

5Vm'F Y]gYb 'd`Y]hY. 'HUi gYbXY
VYj c fghY\YbXY '5V]ZU\ fhYb 'VYhfc ZZY b °

8]Y '5Vm'; a V< ž'5bV]YhYf'ZØf'5V]!'i bX '5VgW\`i ggY]gYbž`\Uh
=bgc`j Ybn'Ub[Ya Y`XYh" '8Yf'FY]gYg]WYfi b[gZcbXg`YfghUhhYh
VYhfc ZZYbYb`?i bXYb`NU\`i b[Yb"



6Yf`]bž'8Yi hgWV`UbX`!`8]Y`5Vm; a V<žY]b`Ui Z`5V]!`i bX
5VgWV`i ggZU\fhYb`gdYn]U`]g]YfhYf`F`Y]gYj YfUbghU`hYfž`\Uh`A`]hY
5df]`&\$&`'`đgc`j Ybn`Ub[Ya Y`XYh`K]Y`fY]gYj cf-`VYf]WVhYhž
k i fXYb`Ua`j Yf[Ub[YbYb`:`fY]hU[`U`Y`b]WVh`Ub[YhfYhYbYb`F`Y]gYb
UV[YgU[hi bX`X]Y`VYhfcZZYbYb`F`Y]gYbXYb`]bZcfa`]Yfh`5b[Yg]WVhg
XYf`U_hi Y`Yb`GU]gcb`g]bX`XYfnY]h`_Y]bY`?i bXYb`]b
I`f`Ui Vg[YV]YhYb`i bhYfk`Y[gž`gcXUgg`F`ØW_\c`U_h]cbYb`b]WVh
bchk`YbX][`g]bX"

6YfY]hg`A`]hY`&\$&&`\UhhY`Y]b`; `Ài V][Yf`đgc`j Ybn`[Y[Yb`X]Y`5Vm
; a V<`VYUbhfU[hž`k Ug`gWV`Y]»`]WV`ni f`đgc`j Ybnj Yfk`U`hi b[`]a
8YnYa`VYf`&\$&&`ZØ\fhY`"8Yf`YbX[Ø]h][Y`đgc`j YbnUbhfU[`Zc`[hY
XUbb`]a`5df]`&\$&`" `; YgWV`ÀžhgZØ\`fYf`XYg`&\$%, `i Y[fØbXYhYb
I`bhYfbY\`a`Ybg`]gh`ž`]i g`:`Y]I`CVYf\c`_Ua`d`5i ZXYf`K`YVg]hY`j`cb
5Vm`F`Y]gYb`k`]fX`XYfnY]h`_Y]b`<]bk`Y]g`Ui Z`X]Y`đgc`j Ybn`[Y[YVYbž
k`Ug`Y]bY`đZcfa`Uh]cbg`ØW_Y`ZØf`VYhfcZZYbY`?i bXYb`XUfghY`h"

B chfi Zbi a a Yf`i bX`F`ØW_YfghUhi b [

8Yf`8Yi hgWV`Y`F`Y]gY!G]WVYfi`b[gZc`bXg`f`B`F`G: E`d`U`b`hž`X]Y
Ub[YnU`\`hYb`?i bXYb[Y`XYf`ni`fØW`_ni`YfghUhhYb`"8]Y
F`ØW`_nU`\`i`b[Yb`gc`Yb`]b`k`Yb][Yb`K`c`WVYb`VY[]bbYb`"8Yf`8`F`G:
k`]fX`g]WV`U_h]j`a`]h`XYb`VYhfcZZYbYb`?i bXYb`]b`J`YfV]bXi`b[
gYhnYbž`gcVU`X`X]Y`5Vm; a V<`X]Y`VYb`Øh][hYb`đZcfa`Uh]cbYb
ØVYfa`]hY`h`\`Uh": Øf`F`ØW`_ZfU[Yb`ni`f`đgc`j Ybn`\`Uh`X]Y`5Vm; a V<
Y]bY`<`ch`]bY`Y]b[Yf]WVhYhž`X]Y`UV`\`Yi`hYž`%-`"A`U]`&\$&) ž`j`cb`, `V]g
%, `I`\`f`i`bhYf`XYf`Bi`a`a`Yf`fŽ`(-`Ł`\$`&)`,`-`,`+`&)`'`YffY]WVUf`]gh"

9]b`j`cf`Ài`Z][Yf`đgc`j Ybnj Yfk`U`hYf`k`i`fXY`VYfY]hg`VYghY`hž`i`a
XYb`Dfc`nYgg`ni`Y`]hYb`"8]Y`đgc`j Ybn`j`cb`5Vm`F`Y]gYb`Zc`[`h`Ui`Z
À\`b`]WV`Y`D`Y]hYb`j`cb`UbXYfYb`J`YfUbghU`hYfb`k`]Y`: H=i`bX`K`Y!
:`mhc`i`f`"8]YgY`9b`hk`]W`_i`b[Yb`\`UVYb`Ui`WV`X]Y`?`cb`_i`ffYb`ni`]b
6Yk`Y[i`b[`i`[YgYhnh`"Gc`\`Uh`XYf`6Yf`]bYf`J`YfUbghU`hYf`5V]XUmg
VYfY]hg`?`Ud`Un]h`hYb`[Ydf`Øž`i`bX`5b[YVchY`ZØf`VYhfcZZYbY`?i bXYb
j`cfVYfY]hYhž`i`a`Y]bYb`HY]`XYf`F`Y]gYbXYb`Ui`Zni`ZUb[Yb`i`bX`]bYb
5`hYfbUh]j`Yb`Ubni`V]YhYb"

8]Y`U_hi`Y`Y`G]hi`Uh]cb`ghY`h`ZØf`j`]Y`Y`: Ua`j]Yb`i`bX`GWV`Ø`Yf`Y]bY

Yf\YV`]WXY`6Y`Ughi b[`XUf" `8]Y`i bg]WXYf\Y]h`ØVYf`Ub[YnU\`hY
 ; Y`XYf`i bX`a Ò[`]WXY`FY]gYb`gcf[h`ZØf`ni gÅhn`]WXYb`8fi W`_]b`Y]bYf
 c\`bY\]b`Ya ch]cbU`Ui Z[Y`UXYbYb`D\UgY`j cf`XYa `5VgW\`i gg`XYf
 GW\i `Y" `8]Y`6Ya Ø\i b[Yb`XYg`8FG: `V]YhYb`YXcW\`Y]bYb
 @]W\hV`]W`_]b`X]YgYf`Ub[YgdUbbhYb`@U[Y"

8]Y`ϕgc`j Ybn`j cb`5Vm`FY]gYb`nY][h`YfbYi h`X]Y
 < YfUi gZcfXYfi b[Yb`Ui Z`a]h`XYbYb`X]Y`FY]gYVfUbWXY`_cbZfcbh]Yfh
]ghž`]bgVYgcbXYfY`]b`NY]hYb`k]fhgW\UZh]WXYf`i bg]WXYf\Y]h`i bX
 \cW\ [fUX][Yf`GU]gcbU`]hÅh"K Å\`fYbX`g]W\`XUg`l bhYfbY\`a Yb`Ui g
 XYf`ϕgc`j Ybn`VYk Y[hž`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`VYhfcZZYbYb
 ?i bXYb`]\`fY`ϕhYfYggYb`i bX`5bgdfØWXY`j YfhfYhYb`_ØbbYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fY]gYj cf- "XY • k k k "Zj k "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY