

NmdYfb`YbhXYW\_Yb.`K UbXYfb`nk ]gWXYb  
; ÒhhYfb`i bX`^U\ f\ i bXYfhYU`hYf  
K Y]b\_i `hi f

9bhXYW\_Yb`G]Y`NmdYfbg`\_i `hi fY`Y`GWX`ÀhnY`i bX`K Y]b\_i `hi f.  
K UbXYfb`G]Y`Xi fW`a m\c`c [ ]gWXY`Gh`ÀhhYb`i bX`I B9G7C!  
K Y`hYfVY"



DUd\cgž`NmdYfb`!`NmdYfbž`X]Y`Xf]hh[ fÒ» hY`ϕgY``]a `A ]hY`a YYfž  
]gh`a Y\ f`U`g`bi f`Y]b`N]Y`ZØf`GhfUbXi f`Ui VYf``BYVYb`gcb]b][ Yb  
Ghf`AbXYb`V]YhYh`X]Y`ϕgY`Y]bn][ Ufh][ Y`\_i `hi fY`Y`i bX`\]ghcf]gWXY  
9f`YVb]ggY``K UbXYfYf`\_ÒbbYb`]a `BUhi fgWxi hm[ YV]Yh`5\_Ua Ug`Ui Z  
XYb`Gdi fYb`[ f]YWX]gWXYf`; ÒhhYf`k ]Y`5d\fcX]hYž`5Xcb]g`i bX  
8]cbmgcg`k UbXY`b``8]YgY`C fhY`g]bX`b]WX`h`bi f`X]Y`GWX`Ui d`ÀhnY  
nU\`fY]WX`Yf`A m\`Ybž`gcbXYfb`Ui W`HY`]`XYg`fY]W\`U`h][ Yb`9fVYg  
NmdYfbgž`XUg`V]g`]b`X]Y`5bh`\_Y`ni fØW`fY]WX`h``9]b`VYgcbXYfg  
Y]bXfi W`gj c`Yg`<][ \`][ \`h]gh`XUg`<Y`][ hi`a`j`cb`5d\fcX]hY`]b  
DUd\cgž`XUg`gY]h`%- , \$`U`g`I B9G7C!K Y`h`\_i `hi fYfVY`UbYf`\_Ubbh`]gh  
i bX`D][ Yf`Ui g`U`Yf`K Y`h`Ubn]Y\`h"

8]Y`K UbXYfk Y[ Y`ja `5\_Ua Ug`g]bX`b]W`h`bi f`k Yb][ Yf`ZfYei Ybh]Yfh  
U`g`X]Y`Fi ]bYb`]b`DUd\cgz`gcbXYfb`Ui W`X`Y]b`]XYU`Yg`N]Y`zi a  
gY`hYbY`H]YfUfhYb`i bX`YbXYa ]gW`X`Y`DZUbnYb`ni `YbhXYW`Yb"  
; YZ0\fhY`K UbXYfi b[ Yb`k YfXYb`j cb`A Ubi Y`€Ubbci `Ub[ YVchYbž  
Y]bYa `c\_U`Yb`9I dYfhYbžXYf`; fi ddYb`Xi fW`X`Y]a U`Yf]gW`X`Yb  
D]b]Yb!`i bX`K UW`c`XYfk A`XYf`Z0\fh"i bhYfk Y[ g`[ ]Vh`Yf  
gdUbbYbXY`9]bV`]W`Y`]b`X]Y`A m`l`c`c[ ]Y`XYg`@UbXYg`i bX`VYhcbh  
X]Y`6YXYi hi b[ j`cb`i a k Y`hgW`X`i hni bX`bUW`X`U`h][ Ya `Hci f]ga i g"

## ? i `hi fY`Y`Y`GW`X`A`hnY`i bX`K`Y]bhfUX]h]cb

NmdYfbg`K Y]bVUi `U`h`Y]bY`a Y`f`U`g`) \$\$\$`X`Y`U`h`Y`; YgW`X]W`X`hY"  
=a `?`c`ghYf`DUbU[ ]U`7`f`m`g`c`f`f`c[ ]Uh]ggU`k ]fX`gY]h`XYa `%&"  
X`Y`f`i bXYfh`K Y]b`[ Y`Y`h`Y`fh`zi bX`X]Y`; A`ghY`\_`0`bbYb`K Y]bY`k ]Y  
A UfU`h`Y`Zh]\_c`i bX`7ca a UbXUf]U`d`f`c`V]YfYbžX]Y`j cb`A `0`bW`  
9Zh`ma ]cg`Ui g[ YgW`X`Yb`\_`h`k YfXYb"8]YgYg`?`c`ghYf`]gh`Y]bY`XYf  
j ]Y`Yb`Gh`A`h`Y`bž`X]Y`XYb`9]bZi gg`XYf`K`Y]bhfUX]h]cb`Ui Z`X]Y`?`i`hi`f`  
i bX`XUg`h`A`[ ]W`X`Y`@YVYb`Ui ZXYf`#`gY`k ]XYfgd]Y[ Y`b"K`A`f`Y`b`X`XYf`  
C ga Ub]gW`X`Yb`<YffgW`X`U`Z`h`i a [ ]b[ Yb`X]Y`?`0`ghYf`6YgW`X`f`A`b`\_i b[ Yb  
XYg`K`Y]bVUi g`i bX`a UW`X`h`Y`b`X]YgYb`ni f`Y][ YbYb`]hi f[ ]gW`X`Yb  
B`ch`k`Y`b`X][ ]Y]h"

X0b[ Yfy`K ]bnYf[ YbYfUh]cbYb`gYhnYb`g]W`X`XU`Z0f`Y]bž`nmdf]gW`X`Y  
K`Y]bY`]bhYfbUh]cbU`VY`\_`Ub`bh`ni`a UW`X`Yb`i bX`Zf]gW`X`Yb`K ]bX`]b`X]Y  
HfUX]h]cb`ni `Vf]b[ Yb"8]Y`f`0a ]gW`X`Y`J`]`U`XYg`8]cbm`g`c`g`]b`DUd\cg  
nY][ h`Y]bXfi W`\_`g]c`Y`A`cgU]\_Y`XYg`K`Y]b`; ch`Y`g`i bX`]gh`Y]b  
k`Y]h`Y`f`Y`g`6Y]gd]Y`Z0f`X]Y`J`YfZYW`X`hi b[ j`cb`?`i`hi`f`i bX`BU`hi`f`Ui`Z  
NmdYfb"BUW`X`Y]bYf`K`UbXYfi b[ ]Yb]Y»Yb`X]Y`6Ygi W`X`Yf`VY`]YVhY  
GdY]gYb`k ]Y`nmdf]ch]gW`X`Y`A`YnY`a ]h`C`]j`Yb`i bX`<U`ci`a`]"

## K`Y`h`Y`f`V`Y`gh`A`h`h`Y`b`]b`NmdYfb

NmdYfb`U`h`ni`fnY]h`X`fY]i`B`9`G`7`C`!`K`Y`h`Y`f`V`Y`gh`A`h`h`Y`bž`X]Y`X]Y  
\_i`hi`fY`Y`b`G`W`X`A`h`n`Y`X`Y`f`#`g`Y`f`Y`d`f`A`g`Y`b`h]YfYb"8]Y`Y`f`gh`Y  
K`Y`h`Y`f`V`Y`gh`A`h`h`Y`ž`X]Y`%-`,\$`Ui`Z[ Ybca`a`Yb`k`i`f`X`Y`ž`]gh`X]Y`Ubh]\_Y  
GhUXh`DUd\cgz`[ YZc`[ hij`cb`XYb`VYa`U`h`Yb`?`]fW`X`Yb`]a`]; YV]Yh]cb  
HfccXcgz`X]Y`%-`,) `UbYf`\_`Ub`bh`k`i`f`X`Y`b"8]YgY`i`a`ZUggYb`i`bhYf  
UbXYfYa`X]Y`?`]fW`X`Yb`5[ ]cg`B]\_c`U`cg`h]g`GhY[ ]g`]b`?`U`\_`c`d`Y`hf]U`i`b`X

5 [ ]cg'€Ubb]g'@Ja dUX]gh]g' ]b'?U`cdUbU[ ]ch]g"8 ]Y`Xf]hhY`GhÀhhYž  
7\]fc\_]h]Už' ]gh`Y]bY`5i g[ fUVi b[ gghÀhhY`Y]bYf`U\_YfUa ]gWXYb  
đ b[ ghY]bnY]h!G]YX`i b[ `i bX`k i fXY`%- , ` ]b`X]Y`@]ghY  
Ui Z[ Ybca a Yb"

NmdYfb`hfUh`%- +) `XYf`K Y`hYfVY`\_cbj Ybh]cb`VY]`i bX`j YfnY]WXYbYhY  
gY]h\Yf`a Y`fYfY`k ]WXYh][ Y`\_i `hi fY`Y`5bYf`Ybbi b[ Yb"8 ]Y  
HYbhUh]j `]ghY`i a ZUggh`[ Y[ Ybk `Àfh][ `Y`Z`dchYbn]Y`Y`ni \_ØbZh][ Y  
GhÀhhYbž`X]Y`g]WXY`VYfY]hg` ]b`XYf`8 ]g\_i gg]cb`ZØf`ni \_ØbZh][ Y  
5bYf`Ybbi b[ Yb`VYZ]bXYb"@i nYfbYf`NY]hi b[ K ]\_]dYX]U

8 ]Y`5bfY]gY`bUWXY`NmdYfb` ]gh`i b`\_ca d` ]n]Yfhž`a ]h: `Ø[ Yb`j cb`6UgY`ž  
; YbZi bX`NØf]WXYž`i bX`X]Y` , VYfbUWXYhi b[ ga Ò[ `]WXY`Y]hYb`j Uf]]YfYb  
j cb`i l i f]ØgYb`<chY`g`k ]Y`XYa`5bUggU`<chY`V]g` ]b`ni  
WXYUfa UbhYb`l bhYf`ØbZhYb`ja`6Yf[ XcfZ`8 fci gY]U"NmdYfb`V]YhYh  
gY]bYb`6Ygi WXYfb`gca ]h`Y]bY`ZUgn]b]YfYbXY`A ]gWXYi b[ `Ui g`?i `hi fž  
BUhi f`i bX` ; YgWXY]WXYhYž`X]Y`k Y]hØVYf`Yf`\_Øa a `]WXYb  
GhfUbXi f`Ui V` ]bUi g[ Y`h"

8YhU]`g	
Cfh	DUd\cgž`NmdYfb
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "i nYfbYfnY]hi b[ "WXY</li><li>• XY"k ]_]dYX]U"cf[</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY