XYg
FY]gYdYfgcbU`gž`k`Ug`ni`f`d`cg]h]j`Yb`K`U\fbY`a`i`b[`XYg`FY]gYn]Y`g
VY]hf`À[`h`"

9bhXYW`i`b[`XYf`Gcb`8ccb[`<Ò\`Y

8]Y`;`YgW\W\hY`XYf`VYfØ`a`hYb`Gcb`8ccb[`<Ò\`Yž`X]Y`U`g`[`fØ`»`hY
<Ò\`Y`XYf`K`Y`h`[]hž`]gh`YVYbgc`ZUgn]b]YfYbX`"9bhXYW`h`k`i`fXY`g]Y

%- - \$ j cb ' < c ? \ Ub \ ž XYf' k Å \ fYbX' gY]bYf' B U \ fi b [ggi WXY]a
 D \ cb [' B \ U ! ? Y ' 6 Ub [' B Uh]cbU`dUf_`Ui ZY]bY`² ZZbi b [']b`Y]bYf
 ? U`_ghY]bk UbX`gh]Y» "Ni bÅW ghj Yf [U» `Yf`X]Y` < Ò \ `Yž`V]g`Yf`&\$\$,
 VY]`Y]bYf`9f`_i bXi b [gYI dYX]h]cb`a]h` < ck UfX`i bX`8YV`@]a VYfh
 j cb`XYf`6f]h]g\`7Uj Y`F YgYUfW`5ggcW]Uh]cb`Ub`g]Y`Yf]bbYfh`k i fXY"
 BUW`a Y \ fYfYb`J Yfgi WXYb`ZUbX`Yf`X]Y` < Ò \ `Y`gW`Y]Y» `]W`k]YXYf
 i bX`ZØ \ fhY`XUg`HYUa` `&\$-\$-`ni`f`² ZZbi b ["

8]Y`YfghY`J Yfa Yggi b [`]a`gY`VYb` ÷ \ f`nY][hYž`XUgg`X]Y` < Ò \ `Y`XYb
 [fÒ» hYb`E i YfgW`b]h`U`Yf`VY`_UbbhYb` < Ò \ `Yb`k Y`hk Y]h` \ Uh`Gc`WXY
 9bhXYW`_i b [Yb`hfU [Yb`ni`f`5bn]Y \ i b [`j cb`5VYbhYi fYfb`i bX
 BUh`fZfYi bXYb`VY]i bX`ghÅf`_Yb`XUg`DfcZ`]j cb`E i Ub [`6]b` \ U`g
 ZØ \ fYbXYg`F Y]gYn]Y` `]b`J]YhbUa` "8Yf`B Uh]cbU`dUf`_`gck]Y`gY]bY
 < Ò \ `Yb`i bX`X]Y` ð]h]Uh]j Yb`ni`f` : ÒfXYfi b [`bUW \ U`h][Yb`Hci f]ga` i g
 ghY`Yb`g]WXYfž`XUgg`X]Y`bUhØf`]WXY`GW`Òb \ Y]h`i bX`XUg`_i` `hi fY`Y
 9fVY`XYf`F Y []cb`Ui W`ZØf`ni`_ØbZh][Y` ; YbYfUh]cbYb`Yf \ U`hYb
 V`Y]Vh"

8 YhU]`g	
C fh	D \ cb [' B \ U ! ? Y ' 6 Ub [' B Uh]cbU`dUf_`ž`E i Ub [6]b \ ž`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • ei Ub [V]b \ hci f]ga "[c j "j b

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY