

HfUi a \UZhY`Gca a Yfn]Y`Y`ZØf` : Ua]`]Yb.
8U`@Uhž`D\i`E i cWi bX`a Y\ f°

9bhXYW_Yb`G]Y`X]Y`VYghYb`F Y]gYn]Y`Y`ZØf` : Ua]`]Yb`]a
Gca a Yf`&\$&) žXUfi bhYf`8U`@Uhž`D\i`E i cWi bX`B\U`HfUb[ž
a]h'gdUbbYbXYb`5_h]j]h`hYb`i bX`H]ddg`ZØf`i bj Yf[Ygg`]WXY
5i gZØ[Y"



8U`@Uhž`J]YhbUa`!`8U`@Uh`\Uh'g]W\U`g`]XYU`Yg`N]Y`ZØf`Y]bYb
: Ua]`]Ybi f`Ui V`]a`Gca a Yf`&\$&) \Yfj cf[YhUb``8]Y`GhUXh`V]YhYh
nU\`fY]WXY`_]bXYfZfYi bX`]WY`5_h]j]h`hYb`i bX`A`Ö[`]W_X]hYb`ni f
9f_i bXi b[``6YgcbXYfg`\Yfj cfni \YVYb`]gh`J]YhbUa`"j bžXUg`X]Y
J]Y`ZU`h`XYf`5h`fU_h]cbYb`]b`8U`@Uh`gW`]XYfh"

: Ua]`]Yb`_ÖbbYb`i bhYf`UbXYfYa`]a`A`cb[c`@UbX`GdU`»` \UVYbž`k`c
Gd]Y`Yž`F Y]hYb`i bX`6Ygi`WXY`j`cb`: Ufa`Yb`Ui`ZXYa`Dfc[fUa`a
ghY\Yb``9]bY`Ni [ZU\fh]j`cb`8U`@Uh`bUW\`HfU]`A`Uh`]gh`YVYb`ZU`g`Y]bY
Ya`dZY\`Ybgk`YfhY`C`dh]cbž`i`a`X]Y`UbXgW`UZh`]WXY`GW`Öb\Y]h`XYf
FY[]cb`ni`[Yb]Y»Yb``Ni`XYa`gc`hY`X]Y`@]b`!D\i`cW`DU[cXYž`X]Y
Xi`fW`]Y\`fY`Y]bn][Ufh][Y`5fW]hY`_hi`f`VYgh]W`hž`b]W`h]j`YfdUggh
k`YfXYb"

J]Y`ZÀ`h][Y`Hci fdU_YhY`ZØf`8 U`@Uh

: Øf`Gca a Yf`&\$&) `g]bX`a Y\fyfY`Hci fdU_YhY`[Yd`Ubhž`X]Y`Ui Z`X]Y
6YXØfZb]ggY`j cb` : Ua `])Yb`ni [YgW\k]hhYb`g]bX`"9]bY`5i gk U\`XYf`
j YfZØ[VUfYb`DU_YhY`i a ZUggh

- 8 U`@Uh` `DfYbb!K UggYfZU`` `K Y`dYbZUfa ` `Hfi W@Ua `NYb!
?`cghYf`fl `HU[Yž`&`B`ÀW\hYŁ
- 8 U`@Uh` `6cV`U!K UggYfZU`` `8ca U]b`8Y`A Uf]Y!`]fW\Y`
A cb[c`@UbX` `A`ÀfW\Yb`UbX` `Ubh]_Y`Ni [ZU\fhf(B` 8Ł
- 8 U`@Uh` `8Ua Vf]!K UggYfZU`` `GUa hYb`<]`g` `7Ui `8Uh
HY\Ø[Y` `A cb[c`@UbX` `8 U`@Uh`K Y]b_Y``Yf`f(B` 8Ł

8]YgY`C dh]cbYb`V]YhYb`Y]bY`[i hY`A]gW\i b[`Ui g`B Uhi fž?`i`hi f`i bX
5_h]j]h`ÀhYbž`X]Y`?]bXYf`UbgdFYW\Yb`k YfXYb"

5_h]j]h`ÀhYb`ZØf`?]bXYf`]b`8 U`@Uh

9VYbZU``g`k]W\h][`]gh`XYf`6Ygi W\`Y]bYg`XYf`a U`Yf]gW\`[Y`Y[YbYb
? UZZY\`Ài gYf`]b`8 U`@Uhž`X]Y`a]h`UhYa VYfUi VYbXYf`5i gg]W\hi bX
Y]bYf`Yb hgdUbbYbXYb`5ha cgd\`ÀfY`di b_hYb`"K UbXYf`c [
VYgW\fy]Vh`X]YgY`C fhY`U`g`]XYU`ž`i a `cW\k Yfh][Yb`? UZZY`ni
[Yb]Y»Ybž`k cVY]`X]Y`Bi hmi b[`j cb`ei U`]hUh]j `cW\k Yfh][Yb
? UZZYVc`bYb`i bX`Y]bY`VYY]bXfi W_YbXY`@UhY!5fh`X]Y`9fZU\fi b[
UVfi bXYb`"Hfcm`\Ø`YfYf`DfY]gY`k]fX`XYf`Ui g[YnY]W\byhY`GYfj]W
i bX`XUg`ZfYi bX`]W\Y`DYfgcbU`\Yfj cf[Y\cVYbž`k Ug`X]Y`Fi bXfY]gY
Xi fW`X]Y`GhUXh`UVfi bXYh"

8 UfØVYf`\]bUi g`k YfXYb`D\i `E i cWi bX`B`U`HfUb[`YVYbZU``g`U`g
\Yfj cffU[YbXY`F Y]gYn]Y`Y`ZØf` : Ua `])Yb`Ya dZc`\Yb`"Ě`D\i `E i cW
`cW_Yb`J]bK cbXYfg`a]h`Y]bYa `VfY]hYb`5b[YVch`Ub`5_h]j]h`ÀhYbž
k `À\fybX`ja `B`U`HfUb[`Ěgh]hi hY`cZ`CWUbc[fUd`\m`9]bV`]W_Y`]b
XUg`A YfYg`YVYb`[YVchYb`k YfXYb"

K Y]hYfY`Gca a Yfn]Y`Y`ZØf` : Ua `])Yb

Ni g`Àhn`]W\`ni `8 U`@Uh`[]Vh`Yg`]b`J]YhbUa `k Y]hYfY`[YY][bYhY`C fhY

Zøf'Gca a YfUi gZØ[Y.'<c]'5b'i bX'8U'B Ub['_ca V]b]YfYb'?'i`hi f
i bX'9bhgdUbbi b[žk À\fybX'B]b\`6]b\`i bX'A cW7\Ui`a`h]B Uhi f
i bX'A]`WYf`YVb]ggYb`Ui Zk UfhYb": Ua]`Yb`_ÒbbYb`Ui W`GUdU
VYgi W`Ybž`k c`X]Y` Ub]gdUb!GY]`VU\`b`XYb`Ni [Ub[`ni a` \`ÒW`ghYb
Di b_h`h`XcW`]bUg`Yfa Ò[`]W`hi bX`gdUbbYbXY`_i`hi fY`Y
9f`YVb]ggY`V]YhYh"

: Øf`Y]bYb`[Y`i b[YbYb` : Ua]`Ybi f`Ui V`]gh`Y]bY`ZfØ\nY]h][Y
D`Ubi b[`i bYf`Àgg`]W`"8]Yg`VY]b\`U`hYh`X]Y`fYW`hY]h][Y`6i W`i b[
j cb`<chY`n]a a Yfb`i bX`Hci fYb`gck]Y`X]Y`J cfVYfY]hi b[`a`h
bch`YbX][Yb`dYfgÒb`]W`Yb` ; Y[Ybgh`ÀbXYb`i bX`A YX]_Ua`YbhYb"
9]bY`ZYI]V`Y` ; YghU`hi b[`XYg`NY]hd`Ubg`i bhYf`6YfØW_g]W`h][i b[
XYf`6YXØfZb]ggY`j cb`?]bXYfb`k]fX`YVYbZU`g`Ya`dZc`\`Yb"

8 YhU]`g	
C fh	8 U`@Uhž`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k UbXYf`c["W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY