

? fcUh]Yb`]b]h]]Yfh`bYi Yg` ; ØhYg]Y[Y` .`
@c WU` `< cgh` ZØf`YVX hY` ; UghZfYi bXgWUZh°

? fcUh]Yb`ZØ\fh`XUg` ; ØhYg]Y[Y` / ei ch/Mti f`<cgh/ ei ch/Y]bž
ZØfXYfh`Ui h\Ybh]gWY`Df]j Uhi bhYf_ØbZhY`i bX`i bhYfghØnh
`c_U`Y` ; UghZfYi bXgWUZh"



? fcUh]Yb`!`? fcUh]Yb` \Uh`Y]b`bYi` Yg` ; ØhYg]Y[Y`ZØf
Df]j Uhi bhYf_ØbZhY`Y]b[YZØ\fhž`XUg`X]Y : ØfXYfi b[`Ui h\Ybh]gWXYf
9f`YVb]ggY`i bX`hfUX]h]cbY`Yf` ; UghZfYi bXgWUZh]b`XYb
JcfXYf[fi bX`ghY`h`"8 Ug`G]Y[Y`ž`XUg`X]Y`6YnY]W\bi b[Yb` Mci f
<cgh`i bX` @cWU`<cgh`hfÅ[hž`k i fXY`j cb`i bgYfYa
Hci f]ga i ga]b]ghYf`Hcbé] ; `Uj]bU`i bX`?f]gh`Ub`GhUb]é]ãž`XYa
8]fY`_hcf`XYf`? fcUh]gWXYb`NYbhfU`Y`ZØf`Hci f]ga i gž`j cf[YghY`h`
; Ugh[YVYf`a ØggYb`gdYn]Y`Y`JcfUi ggYhni b[Yb`YfZØ`Ybž`i a`XUg
bYi`Y`G]Y[Y`ni`Yf\U`hYb`"8]Yg`gc`b]W\h`bi f`XUg`5b[YVch`Ub
I bhYf_ØbZhYb`j YfVYggYfbž`gcbXYfb`Ui W\`XYb`5i ghUi gW`nk]gWXYb
FY]gYbXYb`i bX`9]b\Y]a]gWXYb`ZØfXYfb`"Zj k "XY`VYf]W\hYhž`XUgg
XUa]hY]b`bYi`Yg`? Ud]hY`]b`XYf`_fcUh]gWXYb`Hci f]ga i g`UbXgWUZh
Ui Z[YgW`U[Yb`k]fX`"

8 Ug`G]Y[Y`]gh`HY]`Y]bYf`i a ZUggYbXYb`GhfUHY[]Yž`i a`X]Y
5hhfU`_hj]hÅh`? fcUh]Ybg`U`g`FY]gYn]Y`ni`ZØfXYfb`" ð`NY]hYbž`]b
XYbYb`FY]gYbXY`ni bY`a YbX`Ui h\Ybh]gWXY`9fZU\fi b[Yb`gi WXYbž
k]fX`X]Y`I bhYfghØhni b[`hfUX]h]cbY`Yf`Df]j Uhi bhYf_ØbZhY`ja a Yf
k]W\h[Yf`"; Ugh[YVYfž`X]Y`XUg` ; ØhYg]Y[Y`Yf\U`hYbž`_ØbbYb`g]W
U`g`j YfhfUi Yb`gk ØfX][Y`5XfYggYb`ZØf`Hci f]ghYb`dfÅgYbh]YfYb`i bX
]\fY`5b[YVchY`Xi fW`E`i U`]hÅhgghUbXUfXg`\Yfj cf\YVYb`"

J c fhY]`Y`ZØf`F Y]gYbXY`i bX` ; Ugh[YVYf

Ni gÅhn`]W\`ni`X]YgYf` ð]h]Uh]j Y`gd]Y`h`Ui W\`X]Y`D`UhhZcfa
@U[Ub]b]"Wca`Y]bY`nYbhfU`Y`F`c`Y`ja`_fcUh]gWXYb
Hci f]ga i ggY`_hcf`"8]YgY`D`UhhZcfa`]gh`Y]b`FY]gY!`i bX
I bhYf`_i bZhgZØ`fYfž`XYf`g]W\`Ui Z`df]j UhY`I bhYf_ØbZhY`gdYn]U`]g]Yfh
\Uh`i bX`X]fY`_hYb`?cbhU`_h`nk]gWXYb`FY]gYbXYb`i bX`9][YbhØa Yfb
ZØfXYfh`@Ui h`U[Ub]b]"Wca` \UVYb`Bi hnYf`X]Y`A`Ò[`]W\`_Y]hž`a Y`f
ØVYf`X]Y`@YVYb`gk Y]gY`XYf` ; Ugh[YVYf`ni`YfZU`fYb`i bX
Ui h\Ybh]gWXY`I f`Ui VgUb[YVchY`ni`bi`hnYb`"

8]Y`JcfhY]`Y`j cb`@U[Ub]b]"Wca` ``]Y[Yb`i bhYf`UbXYfYa`]b`XYf
?cghYbYfgdUfb]g`ZØf`FY]gYbXYž`X]Y`i a`V]g`ni`) \$i` [Øbgh][Yf
Vi WXYb`_ØbbYbž`XU`_Y]bY` ; YVØ`fYb`cXYf`Dfcj]g]cbYb`UbZU`Yb`"

8 UfØVYf` \]bUi g`V]YhYh`X]Y`D`UhhZcfa` ØVYf`%\$`\$\$\$`K`c` \bY]b` \Y]hYbž
 XUfi bhYf`5dUfha` Ybhgž`N]a` a` Yfž` :` Yf]Yb` \Ài` gYfž`df]j` UhY`7Ua` dg`i` bX
 gc[` Uf`@` |` i` gj`]`Yb`"8`UXi` fW` `k`]fX`Y]b`VfY]hYg`GdY`_hfi` a` `Ub
 |` bhYf`_i` bZnga` Ò[`]W`_Y]hYb`UV[`YXYW`_hž`X]Y`YXYb` ;` YgW`a` UW`_i` bX
 ;` Y`XVYi` hY` `Ubgd`fYW`Yb`"

: ÒfXYfi` b[`Y]bYg`Ui` h` \Yb`h]gW`Yb` `@YVYb`ggh]`g`

@U[`Ub]b]ž`k` Ug]a` ` _fc`Uh]gW`Yb`G`Ub[` ` `Ub[`gUa` `i` bX`c` \bY`9]`Y
 `YVYb` `VYXYi` hYhž`gYhnh`g]W`ZØf`Y]bYb`bYi` Yb`@YVYb`ggh]`Y]b`"8]Y
 D`UhhZcfa` ZØfXYfh`b]W`h`bi` f`XYb` `Ub[`gUa` Yb`Hci` f]ga` i` gž`gcbXYfb
 i` bhYfghØ`hnh`Ui` W` `X]Y`9][` YbhØa` Yf`j` cb`df]j` UhYb`i` bhYf`_ØbZ`hYb`i` bX
 _Y]bYb`i` bhYfbY` \a` Yb`"8]Ybgh`Y]ghi` b[`Ybž`X]Y`ni` f`J`YfZØ[`i` b[
 ghY` \Ybž`i` a` ZUggYb`K` YfVi` b[`ž`K` YVg]hY!9fghY` `i` b[`i` bX`i` a` ZUggYbXY
 6YfUhi` b[`gX]YbghY`"8]YgYf`5bgUhn`hf`À[`h`XUni` `VY]ž`XUgg` ;` Ugh[`YVYf`
 \fY`5b[`YVchY`YZZY`_h]` Yf`df`ÀgYbh]YfYb`_ØbbYb`i` bX`gca`]h`Ui` W`
 \fY` `c`_U`Y`K`]fhgW`UZh`gh`Àf`_Yb`"

þg[`YgUa` h`j` YfV]bXYh`?`fc`Uh]Ybg`bYi` Y`þ]h]Uh]j` Y`ni` f`9]bZØ`fi` b[`XYg`
 `Mci` f`<`cgh` `i` bX` `@cWU` `<`cgh` `G]Y[`Y`g`a`]h`XYb`5b[`YVchYb`j` cb
 @U[`Ub]b]`W`ca` `X]Y`N]Y`Yž`Ui` h` \Yb`h]gW`Y`Hci` f]ga` i` gYf`YVb]ggY`ni
 ZØfXYfb`i` bX`Y]bY`bUW` \U`h][` Y`Ni` gUa` a` YbUfVY]h`ink`]gW`Yb
 FY]gYbXYb`i` bX`9]b` \Y]a`]gW`Yb`ni` `Yfa` Ò[`]W`Yb`"8]Yg`_ØbbhY`XUni
 ZØ`fYbž`XUgg`?`fc`Uh]Yb`Ui` W` `k` Y]hYf` \]b`Y]b`VY`]YVhYg`FY]gYn]Y`
 V`Y]Vh`"

8 YhU]`g`	
C fh	? fcUh]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zj k "XY • `U[`Ub]b]`W`ca

6Ygi` W`Yb`G]Y`i` bg`Ui` Z.`Y]bY!fY]gY`XY`