

, '5\_h]j ]hÅhYb 'ja 'FYY\_g'8 ]ghf]Whž' Æ`UbX

K ]f`Yf\_i bXYb`X]Y`VYghYb`5\_h]j ]hÅhYb`ja`FYY\_g'8 ]ghf]Whž  
Æ`UbXg`VfUbXbYi Ya`5VYbhYi Yfgd]Y`d`Uhn`8Yf`bYi`VYbUbbhY  
FYY\_g'8 ]ghf]Wh`cXYf`XUg`gW`U[ YbXY`<Yfn`XYg`?Òb][ fY]W`g  
?Yffm`"Y[ h`Ub`Æ`UbXg`K Ygh\_ØghY`i bX`VY`YfVYf[ h`Y]b][ Y  
XYf`gW`ØbghYb`@UbXgW`UZhYb`Æ`UbXg`"A ]h`Y]bYf`k`]XYb  
A ]gW`i b[ `Ui`g`c`Yb`; ]dZY`bž`i b[ YnÅ`a`hYf`?ØghY`i bX  
UV[ Y`Y[ YbYb`A`cfÅbYbgYYb`V]YhYh`XYf`FYY\_g'8 ]ghf]Wh`Y]bY  
FY`\Y`j`cb`5\_h]j ]hÅhYbž`X]Y`Ci`hXccf!9bh`i`g]UghYb`hU[ Y`Ub[  
i`bhYf`U`hYb`" ÆW`UVY`XUg`?Òb][ fY]W`?Yffm`VYgi`W`hž`i`a  
Y]b][ Y`XYf`VYghYb`5\_h]j ]hÅhYb`ja`FYY\_g'8 ]ghf]Whž' Æ`UbXg  
VfUbXbYi Ya`5VYbhYi Yfgd]Y`d`Uhnž`Ui`gni`dfcV]YfYb`"%  
9f`\_]a`a`Yb`G]Y`7UffUi`bhcc`\`'8]Y  
A`UW`j`mW`XXm`Ua`d/,`&%+/g`FYY\_g'g]bX`Æ`UbXg`\ØW`ghY  
6Yf[ `\_YhhY`i`bX`X]Y`ægd]fUh]cb`ZØf`X]Y`i`a`VYbYbbi`b[ `XYf  
FY[ ]cb`"8]Y`FYY\_g`VY`YfVYf[ Yb`XYb`7UffUi`bhcc`\`ž  
/`Ua`d`^Y``]d/

K ]f`Yf\_i bXYb`X]Y`VYghYb`5\_h]j ]hÅhYb`ja`FYY\_g'8 ]ghf]Whž' Æ`UbXg  
VfUbXbYi Ya`5VYbhYi Yfgd]Y`d`Uhn

8Yf`bYi`VYbUbbhY`FYY\_g'8 ]ghf]Wh`cXYf`XUg`gW`U[ YbXY`<Yfn`XYg  
?Òb][ fY]W`g`?Yffm`"Y[ h`Ub`Æ`UbXg`K Ygh\_ØghY`i bX`VY`YfVYf[ h  
Y]b][ Y`XYf`gW`ØbghYb`@UbXgW`UZhYb`Æ`UbXg`"A ]h`Y]bYf`k`]XYb  
A ]gW`i b[ `Ui`g`c`Yb`; ]dZY`bž`i b[ YnÅ`a`hYf`?ØghY`i bX  
UV[ Y`Y[ YbYb`A`cfÅbYbgYYb`V]YhYh`XYf`FYY\_g'8 ]ghf]Wh`Y]bY`FY`\Y  
j`cb`5\_h]j ]hÅhYbž`X]Y`Ci`hXccf!9bh`i`g]UghYb`hU[ Y`Ub[ `i`bhYf`U`hYb`"

ÆW`UVY`XUg`?Òb][ fY]W`?Yffm`VYgi`W`hž`i`a`Y]b][ Y`XYf`VYghYb  
5\_h]j ]hÅhYb`ja`FYY\_g'8 ]ghf]Whž' Æ`UbXg`VfUbXbYi Ya  
5VYbhYi Yfgd]Y`d`Uhnž`Ui`gni`dfcV]YfYb`"

%" `9f\_`]a a Yb `G]Y `7UffUi bhcc\`

8]Y`A UW `]`mW`XXmg`FYY\_g`g]bX`f`UbXg`\ÒW ghY`6Yf[\_YhhY`i bX  
X]Y`b`gd]fUh]cb`ZØf`X]Y`i a VYbYbbi b[ `XYf`FY[ ]cb""8]Y`FYY\_g  
VY\YfVYf[ Yb`XYb`7UffUi bhcc\`ž`XYf`a ]h`%"\$` , `a`fl`"(\$`\*`ZŁ  
f`UbXg`\ÒW ghYf`6Yf[ `]gh"

`U`h1 `5\_h]j ]hÀhYb`]a `FYY\_g]J]YfhY`7UffUi bhcc\` 2J`U`Yf]Y  
C Gi ``]j Ub`A ]h`%"\$` , `a`fl`"(\$`\*`ZŁ`]gh`7UffUi bhcc\`f`UbXg  
\ÒW ghYf`6Yf[

≠W` \UVY`7UffUi bhcc\`ØVYf`X]Y`7cca`ci [ \fU`<cfgYg\cY`Fci hY  
VYgh]Y[ Yb`i bX`XUVY]`X]Y`nk`Y]h`i bX`Xf]hh\ÒW ghYb`6Yf[ Y`f`UbXg  
Yf`\_ca`a`Yb""8]Y`%` `a`Ub[ Y`Fci hYž`X]Y`U`g`Y]bY`XYf`gW`ÒbghYb  
K UbXYfi b[ Yb`f`UbXg`Ub[ Ydf]YgYb`k ]fXž`nY][ h`XUg`6YghY`XYf  
6Yf[ `UbXgW`UZh`XYf`FY[ ]cb`a ]h`\Yfj`cffU[ YbXYb`DUbcfUa`UV`]W`Yb  
Ui`ZXYb` ; ]dZY`b`U`Yf` ; ]dZY`"

K`Y]hYfY`b`Zcfa`Uh]cbYb.`?Yffm]?`YhhYfb

&"`?`U`U\_`7UfU[ \`@U\_Y

7UfU[ \`@U\_Y`]gh`Y]b`fi` \][ Yf`C`fhj`cf`XYf`a`ÀW`h][ Yb`?`i`]ggY`XYf  
A`UW`]`mW`XXmg`FYY\_g`A`ci`bhU]bg""8Yf`:`i`gg`7UfU[ \`ghf`Òa`h`Ub  
Y]bYa`9bXY`Y]b`i`bX`Z]Y»`h`Ua`UbXYfYb`]b`F]W`hi`b[ `XYf`8]b[ `Y!  
<U`V]bgY`i`bX`XYg`BcfXU`h`Ubh]\_g"

≠W`j`YfVfUW`hY`Y]bYb`A`cf[ Yb`XUa`]hž`j`cb`Y]bYa`9bXY`XYg`GYYg  
ni`a`UbXYfYb`a`]h`XYa`?`U`U\_`ni`ZU`fYbž`UVYf`Yg[ ]Vh]`]Y`Y  
A`Ò[ `]W`\_Y]hYbž`HY]Y`XYg`:`i`ggYg`ni`Yf`i`bXYbž`Y]bgW`]Y»`]W  
K`]Xk`UggYf"

`U`h1 `5\_h]j ]hÀhYb`]a `FYY\_g`8]ghf]W`?`U`U\_ZU`fYb`2J`U`Yf]Y  
C Gi ``]j Ub`?`U`U\_ZU`fYf`Ui`ZXYa`7UfU[ \`@U\_Y

?`cdd`Y`b`G]Y`XYb`GYY`a`]h`Y]bYa`<U`h]b`Y]bYa`XYf`i`bn`À`\`][ Yb  
;`ÀghY`\`Ài`gYf`i`bX`<chY`gž`X]Y`Ua`GYYi`ZYf``]Y[ Ybž`i`a`U``X]Y  
?`U`cf]Yb`ni`YfgYhnYbž`X]Y`G]Y`j`YfVfUi`W`h`\UVYb""K`]f`Ya`dZY`\`Yb

7Uff][ '7ci bhfm<ci gY/ 'FYghUi fUbhi bX'5fX'bU'G]X\Y"

K Y]hYfY' ðZcfa Uh]cbYb.'7UddUbU'YU'C i hXccf'7YbhYf

' " 'Gi fZ! ðbW! GhfUb X

<]Yf'a i gg'a Ub'b]Y'i a 'Y]bY'K Y''Y'\_Åa dZYb ž'gU[ h'Gi fZY\fyf  
Hca ž'XYf'gY]h'&) ' ð\fyb'Ui Z'X]YgYb'6fYWYfb'fY]hYhi bX'Ui Z'X]Y  
Ui »Yf[ Yk Ò\b'W]Y' [ Ubn'Å\ f][ Y'6Ygh'ÅbX][ \_Y]h'XYf'K Y''Yb  
gWk Òfh"

ðW'6YUW' ]gh'Y]bYf'XYf'VY]XYb'a ]h'XYf'6'Ui Yb': 'U[ [ Y  
Ui g[ YnY]W]bYhYb'Ghf'ÅbXY'XYg'FYY\_g'8]ghf]Wh''9]bY'k Y]hY  
GUbXZ'ÅWY'YfghfYW\_h]g]W' ]b'X]Y'8]b[ 'Y!<U'V]bgY''\]bY]b'i bX  
V]YhYh'XUg'[ UbnY' ð\ f'ØVYf'\Yfj cffU[ YbXY'Gi fZYX]b[ i b[ Yb"

'U'h1 5\_h]j ]h'ÅhYb' ]a 'FYY\_g'8]ghf]Wh'Gi fZYb 2J U'Yf]Y'C Gi ''j Ub  
Gi fZYb'Ua ' ðW'6YUW

6Y\_'Y]XYh'a ]h'Y]bYa 'X]W\_Yb'BYcdfYbUbni [ 'j YfVfUW'hY' ]W'Y]b  
dUuf'Ghi bXYb'i bhYf'Hca g'l bhYff]W'h''Cvk c\''a Y]bY  
Gi fZ'Å\][ \_Y]hYb'ni 'k ØbgWYb'ØVf][ ''UggYbž'\Uh'a ]W'X]Y  
I a [ YVi b[ 'b]W'h'Ybhh'Åi gW'h''8]Y'Gi fZgW'i 'Y'VYZ]bXYh]g]W'Ua  
ðW'6YUW' i bX'a ]h'XYf'HUj YfbY'H\Y'GhfUbXž'X]Y'WfYa ][ Y'D]bhg  
; i ]bbYgg'bUW'XYa 'Gi fZYb'UbV]YhYhž' ]gh'Yg'Y]bY' [ fc» Ufh][ Y  
A Ò[ ' ]W'\_Y]hž'XYb'k ]XYb'5h'Ubh]\_ 'ni 'Yf'YVYb"

K Y]hYfY' ðZcfa Uh]cbYb.'?]b[ Xca 'K Uj Yg'Gi fZgW'i 'Y

( " 'F UXY'b 'G]Y'XYb 'F ]b[ 'cZ'h\Y'FYY\_g

8]Y'FYY\_g'V]YhYb'\Yfj cffU[ YbXY'A Ò[ ' ]W'\_Y]hYb'ni a 'FUXZU\fyb  
a ]h'fi '\][ Yb'6Yf[ ghfU»Yb'i bX'C Z'fcUX!HfU]`gž'X]Y'g]W'Xi fW  
≠'UbXg'XfUa Uh]gW]ghY '@UbXgW]UZh'gW'Åb[ Y'b''9]bY'XYf'VYghYb  
FUXfci hYb' ]gh'XYf'F ]b[ 'cZ'h\Y'FYY\_gž'XYf' ]b'?' ]`cf[ ' ]b'VY[ ]bbh"

'U'h1 5\_h]j ]h'ÅhYb' ]a 'FYY\_g'8]ghf]Wh'FUXZU\fyb 2J U'Yf]Y  
C Gi ''j Ub'FUXZU\fyb'Ui Z'XYa ' ; Ud'cZ'8i b'cY

8]Y'- \$'\_a`Ub[ Y'Fi bXfY]gY'nY]Wk bYh'Y]bY'Fci hY'i bhYf'XYb  
k UWgUa Yb'6`]W\_Yb'XYf'\ÖWghYb'6Yf[ Y'XYg'@UbXYg'i bX'i a ZUggh  
XfY]'Äi »Yfgh'\YfUi gZcfXYfbXYž'UVYf'`c\bYbXY'5bgh]Y[ Y.'X]Y  
6U`U[ \VYUa U'; Udž'A c`g'; Ud'i bX'X]Y'; Ud'cZ'8i b`cY"'K Ybb'G]Y  
\_Y]bY '@ gh'\UVYbž'g]Wk 'X]YgY'GhY][ i b[ Yb'fUi Zi bX'fi bhYf'ni  
gWk bUi ZYbž'XUbb'[ ]Vh'Yg'Ui Wk 'Y]b'[ Ubnyg'BYhn'j cb'k Yb][ Yf  
UbghfYb[ YbXYbž'gUbZhYfYb'Fci hYb'ja '5b[ YVch"

K Y]hYfY' ðZcfa Uh]cbYb.'5`[ Ya Y]bY'Nm\_Yb'j cb'?]'`cf[ `]b

) "'K ]`XYg'GWk k ]a a Yb'j]b'UV[ Y`Y[ YbYb  
; Yk ÄggYfb

CV': fY]k UggYf'i cXYf'GYgWk ]a a Ybž'XYf'FYY\_g'8]ghf]Wh'\Uh  
Y]b][ Y'Ui g[ YnY]Wk bYh'Y'K ]`XgWk ]a a d`ÄhnY"'7UfU[ \ '@\_Y']gh'Y]b  
bU\Y']Y[ YbXYf'5i g[ Ub[ gdi b\_hž'VYgcbXYfg'k Ybb'G]Y'Ub'gY]bYb  
I ZYfb'ØVYfbUWk hYb"

'Uh1 5\_h]j ]hÄhYb'ja 'K ]`XgWk ]a a Yb'ja 'FYY\_g'8]ghf]Wh 2 J U'Yf]Y  
C Gi ``j Ub'8Yf'7UfU[ \ '@\_Y'Y][ bYh'g]Wk '\Yfj cffU[ YbX'ni a  
GWk ]a a Yb

K Ybb'G]Y'[ YfbY'k ]`X'gWk ]a a Ybž'XUbb'g]bX'@ci [ \ '7cca `ci [ \fU  
i bX'@ci [ \ '9U[ \Yf'Ua 'i »Y'XYg'7cca `ci [ \fU'<cfgYg\cY  
\Yfj cffU[ YbXY'6Y]gd]Y'Y'ZØf'X]Y'A cfÄbYbVYW\_Yb'XYf'FYY\_g"

8Yf'GhfUbX'j cb'?Y`g'6Umž'XYf'Dcc`j cb'J U'Ybh]U'ğ'UbX'i bX'XYf  
<UZYb'j cb'7ccbUbbU'g]bX'Ui g[ YnY]Wk bYh'Y'ž'UV[ Y`Y[ YbY  
6UXYd`ÄhnY'ja 'k ]`XYb'A Yfž'cVkc'\`G]Y'a Ö[ `]Wk Yfk Y]gY'X]Y'< ]ZY  
Y]bYg'9]b\Y]a ]gWk Yb'VYbÖh][ Ybž'i a 'g]Y'ni 'Z]bXYb"

K Y]hYfY' ðZcfa Uh]cbYb.'7UfU[ \ '@\_Y'<ci gY

\* "'F Y]hYb'G]Y'Ui Z'XYa ' ? ]`UfbYm'FYY\_g'HfU]`

HfUVYb'G]Y'Xi fWk 'i fU'hY'K Ä`XYf'cXYf[ U'cdd]YfYb'G]Y'Ybh'Ub[ 'XYf  
a ]h'XYf'6'Ui Yb': `U[ [ Y'Ui g[ YnY]Wk bYh'Y'b'GhfÄbXY'Ui Z'XYa

?]`UfbYmFYY\_g`HfU]`a ]h`5i gZØ[ Ybž`X]Y`j cb`HU[ YgUi gZØ[ Yb`V]g  
\\b`ni `a Y`fhÀ[ ][ Yb`5i gf]hhYb`fY]W`Yb"8Yf`K Y[ `Xi fW`ei Yfh`XUg  
<cW`UbX`j cb`?Yffmini gUa a Yb`a ]h`XYb`A W ]`mW`XXmFYY\_g  
ØVYf`@UbXghfU» Yb`i bX`6Yf[ dZUXY`fUi Z`Y]bYf`XYf`k Yb][ Yb`]b  
≠`UbX`j YfZØ[ VUFYb`K UbXYff]hhY`j cb`Dcgh`ni `Dcgh`L"

`U`h1 5\_h]j ]h`ÀhYb`]a `FYY\_g`8]ghf]Wh`F Y]hYb 2 J U`Yf]Y`C Gi ``]j Ub  
9]b`Gi bgYh`F]XYf`Ua `F cggVY][ \ `6YUW`

5VgY]hg`XYf`D]ghYb`Xi fW`ei Yfh`X]Y`F ci hY`K À`XYfž`A UfgW`UbXž  
I ZYfk Y[ Y`i bX`X]Y`Ghf`ÀbXY`j cb`K UhYfj ]`Y`gck ]Y`X]Y`\\Yff`]W`Y`\* ž(  
\_a ``Ub[ Y`GhfYW`Y`VY]`F cggVY][ \ ``<U`hYb`G]Y`5i ggW`Ui `bUW`XYa  
GW`j]Zgk fUW`XYg`GW`cbYfg`Gi bVYUa `Ui g`XYa `%- ``\f`i bXYfhž  
XUg`i bhYf`VYgh]a a hYb`6YX]b[ i b[ Yb`]a `GUbX`j cb`F cggVY][ \  
Ui ZhUi W`h"

K Y]hYfY`≠Zcfa Uh]cbYb.`F Y]hgh`À``Y`j cb`?]`UfbYm

+``9bhgdUbbYb`G]Y`g]W`a ]h`\\Uk U]]Ub]gW`Yf  
<Y`]i b[

K Ybb`G]Y`\_Y]bY`5\\bi b[ `\\UVYbž`k Ug`\\Uk U]]Ub]gW`Y`<Y`]i b[ `]ghž  
g]bX`G]Y`b]W`h`U``Y]b``6]g`]W`XYb`FYY\_g`8]ghf]Wh`VYgi W`hYž`\\UhY  
]W`Ui W`\_Y]bY`5\\bi b[ ``9]bY`G]hni b[ `]a `5`c`\\U`<ci gY`k Uf`X]Y  
`YhnhY`5\_h]j ]h`Àh`Ui Z`a Y]bYf`F Y]gYfci hY`i bX`Yg`ghY`hY`g]W`U`g  
YW`hY` , VYffUgW`i b[ `\\YfUi g"

`U`h1 5\_h]j ]h`ÀhYb`]a `FYY\_g`8]ghf]Wh`\\Uk U]]Ub]gW`Y  
<Y`]i b[ 2 J U`Yf]Y`C Gi ``]j Ub`9]b`YfghYg`A U`ZØf`U``Yg

B UW`XfY]`HU[ Yb`]bhYbg]j Yf`5\_h]j ]h`ÀhYb`Z]Y`Yb`i bg`X]Y  
8Y`\\bhYW`b]\_Ybž`X]Y`k ]f`]b`i bgYfYf`M`c[ Ughi bXY`Yf`Yfbh`\\UhYbž  
b]W`h`Y]W`hž`UVYf`XUg`5i ZUfVY]hYb`XYf`GW`a YfnYb`XYf  
j c fUb[ Y[ Ub[ YbYb`5bghfYb[ i b[ Yb`k Uf`g]W`Yf`]W`k ]`\_ca a Yb"

8 Ug`5`c`\\U`<ci gY`V]YhYh`Ui W`Y]bY`F Y]`Y`UbXYfYf`H`YfUd]Yb`Ubž  
XUfi bhYf`hfUX]h]cbY``Y`\\Uk U]]Ub]gW`VY Y]bZi gghY`A UggU[ Ybž  
D]`UhYgž`A YX]hUh]cb`i bX`\_Øbgh`Yf]gW`Y`9bYf[ ]Yh`YfUd]Y``9g`[ ]Vh

a Y\fyfY'j YfgW\jYXYbY'G]mi b[ Ybž?i fgY'i bX'5\_hj] ]hÀhYbž'X]Y'G]Y  
Ui gdfcV]YfYb' \_ÒbbYbž'gck ]Y'`Àb[ YfY'F YhfYUhg'i bX'?i fgY'`X]Y  
U`Y'j cb'XYf'\Uk U]]Ub]gW\Yb'<Y'i b[ 'VYY]bZi ggh'g]bX"

K Y]hYfY' ðZcfa Uh]cbYb.'5`c\U!<Ui g

, "'6Ygi W\ Yb'G]Y'Y]bYg'XYf'À`hYghYb': Ygh]j U`g  
=f`UbXg

K Ybb'G]Y'U`Y'5\_hj] ]hÀhYb'ja 'FYY\_g'8]ghf]Wh'YfgW\ÒdZh'\UVYbž  
XUbb' ]gh'?'`cf[ `]bg[ fÒ» hYg': Ygh'X]Y'Di W\_': U]fž'k c'Y]bY'N]Y[ Y  
[ Y\_fÒbh'k ]fX'i bX'XfY]'HU[ Y'`Ub[ 'U`g'?]b[ 'Di W\_'fY[ ]Yfh"K Ybb'G]Y  
XUg'gY'hgUa 'Z]bXYbž'k YfXYb'G]Y'ZyghghY`Ybž'k ]Y'bcfa U`Yg'Y]bYa  
9]b\Y]a ]gW\Yb'YfgW\Y]bž'k Ybb'Yf'XUg': Ygh]j U`VYgW\fy]Vh"

'U`h1 ðhYfYggUbhY': U\_hYb'ØVYf'X]Y'f]gW\Y  
Di W\_a YggY 2 HfUi a nY]h'5i Z'XYf'Di W\_!A YggY'k ]fX'Y]bY'N]Y[ Y'ni a  
'?Òb][ 'Di W\_'[ Y\_fÒbh

K Ybb'N]Y[ Yb\_fÒbi b[ Yb': ðf' ðhYfYggY'b]W\h'k YW\_Ybž'XUbb  
XYb\_Yb'G]Y'Ub'X]Y'U`hY': c`\_`cfY'i bX'XUg'YVYbgc'j c``\_ca a Yb  
bcfa UY': Ygh'XYg'6]XXmg'8Um": UW\_Y'i a nØ[ Y'n]Y\Yb'Xi fW'X]Y  
j Yfk ]b\_Y'hYb': UggYbž'i a 'ZØf'XUg'\_ca a YbXY' ð\f'VÒgY': Y]ghYf  
j cb'A YbgW\ 'i bX'H]Yf'UVni k Y\fyb"

K Y]hYfY' ðZcfa Uh]cbYb.'FYY\_g'8]ghf]Wh

5\_hj] ]hÀhYb'ja 'FYY\_g'8]ghf]Wh.'XUg  
K YgYb'h']W\Y

K Ug.'5\_hj] ]hÀhYb'ja 'FYY\_g'8]ghf]Whž' =f`UbX"

K c.' ðW'ØVYfbUW\hYhY'ja '7Uff][ '7ci bhfm<ci gY / 'FYghUi fUbž  
Y]bYa 'W\Ufa UbhYb'j ]\_hcf]Ub]gW\Yb '@UbXg]hnž'XYf'a U'Yf]gW\Ua  
I ZYf'XYg'7UfU[ \ '@U\_Y' ]b'XYf'BA\Y'XYf'\_Y]bYb'GhUXh'?]'cf[ `]b  
' ]Y[ h"8Ug'; Y'ÀbXY'j YfZØ[ h'ØVYf'a Y\fyfY'<Y\_hUf'[ fØbYf'; ÀfhYbž  
X]Y'V]g'ni a 'I ZYf'XYg'GYyg'a U\_Y`cg[ YdZY[ h'g]bX"

æa' ðbYfYb'Yfk UfhYb'G]Y'Y]bY'FY]\Y'j cb'GW\Uzn]a a Yfb'ja  
\]ghcf]gWYb'Gh]ž'a Y\FYFY'GU`cbg'i bX'Y]b'Ui g[ YnY]WbYhYg  
FYghUi fUbh'Ua' GYYž'X]Y'U''Y'a ]h'Ubh]\_Yb'A ÖVY'b'Ui g[ YghUhhYh  
g]bX''8 Ug'<YffYb\Ui g]gh]a' 6Yg]hn'i bX'i bhYf'XYf'@Y]hi b[ 'j cb  
: fUb\_'i bX'A Ufmini gUa a Yb'a ]h']\fYa' ZfYi bX']WYb'HYUa ž'XUg  
]a a Yf'ni f'GhY''Y']ghž'i a'ni '\Y'ZYb'cXYf'ØVYf'X]Y'fY]WY  
; YgW]W'hY'XYf'FY[ ]cb'ni 'd'Ui XYfb"

- 'U'h1 6YghY][ i b[ 'j cb'7UffUi bhcc\]' ð'UbXg'\ÖW ghYa  
6Yf[ \chY''% 2
- 'U'h1 2
- 'U'h1 2
- 'U'h1 6YghY][ i b[ 'j cb'7UffUi bhcc\]' ð'UbXg'\ÖW ghYa  
6Yf[ \chY'' ) 2
- 'U'h1 6YghY][ i b[ 'j cb'7UffUi bhcc\]' ð'UbXg'\ÖW ghYa  
6Yf[ \chY''\* 2
- 'U'h1 6YghY][ i b[ 'j cb'7UffUi bhcc\]' ð'UbXg'\ÖW ghYa  
6Yf[ \chY''+ 2
- 'U'h1 2
- 'U'h1 6YghY][ i b[ 'j cb'7UffUi bhcc\]' ð'UbXg'\ÖW ghYa  
6Yf[ \chY''- 2

7Uff][ '@UbX\Ui g/ 'FYghUi fUbh

8Yf'7UfU[ \ '@\_Y''Y[ h'Ua 'i »'XYf'i bhYfYb'bÖfX`]WYb'<Àb[ Y'XYf  
A UW ]''mW XXmg'FYY\_g'Ua ' ?cdZ'XYg'7UfU[ \ 'J U''Ymž]b'FY]Wk Y]hY  
XYf'5\_h]j ]hÅhYb'XYf'FY[ ]cb''Ni 'XYb'hmd]gWYb'9f'YVb]ggYb  
[ Y\ÖfYb'K UbXYfbž'F UXZU\fybž'Gi fZYb'i bX'?U'U\_ZU\fyb"

K Ubb.'8]Y'cVYb'[ YbUbbhYb'5\_h]j ]hÅhYb'ja' FYY\_g'8]ghf]Wh''UggYb  
g]W'Ua' VYghYb']b'XYb'Gca a Yfa cbUhYb'j cb'ž b]'V]g'5i [ i gh  
Yf'YVYb''8]Yg']gh'YXcW'Ui W'<cW'gU]gcb'i bX'ZÅ''h'a ]h'XYb  
GW'i 'ZYf]Yb'j cb'9bXY'ž ]'V]g'5i [ i gh'ni gUa a Yb"

8]Y'B'YVYbgU]gcb'j cb'5df]'V]g'A U]'i bX'GYdhYa VYf'V]g'C\_hcVYf  
\_Ubb'YVYbZU''g'Y]bY'[ fc»Ufh][ Y'NY]h'ZØf'Y]bYb'6Ygi W'gY]bž'UVYf  
XUg'K YhhYf'k ]fX'XYZ]b]h]j 'i bj cf\YfgY\VUfYf'gY]b"

K ]Y.'8Yf'FYY\_g'8]ghf]Wh''Y[ h'a ]hYb']b'?Yffmž'a ]h'?]'cf[ ]bžXYf

nYbhfU`ghYb`GhUXh`XYf`FY [ ]cb`"8]Y`GhUXh]gh`Y]bY`&\$!a ]bØh] [ Y  
: U\fhj ca `: `i [ \UZYb`?YffmYbhZYfbhž`XYf`j cb`8i V`]b`fBYf`@]b [ i g  
FY [ ]cbU`ł`i bX`@cbXcb`@ hc b`i bX`GhUbgYXž: fUb\_Z fh<U\bž  
6Yf]b!GW`ÖbYZY`Xž`5`]WUbhY`i bX`: Ufc`fU`Y`F mUbU]fł`Ub [ YZc [ Yb  
k ]fX"

8Yf: `i [ \UZYb`G\Ubbcb`]gh`nk Y]`5i hcghi bXYb`j cb`?]`cf [ `]b  
YbhZYfbh`G]Y`V]YhYh`XUg [ Ubny`>\f`ØVYf: `Ø [ Y`j cb`Y]bYf`FY]\Y  
j cb`N]Y`Yb`Ubž`XUfi bhYf: `i [ \ÄZYb`]b`; fc»Vf]hUbb]Ybž`GdUb]Ybž  
Dcfhi [ U`ž8Yi hgW`UbX`i bX`Dc`Yb`gck ]Y`6cg`cbž`BYk`Mcf\_ž  
D\]`UXY`d\]U`i bX`Hcfc`bhc"

6i W`Yb`G]Y: `Ø [ Y`ni`XYb`VYghYb`DfY]gYb`ØVYf`G`mgWUbbYf"

8]Y`cVYb` [ YbUbbhYb`5\_h]j ]h`ÄhYb`]a`FYY\_g`8]ghf]Wh`g]bX`Ua  
Y]bZUW`ghYb`a ]h`XYa`5i hc`ni`YffY]W`Yb`"A ]Yhk U [ Yb`g]bX`Ub  
VY]XYb: `i [ \ÄZYb`gck ]Y`]b`?]`cf [ `]b`Yf`\Ä`h]W"

`U`h1 2

8]Y: c hc [ fUZ]b`J U`Yf]Y`C Gi`"j Ub`ZÄb [ h`XUg`fY]W`Y`9fVY`i bX`X]Y  
HfUX]h]cbYb`XYf`FY [ ]cb`]b`H\Y`A UW ]`mW`XXmg`FYY\_g.`DYcd`Y  
UbX`D`UW`g`cZ`≠Y`UbX`g`<] [ \Ygh`A ci bhU]b`F Ub [ Y`Y]b`i bX  
\_cbnYbhf]Yfh`g]W`XUVY]`Ui Zj ]Y`Y`XYf`cVYb` [ YbUbbhYb`5\_h]j ]h`ÄhYb  
]a`FYY\_g`8]ghf]Wh"

CZYb`Y [ i b [ .`K ]f`g]bX`a ]h`i bhYfghØhni b [ `XYg`A ]X`?Yffm`Hci`f]ga  
7`i ghYf`bUW`≠`UbX` [ YfY]gh`"5`Y`Di`V`\_Uh]cbYb`gU [ Yb`XUgž`UVYf  
k ]f` [ UfUbh]YfYb`k ]f`\_]W`\_Y]bY`dcg]hj Y`6Yf]W`hYfghUhi b [ "`K ]f  
gU [ Ybž`k Ug`k ]f`XYb`\_Yb` [ i h`i bX`gW`YW`h`XUa ]h`G]Y`a ]h  
Y`f`]W`Yf`6YfUhi b [ `Zi`bX]YfhY`9bhgW`Y]Xi b [ Yb`hfYZZYb`\_ÖbbYb"

<Ui`dhV]`X`J U`Yf]Y`C Gi`"j Ub

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY