

5 W\ hi b [ ' l f`Ui VYf°`K ]W\ h][ Y  
F Y]gY\ ]bk Y]gY`ZØf`? fc Uh]Yb`&\$& ) °

9fZU\ fYb`G]Y`X]Y`bYi YghYb`F Y]gY\ ]bk Y]gY`ZØf`? fc Uh]Yb`&\$& ) .  
G]W\ Yf\ Y]hž`9]bfY]gYž`B Uhi f[ YZU\ fYb`i bX`NU\`i b[ ga`Yh\cXYb  
ZØf`l f`Ui VYf`"



? fc Uh]Yb`!`? fc Uh]Yb`V`Y]Vh]a` `‡\f`&\$& ) `Y]bYg`XYf`VY`]YVhYghYb  
F Y]gYn]Y`Y`9i fcdUg`8 Ug`5i gk`Åfh][ Y`5a`h`\Uh`\_Øfn`]W\`k ]W\ h][ Y  
F Y]gY\ ]bk Y]gY`j YfØZYbh]W\hž`X]Y`gck`c\`ZØf`l f`Ui VYf`U`g`Ui W\`ZØf  
9]b\Y]a` ]gW\Y`j cb`6YXYi hi b[ `g]bX`" `‡`X]YgYb`< ]bk Y]gYb`k ]fX  
XUfUi Z`\]b[ Yk ]YgYbž`XUgg`Yg`]b`? fc Uh]Yb`k Y]hYf\]b` ; YV]YhY`a` ]h  
@UbXa` ]bYb` [ ]Vhž`]bgVYgcbXYfY`]b`C`gh`i bX`K`Yghg`UK`cb]Yb`gck ]Y  
Ub`XYf` ; fYbnY`ni`6cgb]Yb`i bX`<YfnY[ ck ]bU`"l f`Ui VYf`gc`hYb  
XU\Yf`Xf]b[ YbX`GhfU» Yb`i bX`K`Y[ Y`b]W\h]j Yf`UggYb`i bX`Ui Z  
K`UfbgW\`XYf`cXYf`[ Y`VY`D`Ugh]\_ghfY]Z]b`UW\hYbž`i a` ]\f  
dYfgØb`]W\Yg`F]g]\_c`ni`a` ]b]a` ]YfYb`"

6YgcbXYfY`J`cfg]W\h]gh]Ui W\` [ YVchYbž`k`Ybb`Yg`i a` `X]Y`BUhi f`]a  
Gca`a`Yf`[ Y\h`" `‡`XYb`k`Ufa`Yb`A`cbUhYb`\_ca`a`h`Yg`\`Ài`Z[ `ni

K U`X!`i bX`6i gWVfÅbXYbž`X]Y`Ui W`hci f]gh]gWY` ; YV]YhY  
VYhfYZYb`\_ÖbbYb"i f`Ui VYf`g]bX`Ui Z[ YZcfXYfhž`X]Y`U\_hi Y`Yb  
<]bk Y]gY`XYf`c\_U`Yb`6Y\ÖfXYb`ni`VYUW`hYb`i bX`K Ufbi b[ Yb`ni  
VYZc`[ Yb`Ni XYa` ]Y[ h`?fcUh]Yb`]b`Y]bYf`gY]ga` ]gW`U\_hj] Yb  
FY[ ]cbž`k Yg\U`V`\_Y]bYfY`9fXVYVYb`a Ö[ `]W`g]bX`Hfchn`X]YgYf  
F]g]\_Yb`[ ]h`?fcUh]Yb`U`g`g]W`YfYg`i f`Ui Vg`UbXž`gcZYfb`X]Y  
FUhgW`À[ Y`XYg`5i gk`Åfh][ Yb`5a hg`VYUW`hYh`k YfXYb`"Fi` \f&(   
VYf]W`hYh`Ui gZØ`f`]W`ØVYf`X]YgY`G]W`Yf\Y]hgUgdY`hY`"

## 9]b fY]gY`i bX`d fU\_h]gWY`H]d d g

GY]h`&\$&` ]gh`?fcUh]Yb`HY]`XYg`GWYb[ Yb!FUi a gž`k Yg\U`V`X]Y  
9]b fY]gY`ZØf`9i !6Øf[ Yf`a` ]h`Y]bYa` [ Ø`h][ Yb`DYfgcbU`Ui gk Y]g`cXYf  
FY]gYdUgg`d fV`Ya` `cg`YfZc`[ h`i a` XYb`5i ZYbh\U`h`gc`Ub[ YbY`a  
k ]Y`a Ö[ `]W`ni` [ YghU`hYbž`gc`h`Yb`FY]gYbXY`XUfUi ZUW`hYbž`XUgg  
XYf`9i fc`gY]h`5bZUb[ `&\$&` U`g`cZZ]n]Y`Yg`NU`i b[ ga` ]hhY`[ ]h`X]Y  
?i bU`k i fXY`UV[ Y`Ögh`?fYX]h\_UfhYb`k ]Y`J ]gUž`A UghYfWJfXž  
5a Yf]WU`b`9i d fYgg`i bX`8]bYfg`7`i V`k YfXYb`]b`XYb`a Y]ghYb  
; YgW`ÀZhYb`U\_nYdh]Yfh`9g`]gh`YXcW`fUhgUa` ž`6Uf[ Y`X`a` ]h`Y]bYf  
XYi hgW`Yb`8YV]h\_UfhY`cXYf`?fYX]h\_UfhY`Ub` ; Y`XUi hca` UhYb  
UVni` \YVYb`"

8UfØVYf`\]bUi g`\_ÖbbYb`Ub`XYf`@UbX[ fYbnY`ni`G`ck Yb]Yb  
j`cfØVYf[ Y`YbXY` ; fYbn`cbhfc`Yb`ghUhhZ]bXYb`"FY]gYbXY`gc`h`Yb  
g]W`j`cfUV`ØVYf`X]Y`U\_hi Y`Yb`9]b fY]gYVYgh]a` a`i b[ Yb`VY]  
6Y\ÖfXYb`cXYf`FY]gYj`YfUbghU`hYfb`]bZcfa` ]YfYb`"8Yf`K`YVg]hY  
XYg`5i gk`Åfh][ Yb`5a hg`V]YhYh`i a`ZUggYbXY` ðZcfa` Uh]cbYbž`X]Y  
a` ]hni` bY`a` Yb`g]bX`"

## G]WYf\Y]h`i bX` ; Ygi bX`Y]h

8]Y`G]WYf\Y]h`i b`?fcUh]Yb`]gh`fY`Uh]j` \cW`ž`XcW`gc`h`Yb`FY]gYbXY  
Ui W`X]Y`<]bk Y]gY`ni`8Ya` cbghfUh]cbYb`i bX`DfchYghYb`VYUW`hYbž  
X]Y`nk Uf`a` Y]gh`Zf]YX`]W`g]bXž`UVYf`XYb`bcW`[ Yk`U`hgUa` Y  
5i gY]bUbXYfgYhni b[ Yb`bUW`g]W`n]Y`Yb`\_ÖbbYb"i f`Ui VYf`g]bX  
Ub[ Y`U`hYbž`[ fc`»Y`A`YbgW`YbUb`gUa` a`i b[ Yb`ni`a`Y]XYb`" ð  
hci f]gh]gWYb` ; YV]YhYb`]gh`X]Y`GhfU`»Yb`\_f]a` ]bU`]h`h`i[ Yf]b[ ž`YXcW  
gc`h`Yb`K`YfhgUW`Yb`ghYhg`g]W`Yf`Ui`ZYk`U`fh`i bX`VUf[ Y`X`cgY`"

NU\`i b[ Yb`\Äi Z][ ` [ Ybi hnh'k YfXYb"

8]Y'; Ygi bX\Y]hgj Yfgcf[ i b[ `]b`?fcUh]Yb`]gh'[ i hž'i bX`X]Y`U\_i hY  
Äfnh]WXY`6Y\UbX`i b[ `]gh'a ]h`XYf`9i fcdÄ]gWXYb  
?fUb\_Ybj Yfg]WXYfi b[ g\_UfhY`a Ò[ `]W`"9g'[ ]Vh`\_Y]bY  
DZ]W]h]a dZ b[ Yb`ZØf`X]Y`9]bfY]gYžU`YfX]b[ g`k ]fX`Ya dZc`\Ybž  
GhUbXUfX]a dZ b[ Yb`U\_hi Y``ni `U`hYb`i bX`FY]gY]a dZ b[ Yb  
[ Y[ Yb`<YdUh]hg`5ž`6ž`Hc`k i hi bX`: GA 9`b`6YhfUW]h`ni `n]Y\Yb"

?fcUh]Yb`]gh`Y]b`j ]Y`gY]h][ Yg`@UbX`a ]hj ]Y``ni `V]YhYbž`XcW]gc`hYb  
FY]gYbXY`Ui Z`X]Y`G]WXYf\Y]hg\]bk Y]gY`UW]hYbž`i a `]\fYb  
5i ZYbh\U`h`gc`Ub[ YbY\`a `i bX`g]WXYf`k ]Y`a Ò[ `]W`ni `[ YghU`hYb"  
8]Y`6YfØW\_g]W]h][ i b[ `X]YgYf`F UhgW`Ä[ Y`k ]fX`\Y`ZYbž`Y]bYb  
i bVYgW]k YfhYb`l f`Ui V`ni `[ Yb]Y»Yb"

8YhU]`g	
Cfh	?fcUh]Yb
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "fi \f&amp;("XY</li> <li>• k k k "Ui gk UYfh][ Yg!Ua h"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY