

( , !Ghi bXYb!HUI ]!GhfY]\_ ]b`5h\Yb. `7\Ucg  
ZØf`%\$"\$\$\$`Hci f]ghYb`°

5h\Yb`Yf`YVh`Y]bYb`( , !ghØbX][ Yb`HUI ]!GhfY]\_ž`XYf  
Hci f]ghYbj Yf`\_Y`f`VYY]bhf`Å`W`h][ h`i`bX`ÒZZYb`h`]W`X`Y  
J Yf`\_Y`f`ga` ]hhY```U`a` `Y[ h`



5h\Ybž: f]YW`Yb`UbX`!`8]Y`HUI ]!`i`bX`i`VYf!Dc`]h]\_`XYg`5h\YbYf  
: `i` [ \`UZYbg`gck` ]Y`X]Y`9bhgW`Y]Xi`b[ Yb`XYg: ]bUbna` ]b]ghYf]i`a`g  
ZØ\`fYb`gY]h`\`Yi`h`Y`ni` `Y]bYa` `a`Ugg]j`Yb`DfchYgh`j`cb`fi`bX`%(`"\$\$\$  
HUI ]!: U\`fYfb`]b`5h\Yb" `8]Y`HUI ]!: U\`fYf`\`UVYb`Y]bYb`( , !ghØbX][ Yb  
5i`gghUbX`Ui`g[ Yfi`ZYbž`i`a` `XYb`J`Yf`\_Y`f`]b`XYf`<`Ui`dghgUXh  
`U`a`ni` `Y[ Yb`i`bX`Ui`Z`\`fY`5b`]Y[ Yb`Ui`Za`Yf`\_gUa` `ni` `a`UW`Yb"  
8]Yg`\`Uh`ni`f: c`[ Yž`XUgg`k` ]W`h][ Y`J`Yf`\_Y`f`gUXYfb`Xi`fW`HUI ]!  
?`c`f`g`c`g`V`c`W\_]Yfh`k`YfXYbž`k`Ug`]bgVYgcbXYfY`ZØf`Hci`f]ghYb`Y]bY  
Yf\`YV`]W`Y`<`YfUi`gZc`fXYfi`b[ `XUfghY``h"5\_hi`Y``g]bX  
gW`Å`hni`b[ gk`Y]gY`Yhk`U`%\$"\$\$\$`XYi`hgW`Y`Hci`f]ghYb`]b`5h\Ybž`X]Y  
k`Å`\`fYbX`XYg`GhfY]\_g`Ui`Z`ÒZZYb`h`]W`X`Y`J`Yf`\_Y`f`ga` ]hhY```Ub[ Yk`]YgYb  
g]bXž`i`a` `nk` ]gW`Yb`XYa` `GhUXhnYbhfi`a` `i`bX`XYa` : `i` [ \`UZYb`ni  
[ Y`Ub[ Yb"

9]bYf'XYf'<Ui dhghfY]hdi b\_hY']gh'X]Y'9]bZØ\fi b[ 'j cb'<U'hYd`ÄhnYb  
ZØf'I VYf!: U\fnYi [ Y']a '5b\_i bZhgvYfY]W\XYg': 'i [ \UZYbgž'k Ug'VY]  
XYb'fY[ i `ÄfYb'HUI ]!: U\fyfb'Ui Z[ fc»Yb'I ba i h'ghÖ»h''8]YgY  
\_f]h]g]YfYb'X]Y'i bZU]fY'K YhhVYk YfVgg]hi Uh]cbž'XU'g]Y'cZh`Ub[ Y'Ui Z  
?i bXYb'k UfhYb'a ØggYbž'k Ä\fybX'I VYf!: U\fyf'dYf'5dd'[ Yn]Y'h  
: U\f[ ÄghY'UV\c'Yb'\_ÖbbYb''Ni gÄhn`]W\k ]fX'XYf': ]l dfY]g'ZØf  
: U\fhYb'nk ]gWYb'XYa 'GhUXhnYbhfi a 'i bX'XYa 'i 'i [ \UZYbž'XYf'VY]  
( \$'9i fc'hU[ gØVYfi bX' ) ) '9i fc'bUW\hg'ZØf'X]Y'' , '?'`ca YhYf'Ub[ Y  
GhfYW\_Y''Y[ hž'U'g'b]W\h'\_cghYbXYW\_YbX'Ub[ YgY\Yb''8]Y  
; Yk Yf\_gW\UZh'XYf'5h\YbYf'HUI ]!: U\fyf'\Uh'6YXYb\_Yb'[ YÄi »Yfhž  
XUgg'X]Y': ]l dfY]gY'Ui Z[ fi bX'XYg'\c\Yb'J Yf\_Y\fgUi Z\_ca a Ybg  
i bX'XYf'j Uf]]YfYbXYb'GhfYW\_Yb'Äb[ Yb'b]W\h'X]Y'hUhgÄW\]WYb  
?cghYb'XYW\_Yb''

## Ni gUa a YbZU``a ]h`UbXYgk Y]hYa 'GhfY]\_

8Yf'nk Y]hY'HU[ 'XYg'HUI ]!GhfY]\_g'ZÄ``h'a ]h'Y]bYa 'UbXYgk Y]hYb  
GhfY]\_j cb'ÖZZYbh]W\Yb'i bX'df]j UhYb'5b[ YghY`hYb'ni gUa a Ybž  
XYf'j cb'XYf'[ fc»Yb'; Yk Yf\_gW\UZh'5898MUb[ YZØ\fh'k ]fX''8]YgY  
ZcfXYfh'Y]bY'i a ZUggYbXY'FYW\YbgW\UZh'ZØf'X]Y'hfU[ ]gWY  
Ni [ \_UhUghfcd\Y'j ca '&', "': YVfi Uf'&\$&' ž'VY]'XYf'bU\Yni '\* \$  
A YbgW\Yb'i a g'@VYb'\_Ua Yb''8Yf'UbXYgk Y]hY'GhfY]\_gc``b]W\h  
bi f'X]Y'HUI ]! ðXi ghf]Y'hfYZZYbž'gcbXYfb'Ui W\XYb'[ YgUa hYb  
ÖZZYbh]W\Yb'J Yf\_Y\f'j b'5h\Yb'VYY]bhfÄW\h[ Yb''Ni XYa 'k ]fX  
Yfk UfhYhž'XUgg'j ]Y'Y': Ä\fyb'ja ' < UZYb'V'Y]VYb'i bX'nU\`fY]W\Y  
: `Ø[ Y'Ui Z[ fi bX'XYf'6YhY]] [ i b[ 'XYf': 'i [ `chgYbj YfY]b][ i b[  
[ Yghf]W\Yb'k YfXYb''

Ni gÄhn`]W\`ni 'XYb'<YfUi gZcfXYfi b[ Yb']a 'J Yf\_Y\`f'ZcfXYfb'X]Y  
GhfY]\_YbXYb'j cb'5898Mi bhYf'UbXYfYa 'Y]bY'%'\$!dfcnYbh][ Y  
; Y\U'hgYf\Ö\i b[ 'ja 'ÖZZYbh]W\Yb'GY\_hcfž'VYggYfY'hUf]Z]W\Y  
FY[ Y'i b[ Yb'gck ]Y'GhYi YfYf'Y]W\hYfi b[ Yb''8]Y'DfchYghU\_h]cbYb  
YfZU\fyb'VfY]hY'I bhYfghØhni b[ ž'i bhYf'UbXYfYa 'j cb  
a YX]n]b]gW\Ya 'DYfgcbU''b'ÖZZYbh]W\Yb'?fUb\_Yb\Äi gYfb'i bX  
@Y\fyfb'Ub'ÖZZYbh]W\Yb'GW\i 'Ybž'X]Y'YVYbZU`g]\fyb'I ba i h'ØVYf  
X]Y'5fVY]hgVYX]b[ i b[ Yb'i bX'k ]fhgW\UZh]W\Yb'<YfUi gZcfXYfi b[ Yb  
ni a '5i gXfi W\_Vf]b[ Yb''

8]Y`XYfnY]h][ Y`G]hi Uh]cb`]b`5h\Yb`nY][ h`Y]ba U`a Y`f`X]Y  
 <YfUi gZcfXYfi b[ Ybž`a ]h`XYbYb`X]Y`HUI ]!6fUbWXY`i bX`UbXYfY  
 6YgW`ÄZh][ hY`]a `ÖZZYbh]WXYb`GY`hcf`\_cbZfcbh]Yfh`g]bX`"Gck c\`X]Y  
 6Øf[ Yf`U`g`Ui W`X]Y`Hci f]ghYb`]b`XYf`GhUXh`a ØggYb`g]WXY`Ui Z  
 Yf\YV`]WXY`9]bgW`fÄb`\_i b[ Yb`]a `ÖZZYbh]WXYb`J Yf`Y`f`Y]bghY``Yb`"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`XYb`< ]bhYf[ fi bX`XYf`DfchYghY  
 \_ØbbYb`G]Y`X]Y`5fh]\_Y`Ui Z`GØXXYi hgWXY`XY`i bX`  
 =bXYdYbXYbh"WŁ"i \_`YgYb`"

8YhU]`g	
Cfh	5h\Ybž`; f]YWXYb`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgWXY`XY</li> <li>• k k k "]bXYdYbXYbh"WŁ"i _</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY`XY