

5VYbhYi Yf`Ui Z`F`ÅXYfb. : Ua]`Y`Ui g`< c!
7\]!A]b\!GhUXh`Yf_i bXYh`J]YhbUa °

9]bY` : Ua]`Y`Ui g`< c!7\]!A]b\!GhUXh`VYfY]gh`J]YhbUa `]a
K c\ba cV]`ž`i a `]\fY`6]bXi b[Yb`ni `ghÅf_Yb`i bX`bYi Y
?i `hi fYb`ni `YbhXYW_Yb"



< c!7\]!A]b\!GhUXhž`J]YhbUa `!`&`< c!7\]!A]b\!GhUXh`Uh`X]Y
: Ua]`Y`j cb` : fUi `8cUb`H\Ub\ ;]Ub[`fl \$`>\fYŁ`i bX`<Yffb
B[i mYb`A]b\`HUa `fl *`>\fYŁ`Y]b`bYi Yg`? Ud]hY`]\fYf
F Y]gYf`YVb]ggY`VY[cbbYb" `A]h`Y]bYa `&j Ygha Ybh`j cb`Yhk U`%ž)
A]`]UfXYb`J B 8` \UVYb`g]Y`g]W`Y]b`K c\ba cV]`Ub[YgW`UZZhž`XUg
Ui g`Y]bYa `D]W_i d`i bX`Y]bYf`gdYn]Y`Yb`K c\ba cV]`Ui gghUhi b[
Ui g`8Yi hgW`UbX`VYghY`h" `8]YgY`9bhgW`Y]Xi b[`k`i fXY`j cb`XYf
; YVi fh]`fYg`Xf]hhYb`?]bXYg`]bgd]f]Yfhž`i a `_ØbZh[``Åb[YfY`F Y]gYb
a]h`XYf[YgUa hYb` : Ua]`Y`ni `Yfa Ò[`]W`Yb" `>\f`]W`Y`5i gZØ[Y`a]h
XYb` ; fc»Y`hYfb`ghÅf_Yb`c`bY\]b`VYfY]hg`X]Y`ZUa]`]ÅfYb
6]bXi b[Yb"

8 Ug`bYi `[YghU`hYhY`K c\ba cV]`]gh`Y]b`k U\fYg`F Ui a k i bXYf" `9g

V]YhYh'Y]bYb`nk Y]ghÒW_] [Yb`GWX`UZfUi a ž`Ui g[YghUhhYh'a]h
A UhfUhnYb`]b`XYb` ; fÒ»Yb`%ž*`l`&`a`i`bX`\$ž`l`&`a`"Ni gÀhn`]W
ghY\Yb`Y]bY`?`]a UUb`U[Yž`Y]b`k UggYfX]W hYg`NY`hž`Y]bY`a`cV]Y
A Uf_]gY`i`bX`Y]b`K UggYfhUb`_ni`f`J`YfZØ[i b["9]b
Ghfca`gdY]WYfgmghYa`Yf`Ui`Vh`XYb`6Yhf]YV`j`cb`<`Ui`g\U`hg[YfÀhYb
ZØf`V]g`ni`j`]Yf`HU[Y`bUW`bi`f`&\$`Gh`bXYb`@UXYnY]hž`k`À`fYbX`Y]b
Gc`UfdUbY`Ui`Z`XYa`8`UW`X]Y`Ghfca`j`Yfgcf[i b[`i`bhYfghØhnh"

8]Y`YfghY`[fc» Y`F Y]gY

6YfY]hg`]a`8YnYa`VYf`&\$&(`VY[UV`g]W`X]Y` : Ua`]Y`Ui`Z`Y]bY
cZZ]n]Y`Y`F`Y]gY`ei`Yf`Xi`fW`J`]YhbUa`"b`]bg[YgUa`h`)`HU[Yb
`Y[hYb`g]Y`a`Y`f`U`g`%`"\$\$\$`_a`ni`fØW`ž`k`Ug`Y]bY`ZYI`]V`Y
F`Y]gYfci`hY`VY]b`U`hYhYž`X]Y`hÀ[`]W`Y`hk`U`\$`\$`_a`i`a`ZUgghY`"5i`Z
X]YgYf`F`Y]gYž`X]Y`a`]h;`YgUa`h_cghYb`j`cb`)`\$`A`]`]cbYb`J`B`8`ž`X`Uj`cb
&)`A`]`]cbYb`J`B`8`ZØf`HfY]VghcZZ`i`bX`%\$`A`]`]cbYb`J`B`8`ZØf
@VYbga`]hY`ž`ni`6i`W`Y`g`W`i`[`ž`Yf`Y`V`h`Y`b`g]Y`n`U`f`Y]W`Y
5VYbhYi`Yf`i`bX`6Y[Y[bi b[Yb"

Ni`j`cf`\UhhYb`g]Y`VYfY]hg`Y]bY`XfY]k`ØW`][`Y`DfcVYZU`\fh
i`bhYfbca`a`Ybž`k`cVY]g]Y`]b`<`chY`g`i`bX`A`chY`g`ØVYfbUW`hYhYb`"
C`V`k`c`\`]\fY`i`fgdfØb[`]W`Y`F`ci`hY`ØVYf`D`U`b`H`]\Yh`i`bX`X]Y
6Yf[dfcj`]bnYb`ZØ`fhYž`Y`bhgW`]Y`X`Y`b`g]Y`g]W`ž`Ui`W`U`V`g`Y]hg
[Yd`UbhYf`K`Y[Y`ni`[Y`Y`b`"5`b`a`U`Y`f]g`W`Y`b`C`fh`Y`b`k`]Y`Ghf`À`b`X`Y`b`ž
D`U`f`_`g`c`X`Y`f`7`U`Z`Ā`g`Z`U`b`X`Y`b`g]Y`c`Z`h` ,`V`Y`f`b`U`W`h`i`b[ga`Ò[`]W`_`Y]hYb"

< YfUi`gZcfXYfi`b[Yb`i`bX`9f`YVb]ggY

5i`Z`\fYf`F`Y]gY`[UV`Y`g`Y`X`c`W`U`i`W`X`G`W`k`]Yf][`_`Y]hYbž`k`]Y`X`U`g
GhYW`Y`b`V`Y]VYb`X`Y`g`5i`hc`g]a`G`U`b`X`ž`gh`U`f`_`Y`F`Y[Yb`Z`Ā`Y`i`bX`Y]bY
F`Y]Z`Y`bd`U`b`b`Y`"8]YgY`<`YfUi`gZcfXYfi`b[Yb`hfi`[Yb`X`U`ni`V`Y]ž`X]Y
?`]b`X`Y`f`]b`G`Y`V`gh`h`À`b`X][`_`Y]h`i`b`X`K`]X`Y`f`gh`U`b`X`g`_`f`U`Z`h`ni`g`W`i`Y`b`ž
k`À`f`Y`b`X`X]Y`Z`U`a`]`Ā`f`Y`6]b`X`i`b[`k`Y]hYf`[Ygh`Ā`f`_`h`k`i`f`X`Y"

9]b`k`Y]hYfYf`k`Yfh`j`c`Y`f`5gdY`_h]\fYf`F`Y]gY`k`UfYb`X]Y
6Y[Y[bi b[Yb`a`]h9]b`Y]a`]gW`Y`b`ž`X]Y`c`Z`h`ni` :`f`Y`i`b`X`g`W`U`Z`h`Y`b`i`b`X
b`Y`i`Y`b`[Y`a`Y]bgUa`Yb`9f`ZU`\fi`b[Yb`ZØ`fhYb`"J]YhbUa`ž`a`]h`g`Y]bYb
j`]Y`Z`Ā`h][Yb`G]bbYgYf`YVb]ggYbž`YI`ch]gW`Y`b` ;`Y`k`Ø`fn`Y`b`U`i`Z`

B U\ ha Āf_hYb'gck]Y'XYf'VYY]bXfi W_YbXYb' _i `]bUf]gW\Yb
 @UbXgW UZh'Vch'XYf': Ua]]'Y'Y]bY'i bj Yf[Ygg`]W\Y'5ha cgd\ĀfY""8]Y
 ; UghZfYi bXgW UZh'XYf'9]b\Y]a]gW\Yb'i bX'X]Y'ZUgn]b]YfYbXY'?'i `hi f
 J]YhbUa g' hfi [Yb'XUni `VY]ž'X]YgY'F Y]gY'ni `Y]bYf'Y]ba U`][Yb
 9fZU\ fi b[`ni `a U\W\Yb"

8]Y': Ua]]'Y'd`Ubh'VYfY]hg'k Y]hYfY'5VYbHyi Yf'ja `GØXcghYb'i bX
 GØXk YghYb'J]YhbUa g'gck]Y'F Y]gYb']b' B U\ VUf'ĀbXYfž'i a `Ui W\
 UbXYfY': UW\hhYb'X]YgYg'ZUgn]b]YfYbXYb'@UbXYg'ni `YbHXYW_Yb"
 J]YhbUa ` \Uh]\bYb'b]W\h'bi f'9f]bbYfi b[Yb'[YgW\UZZYbž'gcbXYfb
 Ui W\X]Y'A Ò[`]W\ _Y]h[Y[YVYbž'X]Y'Y][YbYb'K i fnY'b'i bX'X]Y
 G\Āb\Y]h'XYf'BUhi f'ni `Yf_i bXYb"

: Øf'U`X]Y'Yb][Ybž'X]Y'Y]bY'Ā\b`]W\Y'F Y]gY']b'9fk Ā[i b[`n]Y\Ybž
 V]YhYb'j YfgW\]YXYbY'5bV]YhYfž'k]Y' i **bgYYb'J]YhbUa `Hci fgž**
 Y]bY'J]Y'nU\`Ub'A Ò[`]W\ _Y]hYb'ni f'9f_i bXi b[`XYg'@UbXYg'i bX
 gY]bYf'Y]bn][Ufh][Yb'?'i `hi f"

8]Y'9fZU\ fi b[Yb'j cb': fUi `;]Ub[`i bX'<Yffb`HUa `Yf]bbYfb'i bg
 XUfUbž'k]Y'k Yfhj c``i bX'VYfY]W\YfbX'[Ya Y]bgUa Y'F Y]gYb'ZØf'X]Y
 [YgUa hY': Ua]]'Y'gY]b' _ÒbbYb""9g']gh'b]W\h'bi f'XUg'9bHXYW_Yb
 bYi Yf'C fhYž'gcbXYfb'Ui W\XUg'GhĀf_Yb'j cb'ZUa]]'ĀfYb'6]bXi b[Ybž
 XUg'X]YgY'F Y]gYb'k Yfhj c``a U\W'h"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y'9f'YVb]ggY'XYf': Ua]]'Y'i bX
 F Y]gYcdh]cbYb']b'J]YhbUa ž' _ÒbbYb'G]Y'X]Y'8YhU]`g']b'J]YhbUa "j b
 bU\W`YgYb"

8YhU]`g	
C fh	<c!7\]!A]b\!GhUXhž'J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • i bgYYbj]YhbUa hci fg"Wĉa

6Ygi W\Yb'G]Y'i bg'Ui Z. `Y]bY!fY]gY"XY