

Hci f]ga i g!; ]dZY`']b`E i m`B \ cb. `7 \ Ub W`b  
ZØf`X]Y`Ni \_i bZh`XYf`F Y[ ]cb`°

5a `` \$" 'A U]'&\$&) `X]g\_i h]YfhYb`9I dYfhYb`]b`E i m`B \ cb`ØVYf  
X]Y`9bhk ]W\_`i b[ `XYg`Hci f]ga i g`]b`NYbhfU`j ]YhbUa ``i bX  
bchk YbX][ Y`ϕZfUghfi \_hi fj YfVYggYfi b[ Yb`"



E i m`B \ cbž`J ]YhbUa `!`5a `` \$" 'A U]'&\$&) `ZUbX`]b`E i m`B \ cb`Y]bY  
VYXYi hYbXY`?cbZYfYbn`ghUhh`X]Y`g]W`a ]h`XYf`J Yf\_bØdZi b[ `XYf  
Hci f]ga i gYbhk ]W\_`i b[ ]b`XYf`NYbhfU`Yb`?ØghYbfY[ ]cb`i bX`XYb  
NYbhfU`\cW`UbXYb`VYgW`ÅZh[ hY`"8]Y`J YfUbghU`hi b[ `k i fXY`j ca  
J c`\_g\_ca ]hY`XYf`Dfcj ]bn`6]b`8]b`]b`Ni gUa a YbUfVY]h`a ]h`XYf  
BUh]cbU`Yb`Hci f]ga i g] Yfk U`hi b[ `cf[ Ub]g]Yfh`Ni `XYb  
HY]`bY`a Yfb[ `Y`ÖfhYb`c`U`Y` : Ø`fi b[ gdYfgØb`]W`\_Y]hYbž  
9I dYfhYb`i bX`i bhYfbY`a Ybž`X]Y`X]Y`<YfUi gZcfXYfi b[ Yb`i bX  
A Ö[ `]W`\_Y]hYb`XYf`F Y[ ]cb`X]g\_i h]YfhYb``@Ui hi j ]YhbUa "j b  
VYhc`bhY`<Yff`<U`J Ub`G]Yi ž`ghY`j YfhYhYbXYf`8]fY`hc`f`XYf  
BUh]cbU`Yb`Hci f]ga i g] Yfk U`hi b[ ž`X]Y`Yb`hgW`Y]XYbXY`F c`Y`XYf  
Df]j Uhk ]fhgW`UZh`VY]`XYb`bchk YbX][ Yb`ϕj Ygh]h]cbYb`i bX

⊖bcj Uh]cbYb`]a`Hci f]ga i ggY\_hcf"

@Ja`<U]; ]Ub[ žXYf`ghY`j YfhfYhYbXY`J cfg]hnYbXY`XYg  
Jc`\_g\_ca`]hYYg`XYf`Dfcj ]bn`6]b\`8]b\`žVYnY]Wk.bYhY`X]Y`FY[ ]cb`U`g  
GWkUhn`Ub`hci f]gh]gWkYb`FYggci fWb`i bX`ZcfXYfhY`Y]bY`VYggYfY  
Bi hni b[ `X]YgYg`9bhk`]W\_`i b[ gdchYbn]U`g"8Yf`Hci f]ga i g`gY]`U`g  
ZØ\ fYbXYf`K`]fhgWkUZhgY\_hcf`j cb`nYbhfU`Yf`6YXYi hi b[ ži bX`6]b\  
8]b\`U`h`VYfY]hg`A U» bU\`a`Yb`Yf[ f]ZYbž`i a`X]Yg`ni`YffY]WkYbž  
Y]bgWk`Y]»`]Wk`XYf`i bhYfnY]Wk bi b[ `Y]bYg`?ccdYfUh]cbgdfc[ fUa`a`g  
a`]hgYWk`g`VYbUWkVUfhYb`Dfcj ]bnYb"

## Ni gUa`a`YbUfVY]h`i bX`<YfUi`gZcfXYfi b[ Yb

DfcZYggcf`D\Ua`Hfi b[ `@i cb[ `k`]Yg`XUfUi`Z\]bž`XUgg`X]Y  
JYf\_bØdZ`b[ `XYg`Hci f]ga i g`nk`]gWkYb`XYb`FY[ ]cbYb`VYfY]hg`gY]h  
&\$`U\ fYb`Y]b`H\Ya`U`]ghž`YXcWk`V]g`Ub[ `b]Wk`h`YfZc`[ fY]Wk  
i a`[ YgYmh`k`i fXY"⊖`X]YgYa`Ni gUa`a`Yb\Ub[ `VYhcbhY`8]b\`J Ub  
H\]Yi ž`ghY`j YfhfYhYbXYf`J cfg]hnYbXYf`XYg`Jc`\_g\_ca`]hYYg`XYf  
Dfcj ]bn`?\Ub\`<cUž`X]Y`K`]Wk]h[ `\_Y]h`XYg`5i`ZVUi`g`Y]bYf`c`\_U`Yb  
A Uf`\_Y`i bX`XYf`⊖ZfUghfi`\_hi`fj`YfV]bXi b[ Yb"⊖@Ja`<U]; ]Ub[  
ZcfXYfhY`ni`XYa`Y]bYb`ZYI`]V`Yb`i bX`j`YfUbhk`cfhi b[ gj`c`Yb  
?ccfX]b]Yfi b[ ga`YWkUb]ga i g`ZØf`X]Y`Ni gUa`a`YbUfVY]h`nk`]gWkYb  
XYb`Dfcj ]bnYb"

I a`]bhYffY[ ]cbU`Y`DfcXi`\_hY`ni`Yb`hk`]W\_Y`b`i bX`[ Ya`Y]bgUa`Y  
GhfUhY[ ]Yb`i a`ni`gYhnYbž`gc`hYb`i bhYfbY\`a`Yb`i bX  
Hci f]ga i gj`YfV`AbXY`dfcU\_hj`i`UbXY`b": fUi`HfUb`H\]?]a`E`i`]ž  
ghY`j YfhfYhYbXY`; YbYfU`X]fY\_hcf]b`j`cb`:@7`<chY`g`/`FYgcfhgž  
k`]Yg`Ui`Z`X]Y`⊖ZfUghfi`\_hi`fYb[ d`ÄggY`\]bž]bgVYgcbXYfY`]a  
:`i`[ j`Yf`\_Y\`fž`i bX`VYf]Wk`hYhY`j`cb`GWk`]Yf[ `\_Y]hYb`VY]`XYf  
8i`fWk`ZØ\`fi b[ `j`cb`7\UfhYfZØ[ Yb`bUWk`E`i`m`B`\cb"5i`Wk`XYf`7`9C  
j`cb`8`5`Hf]dž`7\`c]Wk`M`ci b[ `;`];`ž`Äi`»`YfhYž`XUgg`\_cfYUb]gWkY  
Hci f]ghYb`[ fc»Yg`⊖hYfYggY`Ub`J`]YhbUa`nY][ Ybž`YXcWk`a`]h  
GWk`]Yf[ `\_Y]hYb`VY]`8]fY`\_hZØ[ Yb`bUWk`E`i`m`B`\cb`\_cbZfcbh]Yfh  
g]bX" `G]Y`VYhcbhY`X]Y`B`chk`YbX][ `\_Y]hY]bYg`j`]Y`Z`Ä`h][ Yb`c`\_U`Yb  
Hci f]ga i gUb[ YV`chg`i bX`j`YfVYggYfhY`K`YfVY]bZcfa`Uh]cbYb"

J`Yf`\_Y\`fg]bZfUghfi`\_hi`f`U`g`GWk`ØggY`

9]b`nYbhfU`Yg`H\Ya Už`XUg`X]Y`?cbZYfYbn`ØVYfgWkUhhYhYž`]gh`X]Y  
 Xf]b[ YbXY`Bchk YbX][ \_Y]h`ni f`J YfVYggYfi b[ `XYf`fY[ ]cbU`Yb`i bX  
 ]bhYffY[ ]cbU`Yb`J Yf`Y\fgUbV]bXi b[ "8]Y`Dfcj ]bnYb`XYf  
 NYbhfU`\cWk`UbXfY[ ]cb`Y]XYb`i bhYf`Y]b[ YgWk f`Àb`\_hYf  
 J Yf`Y\fg]bZfUghfi \_hi f`ž`k Ug`X]Y`9bhk ]W\_`i b[ `YfgWk`k Yfh"@Ui h`  
**g[ [ d"cf[ "j b ]**gh`XYf`NYbhfU`\cWk`UbX`X]Y`fY[ ]cb`a ]h`XYa  
 b]YXf][ ghYb`5bhY]`Ub`5i hcVU\`bYb`]b`J ]YhbUa ž`XU`gY]h`&\$\$, `bi f  
 %-`?`]`ca YhYf`]b`6Yhf]YV`[ Ybca`a Yb`k`i fXYb"@Ui ZYbXY  
 <cWk [ YgWk`k ]bX][ \_Y]hgUi hcVU\`bdfc`Y`\_hYž`k ]Y`XYf`6Ui `XYf`?\Ub\  
 <cU` `6i cb`A U`H\i ch`5i hcVU\`bž`X]Y`ØVYf`%`%+`?`]`ca YhYf`Ub[  
 gY]b`k ]fXž`\_`ÖbbhYb`YXcWk`Y]bYb`K YbXYdi b`\_h`XUfghY`Yb"

A ]h`Y]bYf`; YgUa`h]bj`Ygh]h]cb`j`cb`ZUgh`&&6]`cbYb`J`B8`k`]fX  
 X]YgYg`Dfc`Y`\_h`U`g`ghfUHY[ ]gWk`Y`J`YfV]bXi b[ `nk ]gWk`Yb  
 NYbhfU`\cWk`UbX`i bX`GØXnYbhfU`!`?ØghY`Ub[ YgY\`Yb`i bX`\Uh`XUg  
 DchYbn]U`ž`X]Y`gcn]c`Ö`cbca ]gWk`Y`9bhk ]W\_`i b[ `XYf`fY[ ]cb  
 Yf\`YV`]Wk`ni`Z`ØfXYfb"@Ni XYa`g]bX`k`Y]hYfY`k ]Wk]h][ Y`Dfc`Y`\_hY`]b  
 D`Ubi b[ ž`XUfi bhYf`X]Y`; ]U`B[ \]U` `7\`cb`H\`Ub\`5i hcVU\`b`]b`8`U`  
 Bcb[ `i bX`X]Y`HUb`D\i` `6Uc`@cW5i hcVU\`b`]b`@Ja`8cb[ ž`X]Y`ni f  
 J YfVYggYfi b[ `XYf`J Yf`Y\fgUbV]bXi b[ `i bX`Yhnh]Wk`ni f  
 I bhYfghØhni b[ `XYg`Hci`f]ga`i`ggY`\_`hcf`g`VY]hfU[ Yb`gc`Yb"

≠g[ YgUa`h`nY][ h`g]Wk`ž`XUgg`Y]bY`Yb[ Y`Ni`gUa`a`YbUfVY]h`nk ]gWk`Yb  
 XYb`Dfcj ]bnYb`i bX`Y]b`[ YfY[ Y`hYg`J Yf`Y\fgbYhn`YbhgWk`Y]XYbX  
 g]bXž`i`a`XUg`Yb`cfa`Y`9bhk ]W\_`i b[ gdchYbn]U`XYf`NYbhfU`Yb  
 ?ØghYbYfY[ ]cb`i bX`XYf`NYbhfU`\cWk`ÀbXYf`ni`YfgWk`]Y»Yb"

8 YhU]`g	
C fh	E i m`B\`cbž`J ]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• Yb"g[ [ d"cf[ "j b</li> </ul>

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`XY