

? fcUh]Yb. '8]Y 'VYghYb ' ; Y\Y]a h]ddg'ZØf
XYb 'dYfZY_hYb ': Ua]]Ybi f`Ui V°

: Ua]]Ybi f`Ui V`]b`? fcUh]Yb. 'H]ddg'ni '_]bXYfZfYi bX`]WXYb
FY]gYn]Y`Ybž'5_h]j]h`hYb`i bX`l bhYf_ØbZhYb`ZØf
i bj Yf[Ygg`]WXY`9f`YVb]ggY"



? fcUh]Yb`!`b`Y]bYf`YV\UZhYb ': UWVcc_!; fi ddY`a]h`ØVYf`* ("\$\$\$
A]h[`]YXYfbž`XYf` ? fcUh]`i f`Ui V`]b`? fcUh]Yb ž\Uh`Y]bY
l f`Ui VYf]b`bUW`H]ddg`ZØf`Y]bYb ': Ua]]Ybi f`Ui V`]b`? fcUh]Yb
[YZfU[h`'8]Y`5bhk cfh`XUfUi Z`ZY`i a ZUb[fY]W`Ui gž`i bX`j]Y`Y
A]h[`]YXYf`hY]`hYb`j\fy`VYghYb`9a dZY\`i b[Yb`ZØf
_]bXYfZfYi bX`]WXY`FY]gYn]Y`Y`i bX`5_h]j]h`hYb`" ? fcUh]Yb`k]fX
\]YfVY]`U`g`]XYU`Yg`FY]gYn]Y`ZØf` : Ua]]Yb`VYgW`f]YVYbž`XUg`Y]bY
dYfZY_hY`A]gW`i b[`Ui g`GhfUbXž`\]ghcf]gW`Yb`Gh`XhYb`i bX
i bVYfØ\fhYf`B Uhi f`V]YhYh`"

6YgcbXYfg[YZfU[h`k UfYb`_cb_fYhY`FY]gYh]ddg`'6Y`]YVhY
5XfYggYbž`X]Y`]a a Yf`k]YXYf`[YbUbbh`k i fXYbž`g]bX`i bhYf
UbXYfYa `A YXi `]bž`ghf]Yb`a]h`CfhYb`k]Y`DcfYéž`l a U[`i bX

Bcj][fUX'gck]Y'FUVUWi bX'X]Y' ðgY''?f_"'5i W'X]Y'FY[]cb
8U'a Uh]YbžY]bgW'Y]»`]W'Gd`]h'i bX'Ca] žk i fXY'U'g'UhfU_h]j Y
Cdh]cb`Yfj cf[Y'cVYb"'5i Z'X]Y'BUW'ZfU[Y'bUW'gdYn]Z]gW'YfYb
ðZcfa Uh]cbYb'VYnØ[`]W'XYf'?]bXYf'`k]Y'XYfYb'5'hYf'i bX'k Y'W'Y
5fhj cb'GhfÀbXYb'VYj cfni [h'k]fX'`k i fXY'j cb'XYb'A]h[`]YXYfb
YVYbZU`g'Y]b[Y[Ub[Yb"

: Ua]`]YbZfYi bX`]W'Y'5_h]j]hÀhYb`i bX
5i gZ'i [gh]ddg

9]b][Y'XYf'Ua `Ài Z[ghYb'Ya dZc`YbYb'5_h]j]hÀhYb'ZØf': Ua]`]Yb
]b'?fcUh]Yb'g]bX'j]Y'ZÀ'h][`i bX'XYW_Yb'j YfgW']YXYbY'ðhYfYggYb
UV"'Gc`V]YhYh'X]Y'VY_UbbhY'HfcdZghY]b\Ø`Y'`Ua U'6UfYX]bY`]b
=ghf]Yb'Y]bY'gdUbbYbXY'9f_i bXi b[ghci f'i bhYf'XYf'9fXYžk À\fybX
XYf'8]bcdUf_': i bhUbU`]b'XYf'BÀ\Y'j cb'DcfYé'JYf[bØ[Yb'ZØf
X]Y'?`Y]bYb'a]h'8]bcgUi f]Yf!G_i `dhi fYb'i bX'Y]bYa`A]b]!Ncc
j Yfgdf]W'h`

: Øf'U_h]j Y': Ua]`]Yb`[]Vh'Yg'XYb'?f_U'BUh]cbU`dUf_žXYf'a]h
gY]bYb'VYY]bXfi W_YbXYb'K UggYfZÀ`Yb'Y]bY'XYU'Y'?i`]ggY'ZØf
9f_i bXi b[ghci fYb'V]YhYh"'6ccghci fYb'_ØbbYb'X]Y'6Ygi W'Yf'ni
XYb'gW'ØbghYb'K UggYfZÀ`Yb'Vf]b[Ybžk]Y'XYa`G_fUX]bg_]`6i _
i bX'XYa`A Ubc^cj Ué_]`G`Udcj]žXYa`À`ØW'ghYb'K UggYfZU`XYf
FY[]cb"

6YgcbXYfg'VY]`gW'YW'hYa`K YhYf`c`b'h]g]W'Y]b'6Ygi W'ja`
HfU_hcfa i gYi a žk c'?]bXYf'Ui ZC`Xh]a Yf!HfU_hcfYb'gd]Y'Yb
_ØbbYbžcXYf'ja`';`Uj Ub]?'`YhhYfdUf_žXYf'j YfgW']YXYbY
?'YhYfa Ø[`]W'_Y]hYb'i bX'N]d!@]bYg'VYfY]h\À'h`': Øf'UW]cbfY]W'Y
HU[Y'V]YhYb'g]W'Ui W'5_h]j]hÀhYb'k]Y'K]`Xk UggYf!F UZh]b[`]b'XYf'
GW`i W'h'VY]'Ca]`cXYf'; c!`Ufh!FYbbYb'Ub"

: Ua]`]YbZfYi bX`]W'Y'GhfÀbXY`i bX
I bhYf_ØbZhY

: Øf'Y]bYb'YbhgdUbbhYb'HU[`Ua`K UggYf'ghY\Yb'nU\`fY]W'Y
ZUa]`]YbZfYi bX`]W'Y'GhfÀbXY`ni f'JYfZØ[i b["'Ni`XYb'VY`Y]VhYghYb

nÅ\`Yb`J U`5XfJU`GUbXm: Ua]`mž 6]YWU`GhfUbX`i bX`Di b hU`F UhUž`X]Y
U`YgUa h`gUbZh`UVZU`YbX`i bX`]XYU`ZØf`?]bXYf`g]bX`"

8 UfØVYf`\]bUi g[]Vh`Yg`j YfgW]YXYbY`ZUa]`YbZFYi bX`]WXY
I bhYf_ØbZhYž`k]Y`XUg`: Ua]`mi<c hY`5 a Uf]b`]b`F`c`j]b`^`c`XYf`XUg
J U`Ua Uf`HUa Uf]g`F`Ygcfhž`X]Y`gdYn]Y```Ui Z`X]Y`6YXØfZb]ggY`j`c`b
: Ua]`Yb`Ui`g[`Yf]W`h`Y`h`g]bX`"5i W`7`Ua`d]b[`d`À`h`Y`k`]Y`XYf`
7`Ua`d]b[`d`U`h`D`c`f`h`c`G`c`Y`V`Y`]J`fgUf`g]bX`V`Y`]YV`h`Y`5`b`Ui`Z`gh`Y`Y`b`ZØf`
Y]bYb`: Ua]`Ybi`f`Ui`V`]b`?`fc`Uh]Yb`"

8]Y`8]g_i`gg]cb`]b`XYf`; fi`ddY`k`i`f`XY`Y`X`c`W`b]W`h`b`i`f`j`c`b
d`c`g]h]j`Yb`?`ca`a`Y`bh`U`f`Y`b`[`Y`d`f`À`[`h`"9]b`i`b`\`Ø`Z]W`X`Y`f`?`ca`a`Y`bh`U`f`
Y]bYg`B`i`h`n`Y`f`g`Ø`V`Y`f`?`]b`XY`f`g`c`f`[`h`Y`ZØf`V`Y`f`Y`W`h][`h`Y`?`f]h`_`i`b`h`Y`f`X`Y`b`
U`b`X`Y`f`Y`b`A`]h[`]Y`X`Y`f`b`ž`X]Y`g]W`ni`K`c`f`h`a`Y`X`Y`h`Y`b`i`b`X`V`Y`_`i`b`X`Y`h`Y`b`ž`
k`]Y`_]b`XY`f`Z`F`Y`i`b`X`]W`X`?`fc`Uh]Yb`]bg[`Y`g`Ua`h`]gh`"

A]h`U``X]Y`g`Y`b`H]d`d`g`i`b`X`ϕ`Z`c`f`a`U`h]c`b`Y`b`g`h`Y`\`h`Y]b`Ya
i`b`j`Y`f[`Y`g`g`]W`X`Y`b`: Ua]`Ybi`f`Ui`V`]b`?`fc`Uh]Yb`]b]W`h`g`a`Y`\`f`a
K`Y[`Y``G`c`k`c`\`X]Y`U`h`Ya`V`Y`f`U`i`V`Y`b`X`Y`B`U`h`i`f`U`g`U`i`W`X]Y`J]Y`n`U`\`
U`b`_]b`XY`f`Z`F`Y`i`b`X`]W`X`Y`b`5`_`h]j`]h`À`h`Y`b`a`U`W`X`Y`b`?`fc`Uh]Yb`ni`Y]b`Ya
À`i`»`Y`f`g`h`V`Y`]Y`V`h`Y`b`N]Y`ZØf`: Ua]`Yb`"

8 YhU]`g	
C fh	? fcUh]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• ZUa]`Yb`f`Y]g`Y`d`U`b`Y`f`XY

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z.`Y]b`Y`!`f`Y]g`Y`"XY