

J]Yhb Ua '5]f`]bYg'ghUfhYh'8]fY_hZ'i ['j cb
6i gUb 'bUW\ '? \ Ub\ ' < c U°

J]Yhb Ua '5]f`]bYg'ghUfhYh'Ua '%"'ž b]`&\$&) 'Y]bY'X]fY_hY
: 'i [j YfV]bXi b ['nk]gW\Yb'B\U'HfUb ['i bX'6i gUbž'i a 'XYb
Hci f]ga i g'ni 'ZØfXYfb"



7 Ua 'F Ub\ž'J]Yhb Ua '!'5a '%"'ž b]`&\$&) 'k i fXY'Y]bY'bYi Y
8]fY_hj YfV]bXi b ['nk]gW\Yb'B\U'HfUb ['j b'XYf'Dfcj]bn'?\Ub\ ' < c Už
J]Yhb Ua ž'i bX'6i gUb]b'GØX_cfYU'j cb'J]Yhb Ua '5]f`]bYg'YfØZbYh"
8]YgY'k]W.h] [Y'9fØZbi b [gnYfYa cb]Y'ZUbX']b'5bk YgYb\Y]h'j cb
J YfhfYhYfb'XYf': 'i [[YgY`gW\UZhž'XYg'A]b]ghYf]i a g'ZØf'?'i 'hi fž
Gdcfhi bX'Hci f]ga i g'XYf'Dfcj]bn'?\Ub\ ' < c U'gck]Y'j cb
: Ø\fi b [g_fÄZhYb'XYf'Hci f]ga i gj YfY]b] [i b ['B\U'HfUb [' '?\Ub\
< c U'ghUhh"8 Yf'YfghY': 'i ['UbXYhY'Ua ' ['Y]W\Yb'HU ['i a '%&\$'I \f
Ua ']bhYfbUh]cbU'Yb': 'i [\UZyb'7 Ua 'F Ub\ 'a]h'%, * 'DUggU []YfYb'Ub
6cfX"

8]Y'6Y [fØ»i b [gnYfYa cb]Y'ZØf'X]Y'bYi Yb': 'i [[ÄghY'i a ZUgghY
ZYgh]W\Y'5_hj]hÄhYb'k]Y'K UggYfgdf]hnnYfYa cb]Ybž'X]Y'J YfhY]'i b [

j cb'; YgWYb_Yb'i bX'hfUX]h]cbY''Y'?i bghUi ZZ\fi b[Ybž'X]Y'Y]bYb
\Yfn']WYb'9a dZUb['ZØf'X]Y'_cfYUb]gWYb'Hci f]ghYb'XUfghY''hYbž
X]Y'YfZfYi h'ØVYf'X]Y'5b_i bZhi]b'?\Ub\ '<cU'k UfYb''8 Ug'bYi Y
5b[YVchj cb'J]YhbUa '5]f']bYg'gc''?cfYU'a]h'XYb'VYXYi hYbXYb
'ØghYb'hcif]ga i gnYbhfYb'J]YhbUa g'j YfV]bXYb'i bX'X]Y'B UWZFU[Y
bUW'_cfYUb]gWYb'F Y]gYbXYb'bUW'?\Ub\ '<cU'ghY][Yfb"

8 YhU]`g'ni f'bYi Yb': `i [fci hY

J]YhbUa '5]f']bYg'gYhnh'Ui ZXYf'F ci hY'6i gUb' '7Ua 'F Ub\ '5]fVi g
5' &%Y]b'i bX'd'Ubh'Y]bY': fYei Ybn'j cb'Y]bYa': `i ['dfc'HU[''8]YgY
bYi Y'J YfV]bXi b['Yf\Ø'h'X]Y'; YgUa hnU\''XYf': `Ø[Y'nk]gWYb
J]YhbUa 'i bX'GØX_cFYU'Ui ZØVYf') \$'dfc'K cWY'i bX']gh'HY]'XYf
]bhYfbUh]cbU'Yb'9i dUbg]cbggfhUHY[]Y'XYf': `i [[YgY''gWUZh"
J]YhbUa '5]f']bYg'j YfZc`[h'XUg'N]Y'ž'X]Y'k]fhgWUZh]WY'i bX
hcif]gh]gWY'Ni gUa a YbUfVY]h'nk]gWYb'J]YhbUa 'i bX'GØX_cFYU
ni 'ZØfXYfb"

8]Y'B\U'HfUb[' '6i gUb'F ci hY']gh'X]Y'gYW'ghY'X]fY_hY'J YfV]bXi b[
i bX'Yfk Y]hYfh'XUg'B Yh'k Yf'_j cb'J]YhbUa '5]f']bYg']b'BcfXcgh
5g]Yb''Ni 'XYb'k Y]hYfYb'VYghY\YbXYb'F ci hYb'[Y\ØfYb'i bhYf
UbXYfYa '<Ubc]' 'GYci 'ž'<c!7\]!A]b\!GhUXh' 'GYci ''i bX'8U'BUb[
'GYci ''J]YhbUa '5]f']bYg'ZØ\fh'Xi fW'gWb]h]W'%'': `Ø[Y'dfc'HU[
nk]gWYb'J]YhbUa 'i bX'GØX_cFYU'Xi fW"

K UW ghi a 'ja 'Hci f]ga i ggY_hc f

⊕'XYb'YfghYb'j]Yf'A cbUhYb'XYg'⊕\fYg'&\$&) 'VYZØfXYfhY'J]YhbUa
5]f']bYg'VYfY]hg'fi bX'(+ -) \$\$'DUggU[]YfY'Ui ZXYb'GhfYW_Yb
nk]gWYb'J]YhbUa 'i bX'?cfYU''⊕gVYgcbXYfY'GØX_cFYU'k Uf'ja
⊕\f'&\$&('a]h'Yhk U'(ž) 'A]''cbYb'5b_ØbZhYb'XYf'[fØ»hY
]bhYfbUh]cbU'Y'Hci f]ga i ga Uf_h'ZØf'J]YhbUa ž'k Ug'&'i 'U''Yf
]bhYfbUh]cbU'Yb'6Ygi W'Yf'Yb'gdfUW''⊕'?\Ub\ '<cU'a UWYb
_cfYUb]gWY'6Ygi W'Yf'ZUgh) \$'i 'XYf']bhYfbUh]cbU'Yb'; ÅghY'Ui g"
Ni XYa 'VY[fØ»hY'X]Y'Dfcj]bn'?\Ub\ '<cU']b'XYb'YfghYb'j]Yf
A cbUhYb'X]YgYg'⊕\fYg'a Y\f'U'g', %&', \$\$'_cfYUb]gWY'6Ygi W'Yfž
k Ug'Y]bYb'5bgh]Y['j cb'*ž) 'i 'ja 'J Yf['Y]W'ni a 'J cf'U\f'XUfghY''h"

J]YhbUa '5]f`]bYg'd`Ubhž`V]g'9bXY`&\$&) `]bg[YgUa h`%) `bYi Y
]bhYfbUh]cbU`Y`GhfYW_Yb`ni `YfÒZbYb`cXYf`k]YXYf\Yfni ghY``Ybž
k Ug`Ui Z`X]Y`ghYh][`k UW`gYbXY`B UW`ZfU[Y`]a `]bhYfbUh]cbU`Yb
: `i [j Yf_Y`f`\]bk Y]gh"8]YgY`A U» bU`a Yb`gc``Yb`X]Y`?cbbY_hj]]hÀh
nk]gW`Yb`XYb`VY]XYb`@ÀbXYfb`k Y]hYf`ghY][Yfb`i bX`X]Y
5hhfU_hj]]hÀh]j cb`J]YhbUa `U`g`F Y]gYn]Y``Yf\Ò\Yb"

: Øf`k Y]hYfY`ϑZcfa Uh]cbYb`ni `XYb`bYi Yb: `i [j YfV]bXi b[Yb`i bX
XYa `GYfj]W`j cb`J]YhbUa '5]f`]bYg`VYgi W`Yb`G]Y`V]hY`X]Y
K YVg]hYg`j cb`J]YhbUa "j b`i bX`J B 9I d fYgg"

8YhU]`g	
Cfh	7Ua `F Ub\ž`J]YhbUa
E i Y``Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • Y"j bYI d fYgg"bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY