

5VYbhYi Yf']b 'A Umf\cZYb. 'K UbXYfbž  
A ]b][ c`Z'i bX': Ua ]')YbnY]h']a 'N]`YfhU`°

9f`YVYb`G]Y`Y]bYb`i bj Yf[ Ygg`]WYb`I f`Ui V`]b`A Umf\cZYb.  
K UbXYfi b[ Ybž'A ]b][ c`Z'i bX`YbhgdUbbYbXY`Ghi bXYb`]a  
<chY`dcc`''9bhXYW\_Yb`G]Y`H]fc`°



A Umf\cZYbž'² ghYffY]W\ !:ə 'a U`Yf]gWYb`A Umf\cZYbž`Y]bYa  
VY`]YVhYb`N]Y`]a `N]`YfhU`ž`k ]fX`XYf': fØ`]\b[ `a ]h`Y]bYf  
?ca V]bUh]cb`Ui g`BUhi fYf`YVb]g`i bX': fY]nY]hj Yf[ bØ[ Yb`[ YZY]Yfh"  
5a `&\*"A U]`&\$&) `VY[ UVYb`g]W\ nU`\fY]W\Y`i f`Ui VYf`Ui Z`Y]bY  
K UbXYfi b[ `ØVYf`gW`a U`Y`<c`nd`Ub`\_Yb`]a `<cW`a ccfž`k Å\`fYbX  
XUg`E i U`\_Yb`XYf': fØgW`Y`i bX`BYVY`ZYhnYb`Ui g`XYa `Hi | Yf`HU`  
Y]bY`\Ufa`cb]gW`Y`?i `]ggY`VchYb`"8]YgY`UbXgW`UZh]W`Y`GW`Òb`Y]h  
k i fXY`VY]a `5Vgh]Y[ `Xi fW`Y]bYb`a `ÅfW`Yb`UZhYb`K U`X`ni f  
A ]hhY`ghUh]cb`XYf'; cbXY`VU`b`bcW`]bhYbgj] Yf`Yf`YVh"

8]Y'; cbXY`ZU`fh`bUW`]: ]b`\_YbVYf[ `gc f[ hY`ZØf`hc`Y`5i gV`]W`\_Y"  
5bgW`]Y»YbX`[ ]b[ `Yg`a ]h`XYa `6i g`ni fØW`\_bUW`A Umf\cZYbž`k c  
X]Y`F Y]gYbXYb`g]W`]a `<chY`dcc`Yb`hgdUbbhYb`i bX`Y]b`\_Øgh]W`Yg  
5VYbXYggYb`[ YbcggYb`"8Yf`Zc`[ YbXY`J cfa ]hhU[ `ZØ`fhY`X]Y  
; fi ddY`a ]h`Y]bYa `?`Y]bVi g`]bg`Gh]`i dhU`ni a `GdY]W`YfgY`Yž  
[ YZc`[ hj`cb`Y]bYa `[ Ya`Øh]W`Yb`GdUn]Yf[ Ub[ `ni f`?UggY`Yf`<ØhhY  
i bX`ni fØW`\_"

: fY]nY]hj Yf[ bØ[ Yb`]b`A Umf\cZYb

B UW`a ]hhU[ g`ghUbXYb`X]Y`Gd]Y`d`ÅhnY`]b`A Umf\cZYb`Ui Z`XYa  
Dfc[ fUa`a`"6YgcbXYfg`ZØf`X]Y`Øb[ ghYb`6Ygi W`Yf`k Uf`XYf`HU[ `Y]b  
<][ \`][ \hž`U`g`g]Y`Y]b`9]g`]a `NYbhfi`a`[ YbcggYb`"8]Yg`k i fXY`U`g  
?ca`dfca`]gg`Ub[ YVchYbž`XU`X]Y`gYW`Å\`f][ Y`HcW`hYf`i bVYX]b[ h  
A ]b][ c`Zgd]Y`Yb`k`c`hY"

5a `bÅW`ghYb`HU[ `ghUbX`XYf`YfghY`6Ygi W``Ui Z`XYa `A ]b][ c`Zd`Uhn  
]b`A Umf\cZYb`Ui Z`XYa `D`Ub`"8]Y`5b`U[ Yž`X]Y`g]W`Ua`Øgh]W`Yb  
C fhgfUbX`VYZ]bXYhž`V]YhYh`a ]h]\`fYb`%, `6U`bYb`b]W`h`bi f  
gdcfh]W`Y`<YfUi gZcfXYfi b[ ž`gcbXYfb`Ui W`Y]bY`k i bXYfgW`ÒbY  
5i gg]W`h`Ui ZXUg`N]`YfhU`i bX`X]Y`i a`]Y[ YbXYb`6Yf[ Y`"6YgcbXYfg  
ZØf`?]bXYf`[ ]Vh`Yg`gdYn]Y`Yž`\_]bX[ YfYW`hY`; c`ZgW`Å[ Yfž`a ]h  
XYbYb`X]Y`?`Y]bYb`YfbYbž`X]Y`Vi bhYb`6Å`Y`]b`X]Y`@ØW`Yf`ni  
VYZØfXYfb"

A ]b][ c`Za`Ø[ `]W`\_Y]hYb`]b`XYf`F Y[ ]cb

8]Y`A ]b][ c`Zd`ÅhnY`]b`XYf`F Y[ ]cb`A Umf\cZYb!<]ddUW`V]YhYb`UVYf

bcW\`a Y\`f`5Vk YW\`g`i b[ "B YVYb`XYa`\_`Ugg]gW\`Yb`A` ]b][ c`Zd`Uhn  
 ]b`A Umf\`cZYb`[ ]Vh`Yg`Y]bYb`k Y]hYfYb`GhUbXcfh`Ub`XYf`F Ua` VU  
 NUa` VU`6Uf`]b`< ]ddUW\`"6Y]XY`5b`U[ Yb`g]bX`VY`\_Ubbh`ZØf`]\fY  
 \_fYUh]j Yb`6U\`bYbž`X]Y`GdU»`i bX`i bhYf\`U`hi b[ `[ UfUbh]YfYb`": Øf  
 gW\`YW\`hYg`K`YhhYf`ghY\`h`gc[ Uf`Y]b`≠Xccf!A` ]b][ c`Z`5VYbhYi`Yf`]a  
 J ]gcf]i a`ni`f`J`YfZØ[ i b[ "8]Yg`]ghY]bY`k`YhhYfi`bUV\`Ab`[ ]] Y  
 A`Ò[ `]W\`\_Y]h`ZØf`U`Y`ž`X]Y`XUg`gdUbbYbXY`Gd]Y`Y`XYfnY]hi`bX  
 ØVYfU`"[ Yb]Y» Yb`k`c`Yb"

Ni`gUa`a`YbZUggYbX`Āggh`g]W\`gU[ Ybž`XUgg`A Umf\`cZYb`b]W\`h`bi`f  
 Xi`fW\`gY]bY`VYY]bXfi`W`\_YbXYb`K`UbXYfk`Y[ Yž`gcbXYfb`Ui`W\`Xi`fW\`  
 gY]bY`ZUa` ]]YbZFYi`bX`]W\`Yb`: fY]nY]hUb[ YVchY`VYgh]W\`h`< ]Yf`]gh`ZØf  
 YXYb`Yhk`Ug`XUVY]ž`gY]`Yg`VY]`Yb`hgdUbbYbXYb`K`UbXYfi`b[ Yb`cXYf  
 Ua`gdUbbYbXYb`A` ]b][ c`Zd`Uhn"

`A`Y\`f`≠Zcfa`Uh]cbYb`ni`XYb`: fY]nY]ha`Ò[ `]W\`\_Y]hYb`]b`A Umf\`cZYb  
 Z]bXYb`G]Y`i`bhYf`< c`]XUmW\`YW`\_`i`bX`A Umf\`cZYb`"

8 YhU]`g	
C fh	A Umf\`cZYb`ž`2`ghY`ffY]W\`
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\`c`]XUmW\`YW`_`XY</li> <li>• k k k "a Umf\`cZYb`"Uh</li> </ul>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`"XY