

HfUi Yf'i a 'HfUb '8i W@i cb[ .  
GhUUhgVY[ fÀVb]g'Ua '&("A U]']b' < Ubc]

5a '&("i bX'&) "'A U]'&\$&) 'Z]bXYh'X]Y'6YYfX][ i b[ 'XYg  
Y\Ya U'] [ Yb'GhUUhgdfÀg]XYbhYb'HfUb'8i W@i cb[ ']'b' < Ubc]  
ghUhh"



< Ubc]ž'J ]YhbUa '!'5a '&("A U] &\$&) 'k i fXY' ]b'J ]YhbUa 'X]Y  
bUh]cbU'Y'6YghUhh' b[ gnYfYa cb]Y'ZØf'XYb'Y\Ya U'] [ Yb'DfÀg]XYbhYb  
HfUb'8i W@i cb[ 'cf[ Ub]g]Yfh''8Yf'ZY]Yf']WXY'5b'Ugg'Zc'[ h'Ui Z  
gY]bYb'HcX'Ua '&\$"A U] &\$&) 'ja '5'hYf'j cb', , 'x\ fYb' ]b' < Ubc]ž'k c  
Yf'bUWX 'Y]bYf'gWk YfYb'?'fUb\_\Y]hj YfghUfV''HfUb'8i W@i cb[  
k i fXY'Ua ') "'A U]'%- ' +' ]b'XYf'; Ya Y]bXY'D\c'?\Ub\ž'6Yn]f\_'8i W  
D\cž'Dfcj ]bn'E i Ub[ 'B[ U] [ YVcfYb' i bX'\ ]bhYf'Àggh'Y]b  
VYXYi hYbXYg'9fVY' ]b'XYf'dc' ]h]gWXYb'; YgW]W\hY'XYg'@UbXYg"

8]Y'6YYfX][ i b[ 'j cb'HfUb'8i W@i cb[ 'Z]bXYh]a 'B Uh]cbU'' i bYfU'  
<ca Y' ]b' < Ubc] 'ghUhh''8Yf'6YghUhh' b[ g\_ca ]hYYž'VYghY\YbX'Ui g' (A  
h[ ' ]YXYfb' i bX[ 'Y'Y]hYhj cb'; YbcggYb'@i cb[ '7i cb[ ž'gcf[ h'ZØf  
X]Y'c f[ Ub]gUh]cb'XYf'NYfYa cb]Y''8]Y'HfUi YfZY]Yf']W\_\Y]hYb

VY[ ]bbYb`Ua`i&("A U]i a`i`\$+.\$\$\$i` \f`i bX`XUi Yfb`V]g`ni a  
Zc`[ YbXYb`HU[ `i a`i`\$+.\$\$\$i` \f`z`[ YZc`[ hj`cb`Y]bYf`i; YXYb\_ZY]Yf`Ua  
&) "A U]i a`i`\$+.\$\$\$i` \f`

: Y]Yf`]W\`\_Y]hYb`i` bX`HfUi` YfnY]h

5a`i&)"A U]`k`]fX`X]Y`Y][`Ybh]W\`Y`6Y]gYhni`b[`i`a`i`%)`.\$\$\$i` \f`Ui`Z  
XYa`i`f]YX`cZ]b`gY]bYf`<Y]a`UghUX`h`ghUhhZ]bXYb";`Y]W\`nY]h][`k`]fX  
Yg]b`<c!7\]!A`]b\!GhUX`hi`bX`E`i`Ub[`B`[`U];`YXYb\_ZY]Yfb`i`[`YVYb`"  
8]YgY`i`Y]Yf`]W\`\_Y]hYb`gc`Yb`XYa`i`[`fc`»`Yb`9]bZi`gg`i`bX`XYb  
J`YfX]YbghYb`j`cb`HfUb`8i`W@`cb[`i`[`YfYW\`h`k`YfXYb`"

K`À`fYbX`XYf`HfUi` YfnY]h`Ua`i&("i`bX`i&)"A U]`k`YfXYb`X]Y`i`U[`[`Yb  
Ui`Z`<U`Va`Ugh[`Y\]gg`h`Ni`XYa`i`U`h`XUg`A`]b]ghYf]i`a`i`ZØf`?`i`hi`fž  
Gdcfhi`bX`Hci`f]ga`i`g`gdYn]Y`U`b[`YcfXbYhž`XUgg`k`À`fYbX`X]YgYf  
NY]h`\_Y]bY`ÒZYb`h]W\`Yb`i`bhYf`U`hi`b[`gU`\_h]j`]h`hYb`ghUhhZ]bXYb`"  
BUh]cbU`Y`Gdcfhj`YfUbghU`hi`b[`Ybž`X]Y`]b`X]YgYa`i`NY]hfUi`a`i`[`Yd`Ubh  
k`UfYbž`k`i`fXYb`j`cfØVYf[`Y\YbX`Ui`g[`YgYhni`bX`X]Y  
K`Yhh`\_Ua`dZd`ÀbY`YbhgdFYW\`YbX`Ub[`YdUggh`"

8]Y`J`c`\_g`\_ca`]hYYg`j`cb`<Ubc]i`bX`<c!7\]!A`]b\!GhUX`h`UVYb  
cZZ]n]Y`Y`6Y`\_Ubb`ha`UW\`i`b[`Yb`YfUi`g[`Y[`YVYbž`X]Y`X]Y  
5i`ggYhni`b[`j`cb`i`bhYf`U`hi`b[`gU`\_h]j`]h`hYb`k`À`fYbX`XYf  
HfUi`YfhU[`Y`Ub`\_ØbX][`Yb`"8]Y`HfUi`Yf`i`a`HfUb`8i`W@`cb[`k`]fX  
`UbXYgk`Y]h`U`g`NY]W\`Yb`XYg`F`YgdY`hg`i`bX`XYf`5bhY]`bU`a`Y`Ub  
gY]bYa`i`@YVYbgk`Yf`\_k`U`f[`Ybca`a`Yb`":`Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb  
ni`f`6YghUhi`b[`gnYfYa`cb]Y`\_ØbbYb`≠bhYfYgg]YfhY`X]Y`A`Y`Xi`b[`Yb  
Ui`Z`J`]YhbUa`"j`b`i`bX`J`]YhbUa`d`i`g`Y]bgY\Yb`"

8YhU]`g	
C`f`h	<Ubc]ž`J`]YhbUa
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k`k`k`"j`]YhbUa`"j`b`</li><li>• Yb`"j`]YhbUa`d`i`g`"j`b`</li></ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY