

Gca a Yf'&\$&) . '9bhXYW_Yb'G]Y'X]Y
; YgVX]VX hY 'i bX'BUhi f'j cb'GU][cb °

9bhXYW_Yb'G]Y'GU][cb'ja 'Gca a Yf'&\$&) . '\]ghcf]gVX Y
GhÀhhYbž?i `hi f'i bX'BUhi f'Yfk UfhYb'G]Y" 'D'UbYb'G]Y' ð fY
F Y]gY 'Yhnh'



%') 'B Ua ' ? m? \ c] 'B [\] Už + \$\$\$\$ '\$ < c! 7 \]! A] b \ ! GhUX hž
J] Yhb Ua ' ! 'a ' Gca a Yf' & \$ &) ' k] fX' < c! 7 \]! A] b \ ! GhUX hž 'Ui W
VY _Ubbh' U`g' GU] [cbž' Y] b' VY'] YVhYg' N] Y' `ZØf' Hci f] ghYb' gY] b" ' 8] Y
GhUXh' V] YhYh' Y] bY' ' J] Y' nU' \ ` ' j cb' \] ghcf] gWXYb' i' bX' _i' ' hi fY' `Yb' ' C fhYb
gck] Y' VYY] bXfi W_ YbXY' B Uhi fYf' YVb] ggY" ' 8 Yf'] XYU' Y' NY] hdi b_ h' ZØf
Y] bY' 9f' _i' bXi b[' X] YgYf' A Yhfc dc' Y' _ ÖbbhY' X] Y' NY] hi a' ' XYb' '& %' ' A U]
gY] bž' XU' X] Y' GhUXh' Ub' X] YgYa' ' 8 Uhi a' ' VYgcbXYfg' j] Y' Y' ' 5b[YVchY
ZØf' 6Ygi WXYf' VYfY] h\ À' h" ' J] Yhb Ua " j b' VYf] WXYhž' XUgg
= bhYfYgg] YfhY' X] Y' ; Y' Y' [Yb' \ Y] h' \ UVYbž' X] Y' bUh] cbU' Y' ; YgW] WXY
_ YbbYbni ' YfbYb' i' bX' g] WXY' [' Y] WXYh] h] [' ni' ' YbhgdUbbYb"

9] b' \ YfUi' gfU[YbXYg' 6Y] gd] Y' `ZØf' X] Y' ; YgW] WXYh' ' J] Yhb Ua' g'] gh' XYf
I bUV\ Àb[] [_Y] hgdU' Ughž' Ui WXY' VY _Ubbh' U`g
K] YXYfj YfY] b] [i b[gdU' Ugh" ' 8] YgYf' df\ WXYh] [Y' 6Ui' ' VYZ] bXYh' g] WXY'] b
XYf' B Ua' ' ? m? \ c] ' B [\] U' GhfU» Y' %') ž] a' ' YfghYb' ' 8] ghf'] _h' j cb' < c! 7 \]!
A] b \ ! GhUXh" ' 8 Yf' DU' Ugh'] gh' b] WXYh' bi' f' Y] b' k] WXYh] [Yg' Gma' Vc' `XYg
K] YXYfj YfY] b] [i b[ghU[gž' gcbXYfb' Ui WXY' XYf' C fhž' Ub' XYa' ' XUg
9bXY' XYg' J] Yhb Ua' _f] Y[Yg' Ua' ' ' \$" ' 5df] ' %- +) ' a' Uf' _Yfh' k' i' fXY"
6Ygi WXYf' _ ÖbbYb' X] Y' VYY] bXfi W_ YbXY' 5fWXY] hY' _hi' fž' X] Y
? cbZYfYbnf\ Ài a' Y' i' bX' 6Øfcg' VYg] WXYh] [Yb" ' 6YgcbXYfg'] bhYfYggUbh
] gh' XYf' ? Y' `YfVYfY] WXYž' XYf' Y] b' ? ca' a' i' b] _Uh] cbggmghYa' ' i' bX
? Ua' dZ_ UfhYb' VY' \ YfVYf[h"

8 Yf' \] ghcf] gWXY' <] bhYf[fi' bX' XYg
I bUV\ Àb[] [_Y] hgdU' UghYg

8 Yf' K] YXYfj YfY] b] [i b[gdU' Ugh' k' i' fXY' Ui' ZXYa' ' ; Y' ÀbXY' XYg
ZfØ\ YfYb' B cfcXca' ! DU' UghYg' YfVUi' hž' XYf' i' fgdfØb['] WXY' %, +'
ZYfh] [[YghY' `h' k' i' fXY" ' 8 Yf' DU' Ugh' X] YbhY' U' g' F Yg] XYbn' i' bX' 6Øfc' XYg
Df\ Àg] XYbhYb' j cb' GØXj] Yhb Ua' ' k' À\ fYbX' XYg' J] Yhb Ua' _f] Y[Yg" ' 8 Yf
VYfØ\ a' hY' 5fWXY] hY' _h' B [c' J] Yh' H\ i' k' Uf' ZØf' XUg' 8 Yg] [b' XYg' bYi' Yb
DU' UghYg' j YfUbhk' cfh] WXYž' XYggYb' 6Ui' ' %- * & VY [Ubb" ' 5' `YfX] b[g
_cbbhY' XYf' YfghY' Df\ Àg] XYbh' XYf' F Ydi' V'] _J] Yhb Ua' ž' B [ð' i' Èb\
8] a' ž' XYf' %-)) ' XYb' DU' Ugh' i' a' VYbUbbhY' i' bX' UVfY] » Yb' `Y] » ž' XUg
bYi' Y' ; YV\ Ài' XY' b] Y' VYhfYhYbž' XU' Yf' %- *' ' k' À\ fYbX' Y] bYg
GhUUhgghfY] WXYg' ghUfV" ' GWXY'] Y' »] WXY' k' i' fXY' XYf' DU' Ugh' %- * +

Y]b[Yk Y]\hi bX`]gh`\Yi hY`Y]bYg`XYf`k]W h][ghYb`K U\fnY]W Yb`XYf GhUXh`

5a ` \$`5df)`%- +) `Xi fW VfUW`Y]b`bcfXj]YhbUa Yg]gW Yf`DUbnYf X]Y`HcfY`XYg`DU`UghYgž`k Ug`XUg`YbX[Øh][Y`9bXY`XYg J]YhbUa _f]Y[Yg`XUfghY`hY`"Bi f`k Yb][Y`A cbUhY`gd`AhYfž`]a Bcj Ya VYf`%- +) ž`k i fXY`XYf`DU`Ugh]b`XYb K]YXYfj YfY]b][i b[gdU`Ughi a VYbUbbh`"8]Y`VYY]bXfi W_YbXY : UggUXY`XYg`; YV`Ai XYg`]gh, \$`A YhYf`VfY]hi bX`YfghfYW`h`g]W`ØVYf Y]bYb`%&`<Y_hUf`[fc»Yb`?ca d`YI`a]hY]bYa `; UfhYb`i bX`Y]bYa ; `AghYhfU_h`ZØf`, \$\$`DYfgcbYb"

K Y]hYfY`GY`Yb`gk ØfX][_Y]hYb`]b`<c!7\]!A]b`\! GhUXh

BVYYb`XYa `i bUV`Åb[][_Y]hgdU`Ugh[]Vh`Yg`]b`<c!7\]!A]b`\!GhUXh bcW`nU`\fY]W Y`k Y]hYfY`GY`Yb`gk ØfX][_Y]hYbž`X]Y`Ui Z`Y]bY ZUgn]b]YfYbXY`; YgW`]W hY`\]bk Y]gYb`"9]b`6Y]gd]Y`]gh`XUg ?f]Y[gcdZYfa`i gYi a ž`XUg`]b`XYf`J c`J Ub`HUb`GhfU»Y`&, `]a`8]ghf`_h`"]Y[h`"8]YgYg`A i gYi a `VYk U`fh`Ui h`Ybh]gW Y`NYi [b]ggY`XYf ?f]Y[gvfi hU`]h`Åhi bX`h`Ya Uh]g]Yfhi bhYf`UbXYfYa`X]Y 5i gk]f`_i b[Yb`j cb`5[Ybh`C fUb[Y`gck]Y`?f]Y[gj YfVfYW Yb`i bX` 5bh]_f]Y[gVYk Y[i b[Yb"

9]b`k Y]hYfYg`VYXYi hYbXYg`N]Y`]gh`XUg`; YgW`]W hga`i gYi a`j cb <c!7\]!A]b`\!GhUXhž`XUg`g]W`]b`XYf`B [i mYb`6]b`\`?`\]Ya`GhfU»Y`&]a`8]ghf`_h`%VYZ]bXYh`"A]h`ØVYf`(\$\$\$\$`5fhYZU`_hYb`j Yf`_ØfdYfh`Yg X]Y`; YgW`]W hY`i bX`?i`hi`f`J]YhbUa`g`i bX`V]YhYh`GUa`a`i b[Yb`j cb j YfgW`]YXYbYb`?i`hi`fYbž`XUfi bhYf`X]Y`C W9c!`i bX`7\Ua`dU!`?i`hi`f V]g`\]b`ni`f`B [i mYb!8mbUgh]Y`"8]Y`5fW`]hY`_hi`f`XYg`A i gYi a`g j YfY]bh`hfUX]h]cbY`Y`]bXcW`]bYg]gW Y`i bX`Ug]Uh]gW Y`Gh`Y"

: Øf`BUhi fZfYi bXY`V]YhYh`X]Y`I a [YVi b[`j cb`<c!7\]!A]b`\!GhUXh nU`\fY]W Y`5i gZi [gn]Y`Y`"<]Yf`g]bX`Y]b][Y`Ya`dZc`\`YbY`F ci hYb.

- <c`HfUa ž`6U`F]U` `J i b[`HUi`."7U`"&ž) `5i hcghi bXYb YbhZfYfbž`VY`_Ubbh`ZØf`F Ygcfhg`i bX`A]bYfU`ei Y`Yb"
- 7Uh`H]Yb`BUh]cbU`dUf`_ž`8cb [`BU].`7U`" `5i hcghi bXYb

YbhZYfbhž]XYU`ZØf`BUhi fYf`YVb]ggY"

- Hf]!5b!GYYž'8cb[`BU].`7U"%\$\$_a`YbhZYfbhž`VY`jYVh`ZØf`7Ua`d]b[`i`bX`Ci`hXccf!5_h]j`hÅhYb"
- A i]`BYž'6]b\`H\`i`Ub.`7U""`Ghi`bXYb`5i`hcZU\fhž`VYfØ\`a`h`ZØf`gY]bY`k`Y]»`Yb`GUbXXØbYb"
- 7Ub`;`]cž`<c!7\]!A`]b\!GhUXh.`7U")`\$_a`j`ca`GhUXh`nYb`hfi`a`YbhZYfbhž`Y]b`k`Y`hV]c`gd\`ÅfYb`fYgYfj`Uh`a`]h`A`Ub[`fcj`Ybk`Å`XYfb"

8]YgY`?ca`V]bUh]cb`Ui`g`_i`hi`fY`Ya`FY]W`hi`a`i`bX`BUhi`fYf`YVb]ggYb`a`UW`h`<c!7\]!A`]b\!GhUXh`]a`Gca`a`Yf`&\$&)`ni`Y]bYa`]XYU`Yb`FY]gYn]Y`ZØf`Hci`f]ghYbž`X]Y`gck`c`\`X]Y`j`]YhbUa`Yg]gW`Y`;`YgW`]W`hY`U`g`Ui`W`X]Y`VYY]bXfi`W`YbXY`@UbXgW`UZh`_YbbYb`YfbYb`a`ØW`hYb" `bZcfa`Uh]cbYb`ni`X]YgYb`GY\Ybgk`ØfX][`_Y]hYb`i`bX`a`Y`f`Z]bXYb`G]Y`Ui`Z`J`]YhbUa`"j`b`i`bX`]b`XYf`XYhU]`fY]W`Yb`6YhfUW`hi`b[`XYg`I`bUV\`Åb[`][`_Y]hgdU`UghYg`Ui`Z`K`_]dYX]U"

8YhU]`g	
Cfh	%`)` `BUa` `?m`?\c]`B[`\]Už`+\$\$\$\$`<c!7\]!`A`]b\!GhUXhž`J`]YhbUa`
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "j]YhbUa "j b• XY"k]_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY