

: Ua]`Ybj UhYf`d`Ubh`? fcUh]Yb!| f`Ui V.
GhY``d`Uhn_cghYb`YfgW fYW_Yb`°

9]b': Ua]`Ybj UhYf`d`Ubh`&\$&) `gY]bYb`YfghYb`7Ua d]b[i f`Ui V
]b`? fcUh]Ybžgi W h`H]ddg`ni `DfY]gYb`i bX`GhY``d`ÀhnYb`]b`Y]bYf
: UWVcc_!; fi ddY"



=ghf]Ybž? fcUh]Yb`!`9]b': Ua]`Ybj UhYf`d`Ubh`ZØf`&\$&) `Y]bYb
Ui ZFY[YbXYb`bYi Yb`i f`Ui V. `Ni a`YfghYb`A U`a ÒW hY`Yf`a]h
gY]bYf': Ua]`Y`bUW`? fcUh]Yb`ZU\`fYb`i bX`Xcfh`WJa dYb`"9f`n]Y\`h`]b
9fk À[i b[žY]b`K c\`ba cV]`ni`a]YhYbž`\Uh`YXcW`Y]b][Y
6YXYb_Yb`VYnØ[`]W`XYf`? cghYb`ZØf`Y]bYb`GhY``d`Uhn`" ð`Y]bYf
: UWVcc_!; fi ddY`a]h`%+ "\$\$\$`A]h[`]YXYfb`gi W hY`Yf`bUW`FUh`i bX
Yf\]Y`hi bhYfgW]YX`]WY`FØW_a Y`Xi b[Yb"

6Y]`gY]bYf`DfY]gfYWX YfWY`ghY``hY`XYf`J UhYf`ZYghž`XUgg`Y]b
GhY``d`Uhn`ZØf`bYi b`BÀW hY`ØVYf`&," \$\$`9i fc`_cghYb`k ØfXY` `Y]b
DfY]gž`XYf`j cb`j]Y`Yb`Bi hnYfb`XYf`; fi ddY`U`g`ØVYfnc[Yb

Ub[YgY\Yb'k]fX" 8]YgY]bZcfa]YfYb']\b'XUfØVYfž'XUgg'Yf']b
?fcUh]Yb'Xi fWUi g' [Øbgh] [YfY'5'hYfbUh]j Yb'Z]bXYb' _Ubbž
VYgcbXYfg']b'F Y []cbYb'k]Y'ghf]Yb'F c j]b'ž'Dc fYWŁ'cXYf'VY]'NUXUF"

? cghYb' i bX': U_hc fYb' ZØf' 7Ua d]b [d`ÀhnY

8]Y'8]g_i gg]cb'ØVYf'X]Y'?cghYb'k]fX'Xi fW'Y]bYb'5fh]_Y''Ui Z
WUa d]b ["\f'Yf[Àbnhž']b'XYa'X]Y'DfY]gj Uf]UV]'hÀh'ZØf'7Ua d]b []b
?fcUh]Yb'bÀ\Yf'Yf'Ài hYfh'k]fX" 8 Ya bUW\Àb[h'XYf'DfY]g'Y]bYg
GhY''d`UhnYg'ghUf'_j cb'a Y\YfYb': U_hc fYb'UV"'Gc']gh'X]Y '@U[Y'XYg
7Ua d]b [d`UhnYg'YbhgWY]XYbX.'ž'bÀ\Yf'X]YgYf'Ua' A Yf'Y]Y [hž
XYghc'hYi fYf']gh'Yf"'5i W'X]Y'5i gghUhi b ['XYg'D`UhnYg'gd]Y'h'Y]bY
YbhgWY]XYbXY'F c''Y' F Ygc fhg'a]h'j]Y'Yb'5bbY\ a `]W_Y]hYb'g]bX
]b'XYf'F Y [Y''_cghYb]bhYbg]j Yf'U'g'Y]bZUWY'D`ÀhnY"

?cghYb [Øbgh] [YfY' C dh]cbYb'g]bX'_Y]bYfY'7Ua d]b [d`ÀhnYž'Ui Z
XYbYb''YX] [`]W'Y]bY'DUfnY''Y'ZØf'NY'h'cXYf'K c\bk U[Yb' [YVi W'h
k YfXYb'_Ubb"'?ca ZcfhUV'Y' l bhYf_Øbžh'Y]b': cfa' j cb
; `Ua d]b [nY'hYb'cXYf'A cV]' \Y]a Yb'Yf\Ø\Yb'YXcW'X]Y
; YgUa h_cghYb'Yf\YV`]W"

8]Y'7Ua d]b [d`ÀhnY]b'?fcUh]Yb'g]bX'ni XYa' bUW'GhYfbYb
_UhY [cf]g]Yfhž'k Ug'b]W'h'bi f'5i ZgW' i gg'ØVYf'X]Y '@U[Yž'gcbXYfb
Ui W'ØVYf'X]Y'5i gghUhi b ['i bX'Ub [YVchYbYb'5bbY\ a `]W_Y]hYb
 []Vh"<]YfVY] []'h'ž'a Y\f'GhYfbY'Y]b'D`Uhn'\Uhž'XYghc'hYi fYf"' ð
XYf'<cW'gU]gcbž'X]Y'hmd]gW'Yfk Y]gY'X]Y'Gca a Yfa cbUhY' i a ZUgghž
g]bX'X]Y'DfY]gY'\Ø\Yf"'8]Y'Xi fW'gW'b]hh]W'Yb'7Ua d]b [dfY]gY
'Y] [Yb'nk]gW'Yb'&\$'i bX'* \$'9i fcž'k cVY]'XYf'8i fW'gW'b]hhgd fY]g
VY]'Yhk U' (\$'9i fc'dfc'BUW'h''Y] [h"

Hci f]ga i g']b'?fcUh]Yb

?fcUh]Yb'j YfnY]W'bYh'ZØf'XUg'ž\ f'&\$&('VYfY]hg'ØVYf'&%ž
A]''cbYb'5b_Øbžh'Y' i bX'a Y\ f'U'g' %\$, ž+ 'A]''cbYb
, VYfbUW'hi b [Yb"'8 Ug'Hci f]ga i ga]b]ghYf]i a 'd`Ubh'ZØf'&\$&) ž
A U» bU\ a Yb'ni f'BUW'\U'h] [_Y]h'ni 'Yf [fY]ZYbž'k Ug'dchYbn]Y''Ui W
5i gk]f_i b [Yb'Ui Z'X]Y'DfY]gdc`h]_'\UVYb'_ØbbhY"

8]Y`FØW_a Y`Xi b[Yb`Ui g`XYf: UWVcc_!; fi ddY`i bX`X]Y
 ðZcfa Uh]cbYb`j cb`WJa d]b["\f`j YfXYi h]WXYb`X]Y
 <YfUi gZcfXYfi b[ž`X]Y`dUggYbXYb`7Ua d]b[d`ÀhnY`ni `Z]bXYbž`c\bY
 XUg`6i X[Yh`ni `gdfYb[Yb"9]b`[i hYf`D`Ub`i bX`XYf`JYf[`Y]W
 j YfgW]YXYbYf`5b[YVchY`_ÒbbhYb`XYf: Ua `]Y`Y`ZYbž`\fYb
 YfghYb`?fcUh]Yb!i f`Ui V`]b`j c`Yb`NØ[Yb`ni `[Yb]Y»Yb"

ðg[YgUa h`nY][h`g]W ž`XUgg`?fcUh]Yb`nk Uf`Y]b`VY`]YVhYg`N]Y`ZØf
 7Ua d]b[`]YV\UVYf`]ghž`YXcW`Ui W`X]Y: U_hcfYb`DfY]gž`@U[Y`i bX
 5i gghUhi b[`Y]bY`[fc»Y`F c`Y`gd]Y`Yb" <À`h`a Ub`g]W`UVYf`Ub
 Y]b][Y`H]d dgž`UggYb`g]W`Ui W`]b`XYf`<cW`gU]gcb`UhfU_h]j Y
 5b[YVchY`Z]bXYb"K Y]hYfY`ðZcfa Uh]cbYb`ni `XYb`DfY]gghfi _hi fYb
 XYg`7Ua d]b[g]b`?fcUh]Yb`g]bX`Ui Z`WJa d]b["\f`ni `Z]bXYbž
 k À\fYbX`A Yf_i f`Ui gZØ\f`]W`ØVYf`X]Y`9fZU\fi b[Yb`XYf: Ua `]Y
 VYf]W`hYh"

8YhU]`g	
Cfh	g]hf]Ybž`?fcUh]Yb
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "WJa d]b["\f

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY