

I f`Ui V`]b`? fcUh]Yb.`A]h`) !9i fc!D]W_b]W_
ni a`GdUf!9f`YVb]g`Ua`GhfUbX`°

9bhXYW_Yb`G]Y`]b`i bgYfYa`5fh]_Y`U_hi`Y`Y`GdUfh]ddg`ZØf
Y]bYb`I f`Ui V`]b`? fcUh]Ybž`Y]bgW`]Y»`]W`_cghYb [Øbgh][Yf
Cdh]cbYb`i bX`DfY]ghfYbXg"



A U_Ufg_Už? fcUh]Yb`!`9]b` : UWVcc`!Dcgh`ØVYf`Y]b`D]W_b]W`_Ub
XYf`A U_Ufg_U`F]j]YfU`a]h`Y]bYa` ; YgUa` hdfY]g`j cb`bi`f`) `9i fc` \ Uh
_Øfn`]W`_Y]bY`8]g_i`gg]cb`ØVYf`X]Y`?cghYb`Y]bYg`I f`Ui Vg`]b
?fcUh]Yb`Ui`g [Y`Øgh`8Yf`6Y]hfU [` \YVh` \Yfj`cfž`XUgg`Yg`Xi`fW`Ui`g
A Ø [`]W`_Y]hYb` []Vhž`a]h`Y]bYa` VY [fYbnhYb`6i`X [Yh`ni`fY]gYbž
c`bY`Ui`ZXUg`I f`Ui VgYf`YVb]g`j Yfn]W`hYb`ni`a`ØggYb`"@Ui`h`
**A Yf`i`f`g]bX`X]Y`DfY]gY`]b`VY`]YVhYb`I f`Ui Vgc`fhYbž`]bgVYgc`bXYfY`
Yb`h`Ub [`XYf`GhfUb`Xdfca`Yb`UXYbž`]b`XYb`Y`h`hYb`↵\`fYb` [Ygh]Y [Yb`
8Yb`bcW` []Vh`Yg`H]ddgž`i`a`X]Y`?cghYb`b]YXf][`ni` \U`hYb`"**

9]b`J`cfgW`_U [`j`cb`6<`fYdc`fhYf`nY][`hž`XUgg`Y]b`Y]bZUW`Yg
A]h`U [YggYb`ZØf`nk`Y]`DYfgcbYb`]b`? fcUh]Yb`VYfY]hg`ZØf` (ž) +`9i`fc
ni` \UVYb`]gh`K`Yf`Y]YVYf`gY`Vgh`ZØf`gY]bY`A`U` \nY]hYb`gc`f [Yb
a`ØW`hYž`Z]bXYh`]a`Gi`dYfa`Uf`_h`D`cX]bY`]b`A`U`Ufg`U` [Øbgh][Y

DfY]gY. '6fch_cghYh'%ž%- '9i fcž'Y]bY'DUghYhY'%ž - '9i fc'i bX'Zf]gWXY
Hca UhYb'%ž- - '9i fc"Hfchn'XYf'dcg]hj] Yb'FØW_a Y'Xi b[Yb'ni
X]YgYa 'GdUfa cXY'' []Vh'Yg'YXcW'Ui W' _f]h]gWXY'Gh]a a Ybž'X]Y
XUg'9ggYb']a 'l f'Ui V']b': fU[Y'ghY''Yb''9]b][Y'Bi hnYf'Ya dZ]bXYb
Yg'U'g'i bni fY]WXYbXž']a 'l f'Ui V'Ui Z'Y]bZUWXY'A U\`nY]hYb
ni fØW_ni [fY]ZYb"

I f`Ui VgVi X[Yh'i bX`DfY]g[YghU`hi b [`]b ? fcUh]Yb

8]Y'8]g_i gg]cb'ØVYf'X]Y'Z]bUbn]Y''Yb'6Y`Ughi b[Yb'Xi fW
F YghUi fUbhVYgi WXY'gd]Y[Y'h'Y]bY'U''[Ya Y]bY'6YhfUW'hi b['XYf
F Y]gY_cghYb']b'? fcUh]Yb'k]XYf''BUW'5b[UVYb'j cb'J]W_]J]U`U
'Y[Yb'X]Y'Xi fW gW b]hh]WXYb'F Y]gY_cghYb']b'? fcUh]Yb'VY]'Yhk U
, ' '9i fc'dfc'DYfgcb'i bX'HU["': Øf'6i X[YhfY]gYbXY'k]fX'Y]b'6YhfU[
UV'(%'9i fc'dfc'HU[[YbUbbhž'k Å\fybX'@ I igfY]gYbXY'a]h'Yhk U
&%&'9i fc'fYW'byb'a ØggYb"

8]Y'dYfgØb`]WXYb'5i g[UVYb'XYf'5i hc'fYb'nY][Yb'Y]bY'XYhU]''YfhY
5i ZgW'ØggY'i b['XYf'?cghYb']b'XYf'B YVYbgU]gcb.
, VYfbUW'hi b[g_cghYb'VYhfU[Yb']a '8i fW gW b]hh]*ž%&'9i fcž
HfUbgdcfh%) ž\$%'9i fcž'k Å\fybX'Y]b': fØ\ghØW'ZØf'%ž'%'9i fcž
A]hU[YggYb'ZØf'- ž *'9i fc'i bX'5VYbXYggYb'ZØf'&ž*'%'9i fc
a Ø[`]W'g]bX"

DfY]gY`i bX`GdUfh]ddg

8]Y'DfY]gY'ZØf'I bhYf_ØbZhY'i bX'J YfdZY[i b['j Uf]]YfYb'i bX
_ØbbYb'YbhgW]YXYb'XUni 'VY]hfU[Ybž'XUg'6i X[Yh'ni 'cdh]a]YfYb"
=a ': c`[YbXYb'g]bX'Y]b][Y'6Y]gd]Y'dfY]gY'Ui Z[Y'ghYh

DfcXi _h	DfY]g
6i X[Yh]I bhYf_i bZh fBcddY`n]a a Yfł	UV'&) ' 'dfc'BUW'h
6Yhh]a ' <cghY`	UV'%(' 'dfc'BUW'h
A]hU[YggYb'f[Øbgh][Yg F YghUi fUbhł	UV', !%&'

5VYbXYggYb`f[Øbgh][Yg F YghUi fUbĥ	WU" `%%!%+`
: `UgWXY`K Y]b`]a `Gi dYfa Uf_h) !%\$`
9]bY`?i [Y`9]g	WU" `%) \$` `` ž) \$`

Ni gÀhn`]W`Ya dZY\`Yb`9I dYfhYbžZfØ\`nY]h][`bUW` : `Ø[Yb`ni
gi WXYbž`ÒZZYbh]WXY`J Yf_Y\fga]hhY`ni `bi hnYb`i bX`]b`XYf
BYVYbgU]gcb`ni `fY]gYbž`i a `X]Y`?cghYb`k Y]hYf`ni `gYb_Yb""9g`]gh
fUhgUa ž`c_U`Y`F YghUi fUbhg`f? cbcVUgĥ`ni `VYj cfni [Yb`i bX
A]hhU[ga YbØg`]b`5bgdfi W`ni `bY\`a Ybž`X]Y`cZi[Øbgh][Yf`g]bX"
GY`Vghj YfdZY[i b[`]b`I bhYf_ØbZiYb`a]h`?ØWXYbni [Ub[`_Ubb
YVYbZU`g`Y`ZYbž`XUg`6i X[Yh`ni `gW`cbYb"

5VgW`]Y» YbX`V`Y]Vh`ZYghni \U`hYbž`XUgg`?fcUh]Ybž`gY]h`Yg`&\$&`
XYb`9i fc`U`g`cZZ]n]Y`Y`K `À\fi b[`Y]b[YZØ\`fh`\Uhž`k Y]hYf\`]b`Y]b
VY`]YVhYg`N]Y`ZØf`F Y]gYbXY`V`Y]Vh""8]Y`_`i [Y`D`Ubi b[`i bX`XUg
VYk i gghY`5i g[YVYb`g]bX`XYf`GW`ØggY`ni `Y]bYa` [Y`i b[YbYb
i bX`VYnU\`VUFYb`I f`Ui V`Ub`XYf`a U`Yf]gWXYb`5Xf]U_ØghY"

8YhU]`g	
C fh	A U_Ufg_Už? fcUh]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • j]W_]j]U`U"Wĉa

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY