

9bhXYW_Y`X]Y`)` [Øbgh][ghYb`GhÅXhYfY]gYb
]b`9i fcdU`&\$&) °

9bhXYW_Yb`G]Y`&\$&) `X]Y`%(` [Øbgh][ghYb`GhÅXhYfY]gYn]Y`Y`]b
9i fcdU` `j cb`H]fUbU`V]g`èYg_Ù`?fi a` `cj` "'D`UbYb`G]Y` ÆfY
F Y]gY`]bhY``][Ybh`



Dc fhcž`Dc fhi [U`!`'9]b`U_hi Y``Yg`F Ub_]b[`XYg` H]a Y
C i h !A U[Un]bg`nY][h`X]Y`%(` [Øbgh][ghYb`GhÅXhYfY]gYn]Y`Y`]b
9i fcdU`ZØf`XUg` ð\`f`&\$&) "'6YgcbXYfg`VYa Yf_Ybgk Yfh]ghž`XUgg
XYi hg\X Y`GhÅXhY`]b`X]YgYf`@]ghY`b]W\hj YfhfYhYb`g]bXž`k Å\fybX`X]Y
hYi YfghYb`GhÅXhY`9i fcdUgž`NØf]W\`i bX`@cbXcbž`VYgcbXYfg`ZØf
k c`\`UVYbXY`F Y]gYbXY`UhhfU`_hj `V`Y]VYb`" ð`XYa` `F Ub_]b[`g]bX
j cf`U``Ya` `k Yb][Yf`VY`Ub bhYž`UVYf`YVYbgc`fY]nj c``Y
8Ygh]bUh]cbYb`Ui Z[YZØ\fhž`X]Y`gck c`\`Y]b[i hYg`DfY]g!@Y]ghi b[g!
J Yf\Å`hb]g`U`g`Ui W\`Y]bY`J]Y`nU`\`Ub`GY\Ybgk ØfX][_Y]hYb`V]YhYb`"

8]Y`Hcd`)` XYf` [Øbgh][ghYb`GhÅXhYfY]gYn]Y`Y`]b`9i fcdU`nY]W\`bYb
g]W\`Xi fW\`]\fy`b]YXf][Yb`@VYbg\U`hi b[g_cghYb`i bX
\Yfj cffU[YbXYb`_i`hi fY``Yb`5b[YVchY`Ui g`"5b[YZØ\fh`k]fX`X]Y
@]ghY`j cb`H]fUbUž`XYf`<Ui dhghUXh`5`VUb]Ybgž`[YZc`[hij cb`?Ui bUg

| | | | | |
|---|-------------------------------------|------|-----|--|
| | | | | 8ca`@Éğž @j fUf]U @Y``c |
| (| NU[fYVž ? fcUh]Yb | &ž - | * * | ? Uh\ YXfU`Yž A Uf_i g_]fW Yž@chf éU_! Hi fa ž GhY]bYfbYg Hcf |
|) | èYg_Û ? fi a `cj ž HgW YW]Yb | %ž - | - - | 5`hghUXh`fi B 9G7C! K Y`hYfVYtž GW `cgg]j cb èYg_Û ? fi a `cj ž : `c» ZU\ fh Ui ZXYf A c`XUi |

Ni gÀhn`]W `ni `X]YgYb`ZØbZGhÀXhYb`V]YhYb`k Y]hYfY`F Y]gYn]Y`Y`k]Y
6i _UfYghž`<i ``ž`GcZ]Už`5f[cgž? fU_Ui ž`6Y`[fUXž`A UfgU`Zc fbž; fUn
i bX`F][U`YVYbZU`g`UhfU_]h] Y`C dh]cbYb`ZØF`F Y]gYbXYž`X]Y`Ui Z`XUg
6i X[Yh`UW hYb`"HgW YW]Yb`i bX`² ghYffY]W `k YfXYb`]b`X]YgYa
?cbhYI h`U`g`gdUbbYbXY`5`hYfbUh] Yb` \Yfj cf[Y`cVYbž`k À\ fYbX
X]Y`XYi hgW Yb`GhÀXhY`]b`X]YgYa` :U\ f[`Àbn`]W `ZY`Yb`"

Dc fhcž`X]Y`Xf]hh[Øbgh][ghY`GhUXhž`VYgh]W h`Xi fW `gY]bY`@U[Y`Ua
: `i gg`8ci fc`i bX`XUg`I B 9G7C!K Y`h_i `hi fYfVY`XYf`5`hghUXh"
F Y]gYbXY`_ØbbYb` \]Yf`XUg` \]ghcf]gW Y`NYbhfi a`a]h`gY]bYb
ZUfVYbZfc`Yb`<Ài gYfb`i bX`YV\UZhYb`7UZĀg`Yf_i bXYb`"NU[fYVž
X]Y`j]Yfh[Øbgh][ghY`GhUXhž`cW_h`a]h`Y]bYf`ZUgn]b]YfYbXYb
A]gW i b[`Ui g; YgW]W hY`i bX`a cXYfbYf`5fW]hY`_hi fž`k À\ fYbX
èYg_Û`? fi a `cj ž`VY`Ubbh`ZØf`gY]bY`a U`Yf]gW Yb`GhfU» Ybž
; Y`Y]a h]ddg`i bhYf`F Y]gYbXYb`XUfghY``h"

Æg[YgUa h`V]YhYb`X]Y`Ui Z[Y`]ghYhYb`8Ygh]bUh]cbg`nU`fY]W Y
A Ô[`]W _Y]hYb`ZØf`Y]bY`dfY]gk YfhY`GhÀXhYfY]gYž`X]Y`?i`hi`fi`bX
9f`c`i b[`a]hY]bUbXYf]j YfV]bXYb`"Hfchn`XYf`\c`Yb`DfY]gY`]b

GhÅXhYb`k]Y`NØf]W`i bX`@cbXcbž`k c`g]W`XUg`G\cdd]b[`j`cf`U`Ya
 Ub`[`i`h`g]hi]YfhYb`Hci`f]ghYb`cf]Ybh]Yfhž`V`Y]Vh`X]Y`J]Y`ZU`h`Ub
 [Øbgh][Yb`F`Y]gYcdh]cbYb`]b`9i`fcdU`i`bj`YfÅbXYfh`\cWž`k]Y`X]Y
 @]ghYb`j`cb`F`Y]gYF`Ydc`fhYf`i`bX`F`Y]gYb`B`Yk`g`c`ZYbVUfYb`"

| | |
|----------|--|
| 8YhU]`g | |
| C`fh | Dc`fhc`ž`Dc`fhi`[`U` |
| E`i`Y`Yb | <ul style="list-style-type: none"> • k`k`k`"fY]gYfYdc`fhYf"XY • fY]gYb`b`Yk`g"XY |

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY"XY