

GhUUhgVY[ fÀVb]g'ZØf'HfUb'8i W@i cb[ .  
HfUi Yf'ja '[ Ubnyb '@UbX°

5a '&('i bX'&) "'A U]'&\$&) 'Z]bXYh'XUg'GhUUhgVY[ fÀVb]g'j cb  
9I !DfÀg]XYbh'HfUb'8i W@i cb[ ']'b'J]YhbUa 'ghUhh"  
?i 'hi fU\_hjj ]hÀhYb'g]bX'dUi g]Yfh"



ì WD\ ž'E i b[ 'B[ ĵ]ž'J]YhbUa '!5a '&&"'A U]'&\$&) '[ UV'XUg  
6YghUhh b[ g\_ca ]hYY'Y]bY'GcbXYfYf\_Àfi b[ 'ni a 'GhUUhgVY[ fÀVb]g  
XYg'Y\Ya U'] [ Yb'DfÀg]XYbhYb'Hf b'ì W@ b[ '\YfUi gž'XYf'Ua '&\$"  
A U]'&\$&) 'ja '5'hYf'j cb', , 'š\fyb'j YfghcfVYb'k Uf"Hf b'ì W@ b[  
k i fXY'Ua ')"'A U]'%- ' +]a 'ì WD\ '8]ghf]Wž'E i b[ 'B[ ĵ]'Dfcj]bW  
]b'J]YhbUa '[ YVcfYb'ì bX'j YfvfUW'hY'gY]bY''YhnhYb'š\fy]'b'<Ubc]ž  
k c'Yf'bUW'XYa '5VgW\i gg'XYf'C VYfgW\i 'Y'%- ) ( 'i a [ Yg]YXY'h  
k Uf"'GY]b'9b[ U[ Ya Ybh]b'XYf'Dc'h]\_VY[ Ubb'%- ) - ž'U'g'Yf'XYf  
'?ca a i b]gh]gWYb'DUfhY]'J]YhbUa g'VY]hfUž'i bX'ØVYf'X]Y'š\fy  
gh]Y[ 'Yf'ni 'j YfgW]YXYbYb'dc'h]gWYb'ÿa hYfb'Ui Ž'ì bhYf  
UbXYfYa 'U'g'J]nYdfYa ]Yfa ]b]ghYf'ì bX'gdÀhYf'U'g'DfÀg]XYbhj cb  
J]YhbUa žY]b'5a hž'XUg'Yf'j cb'%- - +'V]g'&\$\*\$' ]bbY\UhhY"

8 Ug`GhUUhgVY[ fAVb]g`ZJbX`cZZ[n]Y`Ua`&("i bX`&)"`A U]`&\$&) `ghUhh"  
@Ui hi`J`JYhbUa`"j`b`bU\`a`Yb`Ub`XYf`6YYfX][ i b[`\cWkfUb[ ] [ Y  
J YfhfYhYf`XYg`NYbhfU`\_ca`]hYYg`XYf`?ca`a`i`b]gh]gWYb`DUfhY]  
J`JYhbUa`gž`XYf`B`Uh]cbU`j`YfgUa`a`i`b[`ž`XYf`Df`Ag]XYbhž`X]Y  
FY[ ]Yfi`b[`gck`]Y`X]Y`J`JYhbUa`Yg]gWY`J`UhYf`AbX]gWY`:`fcb`h`hY]"  
8]YgY`[`fc»`Y`J`YfgUa`a`i`b[`nY][`h`XYb`\c`Yb`F`YgdY`hž`XYb`Hf`b  
i`W@`b[`j`b`XYf`j`]YhbUa`Yg]gWYb`:`YgY`gW`UZh[`Yb]Y»`hž  
]bgVYgcbXYfY`]b`5bVYhfUW`h`gY]bYf`J`YfX]YbghY`i`bX`gY]bYf`Ub[`Yb  
8]YbghnY]h]b`XYf`Dc`]h]\_"

: Y]Yf`]W`\_Y]hYb`i`bX`HfUi`YfnY]h

; Ya`A»`XYa`FY[ ]Yfi`b[`gYf`Ugg`Bf"%\$) #&\$%&#8!7D`Ui`g`XYa``U\`f  
&\$%&`k`YfXYb`k`A`fYbX`XYg`B`Uh]cbU`VY[ fAVb]ggYg`]a`[`UbnYb  
@UbX`X]Y`:`U[ ]Yb`Ui`Z`<`U`Va`Ugh[`Y\]ggh`8]Y`:`U[ ]Y`k`]fX`ni`XYa  
a`]hY]bYa`HfUi`YfVUbX`j`YfgY`Yb`i`bX`fYgdY`\_hj`c``[`Y\]gghž`i`a  
XYa`j`Yfg`hc`fVYbYb`Df`Ag]XYbhYb`X]Y`Y`h`hY`9`fY`ni`Y`fk`Y]gYb"  
8]YgY`gma`Vc`]gWYb`<`UbX`i`b[`Yb`j`YfXY`i`h]WYb`b]W`h`bi`f`XYb  
J`Yf`i`ghY]bYg`VYXY`i`hYbXYb`Dc`]h]\_Yfgž`gcbXYfb`gh`Af`\_Yb`Ui`W`X`Ug  
bUh]cbU`Y`Ni`gUa`a`Yb[`Y`\Of][`\_Y]hg[`Y`Z`\``]b`NY]hYb`XYf`HfUi`Yf"

8 Ug`A`]b]ghYf]i`a`ZOf`?`i`hi`fž`Gdcfhi`bX`Hci`f]ga`i`g[`UV`YVYbZU`g  
VY`\_Ubbhž`XUgg`k`A`fYbX`XYg`B`Uh]cbU`VY[ fAVb]g`\_Y]bY`\_i`hi`fY`Ybž  
\_ØbghYf]gWYb`c`XYf`gdcf`h]WYb`5`\_hj`]h`hYb`ghUhhZ]bXYb`XOfZYb"  
8]Yg`[ ]`h`gck`c`\`ZOf`ÖZYb`h]WY`i`bhYf`U`hi`b[`gj`YfUbghU`hi`b[`Yb`U`g  
Ui`W`ZOf`U`Y`[`Yd`Ub`hYb`9fY][`b]ggY`8]YgY`9b`hgWY]Xi`b[`gc`XYb  
A`YbgWYb`X]Y`A`Ö[`]W`\_Y]h[`YVYbž`]fY`HfUi`Yf`i`a`XYb  
j`Yfg`hc`fVYbYb`Df`Ag]XYbhYb`Ui`gni`XfØW`\_Yb`i`bX`]a`X]Y  
[`YVØ`fYbXY`K`ØfXY`i`bX`XYb`F`YgdY`\_h`ni`nY][`Ybž`XYb`Yf`j`YfX]Ybh  
\Uh"

9]b`J`Yfa`A`W`hb]g`]b`XYf`Dc`]h]\_

Hf`b`i`W@`b[`k`]fX`b]W`h`bi`f`U`g`Y`Ya`U][`Yf`Df`Ag]XYbh]b  
9f]bbYfi`b[`V`Y]VYbž`gcbXYfb`Ui`W`U`g`Y]bZi`ggfY]WY`:`][`i`f`]b`XYf  
j`]YhbUa`Yg]gWYb`Dc`]h]\_"`b`gY]bYf`NY]h`U`g`Df`Ag]XYbh`nY][`hY`Yf  
[`fc»`Yb`9]bZi`ggž`]bXYa`Yf`]b`XYb`%-`-\$Yf`U\`fYb`i`bX`]b`XYb  
ZfØ`Yb`&\$`\$Yf`U\`fYb`a`Y`fYfY`VYXY`i`hYbXY`F`Y`Zcfa`Yb`Y]b`Y]hYhY"

GY]bY`A ]h[ `]YXgW\UZh`i]a `Dc`]hVØfc`gY]h%- - \*`i bX`X]Y`XUa ]h  
j YfVi bXYbYb`5i Z[ UVYb`dfÀ[ hYb`X]Y`F ]W\hi b[ `XYf  
j ]YhbUa Yg]gW\Yb`Dc`]h[\_]b`Y]bYf`YbhgW\Y]XYbXYb`NY]h`ZØf`XUg  
@UbX"GY]b`Gc\bž`Hf` b`Hi` b`5b\ž`k Uf`YVYbZU``g`]b`XYf`dc`]h]gW\Yb  
5fYbU`U\_h]j ž`]bXYa`Yf`XUg`NYbhfU`Y`K ]fhgW\UZhg\_ca ]hYY`XYf  
?ca a i b]gh]gW\Yb`DUfhY]``Y]hYhYž`VYj cf`Yf`&\$&(`ni fØW\_hfUh"

8YhU]`g	
Cfh	i WD\ ž`E i b[ `B[ ž]žJ]YhbUa
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• Yb"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY