

„ VYfZØ`hY`GhfÅbXY. `NU_mbh\cg`_Åa dZh
[Y[Yb`XYb`Hci f]ghYbUbgghi fa °

9bhXYW_Yb`GjY`XjY`VY`jYVhYghYb`F Y]gYn]Y`Y`9i fcd Ug`&\$&)
i bX`XjY`<YfUi gZcfXYfi b[Yb`XYg`Cj Yfhci f]ga ž`]bgVYgcbXYfY
Ui ZNU_mbh\cg"



NU_mbh\cgž; f]YWk Yb`UbX`!`8]Y`þgY`NU_mbh\cgžUi Wk`VY_Ubbh
U`g`NUbhYž`Uhg]Wk`Ui`h`Y]bYf`U`hi`Y`Yb`Ghi`X]Y`XYg`Vf]h]gWk`Yb
DcfhU`g`K`Wk`3`ini`f`Ua`a`Y]ghYb`ØVYf`Ui`ZYbYb`8Ygh]bUh]cb
9i`fcd`Ug`Ybhk`]W_Y`h`A`]h`Y]bYa`fY`_cfXj`YfXÅWk]h[`Yb`J`Yf`Å`h`b]g
j`cb`%)`\$`Hci`f]ghYb`cXYf`„`VYfbUWk`hi`b[`Yb`dfc`9]bk`c`bYf`ghY`h`X]Y
[`f]YWk`]gWk`Y`þgY`Ub`XYf`Gd]hnY`XYf`Cj`Yfhci`f]ga`!`F`Ub[``]ghY`"8]Y
5i`gk`]f`_i`b[`Yb`XYg`Hci`f]ga`i`g`g]bX`XYi`h]Wk`gdØfVUfž`gck`c`Å`ZØf
X]Y`9]bk`c`bYf`U`g`Ui`Wk`ZØf`X]Y`þZfUghfi`_hi`f`XYf`þgY`"

I`f`Ui`VgcfhY`Ui`Z`NU_mbh\cg`Yf`YVYb`k`Å`fYbX`XYf`<`Ui`dhgU]gcb
Y]bY`a`Ugg]j`Y`„`VYf`Ughi`b[`]`fYf`8]YbghY]ghi`b[`Yb`"5bk`c`bYf`

VYf]W hYb`j cb`ghY][YbXYb`A]YhdfY]gYb`i bX`Y]bYa` ghÅbX][
ØVYfZØ`hYb`GhfU» Ybj Yf_Y`f`ja` Gca` a Yf`5i W`X]Y`I` a k Y`h`Y]XYh
ghUf`_i bhYf`XYa` 5bXfUb[``8]Y` , VYf`Ughi b[`XYf` ðZfUghfi` _hi` f`ZØ`fh
ni`ja` a Yf`[fØ» YfYb` < YfUi` gZcfXYfi` b[Yb`ZØf`X]Y`c`_U`Y
6Yj` Ò`_Yfi` b[ž`X]Y`g]W`]b`XYb`YhnhYb` ð\`fYb`g][b]Z]_Ubh
j` YfgW`Y`W`hYfh`\`UVYb``8]YgY`DfcV`Ya` Uh]_`Z]bXYh`b]W`h`bi` f`Ui` Z
NU`mbh`cg`ghUhhž`gcbXYfb`VYhf]Zh`Ui` W`UbXYfY`Yi` fcd`Å]gW`Y
8Ygh]bUh]cbYb`"

5``[Ya`Y]bY`DfcV`Ya`Y`Xi`fW`Cj`Yfhci`f]ga

8Yf`Cj`Yfhci`f]ga`]gh`b]W`h`bi`f`Y]b`DfcV`Ya` `ZØf`[fc» Y`GhÅXhY`k`]Y
J`YbYX][`i` bX`DUf]gž`gcbXYfb`Ui` W`ZØf`_`Y]bYfY`F`Y]gYn]Y`Y``9]bY
XYhU]``]YfhY`5bU`mgY`XYf`5i`gk`]f`_i` b[Yb`k`i`fXY`]b`XYf`Ghi`X]Y`j`cb
K` \]W`3`HfUj`Y` `j` YfØZZYb`h]W`hž`X]Y`XfY]`<`Ui`dha`Yhf]_`Yb
VYfØW`g]W`h][`hY`X]Y` ;` YgUa` hnU`\`XYf` ,` VYfbUW`hi`b[Ybž`X]Y
Hci`f]ghYbX]W`hY`dfc`E`i`UXfUh_]`ca`YhYf`gck`]Y`XUg`J`Yf`Å`hb]g`j`cb
Hci`f]ghYb`ni`9]bk`c`b`Yfb``8]YgY` :`U`hcfYb`j`YfXYi`h]W`Yb`X]Y
GW`k`YfY`XYf`G]hi`Uh]cb`]b`XYb`VYhfc`ZZYbYb`F`Y[]cbYb`"

8]Y` ðbgY`b`ja` `A`]hhY`a` YYffUi`a`]g]bX`XUVY]`VYgcbXYfg`VYhfc`ZZYb`
6Y]gd]Y`gk`Y]gY`\`Uh` ðghf]Yb`]b`?`fcUh]Yb`Y]b`J`Yf`Å`hb]g`j`cb`%`'`ž`(*`+
Hci`f]ghYb`dfc`%`\$\$\$`9]bk`c`b`Yfž`k`Å`\`fYbX`i` :`i`YfhYj`Ybhi`fU]`b`XYb
?`UbUf]gW`Yb` ðbgY`b`a`]h`%`&`\$`.%`ni`6i`W`Y`gW`Å`[`h`8]YgY
J`Yf`Å`hb]ggY`nY][`Yb`X]Y`Yi`hfYa`Y`6Y`Ughi`b[ž`X]Y`Ui`Z`XYb
ðZfUghfi`_hi`fYb`X]YgYf`F`Y[]cbYb`UghYh`"

GhÅXhY`a`]h`\`ÒW`ghYf`Hci`f]ghYbX]W`hY

ðhYfYggUbhYfk`Y]gY`ZØ`fh`DUf]g`XUg`F`Ub_]b[`XYf`GhÅXhY`a`]h`XYf
\`ÒW`ghYb`Hci`f]ghYbX]W`hY`Ubž`a`]h`VYY]bXfi`W`_YbXYb`(`%`,`ž`,`&`,`\$
6Ygi`W`Yfb`dfc`E`i`UXfUh_]`ca`YhYf``5h`Yb`i`bX`?`cdYb`\U[Yb`Zc`[Yb
a`]h`,` ,`,`ž`,`'`,`)`,`i`bX`*`,`ž`,`-`,`(`,`(`Hci`f]ghYb`dfc`E`i`UXfUh_]`ca`YhYf``æ
;`Y[YbgUhn`XUni`]ghY`Yb`k`Yb][Yf`VYhfc`ZZYbY`8Ygh]bUh]cbYb`k`]Y
HUf[`cj`]g`hY`]b`6i` `[Uf]Yb`a`]h`Y]bYa` `J`Yf`Å`hb]g`j`cb``'`,`&`,`.%`cXYf
F`mVb]_`]b`Dc`Yb`a`]h`'`,`)`,`%`,`%`"

8]Y`8UhYb`Ui`g`X]YgYf`Ghi`X]Y`g]bX`U`Ufa`]YfYbX`i`bX`k`Y]gYb`XUfUi`Z

\]bž'XUgg'XYf'Cj Yfhci f]ga 'b]W h'bi f'X]Y'UhfU_h]j ghYb'F Y]gYn]Y`Y
]b'9i fcdU'ØVYf'UghYh\ Uhž'gcbXYfb'Ui W'XYb'@YVYbgghUbXUfX
 j]Y`Yf'9]bk c\bYf'VYY]bhfÅW h][h''8]Y'6Y\ ÒfXYb'ghY\Yb'i bhYf
 8fi W_ž'@Øgi b[Yb'ni 'Z]bXYbž'i a 'X]YgYb'<YfUi gZcfXYfi b[Yb
 Ybh[Y[Ybni k]f_Ybž'XcW'V]g\Yf'[]Vh'Yg'Ub'j]Y`Yb'C fhYb'k Yb][
 : cfhgW f]hh"

Ni gUa a YbZUggYbX`Äggh'g]W'gU[Ybž'XUgg'X]Y'ghY][YbXYb'NU\`Yb
 j cb'Hci f]ghYb'Ui Z'NU_mbh\cg'ž'i bX'UbXYfYb'Yi fcdÅ]gWYb'N]Y`Yb
 Xf]b[YbXYb'<UbX'i b[gVYXUfZ'nY][Yb''K]Y'gW k UYV]gW Y"XY
 i bX'Yi fcbYk g"Wča 'VYf]W hYbž']gh'Yg'YggYbn]Y`ž'XUgg'X]Y
 J YfUbhk cfh]WYb'A U» bU\ a Yb'Yf[fY]Z]bž'i a 'X]Y'bY[Uh]j Yb
 5i gk]f_i b[Yb'XYg'A UggYbhci f]ga i g'bUW\U'h]['ni 'a]b]a]YfYb"

8 YhU]`g	
C fh	NU_mbh\cgž'; f]YWYb`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW k UYV]gW Y"XY • k k k "Yi fcbYk g"Wča

6Ygi WYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY