

Hci f]ga i g!J c fghc» `]b `B [\Y `5b. `9I dYfhYb
ghY``Yb `bYi Y `DYfgdY_h]j Yb `j c f

5a `%+"`A U]`&\$&) `ZUbX`]b `B [\Y `5b `Y]b `GYa]bUf`ni f
: ÒfXYfi b[`XYg`Hci f]ga i g`ghUhhž`Ub`XYa `k]W\h][Y `5_hYi fY
XYf`6fUbW\Y`hY]`bU\`a Yb"



B [\Y`5bž`J]YhbUa`!`5a`%+`"A U]`&\$&) `j YfUbghU`hYhY`XUg
A]b]ghYf]i a`ZØf`?i`hi`fž`Gdcfhi`bX`Hci`f]ga`i`g`j`cb`J`]b\ž`B [\Y`5b
Y]b`GYa`]bUf`ni`f`6Yk`Yfhi`b [`j`cb`Hci`f]ga`i`gdfcXi`_hYb`i`bX
!X]YbghY]ghi`b [Yb`"8]YgY`J`YfUbghU`hi`b [`Zc`[`hY`Y]bYa` `:`Ua`hf]d!
Dfc`[`fUa`a`ž`XUg`j`cb`Y]bYf`8Y`Y [`Uh]cb`bcfXj`]YhbUa`Yg]gW`Yf`FY]gY!
i`bX`Hci`f]ga`i`gi`bhYfbY`a`Yb`]a`F`U`a`Yb`XYg`GYb!8cfZZYghg`&\$&)
cf [`Ub]g]Yfh`k`i`fXY`"5b`XYf`8]g_i`gg]cb`bU`a`Yb`J`YfhfYhYf`XYg
Hci`f]ga`i`gUa`hg`XYf`GhUXh`<`Ubc]ž`XYg`<`Ubc]i`B`9G7C`HfUj`Y`7`i`Vg
gck`]Y`ØVYf`*`\$`ZØ`fYbXY`FY]gY!`i`bX`Hci`f]ga`i`gX]YbghY]ghYf`hY]"
J`cb`GY]hYb`XYf`Dfcj`]bn`B [\Y`5b`k`Uf`:`fUi`HfUb`H\]`A`m`<`Ub`\ž`X]Y
8]fY`_hc]f]b`XYg`A`]b]ghYf]i`a`gž`Ub`k`YgYbX`i`bX`Yf`ØZbYhY`X]Y
J`YfUbghU`hi`b [`"

8`Ug`GYa`]bUf`k`Uf`HY]`Y]bYf`i`a`ZUggYbXYb`Ni`gUa`a`YbUfVY]h`ni`f
Hci`f]ga`i`gYb`hk`]W`_i`b [`nk`]gW`Yb`B [\Y`5b`i`bX`<`Ubc]`ZØf`XUg`d\`f
&\$&)"`8]Y`?`ccdYfUh]cb`nk`]gW`Yb`XYb`A`]b]ghYf]Yb`U`h`XUg`N]Y`ž`X]Y
Hci`f]ghYbn]Y`Y`j`cb`B [\Y`5b`i`bX`<`Ubc]`Ui`Z`XYa`A`Uf`_h [`Yn]Y`h`ni
dcg]h]cb]YfYb`"8]Y`:`Ua`hf]d!8Y`Y [`Uh]cb`VYgi`W`hY`j`ca``%)`"V]g`%+`"
A`U]`a`Y`fYfY`GY`Yb`gk`ØfX][`_Y]hYb`]b`B [\Y`5b`ž`XUfi`bhYf`X]Y
FY`]ei`]Ybgh`hY`?`]a`@]Yb`i`bX`XYb`:`fY]nY]hdUf`_`J`]bK`cbXYfg`7i`U
<`c]"

< YfUi`gZcfXYfi`b [Yb`i`bX`DYfgdY`_h]j`Yb

8]Y`HY]`bY`a`Yf`XYg`:`Ua`hf]dg`Ai`»`YfhYb`g]W`ØVYfk`]Y [YbX`dcg]h]j
ØVYf`XUg`DchYbn]U`i`bX`X]Y`ZfUghfi`_hi`f`XYg`Hci`f]ga`i`g`]b`B [\Y
5b`"8Yb`bc`W`k`i`fXYb`Ui`W`VYghY`YbXY`DfcV`Ya`Y`Ub [Ygdfc`W`Yb`"
8]Y`<`YfUi`gZcfXYfi`b [Yb`i`a`ZUggYb`gU]gcbU`Y`9b`hk`]W`_i`b [Ybž
Y]bYb`A`Ub [Y`Ub`Y]bn][`Ufh][`Yb`DfcXi`_hYb`gck`]Y`i`bni`fY]W`YbXY
GYfj`]W`ei`U`]h`h`i`bX`gW`k`UW`Y`?`ca`a`i`b`_Uh]cb`"9i`dYfhYb
Ya`dZU`Yb`X]Y`9b`hk`]W`_i`b [`gU]gcbU`Yf`F`ci`hYb`i`bX
H\Ya`Yb`hci`fYb`gck`]Y`X]Y`J`YfVYggYfi`b [`X][`]hU`Yf`9f`YVb]ggY"

<`Yff`HfUb`Hfi`b [`<]Yi`VYhc`bhY`X]Y`K`]W`h][`_Y]h`XYf
I`a`ZfU [YXY`Y [`Uh]cb`ZØf`X]Y`DfcXi`_hYb`hk`]W`_i`b [`i`bX`X]Y
J`YfbYhni`b [`XYf`i`bhYfbY`a`Yb`":`fUi`HfUb`H\]`A`m`<`Ub`\`gW`c`gg
X]Y`8]g_i`gg]cb`a`]h`Y]bYa`8`Ub`_`Ub`X]Y`HY]`bY`a`Yf`i`bX`Y]bYa
_`UfYb`N]Y`:`bYi`Y`Hci`f]ga`i`gdfcXi`_hY`ni`Yb`hk`]W`Y`b`i`bX`X]Y

?ca a i b]_Uh]cb'ni 'ghÅf_Yb"'æ '5bgW\i gg'Ub'X]Y'8]g_i gg]cb
VYgi W\hY'X]Y': Ua hf]d!8Y'Y[Uh]cb'X]Y'8]Ybgh'Y]ghi b[Yb']b'XYf
² _cncbY'A i cb['H\Ub'\8]Yb'@Ja "

F c``Y'XYg'< Ubc]'I B 9G7C 'HfUj Y``7'i Vg

8Yf'<Ubc]'I B 9G7C 'HfUj Y``7'i VžXYf'Ua '%) "'A Åfn'gY]b'%) !Å\ff][Yg
6YghY\Yb'Z]YfhYž'gd]Y'hY]bY'VYXYi hYbXY'F c``Y']b'XYf': ÖfXYfi b[
XYg'Hci f]ga i g]b'<Ubc]'i bX' [Ubn'J]YhbUa "'B [i mYb'Hfi b[
?\Ub\ž'8]fY_hcf'XYf'J]YhbUa 'BUh]cbU``5i h\cf]hmicZ'Hci f]ga ž\cV
\Yfj cfž'k]Y'XYf'7'i V'ni f'J YfVYggYfi b['XYf
Hci f]ghYbX]Ybgh'Y]ghi b[Yb'i bX'ni f' [`cVU'Yb'Dfca ch]cb'J]YhbUa g
VY][YhfU[Yb'\Uh"'æ XYb'YhnhYb'%) 'ž\YfYb'Yf\]Y'h'XYf'7'i V'+
5bYf_Ybbi b[Yb'j cb'j YfgW]YXYbYb'A]b]ghYf]Yb'i bX
C f[Ub]gUh]cbYb"

8Yf'7'i V'_c b n Y b h f]Y f h'g]W\Ui Z'%) '@ÅbXYfž'XYfYb'6Øf[Yf'j cb
J]gUVYZFY]i b['dfcZ]h]YfYb'i bX'd'Ub'h'ghfUhY []gW\Y'DUfhbYfgW\UZhYb
a]h'FY]gYU[Ybhi fYbž'<chY`]bj YghcfYb'i bX': 'i [[YgY`gW\UZhYb"'Ni
XYb'Øb[ghYb'5_hj]hÅhYb' [Y\ÖfhY'X]Y'HY]'bU\ a Y'Ub'XYa 'Hci f]ga
Gh]a i 'i g'Dfc[fUa '&\$&) 'gck]Y'X]Y'5i gf]W\hi b['XYg'I B 9G7C
HfUj Y``: Ygh'&\$&) žXUg'fi bX', '\$\$'HY]'bY\ a Yf'Ubnc["'5i W\VY]a
%) !Å\ff][Yb'ž V]`Åi a 'k i fXYb'I a k Y'h]b]h]Uh]j Yb'\Yfj cf[Y\cVYb"

8i fW'X]Y'?ca V]bUh]cb'Ui g'Hci f]ga i gZÖfXYfi b['i bX'gcn]U'Yb
Dfc'Y_hYbž']bgVYgcbXYfY'ZØf'j cb'BUhi f_UhUghfcd\Yb'6YhfcZYbYž
nY][h'XYf'<Ubc]'I B 9G7C 'HfUj Y``7'i V'Y]b'ghUf_Yg'9b[U[Ya Yb'h'ZØf
X]Y'FY []cb'i bX'X]Y'J YfVYggYfi b['XYf'@VYbgei U']hÅh]\fYf
6Øf[Yf"'8Yf'7'i VžXYf'&\$-\$- [Y[fØbXYh'k i fXY'i bX', '\$\$'A]h[`]YXYf
Ui g'<Ubc]'i bX'i a `]Y[YbXYb'Dfcj]bnYb'nÅ\hž'k]fX'Ub'XYf
9bhk]W_`i b['i bX'I a gYhni b['j cb'Dfc[fUa a Yb'a]hk]f_Ybž'X]Y'X]Y
hci f]gh]gW\Yb'DYfgdY_hj] Yb'J]YhbUa g'k Y]hYf'cdh]a]YfYb"

8]YgY'9bhk]W_`i b[Yb'j YfXYi h]W\Yb'X]Y'6Ya Ø\i b[Yb'Ui Z'VY]XYb
GY]hYbž'X]Y'hci f]gh]gW\Yb'DchYbn]U'Y]b'B [\Y'5b'i bX'<Ubc]'ni
\VYb'i bX'X]Y'Ni gUa a YbUfVY]h'ink]gW\Yb'XYb'FY []cbYb'ni
]bhYbg]j]YfYb"'A Y\ f'æ Zcfa Uh]cbYb'Z]bXYb'G]Y'Ui Z'J]YhbUa "j b
i bX'<Ubc]h]a Yg"j b"

8YhU]`g	
C fh	B [\Y`5bžJ]YhbUa
E i Y`Yb	<ul style="list-style-type: none">• k k k "j]YhbUa "j b• \Ubc]h]a Yg"j b

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY