

%, * \$ 'A ØbWk Yb 'ZY]Yfh'%) ' >U\ fY. ' > VY`
i bX '5VgWk]YX ']a 'GhUX]cb °

8Yf'HGJ '%, * \$ 'A ØbWk Yb 'ZY]Yfh'Ua ' %+"A U] &\$&) 'gY]b
%*) ! Å\ f][Yg'6YghY\Yb 'a]h'GU]gcbZ]bU`Yž: Y]Yf`]Wk _Y]hYb'i bX
I f'Ui V`XYf'A UbbgWk UZh"

; fØbk U`XYf'GhUX]cbž'A ØbWk Ybž'8Yi hgWk `UbX '!5a ` \Yi h][Yb
%+"A U] &\$&) 'k]fX`XYf'HGJ '%, * \$ 'A ØbWk Yb'%) ' >U\ fY `U'h"8]YgY
`Ub [Y`HfUX]h]cb'k]fX`b]Wk h'bi f'Xi fWk `XUg` > V]`Ai a gXUhi a
[YZY]Yfhž'gcbXYfb'Ui Wk 'a]h'Y]bYa 'YbhgWk Y]XYbXYb'Gd]Y`ž'XUg`ZØf
X]Y': Ubg`XYg`J YfY]bg'j cb'[fc»Ya ' ðhYfYggY`]gh"8Yf
GU]gcbUVgWk`i gg[Y[Yb`9fn[YV]f[Y`5i Y`Z]bXYh`\Yi hY`i a`%'.' \$
I \f`]a`Ui gj Yf_Ui ZhYb'; fØbk U`XYf'GhUX]cb`ghUhh"8]Y`GdUbbi b[
]ghYbhgdYfWk YbX`\cWk žXU`XUg`HYUa ` \cZž`X]Y`GU]gcb'a]h'Y]bYa
d cg]h]j Yb`9f[YVb]g'ni `VYYbXYb"@Ui h`X]YV`Ui Y&('k]fX`XYf
@j Yh]W_Yfž`]b`i gj Y`Gh]a a Yb'i bX`6]`XYfbž`X]Y': Ubg`Ui Z`XYa
@Ui ZYbXYb`\U`hYb"

5a `5VYbX`Z]bXYh'Ua `J]_hi U`Yba Uf_h'Y]bY': Y]Yf'a]h'XYf
A UbbgWk UZhi bX`\fYb`5b[Y\Øf][Yb`ghUhh"8]Y`Gd]Y`Yf`_ØbbYb
XUbUWk `V]g'ni a`&%"`> b]]b`XYb'I f'Ui V`[Y\Ybž'i a`bUWk `Y]bYf
]bhYbg]j Yb`GU]gcb`Ui Zhi hUb_Yb"

F ØW_V`]W_`i bX`9fZc`[Y`XYg`J YfY]bg

8Yf'HGJ '%, * \$ 'A ØbWk Yb`\Uh'Y]bY`VYk Y[hY'; YgWk]Wk hY`\]bhYf'g]Wk "
J cb`%- () `V]g`%-) ' i bX`a]h'a Y\ fYfYb`I bhYfVfYWk i b[Yb`UV`%-) +
V]g`%- + \$`hfUh`XYf`J YfY]b`]b`XYf`C VYf`][U`GØX`Ub" ð`XYf`GU]gcb
%- *' # ('k i fXY`XYf'HGJ'; fØbXi b[ga]h[`]YX`XYf`6i bXYg`][U"8]Y
YfZc`[fY]Wk ghYb` >U\ fY`k UfYb`]b`XYb`%- * \$Yf` >U\ fYbž`U`g'a Ub`%- * *
8Yi hgWk Yf'A Y]ghYf`k i fXY`i bX`%- *) `ni XYa `X]Y`9i fcdUdc_U`!

J]nYa Y]ghYfgW UZh'YffUb[" 'A U| 'A Yf_Y`k Uf'j cb`%- *%V]g`%- * *
HfU]bYf'i bX'gdcfh]WYf'@Y]hYf'XYg'J YfY]bgž'k Ug'YbhgWXY]XYbX'ZØf
X]Y'9fZc`[Y'X]YgYf'ÿfU'k Uf"' ð'XYb'`%- +\$Yf'đ\fyb'gd]Y'hY'XYf
J YfY]b'XUbb']b'XYf'F Y[]cbU`][U'GØX'i bX'XYf'&"'6i bXYg`][U'GØXž
VYj cf'Yg'Xi fW'X]j YfgY'5V!'i bX'5i Zgh]Y[Y']a a Yf'k]YXYf'ni
J YfÅbXYfi b[Yb'_Ua "

@Ui h'A U[YbhUGdcfh'k i fXY'XYf?'i V'&\$%+]b'X]Y'(" '@[U
UV[Yghi Zhi bX'gd]Y'hY'gY]h\Yf'ja ; fØbk U'XYf'GhUX]cb"'8Yf
k Y]hYfY'K YfXY[Ub['k Uf'j cb'Z]bUbn]Y`Y'DfcV'Ya Yb'[YdfÅ[hž
]bgVYgcbXYfY'Xi fW'XYb'6Ui 'XYf'5`][Ubn'5fYbU"'a 'đ\f'&\$%
j Yf\]bXYfhY'XYf'9]bgh]Y['XYg'čfXUb]gWYb'ðj Yghc'fg'< UgUb
=ga U[_Y]bY'ðgc'j Ybn"BUW'XYa'5Vgh]Y['Ui g'XYf'&"'@[U'&\$%+
_cbbhY'XYf'J YfY]b'_Y]bY'@]nYbn'ZØf'X]Y'' "'@[U'Yfk YfVYb'i bX
j YfgW'k UbX']b'XYb'i bhYfYb'@[Yb"' ð'XYf'GU]gcb'&\$%+ #%, '[Y'Ub[
XYf'5i Zgh]Y[]b'X]Y'' "'@[Už'YXcW'V']YVYb'X]Y'Ua V]h]cb]YfhYb
F ØW__Y\ fj Yfgi W'Y']b'X]Y'&"'6i bXYg`][U'V]g'Ub['YfZc`[`cg"

5_hi Y`Y'G]hi Uh]cb'i bX'5i gV`]W_

8]Y'U_hi Y`Y'GU]gcb'ZØf'XYb'HGJ'%, *\$'A ØbW'Yb']gh
Xi fW'k UW'gYbž'XYf?'i V'VY]bXYh'g]W'ja 'A]hY'ZY'X'XYf'HUVY`Y"
8Yf`Ub['Å\f][Y'9fZc`[ghfU]bYf'A]WUY`? Ò`bYf'k i fXY'ja 'đbi Uf
&\$&' 'Ybh'UggYb'i bX'\]bhYf']Y» 'Y]bY'gW'k]Yf][Y'G]hi Uh]cb'ZØf
gY]bYb'BUW'Zc`[Yf"'8Yf'bYi Y'HfU]bYf'A UfW' ;]Ubb_]g'_cbbhY
'YXcW'GhUV']hÅh]bg'HYUa 'Vf]b[Yb"

: Øf'X]Y': Ubg'V'Y]Vh'X]Y'G]hi Uh]cb'gdUbbYbXž']bgVYgcbXYfY'bUW
XYf'ÿi » Yfi b['j cb`%, *\$!6cgg'FY]g]b[Yf'VY]a 'K Ya V'Ym!5VYbXž
XUgg'Yf'<cZbi b['Ui Z'ni _ØbZh][Y':]bU'hY]'bU\ a Yb'\Uh'5i » YfXYa
ghY\h'Y]b'J YfhfU[gj Yf'Åb[Yfi b['ZØf'7cUW'; `ÒW_bYf'VYj cfž'k Ug
XYb'5b\Åb[Yfb'ni gÅh'W'Y'9fk Ufhi b[Yb'Ub'X]Y'_ca a YbXYb
Gd]Y'nY]hYb'[]Vh"

=a 'F ØW_V']W_'Ui ZX]Y`YhnhYb'đ\fy'_ØbbYb'X]Y': Ubg'ghc`n'Ui Z]\fY
; YgW]W'hY'gY]bž'X]Y'j cb'[fc» Yb'9fZc`[Yb'gck]Y'gW'k]Yf][Yb
NY]hYb'[YdfÅ[h]gh"'8Yf'HGJ'%, *\$'A ØbW'Yb'\Uh'V'cgg'ja
j Yf[Ub[YbYb'đ\f'j]Y'Y'Ya ch]cbU'Y'A ca YbhY'Yf'YVhž'i bhYf

UbXYfYa `XUg`XYb_k ØfX][Y`Gd]Y`j cf`bYi b`ſ\ſYbž`U`g`X]Y`@Øk Yb
 Ua`%+`"A U]`&\$%*`j cf`* , ") \$\$`Ni gW\Ui Yfb`]b`XYf`5``]Ubn`5fYbU
 [Y[Yb`BØfbVYf[`a]h`&.`%:[Yk]bbYb`_cbbhYb"8]Y`Ni _i bZh`XYg
 J YfY]bg`V`Y]Vh`k Y]hYf\]b`Y]b`H\Ya U`j cb`[fc»Ya``hYfYggY"

8YhU]`g	
C fh	; fØbk U`XYf`GhUX]cbž`A ØbW\Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "X]YV`Ui Y&("XY • k k k "a U[YbhUgdcfh"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY