

' \$\$"\$\$\$'9i fc 'ZØf'6Ui \Ui g! ð V]`Ài a .
8YggUi !F c» `Ui 'ghUfhYh`Xi fW` °

GUW`gYb!5b\U`h'ZØfXYfh'hci f]gh]gW`Y`Dfc`Y`_hY`ni a '6Ui \Ui g!
ð V]`Ài a `]b'8YggUi "A U» bU`a`Yb`gh`Àf`_Yb`G]W`hVUf`_Y]hi bX
E i U`]h`Àh`XYg`Hci f]ga i g"



8YggUi !F c» `Ui ž'8Yi hgW` `UbX`!`5a` `%) "A U] &\$&) `ØVYf[UV
Gj Yb`GW`i` `nYž`A`]b]ghYf`ZØf`K`]fhgW`UZž`Hci f]ga i gž`@UbXk`]fhgW`UZž
i bX` : cfghYb`j`cb`GUW`gYb!5b\U`h`ž`nk`Y]`k`]W`h][`Y
: ØfXYfa`]hhY`VYgW`Y]XY`Ub`X]Y`GhUXha`Uf`_Yh]b[[YgY`gW`UZž
8YggUi !F c» `Ui `a`V<`"8]Y`]bg[YgUa`h`fi`bX`" \$\$\$"\$\$\$'9i fc`gc`Yb
XUni`VY]hfU[Ybž`XUg`hci f]gh]gW`Y`A`Uf`_Yh]b[`Ub`Àgg`]W`X`Yg
ð V]`Ài a g` %\$\$` ð\`fY`6Ui \Ui g`]b'8YggUi`ni`ZØfXYfb`i`bX`X]Y
X][`]hU`Yb`ðZcfa`Uh]cbgUb[YVchY`Ui`gni`VUi`Yb`"A`]h`X]YgYb`A`]hhY`b
k`YfXYb`gck`c`\`ð V]`Ài a ga`Àf`_hY`U`g`Ui`W`b`Yi`Y`X][`]hU`Y

; ĀghYhYfa]bU`g'i bhYfghØhnhž'k cVY]VY]XY`Dfc`Y_hY`ja`'9]b`Ub[
a]h'XYb`N]Y`Yb`XYg`A UghYfd`Ubg`Hci`f]ga`i`g`&\$&+`ghY`Yb"

8 Ug`YfghY` : ÒfXYfdfc`Y_h`ni`f`6Yk`YfVi`b[`XYg`6Ui` \Ui`g!`ž`V]`Āi`a`gž`
XUg`&\$&)`i`bX`&\$&*`[`YZ]Yfh`k`]fXž`Yf\`Ā`h`%`*`%`++)`'9i`fc`";`Yd`Ubh`
g]bX`X]j`YfgY`Wfcgga`YX]U`Y`?`Ua`dU[`bYbž`X]Y`Df]bh!ž`C`b`]bY!`i`bX`
5i`»`Ybk`YfVi`b[`i`a`ZUggYbž`U`cb[`g]XY`DfYggYfY]gYbž`GcW]U`!`A`YX]U!`
A`U»`bU`a`Yb`i`bX`Y]bY`Yb[`Y`Ni`gUa`a`YbUfVY]h`a`]h`XYf`Gh]Zhi`b[`
6Ui` \Ui`g`8YggUi`gck`]Y`c`_U`Yb`DUf`hb`Yfb`"N]Y`"]gh`Ygž`Ub`XYb`
9fZc`[`XYg`ž`V]`Āi`a`g`U`fYg`&\$%-`Ubni`_bØdZYb`i`bX`bYi`Y`
N]Y`[`fi`ddYb`ni`YffY]W`Yb"

8] []hU`Y` ; ĀghYhYfa]bU`g`U`g`
=bZcfa Uh]cbg\i V

9]b`k`Y]hYfYg`i`bhYfghØhnhYg`Dfc`Y_h`i`a`ZUggh`X]Y`≠ghU`Uh]cb`j`cb`
j`]Yf`X][`]hU`Yb` ; ĀghYhYfa]bU`gž`k`Y`W`Y`a`]h`%` , "\$\$\$`9i`fc`[`YZØfXYfh`
k`YfXYb`"8]YgY`HYfa]bU`gž`X]Y`Ub`ghUf`_ZfYe`i`Ybh]YfhYb`C`fhYb`
Ui`Z[`YghY`h`k`YfXYbž`V]YhYb`i`a`ZUggYbXY`≠Zcfa Uh]cbYb`ØVYf`
GY`Yb`gk`ØfX][`_Y]hYbž`J`YfUbg`hU`hi`b[`Ybž` ; Ughfcbca`]Y`i`bX`
I`bhYf`_Øb`ZhY`]b`XYf`F`Y`[`cb`"G]Y`g]bX`VUff]YfYZfY]`i`bX`nk`Y]gd`fUW`][`
[`YghU`hYhi`bX`gc`Yb`]b`XUg`hci`f]gh]gW`Y`≠Zcfa Uh]cbggmghYa`XYf`
GhUXh]bhY[`f]Yfh`k`YfXYb"

8]Y`VY]XYb`Dfc`Y_hY`ghY`Yb`ja`'NY]W`Yb`XYf`J`YfVYggYfi`b[`XYf`
G]W`hVUf`_Y]h`j`cb`hci`f]gh]gW`Yb`5b[`YVchYb`i`bX`XYf`GhĀf`_i`b[`XYf`
5i`ZYbh`U`hgei`U`]hĀh`8YggUi`!F`c`»`Ui`k`]fX`ni`bY`a`YbX`U`g`
_i`hi`fY`Yf`@Yi`W`hi`fa`i`bX`A`cXY`ZØf`Y]bY`ni`_i`bZhg[`Yf]W`hYhY`
Hci`f]ga`i`gYb`hk`]W`_i`b[`VYgW`f]YVYbž`]bgVYgcbXYfY`ja`'<]bV`]W`
Ui`ZXUg`VYj`cfghY`YbXY`6Ui` \Ui`g!`ž`V]`Āi`a`"

: Y]Yf`]W`_Y]hYb`i`bX`J`YfUbghU`hi`b[`Yb`

5V`GYdhYa`VYf`&\$&)`k`]fX`XUg`6Ui` \Ui`g!`ž`V]`Āi`a`'a`]h`Y]bYf`F`Y]\`Y`
j`cb`J`YfUbg`hU`hi`b[`Yb`[`YZ]Yfhž`X]Y`5i`gghY`i`b[`Ybž`_ØbghYf]gW`Yg`
Dfc`[`fUa`a`ž`?`cbZYfYbnYb`i`bX` ; YghY`i`a`ZUggYb`"9]b`VYgcbXYfYg`
5i`[`Yba`Yf`_`]Y[`h`Ui`ZA`UhYf]U`]Yb`XYf`A`cXYfbY`i`bX` ; Y[`Ybk`Ufh`"

Ni XYa `VY[]bbh`Y]bY`@YgYfY]\Y`a]h`XYa `H]hY` %- &)` `8 Ug
 6Ui \Ui g`_ca a h`bUW`8YggUi `Ua `&,"`Jbi Uf`&\$&)"`8]YgY`FY]\Yž
 cf[Ub]g]Yfh`j ca `?i`hi fUa hi bX`GhUXhUfW`j `8YggUi !Fc»`Ui `]b
 ?ccdYfUh]cb`a]h`XYf`Gh]Zhi b[`6Ui \Ui g`8YggUi ž`VYhfUW`hYh`XUg
 J\`f`%- &) ž`U`g`XUg`6Ui \Ui g`bUW`8YggUi `nc["`<]ghcf]gW`Y
 HU[YgnY]hi b[Yb`i bX`k`Y]hYfY`E i Y`Yb`k`YfXYb`h`Ya Uh]g]Yfhž`i a
 X]Y`Àgh\Yh]gW`Yb`i bX`dc`]h]gW`Yb`Ghf`Òa i b[Yb`XYf`NY]h`ni
 VY`Yi W`hYb"

8]Y`@YgYfY]\Y`ghUfhYh]a `6Ui \Ui g`A i gYi a `8YggUi `i bX`k`YW`gY`h
 UbgW`]Y» YbX`nk]gW`Yb`j YfgW`]YXYbYb`\]ghcf]gW`Yb
 GW`Ui d`ÀhnYb"9]bY`VY[`Y]hYbXY`5i gghY`i b[`a]h`\]ghcf]gW`Yb
 : chc[fUZ]Yb`]gh]a `A i gYi a `ZØf`GhUXh[YgW`]W`hY`[Yd`Ubh"8]Y
 Di V`_Uh]cb`ni f`@YgYfY]\Y`k]fX`]a `FU`a Yb`XYf`Hf]YbbU`Y`XYf
 A cXYfbY`]b`8YggUi ž`X]Y`j ca `&*"`V]g`&,"`GYdhYa VYf`&\$&)
 ghUhhZ]bXYhž`df`ÀgYbh]Yfh"8]YgYg`i a ZUb[fY]W`Y`Dfc[fUa a `nY][h
 XUg`9b[U[Ya Yb`h`XYf`GhUXhž`X]Y`6YXYi hi b[`XYg`6Ui \Ui gYg
 `YVYbX][`ni `U`hYb`i bX`XYggYb`9]bZi gg`Ui ZX]Y`a cXYfbY`?i bgh!
 i bX`8Yg][bVYk Y[i b[`ni `ZY]Yfb"

: Øf`k`Y]hYfY` ðZcfa Uh]cbYb`VYgi W`Yb`G]Y`V]hhY`GUW`gYb!5b`U`h
 i bX`J]g]h`8YggUi "

8YhU]`g	
C fh	8YggUi !Fc»`Ui ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUW`gYb!Ub`U`h"XY • k k k "j]g]hXYggUi "W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY