

5' A 'fYj c`i h]cb]Yfh'? fYi nZU\ fh! ðZc .
9bX`]W\ '? `Uf\ Y]h'ZØf'DUggU[]YfY°

5' A 'Yfk Y]hYfh'XYb'8Ygh]bUh]cb'A UbU[Yf'i a 'gdYn]Z]gW\Y
9]bfY]gY]bZcfa Uh]cbYb'ZØf'? fYi nZU\ fhYbž'i a 'XYb
F Y]gYj Yfhf]YV'ni 'i bhYfghØhnYb"



< Ua Vi f[ž'8Yi hgW\`UbX`!'8Yf'5bV]YhYf'5' A '\Uh'gY]bYb
8Ygh]bUh]cb'A UbU[Yfž'Y]b'X][]hU'Yg'ðZcfa Uh]cbggmghYa 'ZØf
F Y]gYbXYž'i a 'gdYn]Z]gW\Y'9]bfY]gY]bZcfa Uh]cbYb'ZØf'? fYi nZU\ fhYb
Yfk Y]hYfh''8]YgY'bYi Y': i b_h]cb'V]YhYh'Y]bY''ØW_Yb`cgY
8UfghY`i b[``ÅbXYfgdYn]Z]gW\Yf'6Ygh]a a i b[Yb'Ybh'Ub[
_ca d`YI Yf'? fYi nZU\ fhfci hYb''N]Y`X]YgYf'9fk Y]hYfi b[]gh'Ygž'XYb
F Y]gYj Yfhf]YV'i a ZUggYbX'ni 'i bhYfghØhnYbž']bgVYgcbXYfY`]b
NY]hYb'ni bY\ a YbXYf[YgYhn']W\Yf'ðZcfa Uh]cbgdZ]W\hYb'ja
Hci f]ga i g"

A]h'XYf'5_hi U`]g]Yfi b['g]bX'bi b'dfÅn]gY'9]bfY]gY!ž'J]gU!'i bX
; Ygi bX\Y]hgVYgh]a a i b[Yb'ZØf'? fYi nZU\ fhdUggU[]YfY
Ui hca Uh]g]Yfh'UVfi ZVUf''8]Yg'fYXi n]Yfh'XYb'F YW\YfW\YUi Zk UbX

Yf\YV`jW\`Z0f`F Y]gYdfcZ]g`i bX`Yf`Y]W\hYfh`X]Y`6YfUhi b[`]a
F Y]gYj Yfhf]YV" `5' A `UfVY]hYhY`Yb[`a]h`XYa `<Ua Vi f[Yf
I bhYfbY\`a Yb`LA @HYUa `ni gUa a Ybž`XUg`XUg`6i W\i b[ggmghYa
7fi]gY`7ca dUgg`UbV]YhYhž`i a `X]YgY`hYW\`b]gW\Y`BYi Yfi b[`ni
fYU`]g]YfYb"

5i hca Uh]g]YfhY`5VV]`Xi b[`fY`Yj UbhYf 6Ygh]a a i b[Yb

8Yf`8Ygh]bUh]cb`A UbU[Yf`Yfa]hY`h`X]Y`fY`Yj UbhYb`6Ygh]a a i b[Yb
Z0f`YXYb`<UZYbghecd" `8UVY]`k]fX`X]Y`F ci hYž`XUg`GW\]ZZ`i bX`XYf
5bfY]gYk Y[`VYf0W_g]W\h][h" `9g`k]fX`ni XYa `VYgcbXYfYg
5i [Yba Yf`_Ui Z`X]Y`I bhYfgW\Y]Xi b[Yb`nk]gW\Yb`GY!ž`@ Zh`i bX
@UbXk Y[Yb`[Y`Y[h" `8]YgY` : i b_h]cb`j Yfgdf]W\h`a Y`f`HfUbgdUfYbn
gck]Y`Y]bY`j YfVYggYfhY`8UhYbei U`]h`h`ja `?fYi nZU`fhj Yfhf]YVž`k Ug
Z0f`F Y]gYUbV]YhYf`j cb`Ybcfa Yf`6YXYi hi b[`]gh"

Ni g`Àh`]W\`d`Ubh`5' A žgdYn]Z]gW\Y`5bZcfXYfi b[Yb`XYf`FYYXYfY]Yb
]b`XUg`GmghYa `ni `]bhY[f]YfYbž`i a `XYb`6YX0fZb]ggYb`XYf`?i bXYb
bcW\`VYggYf`[YfYW\h`ni `k YfXYb" `5i W\`Y]bY``hY[fUh]cb`]b
VYghY\`YbXY`J Yfhf]YVggmghYa `Y`k]Y`XYb`7fi]gY`7ca dUgg`]gh
j cf[YgY\`Yb" `I a `X]Y`bYi Y`?fYi nZU`fh`0gi b[`i bX`XYfYb
: i b_h]cbgk Y]gY`b`À`Yf`ni `Yf`Ài hYfbž`k YfXYb`nk Y]`K YV]bUfY
Ub[YVchYbž`X]Y``hYfYgg]YfhYb`X]Y`A 0[`]W\`_Y]h`[YVYbž`g]W\
i a ZUggYbX`ni `]bZcfa]YfYb"

`h]g[YgUa h`ghY`h`X]Y`9fk Y]hYfi b[`XYg`8Ygh]bUh]cb`A UbU[Yfg`Y]bYb
VYXYi hYbXYb`GW\`f]h`ni f`J YfVYggYfi b[`XYg``hZcfa Uh]cbgZi ggYg
]a `?fYi nZU`fhj Yfhf]YV`XUf" `8]Y`9btk]W`_i b[Yb`nY][Ybž`XUgg`5' A
VYghfYVh`]ghž`XYb`5bZcfXYfi b[Yb`Y]bYg`g]W\`gh`ÀbX][
j Yf`ÀbXYfbXYb`A Uf`_hYg`[YfYW\h`ni `k YfXYb`i bX`XYb`F Y]gYj Yfhf]YV
a]h`\`cW\`k Yfh][Ybž`Ui hca Uh]g]YfhYb``hZcfa Uh]cbYb`ni
i bhYfgh0hnYb"

K Y]hYfY``hZcfa Uh]cbYb`ni `X]YgYf`BYi Yfi b[`Z]bXYb`G]Y`]b`XYb
6Yf]W\hYb`j cb`Zj k "XY`i bX`h]d!`cb`]bY"Uh"

8YhU]`g	
C fh	< Ua Vi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zj k "XY • k k k "h]d!c b`]bY"Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY