

5VgW\]YX `j c b `DZUffYf`6Øf_`Y. `9]b
VYk Y[YbXYg`9bXY`]b`5hnYbk Y]`Yf`

DZUffYf`A UbZfYX`6Øf_`Y`i bX`gY]bY`: fUi `@]V`6f]gWcY
j YfUVgW\]YXYb`g]W\ `Ua `%%"A U]`a]h`Y]bYa `; chYgX]Ybgh]b
5hnYbk Y]`Yf`



5hnYbk Y]`Yf`&ž, , & , + `; fØb_fUi hž`8Yi hgW\ `UbX`!`DZUffYf
A UbZfYX`6Øf_`Y`i bX`gY]bY`: fUi `@]V`6f]gWcYž`X]Y`U`g`7`c`f`Y]hYf]b
hÅh][`k Ufž`hfYhYb`]b`XYb`Fi `YghUbX"8]YgY`9bhgW\ Y]Xi b[`a Uf_]Yfh
XUg`9bXY`XYf`DZUffghY``Y`]b`5hnYbk Y]`Yfž`XU`X]Y`; Ya Y]bXY`ni
Y]bYf`Z] g]cb]YfhYb`?]fW\ Yb[Ya Y]bXY`5hnYbk Y]`Yf!Jc[h
ni gUa a Yb[Y`Y[h`k]fX"5a `GcbbhU[ž`XYa `%%"A U]ž`Z]bXYhi a `%\$
I \f`XYf`5VgW\]YXg[chYgX]Ybgh]b`XYf`9j Ub[Y]`gW\ Yb`?]fW\ Y
5hnYbk Y]`Yf`ghUhh"

A UbZfYX`6Øf_`Y`ØVYfbU\ a `X]Y`DZUffghY``Y`]b`5hnYbk Y]`Yf`]a
GYdhYa VYf`&\$&) ž`bUW\ XYa `Yf]j cb`@YcbVYf[`bUW\
CVYfgW\ k UVYb[Ync[Yb`k Uf"K Å\fybX`gY]bYf`NY]h]b`XYf
; Ya Y]bXY`bU\ a `Yf`k]YXYf\c`h`GhY`i b[`ni `fUgg]gh]gW\ Yb

JcfZÄ`Ybž'X]Y']\b'i bX'gY]bY': Ua]]Y'gY]h'XYf'NY]h'VYfØ\fhYbž'U`g
Yf'gY]bY': fUi ']'b'HØV]b[Yb'_YbbYb[Y'Yfbh'\UhhY""5i W']b
5hnYbk Y]Yf'Ya dZUbX'XUg'DUuf'K YfhgWÄhni b['ZØf']\fY
_Øbgh'Yf]gW'Yb'i bX'a i g]_U']gW'Yb'6Y]hfÄ[Yž'k]Y'@]Vg
9b[U[Ya Ybh'U'g'@Y]hYf]b'XYg'F Uj YbgVi f[Yf'7\cfg' Jc]W'5ZU]f
i bX']\fY'D`ÄbYž'Y]b'A i g]WU'ØVYf'X]Y'V]V']gW'Y'F i h'ni
j Yfk]f_]W'Yb"

9]b'Vi bhYf'5VgW]YX

K Ä\fybX'gY]bYf'5a hgnY]h'gW'i Z'6Øf_'Y'Y]bY'?i bgh!GWÄUZ\YfXY']a
DZUff[UfhYbž'X]Y'Ui W'a YX]U'6YUW'hi b['ZUbXž'U'g'Y]b
FY[YbVc[YbgWÄUZ'VYgWÄX][h'i bX''Ymh]W'niYfghØfh'k i fXY''BUW
]\fYa 'I a ni [']'b'X]Y'BÄ\Y'j cb'5i [gVi f[ž'k c'g]Y'VY]]\fYa 'Gc\b
5'YI UbXYf'k c\bYb'k YfXYbž'd`Ubh'6Øf_'Yž'g]W'j YfghÄf'h'XYf
DgmW'c`c[]gW'Yb'6YfUhi b['ni'k]Xa Yb"

A]h'XYa 'K Y[[Ub['j cb'6Øf_'Y'k]fX'X]Y'DZUffghY''Y'5hnYbk Y]Yf
[Yghf]W'Yb""8 Ug'DZUff\Ui g'gc''j Yf_Ui Zh'k YfXYbž'k Ä\fybX'X]Y
?]fW'Y'U'g'DfYX][hcfh'Yf\U'hYb'V'Y]Vh"@]V'6f]gW'Yž'X]Y
; YgUb[gi bhYff]W'h[UV'i bX'A i g]WU'g'dfcXi n]YfhYž'\Uh'VYfY]hg
D`ÄbY'ZØf_'fYUh]j Y'Dfc'Y_hYž'X]Y'g]Y'bUW'XYa 'I a ni ['i a gYhnYb
a ØW'hY"" ðfY'_Øbgh'Yf]gW'Y'DfÄgYbn'k]fX']b'XYf'F Y[]cb'g]W'Yf
j Yfa]ggh'k YfXYb"

5VgW]YXg_cbnYfhY'i bX'HYfa]bY

Ni gÄhn]W'ni a '5VgW]YXg[chhYgX]Ybgh'k YfXYb'Ui W'?'cbnYfhY
XYg' ² _i a Yb]gW'Yb'7\cfg'; fØb_fUi h' [Yd`Ubh''8]YgY'Z]bXYb'ni
Zc`[YbXYb'HYfa]bYb'ghUhh

- GUa ghU[ž'&, "'ž b]ž'%- "' \$'I \fž'9j Ub[Y']gW'Y'?]fW'Y
5hnYbk Y]Yf
- GcbbhU[ž'&- "'ž b]ž'%, 'I \fž'Gh''5bbU']b'Jc[h
- GcbbhU[ž'*"'ž `]ž'+ 'I \fž'7ca Vcb]'A]gg]cbg\Ui g']b'A Y''Uhn

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'VYnØ['W'XYf'?]fW'Yb[Ya Y]bXY
5hnYbk Y]Yf!Jc[h'_ØbbYb' ðhYfYgg]YfhY'X]Y'K YVgY]hY'6cXbY[[

VYgi WXYb'cXYf'g]W`X]fY_h'Ub`XUg`DZUffUa hi bhYf`
GWk ÀV]gWY"XY`k YbXYb"

8YhU]`g	
Cfh	5hnYbk Y]Yf'&ž, , & , +'; fØb_fUi hž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "gWk UYV]gWY"XY• [fi Yb_fUi h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY