

GYbgUh]cb`]b`<i Y. `H\ fcb`XYf`B [i mYb!
8 mb Ugh]Y `VYgWÅX][h` `Dc`]nY]
ZYgh[Ybca a Yb`°

6Yf]WÅh`ØVYf`XYb`J UbXU`]ga i g`Ub`XYb`<i Y!A cbi a YbhYb.
I dXUhYg`ni `XYb`G]WÅYf\Y]hga U» bU\ a Yb`i bX`XYa `GWÅi hn
bUh]cbU`Yf`GWÅÅhnY"



<i Yž`J]YhbUa `!`5a `&("A U]`&\$&) `k i fXY`X]Y`\]ghcf]gWÅY`GhÅhhY
XYf`B [i mYb!8 mb Ugh]Y`]b`<i Y`YfgWÅØhYfhž`U`g`Y]b`J cfZU``XYf
9bhk Y]\i b[`XYg`H\ fcbg`]a `H\ U]`<cU!DU`Ugh`VY`_Ubbh`k i fXY"
6Yf]WÅhYb`ni Zc`[Y`Yfk UfV`Y]b`A Ubbž`<c`J Ub`D\i cb[`HUa ži a
%%)) `I \f`Y]bY`9]bhf]hgg`_UfhY`ZØf`X]Y`?U]gYfghUXh`<i Y`i bX`nY][hY
VY]a `6YhfYhYb`XYg`DU`UghYg`i b[Yk c\bhYg`J Yf\U`hYbž`k Y`WÅYg`ni f
6YgWÅX][i b[`Y]bYf`5fa `Y\bY`XYg`H\ fcbg`ZØ\fhY"
G]WÅYf\Y]hg`_fÅZhY`fYU[]YfhYb`gcZcfhi bX`ZcfXYfhYb`HUa `Ui Zž`XYb
6YfY]WÅ`ni `j Yf`UggYbž`k Å\fybX`X]Y`Dc`]nY]`ØVYf`X]Y`G]hi Uh]cb
]bZcfa]Yfh`k i fXY" `I a `%&.%\$`I \f`_cbbhY`X]Y`Dc`]nY]`XYg`6Yn]f_g
8cb[`6U`XYb`J YfXÅWÅh][Yb`_cbhfc``]YfYb`i bX`ZYghbY\ a Yb`"6Y]

XYf: YghbU\ a Y'nY][hY' HUa '5bnY]WYb'Y]bYf'; Y]ghYgghØfi b['i bX k Uf'b]W'h]b'XYf'@U[YžY]bY'5i ggU[Y'ni 'a UWYb"

8 Ug'A]b]ghYf]i a 'ZØf'?'i 'hi fYfVY' [UV'XUfUi Z]b'5bk Y]gi b[Yb'ni f 8i fW ZØ\fi b['Y]bYf' ðgdY_h]cb'i bX'6Yk Yfhi b['XYg'U_hi Y''Yb Ni ghUbXg'XYf'8Yb_a 'À'Yf'']b'<i Y''9]b'6Yf]W'h'ØVYf'XYb'J cfZU'' gc''hY'V]g'ni a '&*'A U]XYa 'A]b]ghYf]i a 'ZØf'?'i 'hi fž'Gdcfh'i bX Hci f]ga i g'j cf[Y'Y[h'k YfXYb'' ð'FYU_h]cb'Ui Z'XYb'J cfZU''k i fXY XYf'VYgW'ÀX][hY'H\fc b']b'XUg'<i Y'F cmU''5bh]ei]h]Yg'A i gYi a hfUb gdcfh]Yfh'' : Øf'X]Y'ni _ØbZh][Y'Df'ÀgYbhUh]cb']gh'Y]bY FYghUi f]Yfi b['XYg'H\fc bg']a 'H\U] < cU!DU'Ugh' [Yd'Ubh''8 Ug'<i Y A cbi a Ybhg'7cbgYfj Uh]cb'7YbhYf'k]fX'ni XYa 'X]Y G]WYf\Y]hga U» bU\ a Yb'Ub'XYf'?'i 'hi fYfVYgh'ÀhY'Yf\ Ò\Ybž Y]bgW']Y»]W'XYf' ðghU''Uh]cb'j cb', VYfk UW i b[g_Ua YfUg'i bX XYf'GW i 'i b['XYg'G]WYf\Y]hgdYfgcbU'gž'i a 'gc'WYb'J cfZÀ''Yb j cfni VYi [Yb"

6 Yhfc ZZYbY'5fhYZU_hY'XYf'B [i mYb!8 mbUgh]Y

8]Y'5i Za Yf_gUa _Y]h'Ui Z'X]Y'?'i 'hi f[ØhYf'XYf'FY[]cb']gh VYgcbXYfg'k]W'h][ž'XU'X]Y'B [i mYb!8 mbUgh]Y'Y]bY'VYXYi hYbXY J YfV]bXi b['ni f'j]YhbUa Yg]gWYb'; YgW]W'hY'XUfghY''h''5a '' %" 8YnYa VYf'&\$&('k i fXYb'j cb'J]nYdfYa]Yfa]b]ghYf'@Y'H\Ub\ '@cb['' '5fhYZU_hYž'XUfi bhYf'j]Yf'Ui g'<i Yž'cZ]n]Y''U'g'bUh]cbU'Y GW'ÀhY'UbYf_Ubbh''8]YgY'5fhYZU_hY'g]bX'_Y]bY' [Yk Ò\b']WYb : i bXghØW_Y/g]Y'g]bX'cf][]bU'Y'i bX'Y]bn][Ufh][Y'CV'Y_hY'j cb Ui » Yf[Yk Ò\b']WYa '\]ghcf]gWYb'i bX'_i 'hi fY''Yb'K Yfh"

8]Y'bYi 'UbYf_UbbhYb'5fhYZU_hY'Ui g'<i Y'g]bX.

- 8]Y'B [c'A cb'fA Yf]X]Ub'; UhYŁ'; 'cW_Y'Ui g'XYf'A]b\ 'A Ub[! Y'fUž'X]Y'ja 'B [i 'D\i b['fl]j Y!D\cYb]l Ł'DUj]''cb'ni 'Z]bXYb]gh"
- 9]b'DUuf'8fUWYbghUhi Yb'Ui g'XYf'H\]Yi 'Hf]!Y'fUž'X]Y'ja H\U] < cU'DU'Ugh'Ui Z[YghY''h'g]bX"
- 9]b'GhY]bFY']YZ'Ui g'XYf'A]b\ 'A Ub[!Y'fUž'XUg']a ' < i Y A i gYi a 'cZ'F cmU''5bh]ei]h]Yg'Ui g[YghY''h']gh"
- 8Yf'H\fc b'j cb'?U]gYf'8i m'HUbž'YVYbZU''g']a ' < i Y'A i gYi a

cZf cmU`5bh]ei]h]Ygž'XYf'VU`X`XYf'² ZZYbh]W_X]h
dfÀgYbh]Yfh'k YfXYb`gc`"

A]h'XYb` \]bni [YZØ[hYb`GWÅhnYb`Yf\ Ò\h'g]W_X]Y'; YgUa hUbnU\`
XYf`bUh]cbU`Yb`GWÅhnY`]b`<i Y`Ui Z' - "'8]Yg'j YfXYi h]W'h'X]Y
_i`hi fY`Y`F Y`Y] Ubn'j cb`<i Y`i bX`X]Y`\YfUi gfU[YbXY`6YXYi hi b[
X]YgYf`5fhYZU_hYž`X]Y`b]W'h'bi f`X]Y'; YgW_X]W'hY`XYf`B [i mYb!
8mbUgh]Y`k]XYfgd]Y[Y`b`ž`gcbXYfb`Ui W_X]Ug`_i`hi fY`Y`9fVY
J]YhbUa g`VYk U\fyb"'8]Y`DZ]W'h'XYf`ni ghÅbX][Yb`6Y\ ÒfXYb`ni f
9]b\U`hi b[`XYf`6Ygh]a a i b[Yb`XYg`?i`hi fYfVYg`k]fX`YVYbZU`g
VYhcbhž'i a`gc`W_X]Y`k Yfhj c`Yb`?i`hi f[ØhYf`ni`gW_X]hnYb"

9I dYfhYb`i bX`?i bgh\UbXk Yf_Yf`k YfXYb`Y]b[Y`UXYbž`Y]bYb
F YghUi f]Yfi b[gd`Ub`ZØf`XYb`H\fc b`ni`Yb`hk]W_Y`bž'i a`Y]bY
UXÅei UhY`K]YXYf\YfghY`i b[`i bX`DfÀgYbhUh]cb`ni`[Yk Å\`f`Y]ghYb"
8]Y`J cfZÅ`Y`i bX`]\fY`i: c`[Yb`k YfZYb`Y]b`@]W'h'Ui Z`X]Y
B`ch`k YbX][_Y]h`Y]bYg`j YfVYggYfhYb`GW_X]i hnYg`i bX`Y]bYf
]bhYbg]j YfYb`5i Z_`Àfi b[`ØVYf`XYb`K Yfh`bUh]cbU`Yf`GW_X]hnY`]b
J]YhbUa "

8YhU]`g	
Cfh	<i Yž`J]YhbUa
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • bYk g"\i Yb[UmbUm"j b

6Ygi W_X]Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY